ANNUAL & SPECIAL TOWN
MEETINGS

from: May 12, 1975

to: April 9, 1979

April 14, 1980 [illegible]

DIRECTIONS FOR OPERATING

McMILLAN MINUTE BOOKS

TO OPEN:

1. Raise either cover to an angle not over 90°.
2. Pull out locking rod.
3. The studs or posts are now released, permitting the insertion or removal of sheets.

TO CLOSE:

1. Raise cover on the side which has been opened to an angle of not over 90°.
2. Align the sheets in the binder so that the studs or posts fit into the slots in the metal casing, on the inside of the cover.
3. Push in the locking rod, so that the 3 studs or posts are securely engaged.

TO LOCK PERMANENTLY:

When the book has been completed, it can be permanently sealed, as follows:

1. Remove Threaded V wrench from envelope sent with Binder.
2. Push slides all the way in.
3. Insert one end of the threaded V wrench into hole located in the hinge between the first and second stud.
4. Screw in the wrench clockwise, until the end breaks off.
5. The wrench has two threaded end plugs for the locking of both hinges.

CAUTION: Be sure that all studs are engaged before locking binder.

GUARANTEE

The undersigned *hereby guarantees the metal in this loose leaf device against any defect of workmanship or material occasioned by or arising from its reasonable use and wear. Should any such defect appear it will be repaired by us without charge upon presentation by any reputable stationery dealer.*

McMILLAN BOOK COMPANY, INC.

TOWN OF SOUTHBOROUGH

REPORT OF THE TOWN CLERK (page 1 of 76)
ANNUAL TOWN MEETING
May 12, 1975

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on May 12, 1975 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters= quorum, (469) voters were present).

Checkers:	Mrs. Patricia E. Boyle	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The meeting was called to order at (7:37) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Gail Hoss, 184 Middle Road
Mr. Rodney MacNeill, 23 Woodbury Road
Mr. Stephen R. Aspinwall, 6 Winchester Street
Mr. George A. Hubley, Jr., 103 Southville Road

Moderator Busconi had requests from the following non-voters to attend the Annual Town Meeting:
Miss Susan Donaldson, Marlborough Enterprise
Miss Kim LeBlanc, Marlborough Enterprise
Mr. Mike Murphy, Data General Corporation
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel
Ric Getter, South Middlesex News
The following handled the Microphones:
Miss Anita Newton, 11 Newton Street
Miss Julie Pond, 4 Upland Road
Miss Linda Aspinwall, 6 Winchester Street
There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

It was voted unanimously to temporarily Adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

At (7:40) p.m. the May 12, 1975 Annual Town Meeting was temporarily adjourned.

SPECIAL TOWN MEETING

May 12, 1975

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on May 12, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters=quorum, (423) voters were present).

Checkers: Mrs. Patricia E. Boyle Mrs. Benita M. Hubley
Mrs. Gladys R. Binder Mrs. Lidia A. Kiley

The Meeting was called to order at (7:41) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator, Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Gail Hoss, 184 Middle Road
Mr. Rodney MacNeill, 23 Woodbury Road
Mr. George A. Hubley, Jr., 103 Southville Road
Mr. Stephen R. Aspinwall, 6 Winchester Street

Moderator Busconi had requests from the following non-voters to attend the Special Town Meeting:
Miss Susan Donaldson, Marlborough Enterprise
Miss Kim LeBlanc, Marlborough Enterprise
Mr. Mike Murphy, Data General Corporation
Mr. John A. Lundblad, Administrative Assistant to Selectmen
Attorney, William F. Brewin, Town Counsel
Mr. Ric Getter, South Middlesex News
The following Handled Microphones:
Miss Anita Newton, 11 Newton Street
Miss Julie Pond, 4 Upland Road
Miss Linda Aspinwall, 6 Winchester Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Twenty Five Thousand Five Hundred Seventy Six and 52/100 ($25,576.52) to be used for the following purposes during the balance of the Fiscal Year 1974-75.

Police Expenses - salaries and wages	$ 7737.41
Fayville Village Hall expense	1000.00
Town Hall expense	1325.45
Gasoline all departments	1756.90
Dog Officer	818.96
Street Lighting	1539.00
Highway Department	
(a) General expense	5768.30
(b) Solid waste disposal and control	4500.00
Elections and Registration	1130.50
TOTAL	$25,576.52

or Do or Act anything in relation thereto.

SPECIAL TOWN MEETING
May 12, 1975 (page 2a of 3)

MOTION MADE: That the sum of Two Thousand Five Hundred Fifty-six 00/100 Dollars ($2,556.00) be transferred from Chapter 1140 Funds and appropriated to be used as part of the Highway Department appropriation herein and that the sum of Seventeen Thousand Nine Hundred and Six and 13/100 Dollars ($17,906.13) be transferred from available funds and appropriated and that the total sum of Twenty Thousand Four Hundred Sixty-Two and 13/100 Dollars ($20,462.13) be appropriated to be used for the following purposes during the balance of fiscal year 1974-1975:

Police expenses, salaries and wages	5,392.00
Fayville Village Hall expense	800.00
Town Hall expenses	1,325.00
Gasoline - all departments	318.87
Dog Officer	818.96
Street Lighting	1,539.00
Highway Department	
(a) General expenses	5,768.30
(b) Solid Waste Disposal and Control	4,500.00
TOTAL.	20,462.13

AMENDMENT to MOTION: that Art. 1 of the Special Town Meeting be amended such that the total amount requested be reduced by $19,027.06 and the balance of $6,449.46 be allocated as follows:

Dog officer	$ 818.96
Highway Dept.	
Solid Waste disposal & control	4,500.00
Elections & Registration	1,130.50
	$6,449.46

AMENDMENT to MOTION (as stated above) was WITHDRAWN by the proponent.

SECOND AMENDMENT to MOTION: that Article 1 of the Special Town Meeting be amended such that the total amount requested be reduced by $15,143.17 and the balance of $5,318.96 be allocated as follows:

Dog officer	$ 818.96
Highway Dept.	
Solid Waste disposal & control	4,500.00
	$5,318.96

SECOND AMENDMENT to MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE.

YES: 155 NO: 204

VOTED: That the sum of Two Thousand Five Hundred Fifty-six and 00/100 Dollars ($2,556.00) be transferred from Chapter 1140 Funds and appropriated to be used as part of the Highway Department appropriation herein and that the sum of Seventeen Thousand Nine Hundred and six and 13/100 Dollars ($17,906.13) be transferred from available funds and appropriated and that the total sum of Twenty Thousand Four Hundred Sixty -two and 13/100 Dollars ($20,462.13) be appropriated to be used for the following purposes during the balance of fiscal year 1974-1975:

Police expenses, salaries and wages	5,392.00
Fayville Village Hall expense	800.00
Town Hall expenses	1,325.00
Gasoline - all departments	318.87
Dog Officer	818.96
Street Lighting	1,539.00
Highway Department	
(a) General expenses	5,768.30
(b) Solid Waste Disposal and Control	4,500.00
TOTAL	$20,462.13

PASSED by the following HAND COUNT VOTE: YES: 247 NO: 103

SPECIAL TOWN MEETING (page 3a of 3)
May 12, 1975

ARTICLE 2: To see if the Town will vote to grant to the Commonwealth Gas Co. an easement over town owned land to be used in common with the Town of Southborough for all purposes for which ways are used in the Town of Southborough said land being described as follows:

> a parcel of land located on the westerly side of Cordaville Road as shown on a plan on file with the Town Clerk entitled "Town of Southborough Highway garage site plan dated 3/14/74"

and that the Selectmen be and are hereby authorized to execute and deliver a deed therefor in conjunction with the receipt of a deed from Commonwealth Gas Co. conveying land to the Town of Southborough as authorized under Article 2 of the Special Town meeting of 16 May 1974 or Do or Act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town of Southborough grant to the Commonwealth Gas Co. an easement over town-owned land to be used in common with the Town of Southborough for all purposes for which ways are used in the Town of Southborough, said land being described as follows:

> a parcel of land located on the westerly side of Cordaville Road as shown on a plan entitled "Plan of access easement, Town Highway Garage Land, Southborough, Mass., Scale 1" = 40', May 1975, SEA Consultants, Inc., Boston, Mass.",

and that the Selectmen be and are hereby authorized to execute and deliver a deed therefor in conjunction with the receipt of a deed from the Commonwealth Gas Co. conveying land to the Town of Southborough as authorized under Article 2 of the Special Town Meeting of 16 May 1974.

ARTICLE 3: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Sixty Six Thousand Seven Hundred Eighty Dollars and 00/100 ($66,780.00) to be used to pay on June 30, 1975 ½ of the bonded indebtedness with interest thereon incurred under authorization of vote of the Annual Town Meeting for 1974 Article 38 as amended for the purpose of paying school teachers' salaries of the Town of Southborough for the months of July and August 1974 said sum being allocated as follows: Principal $60,000.00: Interest $6,780.00 or Do or Act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Sixty Six Thousand Seven Hundred Eighty and 00/100 ($66,780.00) Dollars be transferred from Surplus Revenue and appropriated to be used to pay on June 30, 1975 one-half (½) of the bonded indebtedness with interest thereon incurred under authorization of vote of the Annual Town Meeting of 1974, Article 38, as amended, for the purpose of paying teachers' salaries of the Town of Southborough for the months of July and August, 1974 said sum being allocated as follows:

Principal	$60,000.00
Interest	6,780.00

The Special Town Meeting was Dissolved at (8:40) p.m., on May 12, 1975.

A true copy: Paul J. Berry
Attest:
Paul J. Berry, Town Clerk

The TEMPORARILY ADJOURNED Annual Town Meeting of Monday, May 12, 1975 RESUMED at (8:40) p.m. .

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

Mr. George B. Pearse, on behalf of the "Town Hall Renovation Committee" Chief of the Fire Department, Edward L. Brock, on behalf of the "Fire Station Study Committee".

There were no other reports read.

VOTED UNANIMOUSLY: Reports as read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1975 and ending June 30, 1976, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	School Committee (5)	$ 500.00
Treasurer	2,000.00	Board of Health (3)	300.00
Town Clerk	1,800.00	Water Commrs. (3)	300.00
Town Collector	2,000.00	Cemetery Comm. (3)	75.00
Selectmen (3)	2,100.00	Tree Warden	25.00
Assessors (3)	4,000.00		

VOTED UNANIMOUSLY: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1975 and ending June 30, 1976 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1975 and ending June 30, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand One Hundred Twenty Five and 00/100 ($13,125.00) Dollars be raised and appropriated to pay the salaries of the elective Town Officers for the fiscal year 1976.

ARTICLE 3A: To see if the Town will vote to increase the annual salaries of the following Town Officials:

Town Treasurer from Two Thousand ($2,000.00) Dollars to Four Thousand ($4,000.00) Dollars,
Town Clerk from One Thousand Eight Hundred ($1,800.00) Dollars to Four Thousand ($4,000.00) Dollars,
Town Collector from Two Thousand ($2,000.00) Dollars to Four Thousand ($4,000.00) Dollars, and
Assessors (3) from Four Thousand ($4,000.00) Dollars to Six Thousand ($6,000.00) Dollars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 3A (as stated above) be WITHDRAWN from consideration at this Annual Town Meeting.

MOTION MADE: that ARTICLE 56 to be moved forward.

VOTED: that ARTICLE 56 be moved forward. PASSED by the following HAND COUNT VOTE.

YES: 220 NO: 103

ARTICLE 56: To see if the Town will vote to limit spending for the Town of Southborough for the fiscal year beginning July 1, 1975 and ending June 30, 1976 such that the tax rate shall not exceed $46.00 per thousand dollars of property valuation, or do or act anything in relation thereto.

MOTION MADE: to table ARTICLE 56 until the Adv. Comm. can study and offer a recommendation to the Town Meeting.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE.

YES: 104 NO: 201

MOTION MADE: to LIMIT DEBATE, (2/3 vote required). ON ARTICLE 56.

VOTED UNANIMOUSLY: MOTION to LIMIT DEBATE on ARTICLE 56.

ARTICLE 56 (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 80 NO: 297

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $2,685.00 be transferred as follows: To Surplus Revenue from Mental Health $2,685.00 (ARTICLE 37) of the Annual Town Meeting of 1973.

ARTICLE 5: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of One Thousand Six Hundred Eighteen and 27/100 ($1,618.27) Dollars as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from St. Mark's School Nine Thousand and 00/100 ($9,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975 and to issue a note or notes therefor, payable within one (1) year and to renew any note or notes as may be given for a period of less than one (1) year, in accordance with Section 17, Chapter 44, of the General Laws, as amended.

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1975 and ending June 30, 1976, or pass any vote relative thereto.

VOTED UNANIMOUSLY: that ARTICLE 8 be moved to the end of Meeting, to be acted upon at the end of the Meeting. (see page 76 of this transcript.)

ARTICLE 9: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth on Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

TOWN OF SOUTHBOROUGH
SECTION 1. DEFINITONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity;

"Board", the Personnel Board as defined in Section 14;

"Casual Position", a positon calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each positon allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule", Titles in Schedules A and D of Section 20 of this by-law plus class Specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade", a range of salary or wage rates appearing in Schedule B,C, and D of Section 20.

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department", any department board, committee, commission or other agency of the Town subject to this by-law;

"Department Head", the officer, board or other body having immediate supervision and control of a department;

"Employee", an employee of the Town occupying a position in the classification schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", a group of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment for less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position", an office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "class", (a class may include only one position, in which event it is defined as a "single position class");

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedule B,C,D, and E of Section 20;

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service;

"Step Rate", rate in a range of a compensation grade;

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Borad shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one half for all hours worked in excess of eight (8) in a 24 hour day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B,C,D, and E of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance. beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it as his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such days's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular days' pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amout paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three(3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be fulled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desireable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon reciept of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class	Title	Compensation Grade
	Weekly Group	
Children's Librarian		S-5
Clerk - Dispatcher		S-5
Librarian		S-7
Cemetery Superintendent		S-8
Town Accountant (part-time)		S-9
Administrative Assistant to Selectmen		S-10
Highway Superintendent		S-11
Water Superintendent		S-11
	Clerical Group	
Junior Clerk		S-1
Library Assistant		S-2
Senior Clerk		S-3
Administrative Secretary		S-4
Secretary to Selectmen		S-7
	Operating Group	
Laborer		W-1
Skilled Laborer		W-2
Maintenance Man		W-3
Motor Equipment Operator		W-3
Superintendent of Insect Pest Control		W-3
Heavy Motor Equipment Operator		W-4
Maintenance Craftsman		W-4
Leadman		W-5
Mechanic		W-M
	Public Safety Group	
Patrolman		PS-7
Firefighter		PS-7
Police Sargeant		PS-8
Fire Captain		PS-8
Police Chief		PS-10
Fire Chief		PS-10

SCHEDULE B WEEKLY SALARY SCHEDULE

Compensation Grade	Min.	2	3	4	Max.
S-1 (Hourly)	2.36	2.50	2.65	2.81	2.94
S-2 (Hourly)	2.65	2.81	2.94	3.10	3.26
S-3 (Hourly)	2.86	3.04	3.20	3.40	3.58
S-4 (Hourly)	3.16	3.36	3.54	3.74	3.95
S-5 (Weekly)	137.72	146.32	155.16	164.02	172.87
S-6 (Weekly)	154.87	162.86	171.63	180.63	189.90
S-7 (Weekly)	170.35	179.31	188.76	198.70	209.18
S-8 (Weekly)	199.40	208.04	221.33	235.95	249.91
S-9 (Weekly)	206.14	217.01	228.42	240.46	252.59
S-10 (Weekly)	225.96	238.52	251.45	264.18	276.94
S-11 (Weekly)	235.22	248.59	261.99	275.37	288.74

SCHEDULE C

	Min.	2	3	Max.
W-1	2.94	3.15	3.34	3.52
W-2	3.14	3.33	3.54	3.79
W-3	3.47	3.69	3.94	4.17
W-4	3.80	4.05	4.34	4.61
W-5	4.12	4.44	4.74	5.10
W-M	3.96	4.27	4.55	4.88

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hours	More than 35 hours
After 5 years..................	$50 per annum..................	$100 per annum
After 10 years.................	$75 per annum..................	$150 per annum
After 15 years.................	$100 per annum.................	$200 per annum

SCHEDULE D PUBLIC SAFETY GROUP

Effective July 1, 1975

Compensation Grade	Min.	2	3	4	Max.
PS-7	190.00	200.00	210.00	220.00	230.00
PS-8	218.00	230.00	241.00	253.00	265.00
PS-10	285.00	300.00	315.00	330.00	345.00

Effective July 1, 1976

Compensation Grade	Min.	2	3	4	Max.
PS-7	204.00	215.00	226.00	237.00	248.00
PS-8	234.00	247.00	260.00	272.00	285.00
PS-10	306.00	322.50	339.00	355.50	372.00

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department		
Call Deputy Fire Chief (p.t.)	721.15	(Annual)
Call Fire Captain (p.t.)	437.99	(Annual)
Call Fire Lieutenant (p.t.)	367.22	(Annual)
Call Fire Fighter (p.t.)	293.78	(Annual)
Brush and Forest Fires		
Call Officers (p.t.)	3.58	(Hourly)
Call Fire Fighters (p.t.)	3.41	(Hourly)
Police Department		
Spare Patrolmen (p.t.)	3.72	(Hourly)
Police Matron (p.t.) (Eff. July 1, 1975)	4.15-4.73	(Hourly)
Reserve Patrolman (p.t.) (Eff. July 1, 1975)	4.15-4.73	(Hourly)

*
Note (see motion page 15of this transcript)the following:

EDUCATIONAL INCREMENT

All full - time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$ 700.00	(Per Annum)
Bachelor's Degree	$ 1,100.00	(Per Annum)

SCHEDULE E MISCELLANEOUS COMPENSATION SCHEDULE

GENERAL GROUP		
Agent, Board of Health (p.t.)	128.86	(Annual)
Animal Inspector (p.t.)	193.27	(Annual)
Civil Defense Director (p.t.)	257.69	(Annual)
Clerk, Advisory Board (p.t.)	386.55	(Annual)
Clerk, Board of Registrars (p.t.)	515.39	(Annual)
Custodian, Southborough Library (p.t.)	1,413.74 - 1,481.12 1,709.37 - 1,881.17	(Annual)
Custodian, Town Hall (p.t.)	1,137.53 - 1,253.10 1,376.83 - 1,514.25	(Annual)
Custodian, Fayville Village Hall (p.t.)	1,137.53 - 1,253.10 1,376.83 - 1,514.25	(Annual)
Dog Officer (p.t.)	515.39	(Annual)
Election Warden (p.t.)	2.94	(Hourly)
Election Worker (p.t.)	2.52	(Hourly)
Library Page (p.t.)	2.00 - 2.30	(Hourly)
Registrar of Voters (p.t.)	64.43	(Annual)
Custodian, Police Station (p.t.)	3.49	(Hourly)
Slaughtering Inspector (p.t.)	193.26	(Annual)
Town Counsel (p.t.)	644.24	(Annual) (Plus Fees)
Veterans' Agent and Director of Veterans' Services (p.t.)	2,319.24 - 2,576.93 2,834.63 - 3,092.32	(Annual)

MOTION MADE to AMEND ARTICLE 9: That the Motion under Article 9 be amended by adding to Section 20 thereof the following:

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$ 700.00 (Per Annum)
Bachelor's Degree	$ 1,100.00 (Per Annum)

VOTED by MAJORITY VOICE VOTE: That the Motion under ARTICLE 9 be amended by adding to Section 20 thereof the following:

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$ 700.00 (Per Annum)
Bachelor's Degree	$ 1,100.00 (Per Annum)

*

(MOTION as AMENDED,changed accordingly) see page 14 of this transcript.

Second MOTION to AMEND ARTICLE 9 : that the Salary provisions of the Salary Administration Plan may be reduced from a 5.5% increase for Town Employees to a 5% increase, and that all Schedules be amended accordingly.

Second MOTION to AMEND ARTICLE 9, PASSED:(by the following HAND COUNT VOTE) that the Salary provisions of the Salary Administration Plan may be reduced from a 5.5% increase for Town Employees to a 5% increase, and that all Schedules be amended accordingly.

Yes: 234 No: 92

(Salary Administration Plan changed accordingly as follows:)

Effective July 1, 1975

SCHEDULE B WEEKLY SALARY SCHEDULE

Compensation Grade	Min.	2	3.	4.	Max.
S-1(Hourly)	2.35	2.49	2.64	2.79	2.93
S-2(Hourly)	2.64	2.79	2.93	3.09	3.24
S-3(Hourly)	2.85	3.02	3.18	3.38	3.56
S-4(Hourly)	3.15	3.34	3.53	3.73	3.93
S-5(Weekly)	137.07	145.62	154.42	163.24	172.05
S-6(Weekly)	154.14	162.09	170.81	179.77	189.00
S-7(Weekly)	169.54	178.46	187.87	197.76	208.19
S-8(Weekly)	198.45	207.05	220.28	234.83	248.72
S-9(Weekly)	205.16	215.99	227.34	239.32	251.39
S-10(Weekly)	224.89	237.39	250.26	262.93	275.63
S-11(Weekly)	234.11	247.41	262.75	274.06	287.37

SCHEDULE C

	Min.	2	3	Max.
W-1	2.93	3.14	3.33	3.51
W-2	3.13	3.32	3.53	3.77
W-3	3.45	3.68	3.92	4.15
W-4	3.78	4.03	4.32	4.59
W-5	4.11	4.59	4.71	5.07
W-M	3.94	4.25	4.53	4.86

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department	
Call Deputy Fire Chief (p.t.)	718.13(Annual)
Call Fire Captain (p.t.)	435.92(Annual)
Call Fire Lieutenant (p.t.)	365.48(Annual)
Call Fire Fighter (p.t.)	292.38(Annual)
Brush and Forest Fires	
Call Officers (p.t.)	3.56(Hourly)
Call Fire Fighters (p.t.)	3.39(Hourly)

Schedule E--Miscellaneous Compensation Schedule

General Group

Agent, Board of Health (P.T.)	128.25	(Annual)
Animal Inspector (P.T.)	192.35	(Annual)
Civil Defense Director (P.T.)	256.47	(Annual)
Clerk, Advisory Board (P.T.)	384.72	(Annual)
Clerk, Board of Registrars (P.T.)	512.95	(Annual)
Custodian, Southborough Library (P.T.)	1,407.04-1,474.11 1,701.27-1,872.26	(Annual)
Custodian, Town Hall(P.T.)	1,132.14-1,247.16 1,370.30-1,507.08	(Annual)
Custodian, Fayville Hall (P.T.)	1,132.14-1,247.16 1,370.30-1,507.08	(Annual)
Election Warden(P.T.)	2.93	(Hourly)
Election Worker(P.T.)	2.51	(Hourly)
Library Page (P.T.)	2.00-2.30	(Hourly)
Registrar of Voters(P.T.)	64.12	(Annual)
Custodian, Police Station (P.T.)	3.48	(Hourly)
Slaughtering Inspector (P.T.)	192.35	(Annual)
Town Counsel (P.T.)	641.18	(Annual plus fees
Veterans' Agent and Director of Veterans Services (P.T.)	2,308.25-2564.72 2821.19-3077.67	(Annual)

VOTED by MAJORITY VOICE VOTE: (with amendments) That the Town vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the Salary Administration Plan and inserting therefor the sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article.

ANNUAL TOWN MEETING
May 12, 1975

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET #		FISCAL 1975-1976
1. RESERVE FUND (Not app. through taxation)	$	30,000
2. SELECTMEN'S OFFICE		
Wages		26,457
Office Expense		600
Telephone		1,514
Travel, Dues, Books		2,280
Equipment & Maintenance		150
Other Expense		710
Total		31,711
3. TOWN ACCOUNTANT'S OFFICE		
Wages		14,319
Office Expense		350
Telephone		275
Travel, Dues, Books		100
Equipment & Maintenance		300
Total		15,344

		FISCAL 1975-1976
4. TREASURER'S OFFICE	$	
Wages		10,893
Office Expense		1,983
Telephone		324
Travel, Dues		425
Equipment & Maintenance		150
Other Expenses		684
Total		14,459

MOTION made to AMEND BUDGET item 4 : that the Treasurer's Office budget be amended to read as follows:

Wages	$	9234
Office expenses		1700
Telephone		324
Travel, Dues		425
Equipment and Maintenance		150
Other Expenses		684
	$	12517

MOTION to AMEND (as stated above) DEFEATED by MAJORITY VOICE VOTE.

MOTION made: that Budget item #8 (ASSESSOR'S OFFICE) to be brought forward.

VOTED UNANIMOUSLY: that Budget item #8 (ASSESSOR'S OFFICE) to be brought forward.

8. ASSESSOR'S OFFICE		
Wages	$	11,558
Office Expense		1,250
Telephone		350
Travel, Dues & Books		2,000
Equipment & Maintenance		300
Map Revisions		2,000
Education		1,500
Appraisal Fees		900
Other Expense		935
Total		20,793

MOTION made to AMEND : that the Assessor's Office Budget #8 of Article 10 be reduced in total by $2,000.00 and that the new budget total be approved at $18,793.00.

MOTION to AMEND (as stated above) DEFEATED by MAJORITY VOICE VOTE.

The May 12, 1975 Session of the Annual Town Meeting Adjourned at 11:10 p.m. to Tuesday, May 13, 1975 at 7:30 p.m.

A true copy:
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING (page 18 of 76)
May 13, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 13,1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters = quorum, (376) voters present.)

Checkers: Mrs. Patricia E. Boyle Mrs. Lidia A. Kiley
Mrs. Gladys R. Binder Mrs. Benita M. Hubley

The meeting was called to order at (8:05) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Stephen R. Aspinwall, 6 Winchester Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. George A. Hubley, Jr., 103 Southville Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Ric Getter, South Middlesex News
B.R. Carter, Worcester Telegram & Gazette
Miss Susan Donaldson, Marlborough Enterprise
Mr. John A. Lundblad,Administrative Assistant to the Selectmen
Mr. Douglas Saal, Whitman & Howard
Attorney, William F. Brewin, Town Counsel

The following Handled the Microphones:

Miss Debbie Aspinwall,6 Winchester Street
Miss Julie Pond, 4 Upland Road
Miss Anita Newton, 11 Newton Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

(continued Article 10:)

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET #	FISCAL 1975-1976
5. COLLECTOR'S OFFICE	$
Wages	8,870
Office Expense	3,170
Telephone	500
Travel, Dues Meetings	600
Equipment & Maintenance	695
Other Expense	700
Total	14,535

BUDGET #	FISCAL 1975-1976
6. TOWN CLERK'S OFFICE	
Wages	3,916
Office Expenses	200
Telephone	375
Travel	500
Equipment & Maintenance	200
Other Expenses	320
Sub Total	5,511
Non-recurring Expense	1,500
Total	7,011

BUDGET #	FISCAL 1975-1976
7. ELECTION & REGISTRATION	
Wages	7,056
Office Expense	1,350
Travel, Dues	100
Equipment & Maintenance	200
Street Listing	2,200
Town Meeting	950
Election Meals	575
Total	12,431

8. (see page 17 of this transcript)

BUDGET #	FISCAL 1975-1976
9. TOWN COUNSEL	$
Wage (retainer)	611
Billed hours	9,000
Tax Title work	0
Hired Attorneys	0
Sub total	9,611
Non-recurring Expense	3,000
Total	12,611

BUDGET #	FISCAL 1975-1976
10. TOWN HALL (Main St. Bldg.)	
Wages	1,435
Photo Copy Cost	2,400
Travel, Dues, & Books	220
Utilities	3,500
Maintenance	500
Other Expense	425
Total	8,480

MOTION made to AMEND Article 10, Budget 10, "Town Hall Account" to reduce the Utilities Item by $500.00. The new Budget total is $7,980.00.

VOTED by MAJORITY : MOTION to AMEND Article 10, Budget 10, "Town Hall Account" to reduce the Utilities Item by $500.00. The new Budget total is $7,980.00. (Article 10, Budget item 10 changed as follows):

BUDGET #	FISCAL 1975-1976
10. TOWN HALL (Main St. Bldg.)	
Wages	1,435
Photo Copy Cost	2,400
Travel, Dues & Books	220
Utilities	3,000
Maintenance	500
Other Expense	425
Total	7,980

BUDGET #	FISCAL 1975-1976
11. PLANNING BOARD	$
Wages	600
Office Expense	125
Telephone	85
Travel, Dues	175
Other Expense	454
Total	1,439
12. BOARD OF APPEALS	
Wages	420
Office Expense	200
Advertising	300
Total	920
13. POLICE DEPARTMENT	
Wages	191,523
Office Expense	516
Telephone	5,151
Travel, Dues Books	640
Utilities	5,470
Vehicle Maintenance	1,700
Equipment Repairs	1,135
Clothing Allowance	4,000
Small Equipment	3,000
Employee Education	0
Other Expense	1,295
Total	214,430

MOTION made: that the requested budget total of 214,430 be reduced by $20,000 and that the Maximun amount of available Chap 825 funds be used to further reduce the amount needed to be raised by Taxation.

DEFEATED by MAJORITY VOICE VOTE : (the above stated MOTION).

PRELIMINARY MOTION MADE: on Budget #13 - Police Budget:- That the sum of One Hundred Seventy Eight Thousand Eight Hundred Sixty Seven and 00/100 ($178,867.00) Dollars be raised and appropriated and that the sum of Thirty Five Thousand Five Hundred Sixty Three and 00/100 ($35,563.00) Dollars be transferred from Chapter 825, Section 111 funds and that the total sum of Two Hundred Fourteen Thousand Four Hundred Thirty and 00/100 $214,430.00) Dollars be appropriated for the Police Department budget.

VOTED by MAJORITY VOICE VOTE: (Preliminary Motion on Budget #13-Police Budget:-) That the sum of One Hundred Seventy Eight Thousand Eight Hundred Sixty Seven and 00/100 ($178,867.00) Dollars be raised and appropriated and that the sum of Thirty Five Thousand Five Hundred Sixty Three and 00/100 ($35,563.00) Dollars be transferred from Chapter 825, Section 111 funds and that the total sum of Two Hundred Fourteen Thousand Four Hundred Thirty and 00/100 ($214,430.00) Dollars be appropriated for the Police Department Budget.

14. FIRE DEPARTMENT

	FISCAL 1975-1976
Wages	$ 123,902
Office Expense	200
Telephone	1,200
Travel, Dues, Books	1,100
Utilities	5,400
Vehicle Maintenance	1,550
Equipment & Maintenance	4,350
Building Repairs	1,000
Employee Allowances	1,450
Other Expenses	1,550
Total	141,702

15. INSECT PEST CONTROL

Wages	3,820
Hired Services	3,000
Equipment & Repair	475
Chemicals	400
Total	7,695

16. TREE WARDEN

Wages	5,058
Hired Services	3,100
Equipment & Repair	455
Tree Stock	0
Inspections	395
Total	9,008

17. CEMETERY DEPARTMENT

Wages	33,066
Office Expense	25
Telephone	450
Travel, Dues	30
Utilities	1,700
Vehicle Repair	1,000
Equipment & Repairs	400
Building Maintenance	400
Outside Service	0
Employee Allowance	640
Total	37,711

18. CIVIL DEFENSE

	FISCAL 1975-1976
Wages	$ 300
Office Expense	30
Telephone	370
Travel, Dues	0
Maintenance	600
Employee Allowance	0
"New" Equipment	200
Surplus Equipment	350
Total	1,850

MOTION made: that the Civil Defense Budget, #18, be reduced by $1,500 and that the new Budget total be $350.

DEFEATED: by the following hand count vote, MOTION , (as stated above).

YES: 138 NO: 139

Recount was taken on MOTION to reduce Civil Defense Budget, #18, as follows.

YES: 153 NO: 170

19. BOARD OF HEALTH

Wages	2,800
Office Expense	200
Telephone	600
Travel, Dues, Books	100
Equipment & Repair	200
Wet Garbage Pickup	15,000
Community Health Service	2,225
Restaurant Sanitation	1,800
Sanitary Inspector	5,000
Other	900
Total	28,825

20. Inspector of ANIMALS

Wages	184
Office Expense	25
Travel Expense	10
Total	219

21. STREET LIGHTS	FISCAL 1975-1976
Electricity Cost & Maintenance	$ 46,000
Total	46,000

MOTION made: that the sum of $46,000 contained in the budget as shown in the Advisory Committee report be increased to the sum of $55,000.

AMENDMENT to MOTION: that Budget Item 21 - Street Lights Budget- be amended to a reduced total of $30,000. The Selectmen are instructed not to overrun this budget and must coordinate the turning off of street lights with the Police Dept., Fire Dept. and Highway Dept. to accomplish this reduced budget.

AMENDMENT to MOTION PASSED (by the following) HAND COUNT VOTE:That Budget Item 21 - Street Lights Budget - be amended to a reduced total of $30,000. The Selectemn are instructed not to overrun this budget and must coordinate the turning off of street lights with the Police Dept., Fire Dept. and Highway Dept. to accomplish this reduced budget.

YES: 188 NO: 121

BUDGET ITEM #21 STREET LIGHTS changed accordingly (as follows).

21. STREET LIGHTS	FISCAL 1975-1976
Electricity Cost & Maintenance	$ 30,000
Total	30,000

MOTION (as stated above) WITHDRAWN.

*See page (27) of this transcript.

22. HIGHWAY DEPARTMENT	
Wages	104,050
Utilities	4,090
Office Expense	2,365
Building Maintenance	3,500
Highway repair materials	26,900
Hired Services:	
Snow Removal	3,500
Street Sweeping	0
Painting	3,000
Equipment repairs	3,000
Other	6,550
Equipment:	
New Additions	5,000
Parts & Tools	8,500
Sub Total	170,455
Less: State Reimbursed Chapter 90 programs	(15,000)
Total	155,455

MOTION made: that the Highway Department Budget #22 of Article 10 be reduced in total by $9,000.00 and that the new Budget total be approved at $146,455.00.

MOTION (as stated above) DEFEATED by MAJORITY VOICE VOTE.

	FISCAL 1975-1976
23. VETERANS' SERVICES	
Wages	$ 4,426
Office Expense	120
Telephone	330
Travel, Dues Books	1,024
Benefit Payments	15,000
Total	20,900
24. SOUTHBOROUGH SCHOOLS (Kindergarten through 8th grade)	
Wages	1,318,704
Office Expense	1,912
Telephone	5,400
Travel, Dues & Subscriptions	5,352
Utilities	84,200
Equipment Maintenance	4,200
Building Maintenance	25,745
Hired Services:	
Bus Transp.	75,149
Special Education	65,247
Other	8,555
Teaching Supplies	42,426
Library & Audio Visual Supplies	12,820
Other Supplies	7,650
New Equipment	5,603
Ground Upkeep	550
Textbooks	12,670
Funding P.L. 85-864	0
Legal Fees	2,000
Sub Total	1,678,183
Deduct P.L. 864 Funds, Title 3 - Anticipated	(750)
Deduct Anticipated Reimbursement Special Needs Chapter 766	(52,829)
Total	1,624,604

(continued)

(continued)

MOTION made: that the Southborough Schools Budget #24 of Article #10 be reduced by $150,000 and that the new Budget total be approved at $1,474,604.

MOTION made: that Article #10, Budget item #24 be laid on the table & that it be considered after the Town Elections on May 19,1975.

DEFEATED: by following hand count vote (as stated above) that Article #10, Budget Item #24 be laid on the table.

YES: 83 NO: 165

Debate Continues.

MOTION: (DEFEATED) by the following hand count vote, that the Southborough Schools Budget #24 of Article #10 be reduced by $150,000 & that the new Budget total be approved at $1,474,604.

YES: 123 NO: 137

MOTION made: at (11:32) p.m. to Adjourn to Thursday,May 15, 1975, at 7:30 p.m.

HAND COUNT VOTE taken for MOTION to Adjourn. (as follows)

YES: 94 NO: 159

DEFEATED to Adjourn.

Debate to Continue.

MOTION made: that the sum of 58,000 be deducted from the total Southborough School budget. We further move that the sum of $25,000 of "Up Front Money" contained on the 1975 fiscal year Cherry Sheet be used to reduce the proposed Southborough School Budget in the area of 766 expenditures. We further move that the sum of 768.00 from the Neary School Construction Account be used to reduce the Southborough School budget. The new total shall read $1,540,836.00.

VOTED: (by the following HAND COUNT VOTE) that the sum of 58,000 be deducted from the total Southborough School budget. We further move that the sum of $25,000 of "Up Front Money" contained on the 1975 fiscal year Cherry Sheet be used to reduce the proposed Southborough School budget in the area of 766 expenditures. We further move that the sum of 768.00 from the Neary School Construction Account be used to reduce the Southborough School budget. The new total shall read $1,540,836.00.

YES: 210 NO: 30

ARTICLE 10, BUDGET ITEM 24 changed accordingly. (as follows) :

BUDGET #	FISCAL 1975-1976
24. SOUTHBOROUGH SCHOOLS (Kindergarten through 8th grade)	
Wages	$ 1,318,704
Office Expense	1,912
Telephone	5,400
Travel,Dues & Subscriptions	5,352
Utilities	84,200
Equipment Maintenance	4,200
Building Maintenance	25,745

(continued)

ADJOURNED ANNUAL TOWN MEETING (page 25 of 76)
May 13, 1975

BUDGET #	FISCAL 1975-1976	
(cont'd)		
24. SOUTHBOROUGH SCHOOLS (Kindergarten through 8th grade)	$	
Hired Services:		
Bus Transp.	75,149	
Special Education	65,247	
Other	8,555	
Teaching Supplies	42,426	
Library & Audio Visual Supplies	12,820	
Other Supplies	7,650	
New Equipment	5,603	
Ground Upkeep	550	
Textbooks	12,670	
Funding P.L. 85-864	0	
Legal Fees	2,000	
Sub total	1,678,183	
Deduct P.L. 864 Funds, Title 3 - Anticipated	(750)	
Deduct Anticipated Reimbursement Special Needs Chapter 766	(52,829)	
Total	1,624,604	
	- 58,000	
	1,566,604	
	- 25,000	"Up Front Money"
	1,541,604	
	- 768	Neary School Construction Account
Total (new)	1,540,836	

CHALLENGE to a quorum from the floor.
Count taken. (150 voters = quorum) VOTERS PRESENT (227) .

MOTION made to reconsider the vote on Article 10, Item 24's amendment.

(2/3 vote required)

DEFEATED: Motion (as stated above) by the follwoing HAND COUNT VOTE.

YES: 26 NO: 168

ARTICLE 10, Budget #24, so stated, cannot be Reconsidered.

The May 13, 1975 Session of the Annual Town Meeting Adjourned at 11:55 p.m. to Thursday, May 15, 1975 at 7:30 p.m.

A true copy: Paul J. Berry

Attest: Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING (page 26 of 76)
May 15, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday, May 15, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters = quorum, (276) voters were present).

Checkers:	Mrs. Rosalie I. Baker	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The meeting was called to order at (8:20) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Gail M. Hoss, 184 Middle Road
Mrs. Eltie G. Kiser, 11 School Street
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Attorney, William F. Brewin, Town Counsel
Miss Susan Donaldson, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen

The following Handled the Microphones:
Miss Lisa Welch, 4 Fairview Drive
Miss Julie Pond, 4 Upland Road
Miss Lee Ann Welch, 4 Fairview Drive
Miss Betsy Knorr, 7 Tara Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The Boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ADJOURNED ANNUAL TOWN MEETING (page 27 of 76)
May 15, 1975

MOTION made: That Article 10, Budget Item 21 - Street Lights - be reconsidered. (2/3 vote required)

PASSED by the following HAND COUNT VOTE : That Article 10, Budget Item 21 - Street Lights - be reconsidered.

YES: 222 NO: 20

BUDGET #	FISCAL 1975-1976
*21. STREET LIGHTS	
Electricity Cost & Maintenance	$ 30,000
Total	30,000

(voted at the May 13, 1975 Session, see page (22) of this transcript.)

MOTION made: That the amount to be raised and appropriated under Budget Item #21, Street Lights shall be $55,000.00.

AMENDMENT to MOTION: that the budget under Article 10, Item #21, be set at $46,000.

AMENDMENT to MOTION PASSED: (by the following hand count vote) that the budget under Article 10, Item #21, be set at $46,000.

YES: 137 NO: 125

Budget Item #21, Street Lights changed accordingly.

21. STREET LIGHTS	FISCAL 1975-1976
Electricity Cost & Maintenance	$ 46,000
Total	46,000

VOTED by MAJORITY VOICE VOTE that MOTION made, be WITHDRAWN.

25. VOCATIONAL EDUCATION	
Tuition & Fees	3,130
Transportation	555
Total	3,685

BUDGET #	FISCAL 1975-1976
26. ALGONQUIN REGIONAL HIGH SCHOOL (Grades 9-12)	
Wages	$ 1,486,407
Office Expense	13,343
Telephone	6,100
Travel, Dues, Subscriptions	2,322
Utilities	83,800
Equipment Maintenance	8,685
Building Maintenance	20,900
Bus Transportation	168,435
Hired Services	12,911
Teaching Supplies	38,142
Multi-Media & Audio Visual Supplies	18,965
Other Supplies	6,750
New Equipment	17,452
Ground Maintenance	700
Insurance:	
Employees	33,700
Property	2,961
Liability	1,481
Textbooks	12,538
Retirement Plan	15,400
Interest on Loans	19,800
Other Expenses	100
Total Operating Budget	1,970,892
Deduct:	
Anticipated Funds Transportation	(166,057)
P.L. 865 Title 3	(921)
P.L. 874 Funds on Hand	(11,182)
Anticipated Funds Reimbursement Special Needs - Chapter 766	(9,582)
Budget Surplus-Prior Years	(41,000)
Net Budget Request	1,742,150
Add:	
Athletic budget	24,127
Budget Subject to Assessment	1,766,277
Southborough Portion	
Operating Budget	630,914

(cont).

	FISCAL 1975-1976
Debt Budget Original	22,329
Debt Budget Additional	38,567
Total Budget	691,810

27. ASSABET REGIONAL VOCATIONAL DISTRICT	
School Committee & Graduation Expenses	18,250
Interest on Loans	30,000
Superintendent's Office	106,631
Data Processing	37,303
Supervision Expenses	147,481
Teaching Expenses	1,873,588
Evening School Costs	50,959
Textbook	28,000
Library Expense	47,569
Multi-media	23,200
Guidance Expenses	142,506
Health Service	17,912
Bus Transportation	315,549
Food Services	0
Athletics	53,353
Student Activities	13,800
Maintenance & Security	477,760
Employee Retirement	10,000
Insurance	70,375
New Equipment	40,000
Total Operating Budget	3,504,236
Less:	
Anticipated Reimbursement from State	(800,000)
Budget Buildings Surplus	(265,000)
Public Law 874	(11,000)
Balance Subject to Assessment	2,428,236
Southborough Portion:	
(A) Operating Budget	175,579
(B) Planning Cost	8,509
(C) Construction Cost	49,167
	233,255

ADJOURNED ANNUAL TOWN MEETING (page 29 of 76)
May 15, 1975

BUDGET #	FISCAL 1975-1976
28. SOUTHBOROUGH LIBRARY	
Wages	$ 28,583
Office Expense	1,414
Telephone	375
Travel, Dues	150
Utilities	2,750
Maintenance	1,650
Supplies, Books	7,725
Total	42,647 - 1 618.27* 41,028.73

(*Dog money See page 3, Art. 5 of this transcript.)

BUDGET #	FISCAL 1975-1976
29. WATER DEPARTMENT	
Wages	69,157
Office Expense	272
Telephone	1,245
Travel, Dues	1,072
Utilities	14,200
Maintenance	7,550
Equipment Rental	1,500
Service Connections	5,216
Employee Allowance	988
New Equipment	1,800
System Repairs	15,035
Water Purchase	25,200
Employee Education	200
Other Expenses	1,200
Total	144,635

BUDGET #	FISCAL 1975-1976
30. ADVISORY COMMITTEE	
Wages	366
Office Expense	100
Dues - State Group	60
Total	526

BUDGET #	FISCAL 1975-1976
31. FAYVILLE VILLAGE HALL	
Wages	$ 1,288
Office Expense	60
Telephone	320
Utilities	2,200
Maintenance	100
New Equipment	0
Misc.	35
Total	4,003

MOTION made: that the Utility Account of Article 10, Budget 31 be reduced $503.00/ ($503) and the new total read - $3,500-

VOTED by MAJORITY VOICE VOTE: THAT the Utility Account of Article 10, Budget 31 be reduced $503.00/ ($503) and the new total read - $3,500-

Budget Item 31,Fayville Village Hall changed accordingly.

BUDGET #	FISCAL 1975-1976
31. FAYVILLE VILLAGE HALL	
Wages	1,288
Office Expense	60
Telephone	320
Utilities	1,697 *
Maintenance	100
New Equipment	0
Misc.	35
Total	3,500
32. TOWN REPORTS	5,610

BUDGET #	FISCAL 1975-1976

33. INSURANCE

Fire & Casualty	$ 17,000
Automobiles	20,000
Workmen's Comp.	11,000
Boiler Coverage	1,200
Fire & Police A & H	1,500
Blue Cross - Blue Shield	30,000
Other	1,000
Bid Advertisement	20
Total	81,720

MOTION made: that the sum of 30,000.contained in the budget as shown in the Advisory Committee report for Blue Cross - Blue Shield be increased to the sum of $45,000.00 and that the total sum of this budget be increased to $96,720.00.

VOTED by HAND COUNT VOTE: that the sum of 30,000.00 contained in the budget as shown in the Advisory Committee report for Blue Cross - Blue Shield be increased to the sum of $45,000.00 and that the total sum of this budget be increased to $96,720.00.

YES: 145 NO: 89

BUDGET ITEM #33, INSURANCE, changed accordingly.

33. INSURANCE

Fire & Casualty	17,000
Automobiles	20,000
Workmen's Comp.	11,000
Boiler Coverage	1,200
Fire & Police A &H	1,500
Blue Cross - Blue Shield	45,000 *
Other	1,000
Bid Advertisement	20
	96,720

34. GASOLINE

	18,560

MOTION made: that the total budget be reduced by $3,000.(Art. 10, Budget 34.)

DEFEATED by HAND COUNT VOTE(above stated motion)

YES: 91 NO: 113

	FISCAL 1975-1976

35. INDUSTRIAL DEVELOPMENT COMMISSION

Wages	23
Office Expense	135
Advertising	400
Seminars	150
Total	708

MOTION made: that the sum of $608.00 be deducted from Article 10, Budget 35 and the new total read $100.00.

VOTED UNANIMOUSLY: that the sum of $608.00 be deducted from Article 10, Budget 35 and the new total read $100.00.

Budget Item 35, changed accordingly.

35. INDUSTRIAL DEVELOPMENT COMMISSION

Wages	23
Office Expense	77 *
Advertising	0 *
Seminars	0 *
	100

36. INTEREST ON DEBT

Southborough Schools	72,895
Water System	320
Highway Garage	0
Police Station	0
Tax Borrowing	4,000
Fiscal Cycle Loan - Teacher Summer Pay	3,390
Total	80,605

37. DEBT RETIREMENT

Southborough Schools	140,000
Water System	20,000
Police Department	0
Fiscal Cycle Loan (Summer Teacher's Pay)	60,000
Total	220,000

38. RECREATION DEPARTMENT & TOWN GROUNDS

BUDGET #	FISCAL 1975-1976
Wages	$ 12,210
Office Expense	60
Travel,Dues	0
Maintenance	300
Equipment	50
Bus Transportation	3,130
Athletic Service	1,900
Ice Making & Plowing	400
Mowing & Raking	9,180
Ground Upkeep	400
Other Expenses	1,330
Total	28,960

MOTION made: that the budget for Recreation and Town Grounds (#38) be reduced by the sum of six hundred dollars ($600.00) under the category labelled Mowing & Raking, for a total Budget of $28,360.

VOTED UNANIMOUSLY: that the budget for Recreation and Town Grounds (#38) be reduced by the sum of six hundred dollars ($600.00) under the category labelled Mowing & Raking,for a total Budget of $28,360.

BUDGET ITEM 38 changed accordingly.

38. RECREATION DEPARTMENT & TOWN GROUNDS

Wages	12,210
Office Expense	60
Travel,Dues	0
Maintenance	300
Equipment	50
Bus Transportation	3,130
Athletic Service	1,900
Ice Making & Plowing	400
Mowing & Raking	8,580 *
Ground Upkeep	400
Other Expenses	1,330
Total	28,360

39. BUILDING INSPECTOR

	FISCAL 1975-1976
Wages	1,500
Office Expense	100
Fees (All Dept's.)	10,000
Other	100
Total	11,700

40. PERSONNEL BOARD

Wages	1,489
Office Expense	174
Telephone	150
Travel,Dues	200
Equipment & Maintenance	300
Total	2,313

41. VETERANS GRAVE OFFICER

Wages	569
Office Expense	5
Telephone	37
Service Supplies	60
Other Expense	632
Total	1,303

42. CONSERVATION COMMISSION

Wages	787
Office Expense	350
Travel	75
Consultant - Hatch Act	0
Nature Trails	300
Tree Farm Expense	350
Other (including Audubon Society Instruction)	825
Total	2,687

BUDGET #	FISCAL 1975-1976

43. DOG OFFICER

Wages	$ 489
Telephone	66
Vehicle Expense	600
Kennel Rent	0
Care & Destruction	2,000
Other	0
Total	3,155

44. HISTORICAL COMMISSION

Office Expenses	150
Contracted Svcs.	427
Total	577

45. CAPITAL BUDGET PLANNING COMMITTEE

Wages	157
Office Expense	42
Travel	100
Total	299

46. SEALER-WEIGHTS & MEASURES

Wages	275
Office Expense	35
Equipment	100
Total	410

47. COUNCIL ON AGING

Office Expense	480
Travel, Dues	150
Flu Clinic	300
Programs, Hot Lunch, Transportation	1,000
Total	1,930

MOTION made: that the Council on Aging budget be amended to read as follows:

Flu clinic	$300
Other	420
	$720

MOTION (as stated) WITHDRAWN.

	FISCAL 1975-1976

48. SOLID WASTE CONTROL

Wages	14,402
Office Expense	100
Telephone	400
Utilities	2,100
Contracted Services	65,000
Other Expenses	500
Total	82,502

MOTION made: Budget #48 - Solid Waste: that the sum of $82,502.00 Dollars be transferred from Federal Revenue Sharing funds either on hand or to be received during the fiscal year 1976 and appropriated for the purpose of the Solid Waste Control Budget.

VOTED UNANIMOUSLY: that the sum of $82,502.00 Dollars be transferred from Federal Revenue Sharing funds either on hand or to be received during the fiscal year 1976 and appropriated for the purpose of the Solid Waste Control Budget.

Moderator, Frederick A. Busconi called a recess at (10:35) p.m..

Meeting resumed at (10:40) p.m..

ARTICLE 10 , TABLED MOMENTARILY, called by: Moderator, Busconi. Being no objections ARTICLE 10, TABLED.

ADJOURNED ANNUAL TOWN MEETING (page 33 of 76)
May 15, 1975

MOTION made: that Article #25 be brought forward.

VOTED UNANIMOUSLY: that Article #25 be brought forward.

ARTICLE 25: To see if the Town will vote to authorize various town departments through the duly elected town offices to file application for Community Development Act funds for certain town projects and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Town departments acting through duly elected Chief Executive officers, be and are hereby authorized to file applications for Community Development Act funds to be used for certain town projects and further to authorize that said funds be appropriated and expended for said projects as are hereby authorized when said money is received by the Town.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Sixty Eight Thousand Seventy Eight and 14/100 ($68,078.14) Dollars for the fiscal year beginning July 1, 1975 and ending June 30, 1976, to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Sixty Eight Thousand Seventy Eight and 14/100 ($68,078.14) Dollars be raised and appropriated for the fiscal year 1976 to pay a portion of the expense of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Two Thousand Five Hundred ($2,500.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of establishing a revolving fund to be used to pay the Town's share of casualty and other losses incurred to town property which are not covered by insurance policies or do or act anything in relation thereto.

MOTION made: That Article 13 be tabled in order that the Board of Selectmen can have the Insurance Committee present to explain Article in detail.

PASSED UNANIMOUSLY: That Article 13 be tabled in order that the Board of Selectmen can have the Insurance Committee present to explain Article in detail.

(see page (37) of this transcript.)

MOTION made: to take Article 10 from table.

VOTED by HAND COUNT VOTE: to take Article 10 from table.

YES: 152 NO: 21

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made: that the sum of $17,182 be raised and appropriated, for the Town's use in order that the 5% Salary increase under ARTICLE 9 may be implemented.

VOTED UNANIMOUSLY: that the sum of $17,182 be raised and appropriated, for the Town's use in order that the 5% Salary increase under ARTICLE 9 may be implemented.

MOTION made: That the sum of $3,919,871 Dollars be raised and appropriated, that the sum of $35,563.00 be transferred from Chapter 825, Section 111 funds and appropriated for part of the Police Department Budget, that the sum of $82,502.00 be transferred from Federal Revenue Sharing funds and appropriated for the Solid Waste Control Budget, and that the sum of $30,000.00 be transferred from available funds and appropriated for the fiscal year 1976 Reserve Fund and that the total sum of $4,067,936 be appropriated for the purpose of the operation of the General Government and School Department of the Town of Southborough for the fiscal year 1976.

MOTION made: to lay on the Table Article #10

DEFEATED by MAJORITY VOICE VOTE: to lay on the Table Article #10.

CHALLENGE OF A QUORUM from the floor: Count taken: (150 voters=quorum)

PRESENT (166) Voters. (Quorum was present)

VOTED by MAJORITY VOICE VOTE: That the sum of $3,919,871 Dollars be raised and appropriated, that the sum of $35,563.00 be transferred from Chapter 825, Section 111 funds and appropriated for part of the Police Department Budget, that the sum of $82,502.00 be transferred from Federal Revenue Sharing funds and appropriated for the Solid Waste Control Budget, and that the sum of $30,000.00 be transferred from available funds and appropriated for the fiscal year 1976 Reserve Fund and that the total sum of $4,067,936 be appropriated for the purpose of the operation of the General Government and School Department of the Town of Southborough for the fiscal year 1976.

BUDGET # EXPENSE ITEM	FISCAL 1975-1976
Total - All Departments	$4,067,936
Less: Budget #1	
Reserve Fund	(30,000)
Net Budget Total	4,037,936

ADJOURNED ANNUAL TOWN MEETING (page 35 of 76)
May 15, 1975

The May 15, 1975 Session of the Annual Town Meeting Adjourned at 11:20 p.m. to Tuesday, May 20, 1975 at 7:30 p.m.

Paul J. Berry

A true copy:
Attest: Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING (page 36 of 76)
May 20, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 20,1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters = quorum, (251) voters were present).

Checkers:	Mrs. Patricia E. Boyle	Mrs. Lidia A. Kiley
	Mrs. Gladys R. Binder	Mrs. Benita M. Hubley

The meeting was called to order at (8:12)p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Douglas Saal, Consulting Engineer
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

The following Handled the Microphones:

Miss Julie Pond, 4 Upland Road
Miss Anita Newton, 11 Newton Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The Boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: that Article 13 be taken from the table.

VOTED UNANIMOUSLY:that Article 13 be taken from the table.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of establishing a revolving fund to be used to pay the town's share of casualty and other losses incurred to town property which are not covered by insurance policies or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Four Thousand Five Hundred and 00/100 ($4,500.00) Dollars be raised and appropriated for the purpose of establishing a revolving fund to be used to pay the Town's share of casualty and other losses incurred to Town property which are not covered by insurance policies.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed Thirteen Thousand ($13,000.00) Dollars for the purpose of hiring consulting engineers by various Town Departments or do or act anything in relation thereto.

VOTED that ARTICLE 14 be WITHDRAWN.

MOTION made to WITHDRAW the WITHDRAWAL, ARTICLE 14.

VOTED UNANIMOUSLY: to WITHDRAW the WITHDRAWAL, ARTICLE 14.

MOTION to AMEND : (ARTICLE 14) That the unexpended balances of Article 13 of the Annual Town Meeting of 1973 and Article 13 of the Annual Town Meeting of 1974 in the total of $12,335.00 be transferred and appropriated for the purposes of providing Engineering Services to Departments of the Town in the proportion as set forth in the Article.

VOTED UNANIMOUSLY:(motion to amend, Article 14,) That the unexpended balances of Article 13 of the Annual Town Meeting of 1973 and Article 13 of the Annual Town Meeting of 1974 in the total of $12,335.00 be transferred and appropriated for the purposes of providing Engineering Services to Departments of the Town in the proportion as set forth in the Article.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of Nine Hundred ($900.00) Dollars to defray expenses of the Memorial Day Exercises on May 23, 1976. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Nine Hundred and 00/100 ($900.00) Dollars be raised and appropriated for the purpose of paying expenses of Memorial Day Exercises on May 23, 1976, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 16:To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate, the sum of Two Thousand Eight Hundred ($2,800.00) Dollars for the use of the Historic Celebration Committee in planning and effecting the

(continued)

(cont.)

the program for Heritage Day, 1975, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Two Thousand Eight Hundred and 00/100 ($2,800.00) Dollars be raised and appropriated for the purpose and use of the Historic Celebration Committee in planning and effecting the program for Heritage Day 1975.

ARTICLE 17: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money for the period July 1, 1975 through June 30, 1976, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Ten Thousand Four Hundred Thirty Nine and 00/100 ($10,439.00) Dollars be raised and appropriated for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds, a sum of money to acquire two (2) 1976 Four (4) Door full Size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of Two (2) 1974 Police Cruiser cars, or do or act anything in relation thereto.

MOTION made: That the sum of Nine Thousand and 00/100 ($9,000.00) Dollars be raised and appropriated for the purpose of purchasing two (2) 1976 Four (4) Door full size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and that the Selectmen sell, turn in or otherwise dispose of two (2) 1974 Police Cruiser vehicles.

MOTION to AMEND: that the sum of 9,000.00 be raised and appropriated for the purpose of purchasing two 1976 four door full size Sedan-type Police Cruisers, and that the Selectmen sell two 1974 Police Cruiser Vehicles.

AMENDMENT to the AMENDMENT: To see if the Town will vote to transfer from Chapter 825 funds, the sum of $4500.00 to acquire one (1) 1976 four (4) door full size sedan-type Police Cruiser, fully equipped with electronic and safety devices, and authorize the Selectmen to sell at public auction, or turn-in one (1) 1974 Police Cruiser station wagon, and furtherr, that the two (2) 1975 Cruisers remain in service for another year.

DEFEATED by HAND COUNT VOTE, AMENDMENT to the AMENDMENT (as stated above).

YES: 55 NO: 152

ADJOURNED ANNUAL TOWN MEETING (page 39 of 76)
May 20, 1975

VOTED by MAJORITY VOICE VOTE:MOTION to AMEND: that the sum of 9,000.00 be raised and appropriated for the purpose of purchasing two 1976 four door full size Sedan-type Police Cruisers, and that the Selectmen sell two 1974 Police Cruiser Vehicles.

VOTED by MAJORITY VOICE VOTE (with AMENDMENT) : That the sum of Nine Thousand and 00/100 ($9,000.00) Dollars be raised and appropriated for the purpose of purchasing two (2) 1976 Four (4) Door full size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and that the Selectmen sell, two (2) 1974 Police Cruiser vehicles.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Three Hundred Ten Thousand($310,000.00)Dollars to increase and improve its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft #3, approximately 2600 feet north of the intersection of Boston Road and Central Street, or do or act anything in relation thereto.

MOTION made: that a sum not to exceed Three Hundred Thousand Dollars ($300,000.00) be borrowed and appropriated for the purpose of increasing and improving the water system by constructing and equipping a pumping station and installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore, on the property of the Commonwealth of Massachusetts, Metropolitan District Commission at Shaft #3 located approximately 2,600 feet northerly of the intersection of Boston Road and Central Street and, furthermore, that the actual amount borrowed to cover the cost of the aforementioned purpose be reduced by the amount of any money received by grant from the Housing and Urban Development commission of the United States government through their Community Development Block Grant Program providing evidence that such grant will be forthcoming is received prior to July 10,1975.

DEFEATED (above stated MOTION) 2/3 vote required: by the following STANDING VOTE:

YES: 41 NO: 132

MOTION made: to RECONSIDER ARTICLE #19.

MOTION to RECONSIDER: (2/3 vote required)DEFEATED by the following HAND COUNT VOTE.

YES: 41 NO: 123

ARTICLE 20: To see if the Town will vote to authorize the Board of Water Commissioners to enter into such agreements with the Metropolitan District Commission as are required to obtain such rights and/or easements for the purpose of constructing a new pumping station on M.D.C. property at Shaft #3 and rights and/or easements for access thereto from Boston Road and Central Street in a northerly direction for a distance of two hundred sixty (260) feet, more or less, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: that the Board of Water Commissioners be authorized to enter into such agreements with the Commonwealth of Massachusetts, Metropolitan District Commission as are required to obtain such rights, and/or easements necessary for the purpose of construting a new pumping station on Metropolitan District Commission property at Shaft #3 and such rights and/or easements for access thereto from Boston Road and Central Street in a northerly direction for a distance of twenty-six hundred (2600) feet.

ARTICLE 21: To see if the Town will vote to authorize the Board of Water Commissioners to acquire by gift, grant, purchase or taking by right of Eminent Domain under the provisions of Chapter 79 of the General Laws for the purpose of laying a main, the parcel of land hereinafter described or to obtain an easement for said land and that a sum of money be raised and appropriated or transferred from available funds and appropriated for the said purpose.

Parcel of land as shown on plan of the Birchwood Manor-Section 2 - Subdivision of land in Southborough, Mass., B & B Realty Trust, 12 Oak Hill Rd., Southborough, Mass., 1"=40', dated March 20, 1969, Highland Land Surveyors, Inc., 29 Maple St., Marlborough, Mass., recorded at Worcester District Deeds, Plan Book 328, Plan 88, and labeled 20 feet wide drainage easement, on the northwest end of Foley Dr., or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE : that this article be WITHDRAWN.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used for certain repairs for the Town Hall which appear not able to be delayed for action under the Town Hall general renovation, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand and 00/100 ($2,000.00) Dollars be raised and appropriated for the purpose of making repairs to the Town Hall which appear not able to be delayed for action under the Town Hall general renovations.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to correct drainage in the basement of the Town Hall, including tying in said drainage to the town drainage system which work appears not able to be delayed for action under the Town Hall general renovation, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that this article be WITHDRAWN.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Six Hundred Thousand ($600,000.00) Dollars for the purpose of preparing plans, specifications, renovating and adding to and furnishing and equipping the present fire headquarters or preparing plans, specifications, and building, equipping and furnishing a new fire headquarters station, and to grant authority to the Fire Station Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

MOTION made: That action under Article 24 be indefinitely postponed and that the committee appointed under Article 35 of the 1974 Town Meeting be continued to further report on or before the Annual Town Meeting of 1976.

VOTED UNANIMOUSLY: That action under Article 24 be indefinitely postponed and that the committee appointed under Article 35 of the 1974 Town Meeting be continued to further report on or before the Annual Town Meeting of 1976.

ARTICLE 25: See Adjourned Session, May 15, 1975, page 33 of this transcript.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for municipal bonds issued by the Town in the fiscal year July1, 1975 to June 30, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That this Article be WITHDRAWN.

ARTICLE 27: To see if the Town will vote to raise, transfer from available funds and appropriate Fifteen Thousand ($15,000.00) Dollars for the purpose of converting the 1947 Maxim Ladder Truck into a Rescue Truck, and authorize the Selectmen to sell or otherwise dispose of one (1) 1960 Ford Van Rescue Truck, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Thousand and 00/100 ($15,000.00) Dollars be transferred from Federal Revenue Sharing funds and appropriated for the purpose of converting the 1947 Maxim Ladder Truck into a Rescue Truck and that the Selectmen be authorized to sell or otherwise dispose of one (1) 1960 Ford Van Rescue Truck.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds, under Chapter 825, Section 1, Chapter 1140 and Chapter 825, Section 3, Acts of 1972, a sum of money for the purchase of one new cab, chassis and automatic sander body for the Highway Department, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Twenty Two Thousand Two Hundred Ninety Eight and 00/100 ($22,298.00) Dollars be transferred from Chapter 825 Section 1 funds and appropriated and that the sum of Two Thousand Seven Hundred Two and 00/100 ($2,702.00) Dollars be transferred from Chapter 825, Section 3 funds and appropriated and that the total sum of Twenty Five Thousand and 00/100 ($25,000.00) Dollars be appropriated for the purpose of purchasing of one (1) new cab, chassis and automatic sander for the Highway Department.

MOTION made at 10:55 p.m. that the meeting be ADJOURNED to Thursday, May 22, 1975 at 7:30 p.m.

CHALLENGE to a quorum from the floor.
Count taken, (150 voters = quorum) VOTERS present: 172.

The May 20, 1975 Session of the Annual Town Meeting Adjourned at 10:58 p.m. to Thursday, May 22, 1975 at 7:30 p.m.

A true copy: Paul J. Berry

Attest: Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING (page 42 of 76)
May 22, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday , May 22, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (249) voters were present.)

Checkers: Mrs. Rosalie I. Baker	Mrs. Lidia A. Kiley
Mrs. Gladys R. Binder	Mrs. Benita M. Hubley

The meeting **was** called to order at(8:16) p.m. **by** Town Moderator, **Frederick A. Busconi.**

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests **from** the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Kim LeBlanc, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

The following Handled the Microphones:

Miss Julie Pond, 4 Upland Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ADJOURNED ANNUAL TOWN MEETING
May 22, 1975

Assessor, Charles W. Johnson spoke on behalf of the Board of Assessors - Tax Rate.
Conservation Commission Member, Duncan G. Chapman,111, spoke on behalf of Article #45, "Flood Plain & Wetlands District Protection".

ARTICLE 29: To see if the Town will vote to transfer and appropriate the unexpended balance available under the provisions of Chapter 825, Section 3 to be used for the purpose of the Road Machinery Fund, and to transfer and appropriate the unexpended balances under Article 48 of the Annual Town Meeting of 1973 and Articles 22 and 23 of the Annual Town Meeting of 1974 to be used for the purposes of the Road Machinery Fund, or do or act anything in relation thereto.

MOTION made: That the sum of Seven Hundred Eighty Two and 20/100 ($782.20) Dollars be transferred from the unexpended balances under Article 23 of the Annual Town Meeting of 1974 and Article 48 of the Annual Town Meeting of 1973 and be appropriated for the purpose of the Road Machinery Fund.

VOTED UNANIMOUSLY: That the sum of Seven Hundred Eighty Two and 20/100 ($782.20) Dollars be transferred from the unexpended balances under Article 23 of the Annual Town Meeting of 1974 and Article 48 of the Annual Town Meeting of 1973 and be appropriated for the purpose of the Road Machinery Fund.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds under Chapter 825, Section 3, Acts of 1972 a sum of money for the purpose of installing two new gasoline storage tanks and pumps said installation to be in accordance with all state and federal pollution control regulations, or do or act anything in relation thereto.

MOTION made: that the sum of two thousand nine hundred eighty six and 31/100 ($2986.31) dollars be transferred from section 3 of Chapter 825 funds and appropriated and that the sum of six thousand five hundred thirteen and 69/100 ($6513.69) dollars be transferred from Revenue Sharing Funds and appropriated, and that the total sum of nine thousand five hundred and 00/100 dollars be appropriated for the purpose of purchasing and installing one 10,000 gallon diesel storage tank, two fuel pumps, and three 10-key keylock systems at the Highway Garage.

VOTED by MAJORITY VOICE VOTE: that the sum of two thousand nine hundred eighty six and 31/100 ($2986.31) dollars be transferred from section 3 of Chapter 825 funds and appropriated and that the sum of six thousand five hundred thirteen and 69/100 ($6513.69) dollars be transferred from Revenue Sharing Funds and appropriated, and that the total sum of nine thousand five hundred and 00/100 dollars be appropriated for the purpose of purchasing and installing one 10,000 gallon diesel storage tank, two fuel pumps, and three 10-key keylock systems at the Highway Garage.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Thirty Four Thousand Eighty Seven ($34,087.00) Dollars for the construction and/or improvement of Town Roads as requested by the Board of Selectmen, to be reimbursed from the County and the Commonwealth under Chapter 765, Section 4, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirty Four Thousand Eighty Seven and 00/100 ($34,087.00) Dollars be raised and appropriated for the purpose of construction and/or improvements of Town roads as requested by the Board of Selectmen, said money to be reimbursed from the County and Commonwealth under Chapter 765 Sec. 4 of the Acts of 1972.

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Seven Thousand Six Hundred ($7,600.00) Dollars for Town funds to be used in conjunction with and in addition to any funds allotted by the County and/or the Commonwealth for the construction and/or improvement of town roads under Chapter 765, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Seven Thousand Six Hundred and 00/100 ($7,600.00) Dollars be raised and appropriated for the purpose of use in conjunction with and in addition to any funds alloted by the County and/or Commonwealth of Massachusetts for the construction and/or improvements of Town roads under Chapter 765, Acts of 1972

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money to be used in connection with and in addition to any funds alloted by the County and/or Commonwealth of Massachusetts for the maintenance of town roads which were formerly known as Chapter 81 Highways as now financed by Chapter 497, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirty Eight Thousand Nine and 32/100 ($38,009.32) Dollars be raised and appropriated for the purpose of use in connection with and in addition to any funds alloted by the County of Worcester and/or Commonwealth of Massachusetts for the maintenance of Town roads as now financed under Chapter 497 (formerly Chapter 81).

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of use by the Conservation Commission in obtaining appraisals on parcels of land which it wishes to recommend be acquired by the town by purchase through reimbursement by the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Two Thousand Five Hundred and 00/100 ($2,500.00) Dollars be raised and appropriated for the purpose of use by the Conservation Commission in obtaining appraisals on parcels of land which it wishes to recommend be acquired by the Town by purchase with Town funds or funds to be reimbursed to the Town by the Commonwealth of Massachusetts.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand ($15,000.00) Dollars to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

ARTICLE 35: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 97 NO: 117

ARTICLE 36: To see if the Town will vote to transfer the sum of Five Thousand ($5,000.00) Dollars from the Cemetery Reserve Fund and appropriate the same to be used for the purpose of resurfacing roads, cemetery expansion and erecting a greenhouse for flowers or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand and 00/100 ($5,000.00) Dollars be transferred from the Cemetery Reserve Fund and appropriated for the purpose of resurfacing roads, cemetery expansion and erecting a greenhouse for the rural cemetery.

ADJOURNED ANNUAL TOWN MEETING
May 22, 1975

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Fifteen Thousand ($15,000.00) Dollars to be used in conjunction with matching monies made available by the Bicentennial Commission for the purpose of constructing Bike Paths along or adjacent to certain town roads in the Town of Southborough or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Fifteen Thousand and 00/100 ($15,000.00) Dollars be raised and appropriated for use and expenditure in conjunction with and not otherwise matching funds made available by the Bicentennial Commission for the purpose of constructing bike paths along or adjacent to certain Town roads in the Town of Southborough.

ARTICLE 38: To see if the Town will vote to acquire by gift a conveyance of land from the Trustees of St. Mark's School to the Town of Southborough for use by the Trustees of the Southborough Library, described as follows:

A parcel of land located on the westerly side of Marlborough Road and on the Easterly side of St. Mark's Street containing 1.81 acres, more or less, and as shown on a plan entitled "Plan of Land located in Southborough, Massachusetts, owned by the Joseph Burnett Estate, February 28,1928, Charles B. McNally, C.E." which plan has been recorded at Worcester District Deeds with deed of William W. Vaughn et al Trustees in Book 2541. Page 93.

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town shall accept a deed of conveyance of land from the Trustees of St. Mark's School to the Town of Southborough for use by the Trustees of the Southborough Library, said land being as described in the article.

ARTICLE 39: To see if the Town will vote to amend Article XA of the Town By-Laws entitled "DOGS" as follows:

(a) That Section 1, sub-section (c) be stricken therefrom and that a new Section 1, sub-section (c) be inserted in place thereof to read:

(c) "Public Nuisance." Any dog shall be deemed a public nuisance if such dog is found to be not on the premises of the owner of such dog; or if such dog attacks persons or domestic animals; or if such dog is found to be on a public school ground when not under restraint; or if such dog chases moving vehicles; or if such dog persistently and prolongedly barks and/or howls.

Exceptions to the requirements of sub-section (c):

1) if such dog is attached to a restraining device and under the care and control of a person competent to restrain said dog so that it will not be a threat to public safety. The mere muzzling of such a dog shall not satisfy the requirements of this by-law;

2) if such a dog is to be used as a so-called "hunting dog" and is being supervised as such by a person competent to restrain such dog so that it shall not be a threat to public safety.

(b) That Section 3 be stricken therefrom and a new Section 3 be inserted in place thereof to read:

Section 3. Impounding

It shall be the duty of the dog officer to investigate complaints concerning any dogs which are alleged to be in violation of this by-law and to apprehend any dog found by him to be in violation of one or more of the provisions of Section 1, sub-section (c) of this by-law.

It shall further be the duty of the dog officer to apprehend any dog found by him to be in violation of Section 1, sub-section (c) of this by-law even though no official complaint has been made by a citizen.

All such dogs apprehended by the dog officer, or by the police department shall be impounded in a suitable place.

(c) That Section 4, the second paragraph thereof, be stricken therefrom and a new second paragraph inserted in place thereof to read:

The owner of any dog so impounded may reclaim such dog upon the reimbursement to the dog officer of his expenses for maintaining said dog while impounded. In any event, the dog officer shall not charge more than two ($2.00) dollars for a reimbursement of said expenses for each twenty-four (24) hour period or any part thereof that the dog is held by him, plus five ($5.00) dollars as a fee for the initial handling of such dog. Provided, however, if the dog is not licensed, that before release to any person is made by the dog officer, a license as required by the Town of Southborough shall be secured.

(d) That Section 5 thereof be stricken therefrom and a new Section 5 inserted in place thereof to read as follows:

Section 5. Disposition of unclaimed dogs.

Any dog which has been impounded and has not been redeemed by the owner within five (5) days shall be disposed of as provided by Section 151, Chapter 140 of the General Laws of the Commonwealth of Massachusetts and any amendment thereto.

(e) That Section 6 thereof be stricken therefrom and a new Section 6 inserted in place thereof to read:

Section 6. Penalty

Any owner found in violation of the provisions of this by-law shall be punished by a fine for each offense in accordance with the following schedule: First, Second and Third Offense - $5.00; Fourth Offense - $10.00; Fifth and Succeeding Offenses - $20.00.

(f) That a new Section 7 be inserted therein to read:

Section 7. Disposition of Funds.

Any funds collected pursuant to the provisions of this by-law by the dog officer shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

or do or act anything in relation thereto.

MOTION made: That Article XA of the Town By-Laws be amended by striking therefrom the present Article XA and inserting in place thereof a new Article XA as set forth in the words of the Article.

(continued)

AMENDMENT to MOTION: I hereby propose an amendment to Article 39 as follows: that the exceptions to the requirements of sub-section (c) number one which now reads: If such dog is attached to a restraining device and under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety. Be changed to read: If such dog is attached to a restraining device or under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety.

AMENDMENT to AMEND: I hereby propose that Article 39 be amended in the following way. That the part of the proposed change to section 3 which states: It shall further be the duty of the dog officer to apprehend any dog found by him to be in violation of Section 1, sub-section (c) of this by-law even though no official complaint has been made by a citizen. Shall have added to it: However, except in the case of an official complaint, if a dog is found to be not on the property of the dog owner the dog officer will, whenever possible, check with said property owner to see if he wishes the dog officer to take any action.

AMENDMENT to AMEND: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 55 NO: 140

AMENDMENT to MOTION: PASSED(by the following HAND COUNT VOTE): That the exceptions to the requirements of sub-section (c) number one which now reads: If such dog is attached to a restraining device and under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety. Be changed to read: If such dog is attached to a restraining device or under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety.

YES: 102 NO: 98

AMENDMENT to ARTICLE 39: sub-section (c) be amended to read:
(c) "Public Nuisance." Any dog shall be deemed a public nuisance if such dog is found to be on the property of an owner who objects to the presence of the dog on that property; or if such dog attacks persons or domestic animals; or if such dog is found to be on a public school ground when not under restraint; or if such dog chases moving vehicles; or if such dog persistently and prolongedly barks and/or howls.

AMENDMENT to ARTICLE 39: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 83 NO: 134

VOTED: That Article XA of the Town By-laws be amended by striking therefrom the present Article XA and inserting in place thereof a new Article XA (with Amendment) as set forth in the words of the Article. PASSED by the following HAND COUNT VOTE.

YES: 167 NO: 58 AS FOLLOWS:

(continued)

"DOGS"

(a) That Section 1, sub-section (c) be stricken therefrom and that a new Section 1, sub-section (c) be inserted in place thereof to read:

Approved by Atty. General on Aug. 11, 1975

(c) "Public Nuisance." Any dog shall be deemed a public nuisance if such dog is found to be not on the premises of the owner of such dog; or if such dog attacks persons or domestic animals; or if such dog is found to be on a public school ground when not under restraint; or if such dog chases moving vehicles; or if such dog persistently and prolongedly barks and/or howls.

Exceptions to the requirements of sub-section (c):

1) if such dog is attached to a restraining device or under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety. The mere muzzling of such a dog shall not satisfy the requirements of this by-law;

2) if such a dog is to be used as a so-called "hunting dog" and is being supervised as such by a person competent to restrain such dog so that it shall not be a threat to public safety.

(b) That Section 3 be stricken therefrom and a new Section 3 be inserted in place thereof to read:

Section 3. Impounding

It shall be the duty of the dog officer to investigate complaints concerning any dogs which are alleged to be in violation of this by-law and to apprehend any dog found by him to be in violation of one or more of the provisions of Section 1, sub-section (c) of this by-law.

It shall further be the duty of the dog officer to apprehend any dog found by him to be in violation of Section 1, sub-section (c) of this by-law even though no official complaint has been made by a citizen.

All such dogs apprehended by the dog officer, or by the police department shall be impounded in a suitable place.

(c) That Section 4, the second paragraph thereof, be stricken therefrom and a new second paragraph inserted in place thereof to read:

The owner of any dog so impounded may reclaim such dog upon the reimbursement to the dog officer of his expenses for maintaining said dog while impounded. In any event, the dog officer shall not charge more than two ($2.00) dollars for a reimbursement of said expenses for each twenty-four (24) hour period or any part thereof that the dog is held by him, plus five ($5.00) dollars as a fee for the initial handling of such dog. Provided, however, if the dog is not licensed, that before release to any person is made by the dog officer, a license as required by the Town of Southborough shall be secured.

(d) That Section 5 thereof be stricken therefrom and a new Section 5 inserted in place thereof to read as follows:

Section 5. Disposition of unclaimed dogs.

Any dog which has been impounded and has not been redeemed by the owner within five (5) days shall be disposed of as provided by Section 151, Chapter 140 of the General Laws of the Commonwealth of Massachusetts and any amendment thereto.

(e) That Section 6 thereof be stricken therefrom and a new Section 6 inserted in place thereof to read:

Section 6. Penalty

Any owner found in violation of the provisions of this by-law shall be punished by a fine for each offense in accordance with the following schedule: First, Second and Third Offense - $5.00; Fourth Offense - $10.00; Fifth and Succeeding Offenses - $20.00.

(f) That a new Section 7 be inserted therein to read:

Section 7. Disposition of Funds.

Any funds collected pursuant to the provisions of this by-law by the dog officer shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

MOTION made:to RECONSIDER the ARTICLE 39 as AMENDED.

DEFEATED (above stated Motion to RECONSIDER Article 39)(2/3 vote required,)by the following HAND COUNT VOTE:

YES: 15 NO: 165

ARTICLE 40: To see if the Town will vote to have a full time dog officer to enforce the existing By-Laws and statutes which relate to the control of dogs and that a sum of money be raised and appropriated for the purpose of this article, or do or act anything in relation thereto.

($6,187.00)

MOTION made: That the sum of Six Thousand one hundred eighty seven Dollars be raised and appropriated for the purpose of paying the salary of a full time Dog Officer to enforce the existing By-law and statues which relate to the control of dogs.

AMENDMENT to MOTION: To Amend Article 40 by inserting after "full time dog officer" - from July 1, 1975 to June 30, 1976 only-

DEFEATED: AMENDMENT to MOTION, (as stated above) by the following HAND COUNT VOTE .

YES: 68 NO: 111

VOTED by MAJORITY VOICE VOTE: That the sum of Six Thousand one Hundred Eighty Seven ($6,187.00) Dollars be raised and appropriated for the purpose of paying the salary of a full time Dog Officer to enforce the existing By-law and statutes which relate to the control of dogs.

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Three Thousand ($3,000.00) Dollars for the purpose of expense of the use of a vehicle for the transportation of dogs apprehended by the Dog Officer, or do or act anything in relation thereto.

MOTION made: That the sum of Two Thousand Four Hundred and 00/100 ($2,400.00) Dollars be raised and appropriated for the purpose of the expense of the use of a vehicle or the purchase of a vehicle for the transportation of dogs apprehended by the Dog Officer.

Voted by MAJORITY VOICE VOTE:That the sum of Two Thousand Four Hundred and 00/100 ($2,400.00) Dollars be raised and appropriated for the purpose of the expense of the use of a vehicle or the purchase of a vehicle for the transportation of dogs apprehended by the Dog Officer.

ADJOURNED ANNUAL TOWN MEETING (page 50 of 76)
May 22, 1975

The May 22, 1975 Session of the Annual Town Meeting Adjourned at 10:55 p.m. to Tuesday, May 27, 1975 at 7:30 p.m.

Paul J. Berry

A true copy:
Attest: Paul J. Berry, Town Clerk

May 27, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 27, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters = quorum, (268) voters were present.)

Checkers:	Mrs. Rosalie I. Baker	Mrs. Lidia A. Kiley
	Mrs. Gladys R. Binder	Mrs. Benita M. Hubley

The Meeting was called to order at (8:14) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Miriam H. Carpenter, 7 Granuaile Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting:

Miss Susan Donaldson, Marlboro Enterprise
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Administrative Assistant to the Selectmen

The following Handled the Microphones:

Miss Julie Pond, 4 Upland Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 42: To see if the Town will vote to amend the Zoning By-Law, Section VI: Table of Regulations: Lot, Yard, Height and Coverage, by revising the Residence B minimum lot and minimum yard dimensions to the following:

Area in Sq. ft. - 43,560; width in ft. - 150;
front in ft. - 35; rear in ft. - 50 (b); side
in ft. - 25 (b);

and in footnote (c), by substituting "35 feet" for "30 feet" after the words "Residence B Districts", or do or act anything in relation thereto.

MOTION made: That the Town vote to amend the Zoning By-Law, Section VI: Table of Regulations: Lot, Yard, Height & Coverage:

by revising the Residence B minimum lot and minimum yard dimensions to the following: area in sq. ft. - 43,560; width in ft. - 150; front in ft. - 35; rear in ft. - 50(b); side in ft. 25(b); and in footnote (c), by substituting "35 feet" for 30 feet" after the words "Residence B Districts";

by inserting " (i) " immediately after the words "RESIDENCE B" in the list of districts; and

by adding to the table of regulations the following footnote:

(i) Any lot which on February 19,1975 (1) existed of record, (2) was located within a RESIDENCE B DISTRICT and (3) conformed to the minimum lot dimensions then applicable to such District, may continue to be built upon, and any lawful structure on such a lot may be altered, modified or added to, in accordance with the RESIDENCE B DISTRICT minimum lot and yard dimensions in effect on February 19, 1975. (2/3 VOTE REQUIRED)

DEFEATED by the following HAND COUNT VOTE: (as stated above)

YES: 127 NO: 130

ARTICLE 43: To see if the Town will vote to amend the Zoning By-Law, Section VI: Table of Regulations: Lot, Yard, Height and Coverage, by revising the Residence A minimum lot and minimum yard dimensions to the following:

Area in Sq. ft. - 87,120; width in ft. - 200;
front in ft. - 45; rear in ft. - 50 (b); side
in ft. - 35 (b);

and in footnote (c), by substituting "45 feet" for "35 feet" after the words "Residence A Districts", or do or act anything in relation thereto.

MOTION made: That the Town vote to amend the Zoning By-law, Section VI: Table of Regulations: Lot, Yard, Height & Coverage:

by revising the RESIDENCE A minimum lot and minimum yard dimensions to the following: area in sq. ft. - 87,120; width in ft. - 200; front in ft. - 45; rear in ft. - 50(b); side in ft. - 35(b); and in footnote (c), by substituting "45 feet" for "35 feet" after the words RESIDENCE A DISTRICTS";

by inserting "(j)" immediately after the words RESIDENCE A" in the list of districts; and

by adding to the table of regulations the following footnote:

(j) Any lot which on February 19,1975 (1) existed of

(continued)

record, (2) was located within a RESIDENCE A DISTRICT, and (3) conformed to the minimum lot dimensions then applicable to such District, may continue to be built upon, and any lawful structure on such a lot may be altered, modified or added to, in accordance with the RESIDENCE A DISTRICT minimum lot and yard dimensions in effect on February 19, 1975. (2/3 vote required)

VOTED UNANIMOUSLY that ARTICLE 42 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 44: To see if the Town will vote to amend the Zoning By-Law, Section V,

in Paragraph A, by substituting for the present sub-paragraph 12 the following;

12. Other Offices and Industries and All Other Non-Residential Structures:

One space for each 150 square feet of gross floor area, or two spaces for each three employees, whichever is greater; plus sufficient space for all company vehicles and visitors;

and in Paragraph C, by substituting for the present sub-paragraph 1 the following:

1. Each parking space shall be not less than ten feet in width and 20 feet in length, exclusive of drives and maneuvering space, and the total area of any parking facility for more than five vehicles shall average at least 350 square feet per vehicle. Parking for two or more non-residential uses may be included in a combined facility where it is evident that such facility will continue to be available for the several uses, provided that the number of spaces in any such joint facility shall at least equal the total number of spaces required under this Section V for all the individual uses. Every parking facility shall be provided on the same lot as the use which it is to serve, except that a facility for a non-residential use may be provided on another lot in common ownership with, and within 200 feet of, the lot on which the use is located. All parking and loading spaces shall be provided with unobstructed access to and from a street and, in the case of non-residential uses, must be approved by the Board of Selectmen as shown on a Site Plan,

or do or act anything in relation thereto. (2/3 vote required)

VOTED by the following HAND COUNT VOTE: that the Town amend the Zoning By-Law, Section V, (as follows)

in Paragraph A, by substituting for the present sub-paragraph 12 the following;

12. Other Offices and Industries and All Other Non-Residential Structures:

One space for each 150 square feet of gross floor area, or two spaces for each three employees, whichever is greater; plus sufficient space for all company vehicles and visitors;

and in Paragraph C, by substituting for the present sub-paragraph 1 the following:

(continued)

1. Each parking space shall be not less than ten feet in width and 20 feet in length, exclusive of drives and maneuvering space, and the total area of any parking facility for more than five vehicles shall average at least 350 square feet per vehicle. Parking for two or more non-residential uses may be included in a combined facility where it is evident that such facility will continue to be available for the several uses, provided that the number of spaces in any such joint facility shall at least equal the total number of spaces required under this Section V for all the individual uses. Every parking facility shall be provided on the same lot as the use which it is to serve, except that a facility for a non-residential use may be provided on another lot in common ownership with, and within 200 feet of, the lot on which the use is located. All parking and loading spaces shall be provided with unobstructed access to and from a street and, in the case of non-residential uses, must be approved by the Board of Selectmen as shown on a Site Plan,

YES: 158 NO: 0 (approved by atty General on: Sept. 16, 1975)

ARTICLE 45: To see if the Town will vote to amend the Zoning By-Laws by adding thereto and adopting the following Flood Plain and Wetlands District Protection Zoning By-Law which shall be known and designated as Section VII A:

FLOOD PLAIN AND WETLANDS DISTRICT PROTECTION ZONING BY-LAW

1. Purposes

The purpose of this District (in addition to those enumerated elsewhere in this zoning by-law) are:

A. To provide that lands in the Town of Southborough subject to seasonal or periodic flooding as described hereafter shall not be used for residence of other purposes in such a manner as to endanger the health,safety or welfare of the occupants thereof, or of the public with costs resulting from unwise individual choices of land use.

B. To protect, preserve and maintain the water table and water recharge areas within the town so as to preserve present and potential water supplies for the public health and safety of the Town.

C. To assure the continuation of the natural flow pattern of the watercourses within the town, in order to provide adequate and safe flood water storage capacity to protect persons and property against the hazards of flood inundation.

2. District Delineation

The locations and boundaries of the Flood Plain and Wetlands district include the following areas within the town:

A. All that land along or sloping toward the Sudbury River (from the Westborough-Southborough-Hopkinton town line to the Southborough-Ashland town line) that is at or below the 100 year flood elevation as shown on the plans entitled, "Profiles-Main Stem Upper Sudbury River," which is hereby made a part of this by-law and which is on file in the office of the town clerk.

B. All those wetlands that are shown on the map entitled "Town of Southborough Natural Resources Map," which is hereby made a part of this by-law and which is on file in the office of the town clerk.

3. Use Regulations

A. The Flood Plain and Wetlands District shall be considered as overlying other districts. Any uses permitted in the portions of the districts so overlaid shall be permitted, subject to all the provisions of this section.

B. Permitted and Prohibited uses

In the Flood Plain and Wetlands District no new buildings shall be erected or constructed, no existing structure shall be enlarged by more than 25% from the effective date of this by-law or moved within the district, no new septic systems shall be constructed unless they are repairs to existing septic systems, no dumping filling or earth transfer or relocation shall be permitted, and no land, building or structure shall be used for any purpose except:

1. Conservation of water,plants and wildlife.
2. Outdoor recreation, including play areas, nature study, boating, fishing, and hunting where otherwise legally permitted, but excluding building and structures.
3. Noncommercial signs (as permitted in the residential district), wildlife management areas, foot, bicycle, and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.
4. Grazing and farming, including truck gardening and harvesting of crops.
5. Forestry and nurseries.
6. Temporary nonresidential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.
7. Dwellings lawfully existing prior to the adoption of these provisions but not including improvements that increase ground coverage by more than 25% from the effective date of this by-law.
8. Any of the following uses, if permission is obtained in each use from the board of appeals:
    a. Driveways and upgrading of existing roads for access to unrestricted land if alternate means of access are impractical, provided such activity does not alter the natural flow pattern of a watercourse.
    b. Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by 25% from the effective date of this by-law.
    c. Dams, excavation or changes in watercourses for agricultural, fishing or recreational purposes, or for drainage improvements or mosquito control activities.

(continued)

4. **Board of Appeals**

In the Flood Plain and Wetlands District the board of appeals, may upon application, permit any use and/or structure complying in all respects with the provisions of the underlying districts within which the land is located, if

A. The application and plans have been referred to the planning board, the board of health, and the conservation commission and reports shall have been received from all three boards (or thirty days shall have elapsed following referral without receipt of such reports) and if

B. The land is proven by the applicant to be neither in fact subject to flooding nor unsuitable for the proposed use because of hydrological/topographic conditions; but no other permit which may be provided for elsewhere in the municipal by-law of the Town of Southborough shall be granted in the district.

5. In the event that the provisions of this amendment to the zoning by-law are in conflict with or inconsistent with any of the existing provisions of the zoning by-law, the provisions contained herein shall prevail.

or do or act anything in relation thereto.

MOTION MADE: That the Zoning By-Laws of the Town of Southborough as amended be further amended by inserting therein a new Section VII A to be known as a Flood Plain and Wetlands District all as set forth in the words of the Article.

AMENDMENT to MOTION: that article 45 be amended by replacing section 2, District Delineation, Paragraph B with the following:

B. All those wetlands, three acres or larger, that are shown on the map entitled "Town of Southborough Natural Resources Map", which is hereby made a part of this by-law and which is on file in the office of the town clerk.

AMENDMENT to MOTION PASSED, (by MAJORITY VOICE VOTE) that article 45 be amended by replacing section 2, District Delineation, Paragraph B with the following:

B. All those wetlands, three acres or larger, that are shown on the map entitled "Town of Southborough Natural Resources Map", which is hereby made a part of this by-law and which is on file in the office of the town clerk.

CHALLENGE from the floor of count on the above AMENDMENT to MOTION: New Vote Taken: (2/3 vote required)

Yes: 147 No: 31 (Amendment to Motion Passed)

MOTION PASSED with AMENDMENT (2/3 vote required) by the following HAND COUNT VOTE:

Yes: 143 No: 70 AS FOLLOWS:

(continued)

FLOOD PLAIN AND WETLANDS DISTRICT PROTECTION ZONING BY-LAW

1. Purposes

The purpose of this District (in addition to those enumerated elsewhere in this zoning by-law) are:

A. To provide that lands in the Town of Southborough subject to seasonal or periodic flooding as described hereafter shall not be used for residence of other purposes in such a manner as to endanger the health, safety or welfare of the occupants thereof, or of the public with costs resulting from unwise individual choices of land use.

B. To protect, preserve and maintain the water table and water recharge areas within the town so as to preserve present and potential water supplies for the public health and safety of the Town.

C. To assure the continuation of the natural flow pattern of the watercourses within the town, in order to provide adequate and safe flood water storage capacity to protect persons and property against the hazards of flood inundation.

2. District Delineation

The locations and boundaries of the Flood Plain and Wetlands district include the following areas within the town:

A. All that land along or sloping toward the Sudbury River (from the Westborough-Southborough-Hopkinton town line to the Southborough-Ashland town line) that is at or below the 100 year flood elevation as shown on the plans entitled, "Profiles-Main Stem Upper Sudbury River," which is hereby made a part of this by-law and which is on file in the office of the town clerk.

B. All those wetlands, three acres or larger, that are shown on the map entitled "Town of Southborough Natural Resources Map", which is hereby made a part of this by-law and which is on file in the office of the town clerk.

3. Use Regulations

A. The Flood Plain and Wetlands District shall be considered as overlying other districts. Any uses permitted in the portions of the districts so overlaid shall be permitted, subject to all the provisions of this section.

B. Permitted and Prohibited uses

In the Flood Plain and Wetlands District no new buildings shall be erected or constructed, no existing structure shall be enlarged by more than 25% from the effective date of this by-law or moved within the district, no new septic systems shall be constructed unless they are repairs to existing septic systems, no dumping filling or earth transfer or relocation shall be permitted, and no land, building or structure shall be used for any purpose except:

1. Conservation of water,plants and wildlife.
2. Outdoor recreation, including play areas, nature study, boating, fishing, and hunting where otherwise legally permitted, but excluding building and structures.
3. Noncommercial signs (as permitted in the residential district), wildlife management areas, foot, bicycle, and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.
4. Grazing and farming, including truck gardening and harvesting of crops.
5. Forestry and nurseries.
6. Temporary nonresidential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.
7. Dwellings lawfully existing prior to the adoption of these provisions but not including improvements that increase ground coverage by more than 25% from the effective date of this by-law.
8. Any of the following uses, if permission is obtained in each use from the board of appeals:
    a. Driveways and upgrading of existing roads for access to unrestricted land if alternate means of access are impractical, provided such activity does not alter the natural flow pattern of a watercourse.
    b. Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by 25% from the effective date of this by-law.
    c. Dams, excavation or changes in watercourses for agricultural, fishing or recreational purposes, or for drainage improvements or mosquito control activities.

4. Board of Appeals

In the Flood Plain and Wetlands District the board of appeals, may upon application, permit any use and/or structure complying in all respects with the provisions of the underlying districts within which the land is located, if

A. The application and plans have been referred to the planning board, the board of health, and the conservation commission and reports shall have been received from all three boards (or thirty days shall have elapsed following referral without receipt of such reports) and if

(continued)

B. The land is proven by the applicant to be neither in fact subject to flooding nor unsuitable for the proposed use because of hydrological/topographic conditions; but no other permit which may be provided for elsewhere in the municipal by-law of the Town of Southborough shall be granted in the district.

5.

In the event that the provisions of this amendment to the zoning by-law are in conflict with or inconsistent with any of the existing provisions of the zoning by-law, the provisions contained herein shall prevail.

(approved by Atty General on: Sept. 16, 1975)

MOTION made: that ARTICLE 45 to be RECONSIDERED (2/3 vote required)

DEFEATED (by the following HAND COUNT VOTE) the above stated MOTION to RECONSIDER ARTICLE 45: (2/3 vote required)

YES: 18 NO: 140

ARTICLE 46: To see if the Town will vote to join the National Flood Insurance program to designate an appropriate Town Agency to report to HUD thereunder and to adopt such measures with enforcement provisions therein which are consistent with the criteria set forth in Section 19n of the National Flood Insurance Program Regulations, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town of Southborough shall join the National Flood Insurance Program and in conjunction herewith adopts the following resolution:

WHEREAS, certain areas of Southborough are subject to periodic flooding from the Sudbury River and streams from waters of the Sudbury Resevoir together with certain other streams which drain into said Sudbury River and Sudbury Resevoir, causing serious damages to properties within these areas; and

WHEREAS, relief is available in the form of Federally subsidized flood insurance as authorized by the National Flood Insurance Act of 1968; and

WHEREAS, it is the intent of this Annual Town Meeting of the Town of Southborough to require the recognition and evaluation of flood hazards in all official actions relating to land use in the flood plain areas having special flood hazards; and

WHEREAS, this body has the legal authority to adopt land use and control measures to reduce future flood losses pursuant to Chapter 40 of the General Laws of the Commonwealth of Massachusetts;

NOW, THEREFORE, BE IT RESOLVED, that this Town Meeting hereby:

1. Assures the Federal Insurance Administration that it will enact as necessary, and maintain in force for those areas having flood hazards, adequate land use and control measures with effective enforcement provisions consistent with the Criteria set forth in Section 1910 of the National Flood Insurance Program Regulations; and

(continued)

2. Vests the Board of Selectmen with the responsibility, authority, and means to:

(a) Delineate or assist the Administrator, at his request, in delineating the limits of the areas having special flood hazards on available loca maps of sufficient scale to identify the location of building sites.

(b) Provide such information as the Administrator may request concerning present uses and occupancy of the flood plain.

(c) Cooperate with Federal, State, and local agencies and private firms which undertake to study, survey, map, and identify flood plain areas, and cooperate with neighboring communities with respect to management of adjoining flood plain areas in order to prevent aggravation of existing hazards.

(d) Submit on the anniversary date of the community's intial eligibility an annual report to the Administrator on the progress made during the past year within the community in the development and implementation of flood plain management measures.

3. Appoints the Board of Selectmen to maintain for public inspection and to furnish upon request a record of elevations (in relation to mean sea level) of the lowest floor (including basement) of all new or substantially improved structures located in the special flood hazard areas. If the lowest floor is below grade on one or more sides, the elevation of the floor immediately above must also be recorded.

4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the program.

ARTICLE 47: To see if the Town will vote to amend its Zoning By-Law by adding to Section VIII, Paragraph 11 the following:

> Prior to issuing a Zoning Permit in connection with new construction or substantial improvements, the Board of Selectmen shall determine whether the proposed building site will be reasonably safe from flooding. If a proposed building site is in a location that has a flood hazard, any proposed new construction or substantial improvement must (i) be designed (or modified) and anchored to prevent floatation, collapse or lateral movement of the structure, (ii) use construction materials and utility equipment which are resistent to flood damage, and (iii) use construction methods and practices which will minimize flood damage,

or do or act anything in relation thereto.

VOTED UNANIMOUSLY that ARTICLE 47 (as stated above) be WITHDRAWN.

ARTICLE 48: To see if the Town will vote that the Zoning By-Laws of the Town of Southborough as amended be further amended by inserting the following new sections therein creating a Conservation District:

1. That there be added to Section III, Zoning Districts, Subsection 1 the following:

Conservation District.

2. That there be added to Section III, Zoning Districts, Subsection 2 the following:

All land located in the Town of Southborough owned by the Commonwealth of Massachusetts and/or under its jurisdiction and control through the Metropolitan District Commission, as shown on the Assessors Maps of the Town of Southborough shall be a Conservation District.

(continued)

3. That there be added to Section IV, Use Regulations the following:

7A Conservation District.

A. Permitted Uses.

(1) Conservation of water, plants and wildlife

(2) Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and structures, except where required by the authorized use herein provided

(3) Non commercial signs (as permitted in the Residential District), wildlife management areas, foot, bicycle and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course

(4) Grazing and farming, including truck gardening and harvesting of crops.

(5) Forestry and nurseries.

(6) Temporary non-residential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.

(7) Dwellings lawfully existing prior to the adoption of these provisions but now including coverage by more than twenty-five (25%) per cent from the effective date of this by-law.

B. Any of the following uses, if a special permit is obtained therefor from the Board of Appeals.

(1) Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by twenty-five (25%) per cent from that in existence on the effective date of these provisions of the Zoning By-Law.

(2) Dams, excavation, or changes in watercourses, for agricultural, fishing or recreational purposes or for drainage improvement or mosquito control activities,

or do or act anything in relation thereto.

MOTION MADE: That the Zoning By-laws as amended be further amended by the creation of a Conservation District all as set forth in the words of the Article except that under Section 2 thereof the following words shall be added after "Metropolitan District Commission" to wit: "on the effective date of this Article."

AMENDMENT to MOTION: that Article 48 be amended by adding to Section A - Permitted Uses the following:

8. Any use including buildings, structures, pipelines, and other uses required by the Town of Southborough Water Commission.

VOTED UNANIMOUSLY: that Article 48 be amended by adding to Section A - Permitted Uses the following:

8. Any use including buildings, structures, pipelines, and other uses required by the Town of Southborough Water Commission.

(continued)

VOTED UNANIMOUSLY (with AMENDMENT) : That the Zoning By-laws as amended be further amended by the creation of a Conservation District all as set forth in the words of the Article except that under Section 2 thereof the following words shall be added after "Metropolitan District Commission" to wit: "on the effective date of this Article." AS FOLLOWS: that the Zoning By-Laws of the Town of Southborough as amended be further amended by inserting the following new sections therein creating a Conservation District:

1. That there be added to Section III, Zoning Districts, Subsection 1 the following:

Conservation District.

2. That there be added to Section III, Zoning Districts, subsection 2 the following:

All land located in the Town of Southborough owned by the Commonwealth of Massachusetts and/or under its jurisdiction and control through the Metropolitan District Commission on the effective date of this Article as shown on the Assessor's Maps of the Town of Southborough shall be a Conservation District.

3. That there be added to Section IV, Use Regulations the following:

7A Conservation District.

A. Permitted Uses.

(1) Conservation of water, plants and wildlife.

(2) Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and structures, except where required by the authorized use herein provided.

(3) Non commercial signs (as Permitted in the Residential District), wildlife management areas, foot, bicycle and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.

(4) Grazing and farming, including truck gardening and harvesting of crops.

(5) Forestry and nurseries.

(6) Temporary non-residential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.

(7) Dwellings lawfully existing prior to the adoption of these provisions but now including coverage by more than twenty five (25%) per cent from the effective date of this by-law.

(8) Any use including buildings, structures, pipelines, and other uses required by the Town of Southborough Water Commission.

B. Any of the following uses, if a special permit is obtained therefor from the Board of Appeals.

(1) Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by twenty five (25%) per cent from that in existence on the effective date of these provisions of the Zoning By-Law.

(2) Dams, excavation, or changes in watercourses, for agricultural, fishing or recreational purposes or for drainage improvement or mosquito control activities,

"Disapproved" by [illegible]
on: Sept. 16, 1975.

ADJOURNED ANNUAL TOWN MEETING (page 63 of 76)
May 27, 1975

ARTICLE 49: To see if the Town will vote to accept as public ways, Coslin Drive and Crystal Pond Road, both as shown on a plan entitled: Cosmo-Linsey Industrial Park, Subdivision of Land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7, 1971, Revised July 19, 1972, Survey by Mac Carthy Engineering Service, Inc.," duly recorded with Worcester District Registry of Deeds, Book 392, Page 17, together with the fee in the following Easements: Forty (40) foot wide drain easement lying northeasterly of Coslin Drive; two-thirty (30) foot wide drain easements lying southwesterly of Coslin Drive (accepting therefrom an easement for telephone lines); a fifty (50) foot wide drain easement lying southeasterly at the end of Coslin Drive; and a thirty (30) foot wide drain easement lying southwesterly at the end of Coslin Drive, all as shown on said plan; and

Further to see if the Town will vote to accept as a public way the fee in Coslin Way as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Plan and Profile of Drain Easements, Southboro, Mass. dated January 15, 1973 by MacCarthy Engineering Service, Inc." duly recorded with Worcester District Registry of Deeds in Plan Book 390, Plan No. 2, together with the fee in the thirty (30) foot wide drain easement lying easterly of Coslin Way, the thirty (30) foot wide drain easement lying westerly of Coslin Way, the twenty (20) foot wide drain easement lying westerly of Coslin Way, the twenty (20) foot wide drain easement running southeasterly from the thirty (30) foot wide drain easement, all shown on said plan.

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that Article 49 (as stated above) be WITHDRAWN.

ARTICLE 50: To see if the Town will vote to accept the fee in and to Ponding Basin A, Ponding Basin B and Ponding Basin C, together with the drainage, conservation and open space easements and thirty (30) foot wide drain easement lying southerly of Turnpike Road, shown on a plan entitled: "Cosmo-Linsey Industrial Park, Subdivision of Land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7, 1971, Revised July 19, 1972, Survey by MacCarthy Engineering Service, Inc.," duly recorded with Worcester District Registry of Deeds,

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that Article 50 (as stated above) be WITHDRAWN.

ARTICLE 51: To see if the Town will vote to Amend Section 111 Paragraph 2 of the Zoning by-laws of the Town of Southborough, effective June 6, 1955, as amended by changing from Residential B area to Industrial Park area the following described area:

Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet more or less to land now or formerly of Phillips; thence Easterly by land of Phillips a distance of 199.0 feet more or less to a point; thence Northerly by land of Phillips a distance of 70.0 feet more or less to a point; thence Easterly by land of Phillips a distance of 756.7 feet more or less to a point; thence Northerly by a line 500 feet Westerly and Parallel to the Westerly line of Cordaville Road to land now or Formerly of the Metropolitan District Commission; thence Northwesterly by land of the Metropolitan District Commission a distance of 239.0 feet more or less to a point; thence Westerly by land of the Metropolitan District Commission a distance of 453.0 feet more or less to a point; thence Southerly by land of the Metropolitan District Commission a distance of 212.0 feet more or less to a point; thence Northerly by land of the Metropolitan District Commission a distance of 320.0 feet more or less to the point of beginning containing 8.351 acres, or do or act anything in relation thereto.

(continued)

MOTION MADE: that the Town vote to Amend Section 111, Paragraph 2 of the Zoning By-laws of the Town of Southborough, effective June 6, 1955, as amended, by changing from Residential B area to Industrial Park District the following described parcel of land:

Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence running Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet, more or less, to land, now or formerly, of Phillips; thence running Easterly by land of Phillips a distance of 199.0 feet, more or less to a point; thence running Northerly by land of Phillips a distance of 70.0 feet, more or less, to a point; thence running Easterly by land of Phillips a distance of 756.7 feet, more or less, to a point; thence running Northerly by a line 500 feet Westerly of and parallel to the Westerly line of Cordaville Road to land, now or formerly, of the Commonwealth of Massachusetts, Metropolitan District Commission; thence running Northwesterly by land of the Metropolitan District Commission a distance of 239.0 feet, more or less, to a point; thence running Westerly by land of the Metropolitan District Commission a distance of 453.0 feet, more or less to a point; thence running Southerly by land of the Metropolitan District Commission a distance of 212.0 feet, more or less, to a point; thence running Northerly by land of the Metropolitan District Commission a distance of 320.0 feet, more or less, to the point of beginning. Containing 8.351 acres, and being the land of Margaret S. Fox.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters=quorum).

PRESENT (165) Voters, there was a Quorum present.

Debate continues.

DEFEATED (above stated MOTION) by the following HAND COUNT VOTE:

YES: 70 NO: 77

CHALLENGE of a RECOUNT on the last vote; HAND COUNT vote taken as follows:

YES: 70 NO: 74 (does not carry).

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters=quorum).

PRESENT (160) Voters, there was a Quorum present.

Motion made at 11:17 p.m. to Adjourn to Thursday, May 29, 1975 at 7:30 p.m.

The May 27, 1975 Session of the Annual Town Meeting Adjourned at 11:18 p.m.

A true copy:
Attest:

Paul J. Berry

Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING (page 65 of 76)
May 29, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday, May 29, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters = quorum, (184) voters were present).

Checkers:	Mrs. Rosalie I. Baker	Mrs. Lidia A. Kiley
	Mrs. Gladys R. Binder	Mrs. Carol A.W. Welch

The Meeting was called to order at (8:25) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Kim LeBlanc, Marlborough Enterprise
Mr. James Sweeney, Framingham
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

The following handled the Microphones:

Miss Julie Pond, 4 Upland Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION MADE: for RECONSIDERATION on ARTICLE #51.

VOTED by the following HAND COUNT VOTE : for RECONSIDERATION on ARTICLE #51: (2/3 vote required)

YES: 115 NO: 33

(Article 51, page 64 of this transcript, was DEFEATED by the following hand count vote:
YES: 70 NO; 74).

ARTICLE 51: To see if the Town will vote to Amend Section III Paragraph 7 of the Zoning by-laws of the Town of Southborough, effective June 6, 1955, as amended by changing from Residential B area to Industrial Park area the following described area:

> Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet more or less to land now or formerly of Phillips; thence Easterly by land of Phillips a distance of 199.0 feet more or less to a point; thence Northerly by land of Phillips a distance of 70.0 feet more or less to a point; thence Easterly by land of Phillips a distance of 756.7 feet more or less to a point; thence Northerly by a line 500 feet Westerly and Parallel to the Westerly line of Cordaville Road to land now or formerly of the Metropolitan District Commission; thence Northwesterly by land of the Metropolitan District Commission a distance of 239.0 feet more or less to a point; thence Westerly by land of the Metropolitan District Commission a distance of 453.0 feet more or less to a point; thence Southerly by land of the Metropolitan District Commission a distance of 212.0 feet more or less to a point; thence Northerly by land of the Metropolitan Districe Commission a distance of 320.0 feet more or less to the point of beginning containing 8.351 acres, or do or act anything in relation thereto.

MOTION MADE: that the Town vote to Amend Section 111, Paragraph 2 of the Zoning By-laws of the Town of Southborough, effective June 6, 1955, as amended, by changing from Residential B area to Industrial Park District the following described parcel of land:

Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence running Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet, more or less, to land, now or formerly, of Phillips; thence running Easterly by land of Phillips a distance of 199.0 feet, more or less to a point; thence running Northerly by land of Phillips a distance of 70.0 feet, more or less, to a point; thence running Easterly by land of Phillips a distance of 756.7 feet, more or less, to a point; thence running Northerly by a line 500 feet Westerly of and parallel to the Westerly line of Cordaville Road to land, now or formerly, of the Commonwealth of Massachusetts, Metropolitan District Commission; thence running North~~west~~erly by land of the Metropolitan District Commission a distance of 239.0 feet, more or less, to a point; thence running Westerly by land of the Metropolitan District Commission a distance of 453.0 feet, more or less to a point; thence running Southerly by land of the Metropolitan District Commission a distance of 212.0 feet, more or less, to a point; thence running Northerly by land of the Metropolitan District Commission a distance of 320.0 feet, more or less, to the point of beginning. Containing 8.351 acres, and being the land of Margaret S. Fox.

DEFEATED (above stated motion) by the following HAND COUNT VOTE:

YES: 84 NO; 72

ARTICLE 52: To see if the Town will vote to further amend Section III Paragraph 2 of its Zoning By-Laws by changing the following described area presently zoned Business District to Residential "A" :

> Beginning on the westerly sideline of Brook Lane at a point 230 feet more or less southerly from Turnpike Road (Route 9) at land of Daniel G. Brandano Jr. Trustee and land of Helen A. La Pointe and thence running in a general westerly direction along said land of Brandano and La Pointe 189.2 feet more or less; thence running in a general southerly and southeasterly direction along other land of said Brandano and Mill Hunt Real Estate Corp. and land of said La Point, Richard A Worthen and Susan A. Worthen, Edward T. Dzierzeski and Frances J. Dzierzeski, John Brovelli and Particia Brovelli and Richard H. McCarthy and Helen A. McCarthy 644.7 feet, more or less; thence running in a general northeasterly direction along land of Mildred R. Hunter and Denson L. Satterfield and others and land of said McCarthy, Edward R. Belloli, and Scott P. McCobb 800 feet more or less; thence in a general northwesterly direction along said land of Satterfield and McCobb 16 feet more or less; thence in a general westerly direction along land of Richard H. McCarthy and Frank W. Generazio Jr. and land of said McCobb 225.7 feet more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Joseph Pugni and Mable M. Pugni 123.1 feet, more or less; thence in a general easterly direction along land of said McCarthy and Generazio and land of Emma M. O'Brien 20 feet, more or less, thence in a general northerly direction along land of said McCarthy and Generazio and land of said O'Brien 150.5 feet, more or less; thence in a general westerly direction along land of said McCarthy and Generazio and land of O'Brien 22.1 feet, more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Walter J. White and Alice M. White 130 feet, more or less to the southerly sideline of Turnpike Road (Route 9); thence in a general westerly direction along the southerly sideline of Turnpike Road (Route 9) and land of said White, Anna M. Trioli and other land of said White 160.9 feet, more or less, thence in a general southerly direction along land of Frank L. Ferrari Trustee and land of said White 64 feet, more or less, thence in a general southwesterly direction along land of said Ferrari and land of said White and Angelina Riga 150.7 feet, more or less to a point on the easterly sideline of Brook Lane; thence along the easterly sideline of Brook Lane and land of said Riga 102 feet, more or less; thence in a general westerly direction across Brook Lane 40 feet, more or less, to the point of beginning. All references to owners being present or former owners. This said parcel is shown on Town of Southborough Assessor's Property Map 39 as parcels 30, 31, 35, 36, 37, 38, 39, 41, 42, 43, 44, 45, 45A, 46, 47, and 48.

or do or act anything in relation thereto.

MOTION MADE: that Article 52 be amended by striking therefrom the letter "A" on the third line as printed in the Warrant and that the letter "B" be substituted therefore and that the Article as amended and as appearing in the Warrant be passed.

VOTED by MAJORITY VOICE VOTE: that Article 52 be amended by striking therefrom the letter "A" on the third line as printed in the Warrant and that the letter "B" be substituted therefore and that the Article as amended and as appearing in the Warrant be passed.

Article as amended and as appearing in the Warrant PASSED by the following HAND COUNT VOTE: (2/3 vote required)

YES: 127 NO: 15

AS FOLLOWS:

(continued)

That the Town will vote to further amend Section III Paragraph 2 of its Zoning By-Laws by changing the following described area presently zoned Business District to Residential "B" :

Beginning on the westerly sideline of Brook Lane at a point 230 feet more or less southerly from Turnpike Road (Route 9) at land of Daniel G. Brandano Jr. Trustee and land of Helen A. LaPointe and thence running in a general westerly direction along said land of Brandano and LaPointe 189.2 feet more or less; thence running in a general southerly and southeasterly direction along other land of said Brandano and Mill Hunt Real Estate Corp. and land of said LaPointe, Richard A. Worthen and Susan A. Worthen, Edward T. Dzierzeski and Frances J. Dzierzeski, John Brovelli and Patricia Brovelli and Richard H. McCarthy and Helen A. McCarthy 644.7 feet, more or less; thence running in a general northeasterly direction along land of Mildred R. Hunter and Denson L. Satterfield and others and land of said McCarthy, Edward R. Belloli, and Scott P. McCobb 800 feet more or less; thence in a general northwesterly direction along said land of Satterfield and McCobb 16 feet more or less; thence in a general westerly direction along land of Richard H. McCarthy and Frank W. Generazio Jr. and land of said McCobb 225.7 feet more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Joseph Pugni and Mable M. Pugni 123.1 feet more or less; thence in a general easterly direction along land of said McCarthy and Generazio and land of Emma M. O'Brien 20 feet, more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of said O'Brien 150.5 feet, more or less; thence in a general westerly direction along land of said McCarthy and Generazio and land of O'Brien 22.1 feet, more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Walter J. White and Alice M. White 130 feet, more to less; to the southerly sideline of Turnpike Road (Route 9); thence in a general westerly direction along the southerly sideline of Turnpike Road (Route 9) and land of said White, Anna M. Trioli and other land of said White 160.9 feet, more or less; thence in a general southerly direction along land of Frank L. Ferrari Trustee and land of said White 64 feet, more or less; thence in a general southwesterly direction along land of said Ferrari and land of said White and Angelina Riga 150.7 feet, more or less to a point on the easterly sideline of Brook Lane; thence along the easterly sideline of Brook Lane and land of said Riga 102 feet, more or less; thence in a general westerly direction across Brook Lane 40 feet, more or less, to the point of beginning. All references to owners being present or former owners. This said parcel is shown on Town of Southborough Assessor's Property Map 39 as parcels 30, 31, 35, 36, 37, 38, 39, 41, 42, 43, 44, 45, 45A, 46, 47, and 48.

(approved by Atty General on: Sept. 16, 1975)

ARTICLE 53: To see if the Town will vote to take a drainage easement on the land owned by Donald M. Campbell and Rose Campbell commencing on the easterly side of said Town culvert underneath Oak Hill Road. Such easement to continue easterly so as to effectively drain the land shown on Plan Book 206 Plan 69 as recorded in the Worcester Registry of Deeds, and that a sum of money be raised and appropriated or transferred and appropriated as may be necessary to accomplish the above, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that Article 53 (as stated above) be WITHDRAWN.

ARTICLE 54: To see if the Town will vote to accept and maintain a drainage easement as shown and recorded on a plan of land in Southborough prepared by McCarthy Engineering Service and recorded in the Worcester Registry of Deeds in Plan Book 206, Plan 69.

And to accept a deed to such drainage easement in which Morris and Rowley appear as the grantor as predesessors in title to present owners and the Town of Southborough appear as the grantee, which deed is recorded in the Worcester Registry of Deeds, Plan Book 3685, Page 454, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that Article 54 (as stated above) be WITHDRAWN.

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purpose of installing a storm drainage system along the easterly side of Meadow Lane extending from land of Robert and Barbara Delarda to the end of the public way and to accept as a gift to the town an easement over land of Ernest L. and Peter I. Kallander for the purpose of piping said storm drainage to a lower elevation, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE:

THAT THE SUM OF $13,000 BE RAISED AND APPROPRIATED FOR THE PURPOSE OF INSTALLING A STORM DRAINAGE SYSTEM ALONG THE EASTERLY SIDE OF MEADOW LANE EXTENDING FROM LAND OF ROBERT AND BARBARA DELARDA TO THE END OF THE PUBLIC WAY AND TO ACCEPT AS A GIFT TO THE TOWN AN EASEMENT OVER LAND OF ERNEST L. KALLANDER AND PETER I. KALLANDER FOR THE PURPOSE OF PIPING SAID DRAINAGE TO A LOWER ELEVATION.

THE NEED FOR SUCH A PROJECT BECAME APPARENT 15 YEARS AGO, LESS THAN A YEAR AFTER THREE OF THE HOMES ON THE EASTERLY SIDE HAD BEEN BUILT. THE BUILDER OF THESE HOMES BOUGHT THREE LOTS IN A HAYFIELD WITH A GRADUAL SLOPE TOWARD THE ROAD AND A DRAINAGE DITCH BESIDE IT. A 12" PIPE CONNECTED THIS DITCH TO ANOTHER LEADING TOWARD THE RESERVOIR ON THE WESTERLY SIDE OF THE ROAD. THE BUILDER LAID A 4" PIPE IN THE DITCH AND THE LOTS WERE MADE LEVEL WITH THE ROAD. THE SIDE AND REAR LOT BOUNDS WERE SWALED BELOW GRADE TO DIRECT SURFACE RUN-OFF AWAY FROM SEPTIC SYSTEMS AND FOUNDATIONS AND INTO OPENINGS ALONG THE 4" PIPE.

OVER THE YEARS THIS PIPE AND THE ONE UNDER THE ROAD WOULD NOT HANDLE MORE THAN A MODERATE RAINFALL WITHOUT BACKING UP AND FLOODING CELLARS AND SEPTIC SYSTEMS. THE LAST BUILDER ON THE ROAD CAUTIOUSLY PUT UP A SLAB FOUNDATION AND DRAINAGE TILE AROUND THE PERIPHERY OF THE LOT BUT FAILED TO PROVIDE OPENINGS FOR SURFACE DRAINAGE INTO THE PIPE FROM THE HAYFIELD AND A WOODED HILL TO THE EAST. AS A RESULT, WATER WITH EFFLUENT ODOR FLOWS ACROSS THE STREET ONTO LAND OF MRS. DIONNE LACROIX AND MR. ERNEST L. KALLANDER DURING PERIODS OF HEAVY PRECIPITATION AND THE WATER TABLE REMAINS AT OR NEAR THE SURFACE FOR LONGER PERIODS OF TIME.

IN SO FAR AS THEIR PROPERTY BOUNDS WOULD ALLOW, INDIVIDUAL HOME OWNERS HAVE TRIED TO COPE WITH THE PROBLEM WITH SOLUTIONS SUCH AS RAISING A CELLAR FLOOR, INSTALLATION OF NUMEROUS SUMP PUMPS AND EVEN TYING IN LEECHING PITS TO THE STORM DRAIN. WATER DAMAGED OIL BURNERS, VARIOUS HOUSEHOLD ITEMS PLUS THE RITUAL CALL TO THE FIRE DEPARTMENT WHEN ALL ELSE FAILS HAS BEEN THEIR CROSS TO BEAR FOR A PROBLEM NONE OF THE PRESENT HOME-OWNERS HAD A HAND IN CREATING.

MR. BOLAND OF THE HIGHWAY DEPARTMENT WITH THE ASSISTANCE OF MR. JOSEPH KALES HIS ENGINEERING CONSULTANT HAS DETERMINED THAT THE PROPOSED STORM DRAINAGE SYSTEM WILL CARRY AWAY THE HEAVIEST RAINFALL AND ALSO LOWER THE WATER TABLE BY PENETRATING A STRATA OF GRAVEL THUS RESTORING THE EFFICIENCY OF THE SEPTIC SYSTEMS THAT THE BOARD OF HEALTH HAS BEEN CONCERNED WITH.

IN THE PAST 20 YEARS THE TOWN MEETING HAS APPROVED 19 ARTICLES CONCERNED WITH STORM DRAINS AND EASEMENTS FOR A TOTAL OF APPROXIMATELY $70,000. THE TAXPAYERS OF MEADOW LANE HAVE HELPED OTHERS SOLVE A SIMILAR PROBLEM. WILL YOU HELP US?

(Article 56 was voted upon at the May 12, 1975 Session , see page 3 of this transcript).

ARTICLE 57: To see if the Town will vote to implement a moratorium on the hiring of Town employees for the upcoming fiscal year, except upon the direct skill-for-skill replacement basis; and further, that the potential effect be not circumvented by the scheduling of overtime or by contracting work outside the Town departments, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: that Article 57 (as stated above) be WITHDRAWN.

ARTICLE 58: To see if the Town will vote to adopt an amendment to its By-Laws whereby the drinking of alcoholic beverages as defined in Chapter 138 of the General Laws of the Commonwealth of Massachusetts in or upon public ways, places where the public have a right of access as licensees or invitees, public parks will be regulated, forbidden or controlled, or do or act anything in relation thereto.

MOTION MADE: That the Town By-laws as amended be further amended by adding to Article X the following new sections to be known as Sections 7, 8 and 9: 8, 9, + 10

Section 7: No person shall consume any alcoholic beverage as defined under Chapter 138 of the General Laws while in or upon any public way in the Town of Southborough.

Section 8: No person shall consume any alcoholic beverage as defined in Chapter 138 of the General Laws upon any way, place in the Town of Southborough to which the public have access as invitees or licensees without permission of the owner or person in control of said premises or unless the sale or distribution of said beverages has been authorized by license from the Board of Selectmen under a license as provided by said Chapter 138.

Section 9: No person shall keep, use, consume or have in his possession any alcoholic beverage as defined under Chapter 138 of the General Laws in any park or playgroung or public school premises in the Town of Southborough except as may be sold and distributed in connection with a license issued by the Board of Selectmen under said Chapter 138.

AMENDMENT to MOTION: That Article 58 be amended by striking from proposed Section 9 the words "Keep" and "or have in his possession" therefrom.

VOTED by MAJORITY VOICE VOTE: That Article 58 be amended by striking from proposed Section 9 the words "Keep" and "or have in his possession" therefrom.

ARTICLE 58 (with AMENDMENT) PASSED by the following HAND COUNT VOTE:

YES: 101 NO: 26 (as follows): That the Town by-laws as amended be further amended by adding to Article X the following new sections to be known as Sections 7, 8 and 9: 8, 9,

Section 7: No person shall consume any alcoholic beverage as defined under Chapter 138 of the General Laws while in or upon any public way in the Town of Southborough.

Section 8: No person shall consume any alcoholic beverage as defined in Chapter 138 of the General Laws upon any way, place in the Town of Southborough to which the public have access as invitees or licensees without permission of the owner or person in control of said premises or unless the sale or distribution of said beverages has been authorized by license from the Board of Selectmen under a license as provided by said Chapter 138.

Section 9: No person shall use, consume any alcoholic beverage as defined under Chapter 138 of the General Laws in any park or playground or public school premises in the Town of Southborough except as may be sold and distributed in connection with a license issued by the Board of Selectmen under said Chapter 138.

Approved by
Atty. General
Aug. 11, 1975

Further
approved by
Atty. General
on Sept. 21,
1978.

ADJOURNED ANNUAL TOWN MEETING (page 71 of 76)
May 29, 1975

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters= quorum).

PRESENT (151) Voters, there was a quorum present.

ARTICLE 59: To see if the Town will vote to authorize the Treasurer to act as Collector of Taxes for a term of three years as authorized by Chapter 41, Section 1 of the General Laws, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the term of office of Town Treasurer shall be for a period of three (3) years as authorized by Article 41, Section 1 of the General Laws.

ARTICLE 60: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future town meeting wherein the Office of the Town Treasurer and Collector of Taxes will be combined and said combined office shall be filled for a term of three years by the Board of Selectmen, or do or act anything in relation thereto.

MOTION MADE: That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and that the term of office thereof shall be for three (3) years.

AMENDMENT to MOTION: To Amend Art. 60 by inserting the word "Elected" between the words of office.

VOTED BY MAJORITY VOICE VOTE: To Amend Art. 60 by inserting the word "Elected" between the word of office.

VOTED UNANIMOUSLY (with AMENDMENT) : That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and elected and that the term of office thereof shall be for three (3) years.

ARTICLE 61: To see if the Town of Southborough will vote as follows to create an Industrial Development Financing Authority for the town:

"The voters of the Town of Southborough at its duly called Annual Town Meeting of May 12, 1975, declare that an Industrial Development Financing Authority is needed in the Town of Southborough and that (1) unemployment or the threat thereof exists in the town, or (2) security against future unemployment and lack of business opportunity is required in the Town and that unemployment or the threat thereof can be alleviated or that security against future unemployment and lack of business opportunity can be provided by attracting new industry to the Town or by substantially expanding industry existing in the Town through an industrial development project or projects financed under Chapter 40D of the General Laws of the Commonwealth as amended. The Town Meeting hereby declares that there is need for such an Authority and, in making this determination, the Town Meeting has taken into consideration the Town's ability to adjust to any resultant likely increase in the demands for municipal facilities and services as a result of the resultant likely increase in employment and business activity from such industrial development.

The authority of the Industrial Development Financing Authority hereby created is limited to the financing of a project or projects by the issuance of revenue bonds which do not pledge the faith and credit of the Town of Southborough.

The Town Clerk is hereby directed to file a certified copy of this vote, together with the names of the duly appointed and qualified original directors, with the State Industrial Finance Board, the Department of Commerce & Development and the Secretary of State of the Commonwealth of Massachusetts.

The Town of Southborough respectfully request the granting of a Certificate of Organization which certificate shall be conclusive evidence of the lawful establishment of the Industrial Development Financing Authority of the Town of Southborough and the Directors thereof."

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town of Southborough shall create an Industrial Development Authority and the resolve therefor as contained in the words of the Article be and is hereby adopted.

ARTICLE 62: To see if the Town will vote to create a special unpaid committee to be known as a Regional Refuse Disposal Committee consisting of three (3) persons appointed by the moderator as provided in Chapter 40, Section 44A of the General Laws to function under the provisions of Sections 44B through 44K of said Chapter 40.
or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town create a special unpaid committee to be known as a Regional Refuse Disposal Committee consisting of three (3) persons appointed by the Moderator as provided in Chapter 40 Section 44A of the General Laws to function under the provisions of Section 44B through 44K of said Chapter 40.

ARTICLE 63: To see if the Town will vote, pursuant to the recommendation of the Conservation Commission, to designate all public roads within the town, except Massachusetts state numbered routes 9, 30, and 85, and interstate highway routes numbered 90 and 495 as "Scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising it's responsibilities thereunder, to take into consideration, sound planning principles, aesthetics, and preservation of natural resources as well as public safety, or do or act anything in relation thereto.

MOTION MADE: that the following roads:

Gilmore Road
Sears Road
Chestnut Hill Road
Lovers Lane

(continued)

Pinehill Road
Mt. Vickery Road
Breakneck Hill Road
Middle Road
Oregon Road
Edgewood Road

Shall be designated as "Scenic Roads" under the provisions of Chapter 40, Section 15C of the General Laws and that the Planning Board, in exercising its responsibilities thereunder, shall take into consideration sound planning principles, aesthetics and preservation of natural resources, as well as public safety.

VOTED UNANIMOUSLY: that the following roads:

Gilmore Road
Sears Road
Chestnut Hill Road
Lovers Lane
Pinehill Road
Mt. Vickery Road
Breakneck Hill Road
Middle Road
Oregon Road
Edgewood Road

Shall be designated as "Scenic Roads" under the provisions of Chapter 40, Section 15C of the General Laws and that the Planning Board, in exercising its responsibilities thereunder, shall take into consideration sound planning principles, aesthetics and preservation of natural resources, as well as public safety.

MOTION MADE: that Article 65 be advanced and acted upon at this time.

VOTED UNANIMOUSLY: that Article 65 be advanced and acted upon at this time.

ARTICLE 65: To see if the Town will vote to authorize the Assessors to perform a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, to raise and appropriate or transfer and appropriate the sum of Eighteen Thousand ($18,000.00) Dollars payable in two (2) installments of which Nine Thousand ($9,000.00) Dollars will be appropriated to meet the 1976 fiscal year obligation, or do or act anything in relation thereto.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters= quorum).

PRESENT (130) Voters, there was not a quorum present.

ADJOURNED ANNUAL TOWN MEETING
May 29, 1975

Motion made at 11:49 p.m. to Adjourn to Monday, June 2, 1975 at 7:30 p.m.

Meeting Adjourned at 11:50 p.m.

A true copy:
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING
June 2, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Monday, June 2, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters = quorum, (197) voters were present).

Checkers:	Mrs. Patricia E. Boyle	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The Meeting was called to order at (8:23)p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
Mrs. Miriam Carpenter, 7 Granuaile Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Miss Susan Donaldson, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 65: To see if the Town will vote to authorize the Assessors to preform a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, to raise and appropriate or transfer and appropriate the sum of Eighteen Thousand ($18,000.00) Dollars payable in two (2) installments of which Nine Thousand ($9,000.00) Dollars will be appropriated to meet the 1976 fiscal year obligation, or do or act anything in relation thereto.

MOTION MADE:that the BOARD OF ASSESSORS shall perform a reappraisal of all real estate and personal property in the Town of Southborough for the purpose of equalization of assessed valuations and equalization of taxation and that the sum of Eighteen Thousand and 00/100 ($18,000.00) Dollars be appropriated therefor and further that the sum of Nine thousand and 00/100 ($9,000.00) DOLLARS be raised and appropriated to meet the 1976 fiscal year obligation.

VOTED by the following HAND COUNT VOTE :

YES: 156 NO: 21 that the BOARD OF ASSESSORS shall perform a reappraisal of all real estate and personal property in the Town of Southborough for the purpose of equalization of assessed valuations and equalization of taxation and that the sum of Eighteen Thousand and 00/100 ($18,000.00) DOLLARS be appropriated therefor and further that the sum of Nine thousand and 00/100 ($9,000.00) DOLLARS be raised and appropriated to meet the 1976 fiscal year obligation.

ARTICLE 64: To see if the Town will vote to authorize the Assessors to enter into a contract, as provided under Chapter 40 Section 4 of the General laws as amended and to see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of employing experts to make a re-appraisal of all real estate in town for the purpose of equalization of assessed valuations and equalization of taxation, and to appropriate or transfer a sum of money to meet the 1976 fiscal year installments on such contract, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 64 (as stated above) be WITHDRAWN.

ARTICLE 8: (This Article was VOTED UNANIMOUSLY to be moved to the end of Meeting, to be acted upon at the end of the Meeting. (see page 4 of this transcript).

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1975 and ending June 30, 1976, or pass any vote relative thereto.

VOTED that ARTICLE 8 (as stated above) be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

Annual Town Meeting of 1975 was dissolved at 9:34 p.m. , on June 2, 1975.

A true copy:
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

REPORT OF THE TOWN CLERK (page 1 of 9)
SPECIAL TOWN MEETING

November 17, 1975

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Monday, November 17, 1975 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (239) voters were present.)

Checkers:	Mrs. Judith G. Knorr	Mrs. Lidia A. Kiley
	Mrs. Carol A. Welch	Mrs. Benita M. Hubley

The meeting was called to order at (7:44) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Jean Bigelow, 15 Granuaile Road
Mrs. Lois Simmons, 269 Cordaville Road
Mr. Joseph Noberini, 4 Prentiss Street

Moderator Busconi had requests from the following non-voters to attend this Special Town Meeting:

Hugh Browning, A&H Browning, Architect
Andrea Browning, A&H Browning, Architect
Miss Susan Donaldson, Marlborough Enterprise
Attorney, William F. Brewin, Town Counsel
Douglas Saal, Whitman & Howard

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

November 17, 1975

ARTICLE 1: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to be used for the purpose of providing street lights along public ways in the Town of Southborough for the current fiscal year, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the town transfer from its available funds and appropriate the sum of Twelve Thousand ($12,000.00) Dollars for the purpose of providing street lights and lighting along public ways in the Town of Southborough for the current fiscal year.

ARTICLE 2: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to defray the legal expense in connection with any legal action initiated by the Town and/or by the Massachusetts Electric Company in respect to the inability of the Town to meet its contractual obligations under street lighting contract, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 2 be WITHDRAWN from this Special Town Meeting.

ARTICLE 3: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money for the purpose of increasing the Annual Salary of the Town Collector, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to transfer from any of its available funds and appropriate the sum of One Thousand ($1,000.00) Dollars for the purpose increasing the annual salary of the Town Collector for the balance of the current fiscal year in said amount.

AMENDMENT to MOTION: that the following motion be sustituted for the motion before the meeting:

That the Town Moderator appoint a Committee of Three (3) members to make a study of Elected Officials Salaries and to make a report with its recommendations to the May 1976 Annual Town Meeting.

ORIGINAL MOTION WITHDRAWN, AMENDMENT now, SUBSTITUTE MOTION.

VOTED UNANIMOUSLY: that the following Motion be substituted for the motion before the Meeting:

That the Town Moderator appoint a Committee of Three (3) members to make a study of Elected Officials Salaries and to make a report with its recommendations to the May 1976 Annual Town Meeting.

ARTICLE 4: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for a private audit of the Town's financial officers to be carried out by a private firm which meets the standards of the Commonwealth of Massachusetts, Bureau of Accounts, or do or act anything in relation thereto.

MOTION made: That the Town transfer from available funds and transfer the sum of Two Thousand Six Hundred ($2,600.00) Dollars for the purpose of the payment of the expense of a private audit of the Town's financial officers and their books of account to be carried out by a private firm which meets the standards of the Commonwealth of Massachusetts Bureau of Accounts.

MOTION made: To consider ARTICLE 14 with ARTICLE 4 for the purpose of a joint discussion.

VOTED UNANIMOUSLY:To consider ARTICLE 14 with ARTICLE 4 for the purpose of a joint discussion.

VOTED: That the Town transfer from available funds and transfer the sum of Two Thousand Six Hundred ($2,600.00) Dollars for the purpose of the payment of the expense of a private audit of the (continued on the following page.)

Town's financial officers and their books of account to be carried out by a private firm which meets the standards of the Commonwealth of Massachusetts bureau of Accounts.
(by the following HAND COUNT VOTE):

YES: 114 NO: 85

MOTION made: that Article 14 having already been discussed, be brought forward and voted upon at this time.

VOTED UNANIMOUSLY: that Article 14 having already been discussed, be brought forward and voted upon at this time.

ARTICLE 14: To see if the Town will vote to transfer from available funds and appropriate a sum of money to be used to engage a professional consulting firm to perform a System Review of the Town's financial practices. An Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Committee, and two citizens at large, one having financial background and one having legal background. This Committee shall select the firm and direct the scope of this study. This study shall be completed and conclusions and recommendations submitted to the Audit Committee no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study, or do or act anything in relation thereto:

MOTION MADE: That the Town transfer from its available funds and appropriate the sum of Eleven Thousand Nine Hundred ($11,900.00) Dollars for the purposes of the payment of the services of a professional consulting firm to perform a Systems Review of the Town's financial practices. The said Systems Review shall be under the direction of an Audit Committee, hereby created for said purpose, which shall select the firm and direct the scope of this study. The Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Board and two citizens-at-large, one of whom shall have a financial background and one of whom shall have a legal background. The Audit Committee shall have the Systems Review completed with conclusions and Recommendations thereunder no later than March 1, 1976.
Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study.

AMENDMENT to MOTION: That the Town transfer from available funds and appropriate a sum of money to be used to engage a professional consulting firm to perform a Systems Review of the Town's financial practices. An Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Committee, the Town Treasurer, and two citizens at large, one having financial background and one having legal background. This Committee shall select the firm and direct the scope of this study. This study shall be completed and conclusions and recommendations submitted to the Audit Committee no later than March 1, 1976.
Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study, or do or act anything in relation thereto:

AMENDMENT to MOTION: (as stated above) WITHDRAWN.

(continued)

2nd AMENDMENT to MOTION: That the Town transfer from available funds and appropriate a sum of Eleven Thousand Nine Hundred ($11,900.00) Dollars to be used to engage a professional consulting firm to perform a Systems Review of the Town's financial practices. An Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Committee, the Town Treasurer, and two citizens at large, one having financial background and one having legal background. This Committee shall select the firm and direct the scope of this study. This study shall be completed and conclusions and recommendations submitted to the Audit Committee no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study, or do or act anything in relation thereto:

2nd AMENDMENT to MOTION:(as stated above) DEFEATED by the following HAND COUNT VOTE:

Yes: 79 NO: 98

VOTED: That the Town transfer from its available funds and appropriate the sum of Eleven Thousand Nine Hundred ($11,900.00) Dollars for the purposes of the payment of the services of a professional consulting firm to perform a Systems Review of the Town's financial practices. The said Systems Review shall be under the direction of an Audit Committee, hereby created for said purpose, which shall select the firm and direct the scope of this study. The Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Board and two citizens-at-large, one of whom shall have a financial background and one of whom shall have a legal background. The Audit Committee shall have the Systems Reveiw completed with conclusions and recommendations thereunder no laterthan March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study. (by the following HAND COUNT VOTE):

YES: 150 NO; 20

ARTICLE 5: To see whether the Town will transfer from any of its available funds and appropriate a sum of money for the purpose of completing plans and obtaining bids for construction for the renovation of the Town Hall, or do or act anything in relation thereto.

MOTION MADE: that the Town vote to transfer from any of its available funds and appropriate $23,000.00 (twenty-three thousand) for the purpose of completing plans, negotiating and obtaining bids for the construction/renovation of the Town Hall.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 64 NO: 117

MOTION MADE: for reconsideration of Article #5.(2/3 vote required)

DEFEATED: for reconsideration of Article #5, (by the following HAND COUNT VOTE)

YES: 3 NO; 123

The November 17, 1975 Session of the Special Town Meeting Adjourned at 10:55 p.m. to Monday, November 24, 1975 at 7:30 p.m.

A true copy:
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

November 17, 1975

ADJOURNED SESSION, November 24, 1975

At the Adjourned Special Town Meeting duly called for, in the A.S. Woodward Memorial School, Southborough, Mass., on Monday, November 24, 1975 at 7:30 p.m..

Checkers: Mrs. Judith G. Knorr Mrs. Lidia A. Kiley
Mrs. Carol A. Welch Mrs. Benita M. Hubley

At 8:30 p.m. Town Moderator Frederick A. Busconi stated that the meeting will not come to order. There was not a quorum present. (150 voters = quorum).

The Monday, November 24, 1975 Session of the Adjourned Special town meeting was postponed to, Monday, December 1, 1975 at 7:30 p.m.

A true copy:

Paul J. Berry

Attest: Paul J. Berry, Town Clerk

November 17, 1975

ADJOURNED SESSION , December 1, 1975

At the Adjourned Special Town Meeting duly called and held in the ... A.S. Woodward Memorial School, Southborough, Mass., on Monday, December 1, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters= quorum), (162) voters were present.)

Checkers:	Mrs. Judith G. Knorr	Mrs. Lidia A Kiley
	Mrs. Carol A. Welch	Mrs. Benita M. Hubley

The meeting was called to order at (9:17) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Joseph Noberini, 4 Prentiss Street
Mrs. Lois Simmons, 269 Cordaville Road
Mr. Sherman H. Ball, 4 Boston Road

Moderator Busconi had requests from the following non-voters to attend this Adjourned Session of the Special Town Meeting:

Mr. Art Phaneuf, Enterprise/Sun
Mr. Russell Harris, Enterprise/Sun
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

November 17, 1975

ADJOURNED SESSION, December 1, 1975

ARTICLE 6: To see if the Town will vote to extend the existing 10 inch water main on Chestnut Hill Road, northerly, a distance of approximately 288 feet, and for such purpose to transfer from the balance of the appropriations made under Article 30 of the Annual Town Meeting of May 13, 1974, for the purpose of installing water mains on White Bagley Road, the sum of Four Thousand Four Hundred ($4,400.00) Dollars, or do or act anything in relation thereto.

VOTED: That the Town transfer from the balance of the appropriation made under Article 30 of the Annual Town Meeting of May 13, 1974 the sum of Four Thousand Four Hundred ($4,400.00) Dollars for the purpose of extending the existing ten (10) inch water main on Chestnut Hill Road **northerly** a distance of approximately 288 feet. (by the following HAND COUNT VOTE):

YES; 83 NO: 46

MOTION made: That ARTICLE Eleven (11) be moved forward.

VOTED by MAJORITY VOICE VOTE: That ARTICLE ELEVEN (11) be moved forward.

ARTICLE 11: To see if the Town will vote to transfer from available funds and appropriate a sum of money to the Cemetery Department for the purpose of replacing the building and those items destroyed in the fire, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town transfer from its available funds and appropriate the sum of Twenty Three Thousand Eight Hundred Thirty ($23,830.00) Dollars for the purpose of the construction of a new building to replace the building recently destroyed by fire at the rural cemetery and the sum of Nineteen Thousand Five Hundred Forty Three ($19,543.00) Dollars for the purpose of replacing tools, equipment and other items also destroyed by said fire and that the total sum of Forty Three Thousand Three Hundred Seventy Three ($43,373.00) Dollars shall be expended in accordance with provisions of the General Laws of the Commonwealth of Massachusetts and the By Laws of the Town of Southborough by Cemetery Commissioners for said purposes.

MOTION made: That ARTICLE 10 be ADVANCED.

VOTED by MAJORITY: That ARTICLE 10 be ADVANCED.

ARTICLE 10: To see if the Town will vote to transfer from available funds and appropriate a sum of money to reimburse the Reserve Fund for any interim funds advanced to the Cemetery Department for the purpose of foundation construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 10 (as stated above) be WITHDRAWN.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Three Hundred Ten Thousand ($310,000.00) Dollars to increase and improve its water system, and for the purpose of construction and equipping a pumpimg station and for the purpose of installing water mains and such other water pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft #3 approximately 2600 feet north of the intersection of Boston Road and Central Street, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 7 (as stated above) be WITHDRAWN.

TOWN OF SOUTHBOROUGH
SPECIAL TOWN MEETING (page 8 of 9)

November 17, 1975

ADJOURNED SESSION, December 1, 1975

ARTICLE 8: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1975 to June 30, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 8 (as stated above) be WITHDRAWN.

ARTICLE 9: To see if the Town will vote to authorize various town departments through the duly elected town offices to file application for Economic Development Administration funds for certain town projects and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town authorize various town departments through duly elected town officers to file application for Economic Development Administration funds for certain town projects and further authorize said funds to be appropriated and expended for said projects as are hereby or hereinafter authorized when said money is received by the Town.

ARTICLE 12: To see if the Town will vote to acquire by gift a conveyance of land from the Estate of Mary A. Neary to the Town of Southborough for use by the Cemetery Department, described as follows:

The land at and off of 18 Middle Road, in said Southborough
Beginning at a stone bound drill hole at land of the Commonwealth of Massachusetts M.D.C. (Water Division) and Lot 20A, which point is the southwest corner of the premises:
Thence N 19°-58' - 14"E 121.73' by Lot 20A on a plan hereinafter mentioned to a point at land of William T. & Anne M. Maguire;
Thence N25°-34'-00" E110.00' by land of said Maguire to a point at land of Howard E. Truesdale;
Thence N29°-45'-50" E28.65' by land of said Truesdale to a point;
Thence N13°-13'-00" E241.00' by land of said Truesdale and land of Ernest E. & Shirley N. Howarth to a drill hole at land of Blanche H. Rhodes;
Thence S69°-17'-17"E98.50' along land of said Rhodes to a point of land of Hugh J. McDonald;
Thence S69°-57'-57"E221.33' along land of McDonald to a set drill hole at corner of wall;
Thence S11°-30'-40"W47.98' to an iron pipe at land of Flora B. Elton;
Thence S15°-11'-12"W117.25' along said Elton land to a point of land owned by the Town of Southborough;
Thence S15°-37' 49"W73.93' along land of Town of Southborough to a point;
Thence S47°-21' 42" W115.71' along land of Town of Southborough to a point at land of said Commonwealth of Massachusetts M.D.C. (Water Division);
Thence N49°-06'-6" W152.31' along land of said Commonwealth of Massachusetts M.D.C. (Water Division) to a point;
Thence S52°-24'-19" W249.86' along land of said Commonwealth of Massachusetts M.D.C. (Water Division) to the point of beginning.
Shown as Lot 20B on a plan by MacCarthy & Sullivan Engineering, Inc. dated May 14,1975 and containing 108,982 square feet or 2.502 acres. Plan Bk. 415 Plan 113.
A portion of the premises described in Worcester District Registry of Deeds Book 5043 Page 72. or do or act anything in relation thereto.

(continued)

November 17, 1975

ADJOURNED SESSION, December 1, 1975

(con't)

VOTED UNANIMOUSLY: That the Town accept the gift of conveyance of land from the Estate of Mary A. Neary to the Town of Southborough as described in the Article and shown as lot 20B on a plan by MacCarthy and Sullivan dated May 14, 1975 and containing 108,982 square feet or 2.502 acres which plan is recorded in Plan Book 415, Plan 113 and said premises described in deed recorded at Worcester District Deeds, Book 5043, Page 72.

ARTICLE 13: To see if the Town will vote to amend Article V111, Section 1 of the By-Laws of the Town of Southborough by striking the number referred to as six (6) in the first sentence and inserting the number nine (9) as follows:

To be stricken: - "There shall be an Advisory Committee which shall consist of six (6) voters ...."

To be inserted in place thereof: - "There shall be an Advisory Committee which shall consist of nine (9) voters ....."

To further change Article V111, Section 1, second sentence as follows:

To be stricken: - .... "appoint two (2) members for a term of three (3) years each."

To be inserted in place thereof: - "appoint three (3) members for a term of three (3) years each. Initial appointments shall be: one member for one year, one member for two years, and one member for three years."

To further change Article V111, Section 3, fifth sentence as follows:

To be stricken: - "Said estimates and explanations shall be filed with the Secretary of the Advisory Committee on or before the twentieth day of December......"

To be inserted in place thereof: - "Said estimates and explanations shall be filed with the Secretary of the Advisory Committee on or before the thirtieth day of January ....."

or do or act anything in realtion thereto.

VOTED UNANIMOUSLY: That the Town vote to amend Article V111, Section 1 and Section 3 of the By Laws of the Town of Southborough as set forth in the words of the Article. "Approved" by Attorney General on Feb 23, 1976.

Special Town Meeting of November 17, 1975 was dissolved at 10:05 p.m. on Monday, December 1, 1975.

A true copy:
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

REPORT OF THE TOWN CLERK (page 1 of 40)
ANNUAL TOWN MEETING

May 10, 1976

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on May 10, 1976 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum. (276) voters were present).

Checkers:	Miss Janet M.E. Mattioli	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The meeting was called to order at (7:56) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Rae T. Kay, 18 Gilmore Road
Mr. Daniel F. Brock, 9 Latisquama Road
Mr. Charles A. Keller, Jr., 87 Turnpike Road

Moderator Busconi had requests from the following non-voters to attend the Annual Town Meeting:

Dave Kelly, WSRO, Curtis Ave., Marlboro
Cynthia Graves, Marlboro Enterprise
Kay Stapler, Marlboro Enterprise
Amy Zuckerman, Marlboro Enterprise
Ric Getter, South Middlesex News
Christine Dunphy, Telegram Gazette
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

At (7:58) p.m. it was voted Unanimously to temporarily Adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

TOWN OF SOUTHBOROUGH
REPORT OF THE TOWN CLERK (page 1a of 15)

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on May 10, 1976 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (276) voters were present).

Checkers:	Miss Janet M.E. Mattioli	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The Meeting was called to order at (7:59) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Rae T. Kay, 18 Gilmore Road
Mr. Daniel F. Brock, 9 Latisquama Road
Mr. Charles A. Keller, Jr., 87 Turnpike Road

Moderator Busconi had requests from the following non-voters to attend the Special Town Meeting:

Dave Kelly (WSRO) Marlboro
Cynthia Graves (Reporter) Marlboro Enterprise
Kay Stapler, Marlboro Enterprise
Amy Zuckerman, Marlboro Enterprise
Ric Getter, South Middlesex News
Christine Dunphy, Worcester Telegram & Gazette
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will accept the report of the Audit Committee to the Board of Selectmen; and to direct affected Town Departments, Boards, and Committees to implement those recommendations, or do or act anything in relation thereto.

MOTION MADE: that Article 1 be amended to read - That the Town of Southborough accept the report of the audit committee with the thanks of the Town for their efforts and hereby discharge them from any further duties and obligations.

MOTION: (as stated above) DEFEATED by the following HAND COUNT VOTE:

Yes: 26 No: 125

VOTED by MAJORITY: That the Town of Southborough accept the report of the Audit Committee and that the various Town Departments, Boards, Committees and officers are hereby ordered to implement all said recommendations as they affect their respective departments in accordance with the provisions of the General Laws of the Commonwealth of Massachusetts and the By-Laws of the Town of Southborough.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Two Thousand Five Hundred ($2,500) Dollars to defray expenses incurred by the Town Departments, Boards and Committees to initially implement the recommendations of the Audit Committee to the Board of Selectmen, or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be transferred from available funds and appropriated for the purpose of defraying the expenses incurred by Town Departments, Boards and Committees and officers to implement the recommendations of the Audit Committee to the Board of Selectmen.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Five Thousand ($5,000) Dollars to retain Haskins and Sells under the direction of the Board of Selectmen and the Audit Committee to advise and consult in connection with the technical implementation of The Recommendations of Audit Committee to the Board of Selectmen, or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Five Thousand ($5,000.00) Dollars be transferred from available funds and appropriated for the purpose of retaining Haskins and Sells, C.P.A.'s, acting under the direction of the Board of Selectmen and the Audit Committee to advise and consult in connection with the technical implementation of the Recommendations of the Audit Committee to the Board of Selectmen.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Eight Thousand ($8,000) Dollars to be used by the Board of Selectmen to engage a firm of independent Certified Public Accountants to conduct a full financial audit for the fiscal period ending June 30, 1977. The Audit Committee shall review the results of the Audit and make a report to the Board of Selectmen, or do or act anything in relation thereto.

ARTICLE 4: (as stated above) DEFEATED by the following HAND COUNT VOTE:

Yes: 44 No: 143

ARTICLE 5: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

Preamble

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called 'fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth on Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

TOWN OF SOUTHBOROUGH

SECTION 1. DEFINITIONS

As used in this by-law. the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity;

"Board", the Personnel Board as defined in Section 15;

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similiar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule", Titles in Schedules A and D of Section 21 of this by-law plus class Specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade", a range of salary or wage rates appearing in Schedule B,C, and D;

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department", any department board, committee, commission or other agency of the Town subject to this by-law;

"Department Head", the officer, board or other body having immediate supervision and control of a department;

"Employee", an employee of the Town occupying a position in the Classification Schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", agroup of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", The rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment for less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position", an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "Class", (a class may include only one position, in which event it is defined as a "single position class");

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedules B,C, and D;

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service;

"Step Rate", rate in a range of compensation grade;

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calender months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement descibing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours paid in excess of eight (8) in a calendar day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, The Town Accountant, the Librarian, the Administrative Assistant to the Selectmen and the Dog Officer shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the porpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B,C and D of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal, in writing, to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it as his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

(See page (13a) of this transcript for Amendment to Section 10, Sub-section (c).)

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE BENEFITS"

So-Called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or to have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such day's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ. of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death

of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen day's sick leave per year, accumulative for a period of seven years continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alchohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to over-time compensation for every hour or fraction thereof during which he was in such attendence or appearance, but in no event less than three (3) hours of such overtime pay.

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SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absences may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. TRANSITIONS BETWEEN FULL-TIME AND PART-TIME STATUS

(a) A part-time employee shall be eligible for full-time (employee) status when the employee has worked over 20 hours per week for a period of at least three consecutive months. This status change requires prior approval by the appropriate department head and by the Personnel Board.

(b) A full-time employee whose hours of employment total less than 20 hours per week, exclusive of legal holidays and authorized vacation leave, sick leave, bereavement leave and other authorized leaves of absence for a period of more than four consecutive weeks shall be considered to be a "part-time employee".

SECTION 15. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 16. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in July, Meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, included therein such information as it deems desireable, such records are to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desireable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including racomendations on any matters relating to the Plan which it feels

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should be considered by the Town.

SECTION 17. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 18. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve of any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 19. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 20. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to effect the validity of any other provision, or application thereof, of this by-law.

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SECTION 21 POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

CLASS	GRADE
Junior Clerk	1
Laborer	1
Library Assistant	3
General Clerk	3
Committee Secretary	6
Maintenance Custodian	6
Senior Clerk	6
Skilled Laborer	6
Truck Driver	7
Administrative Secretary	7
Dog Officer	7
Secretary	8
Clerk-Dispatcher	8
Senior Truck Driver	9
Water Maintenance Man	9
Superintendent Insect-Pest Control	9
Children's Librarian	10
Cemetary Assistant Foreman	10
Equipment Operator	10
Water Department Maintenance Craftsman	11
Senior Equipment Operator	12
Mechanic	12
Water Department Foreman	13
Highway Department Foreman	13
Town Accountant	14
Librarian	15
Cemetary Superintendent	16
Water Superintendent	20
Highway Superintendent	20
Administrative Assistant	20

SCHEDULE D PUBLIC SAFETY GROUP

CLASS	GRADE
Patrolman	PS-7
Firefighter	PS-7
Police Sargeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B WEEKLY SALARY SCHEDULE

COMPENSATION GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1 (HOURLY)	2.51	2.65	2.80	2.96	3.13
2 (HOURLY)	2.64	2.79	2.95	3.12	3.29
3 (HOURLY)	2.78	2.94	3.10	3.28	3.46
4 (HOURLY)	2.92	3.09	3.26	3.45	3.64
5 (HOURLY)	3.07	3.25	3.43	3.62	3.83
6 (HOURLY)	3.23	3.41	3.61	3.81	4.02
7 (HOURLY)	3.40	3.59	3.79	4.01	4.23
8 (HOURLY)	3.57	3.77	3.99	4.21	4.45
9 (HOURLY)	3.76	3.97	4.19	4.43	4.67
10 (Hourly)	3.95	4.17	4.40	4.65	4.91
10 (WEEKLY)	157.94	166.83	176.20	186.08	196.51
11 (HOURLY)	4.15	4.38	4.63	4.89	5.16
12 (HOURLY)	4.36	4.61	4.87	5.14	5.43
13 (HOURLY)	4.59	4.84	5.11	5.40	5.70
14 (WEEKLY)	192.83	203.63	215.02	227.04	239.73
15 (WEEKLY)	202.67	214.01	225.98	238.60	251.92
16 (WEEKLY)	213.00	224.91	237.47	250.73	264.71
17 (WEEKLY)	223.84	236.35	249.54	263.46	278.15
18 (WEEKLY)	235.23	248.37	262.22	276.84	292.26
19 (WEEKLY)	247.19	260.98	275.53	290.88	307.07
20 (WEEKLY)	259.75	274.23	289.50	305.62	322.62

LONGEVITY PAY FOR FULL TIME CONTINUOUS EMPLOYMENT

	20 hours but less than 35 hours	More than 35 hours
After 5 years........	$50 per annum.........................	$100 per annum
After 10 years.......	$75 per annum.........................	$150 per annum
After 15 years......	$100 per annum.........................	$200 per annum

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SCHEDULE C PUBLIC SAFETY GROUP Effective July 1,1976

Compensation Grade	Min.	2	3	4	Max.
PS-7	204.00	215.00	226.00	237.00	248.00
PS-8	234.00	247.00	260.00	272.00	285.00
PS-10	306.00	322.50	339.00	355.50	372.00

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MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department		
Call Deputy Fire Chief (p.t.)	761.00	(Annual)
Call Fire Captain (p.t.)	462.00	(Annual)
Call Fire Lieutenant (p.t.)	387.00	(Annual)
Call Fire Fighter (p.t.)	310.00	(Annual)
Brush and Forest Fires		
Call Officers (p.t.)	5.43	(Hourly)
Call Fire Fighters (p.t.)	3.59	(Hourly)
Police Department		
Spare Patrolman (p.t.)	3.72	(Hourly)
Police Matron (p.t.)	4.15 - 4.73	(Hourly)
Reserve Patrolman (p.t.)	4.15 - 4.73	(Hourly)

SCHEDULE D MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (p.t.)	136.00	(Annual)
Animal Inspector (p.t.)	204.00	(Annual)
Civil Defense Director (p.t.)	272.00	(Annual)
Clerk, Advisory Board (p.t.)	408.00	(Annual)
Clerk, Board of Registrars (p.t.)	544.00	(Annual)
Election Warden (p.t.)	3.11	(Hourly)
Election Worker (p.t.)	2.66	(Hourly)
Registrar of Voters (p.t.)	68.00	(Annual)
Slaughtering Inspector (p.t.)	204.00	(Annual)
Town Counsel (p.t.)	680.00	(Annual)
Veterans' Agent and Director of Veterans' Services (p.t.)	2,447.00 - 2,719.00 2,990.00 - 3.262.00	(Plus Fees) (Annual)
Seasonal Laborer	2.30	(Hourly)
Library Page	2.30	(Hourly)

MOTION made to AMEND ARTICLE 5: that the words "except the Fire Department" be inserted after the words Town of Southborough in the first sentence of the second paragraph of Section 10 sub section C.

AMENDMENT to AMENDMENT: to delete Section 10 Subsection (C) of Article 5 in its entirety.

VOTED by MAJORITY: (AMENDMENT to AMENDMENT) to delete Section 10 Subsection (C) of Article 5 in its entirety.

VOTED UNANIMOUSLY: That the Town vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the Salary Administration Plan and inserting in place therefor the sections of the Salary Administration Plan of the Town of Southborough as set forth in the words of the article (with Amendment to Amendment: to delete Section 10 Subsection (C) of Article 5 in its entirety.)

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ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used in conjunction with any available federal, state, or private funds to conduct a Sewerage Feasibility Study, to serve certain business, industrial and industrial park districts north and south of State Route 9 in the Town of Southborough, and to grant authority to a Sewerage Feasibility Study Committee, acting with the approval of the Selectmen to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 6 (as stated above) be WITHDRAWN.

ARTICLE 7: To see if the Town will vote to acquire by gift a conveyance of land from the Trustees of St. Marks School to the Town of Southborough for use by the Trustee's of the Southborough Library described as follows:

A Parcel of land located on the westerly side of Marlborough Road containing 40,000 square feet, more or less and bounded as follows:
Southerly by land of the Town of Southborough (Library). 180 ft.
Westerly by other land of the Town of Southborough (Old Cemetery) 259 ft.
Northerly by other land of St. Mark's School
Easterly by the westerly side of Marlborough Rd.

and further that the vote under Article 38 of the Annual Town Meeting of 1975 be rescinded, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town acquired by gift a conveyance of land from the Trustees of St. Mark's School for use by the Trustees of the Southborough Library as described in the article and that the vote under Article 38 of the Annual Town Meeting of 1975 be and is hereby rescinded.

ARTICLE 8: To see if the Town will appropriate a sum of money for the construction, original equipping and furnishing of a fire station, including in the cost thereof the cost of preparing plans, specifications, engineering studies and cost estimates therefor, and to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise, or do or act anything in relation thereto.

MOTION MADE: That the sum of Three Hundred Fifty Thousand ($350,000.00) Dollars be borrowed and that the sum of Fifty Thousand ($50,000.00) Dollars be transferred from available funds and appropriated and that the total sum of Four Hundred Thousand ($400,000.00) Dollars be appropriated for the purpose of the construction, original equipping and furnishing of a fire station including in the cost thereof the cost of preparing plans, specifications, engineering studies and cost estimates therefor, and that the Fire Station Study Committee heretofore appointed shall continue to act as the Fire Station Building Committee and that the Board of Selectmen with the approval of said Committee shall be and are hereby authorized to enter into all necessary contracts required to effect the purposes of this article. (2/3 vote required)

AMENDMENT TO MOTION: that the phrase "at the lowest level of interest funding" be inserted after the word borrowed in the article as read:

VOTED UNANIMOUSLY: (Amendment to Motion) that the phrase "at the lowest level of interest funding" be inserted after the word borrowed in the article as read:

VOTED: (by the following HAND COUNT VOTE) (WITH AMENDMENT) 2/3 vote required: That the sum of Three Hundred Fifty Thousand ($350,000.00) Dollars be borrowed "at the lowest level of interest funding", and that the sum of Fifty Thousand ($50,000.00) Dollars be transferred from available funds and appropriated and that the total sum of Four Hundred Thousand ($400,000.00) Dollars be appropriated for the purpose of the construction, original equipping and furnishing of a fire station including in the cost thereof the cost of preparing plans, specifications, engineering studies and cost estimates therefor, and that the Fire Station Study Committee heretofore appointed shall continue to act as the Fire Station Building Committee and that the Board of Selectmen with the

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approval of said Committee shall be and are hereby authorized to enter into all necessary contracts required to effect the purposes of this article.

YES: 173 NO: 12

The Special Town Meeting of May 10, 1976 Dissolved at 11:16 p.m., on May 10, 1976.

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

The Temporarily Adjourned Annual Town Meeting of Monday, May 10,1976 will resume Tuesday, May 11, 1976 at 7:30 p.m.

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Tuesday, May 11, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters = quorum, (194) voters were present).

Checkers:	Mrs. Gladys R. Binder	Mrs. Benita M. Hubley
	Miss Janet M.E. Mattioli	Mrs. Lidia A. Kiley

The meeting was called to order at (8:26) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Charles A. Keller Jr., 87 Turnpike Road
Mrs. Carolyn B. Stirling, 15 Breakneck Hill Road
Mrs. Judith G. Knorr, 7 Tara Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Kay Stapler, Marlboro Enterprise
Chris Dunphy, Worcester Telegram & Gazette
Cynthia Graves, Marlboro Enterprise
Steven Jusseaume, Marlboro Enterprise
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

There were no reports read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1976 and ending June 30, 1977, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	School Committee (5)	$500.00
Treasurer	2,000.00	Board of Health (3)	300.00
Town Clerk	1,800.00	Water Commrs. (3)	300.00
Town Collector	2,000.00	Cemetery Comm.(3)	75.00
Selectmen (3)	2,100.00	Tree Warden	25.00
Assessors (3)	4,000.00		

VOTED UNANIMOUSLY: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1976 and ending June 30,1977 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1976 and ending June 30, 1977, or do or act anything in relation thereto.

MOTION made: To lay Artilce 3 on the Table.

VOTED UNANIMOUSLY: To lay Article 3 on the Table. (see page (4) of this transcript).

MOTION made: That Article 4 be moved forward for consideration before Article 3.

VOTED UNANIMOUSLY: That Article 4 be moved forward for consideration before Article 3.

ARTICLE 4: To see if the Town will vote to increase the annual salaries of the following Town Officials:

Town Treasurer from Two Thousand ($2,000.00) Dollars to Four Thousand ($4,000.00) Dollars,
Town Clerk from One Thousand Eight Hundred ($1,800.00) Dollars to Four Thousand ($4,000.00) Dollars,
Town Collector from Two Thousand ($2,000.00) Dollars to Four Thousand ($4,000.00) Dollars, and
Assessors (3) from Four Thousand ($4,000.00) Dollars to Six Thousand ($6,000.00) Dollars, or do or act anything in relation thereto.

SUBSIDIARY MOTION MADE: that this Article #4 be laid on the table and that the Committee be maintained in order to complete a comprehensive study of the Elected Officials salarys.

VOTED by MAJORITY (SUBSIDIARY MOTION): that this Article #4 be laid on the table and that the Committee be maintained in order to complete a comprehensive study of the Elected Officials salarys.

MOTION made: that Article 3 be taken from the table.

VOTED UNANIMOUSLY: that Article 3 be taken from the table.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1976 and ending June 30, 1977, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand One Hundred Twenty Five ($13,125.00) Dollars be raised and appropriated to pay the salaries of the elective Town Officers for the fiscal year 1977.

ARTICLE 5: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

MOTION made: that Article 5 be deferred until after Article 56.

VOTED UNANIMOUSLY: that Article 5 be deferred until after Article 56.

(see page (39) of this transcript).

ARTICLE 6: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Eight Hundred Forty Seven and 14/100 ($847.14) Dollars as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 7: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from St. Mark's School Nine Thousand ($9,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 8: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976 and to issue a note or notes therefor, payable within one (1) year and to renew any note or notes as may be given for a period of less than one (1) year, in accordance with Section 17, Chapter 44, of the General Laws, as amended.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1976 to June 30, 1977, or do or act anything in relation thereto.

MOTION made: That Article 9 be deferred until after Article 30.

VOTED UNANIMOUSLY: That Article 9 be deferred until after Article 30.

(see page (27) of this transcript).

ARTICLE 10: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1976 and ending June 30, 1977, or pass any vote relative thereto.

MOTION made: That Article 10 be deferred until after Article 56.

VOTED UNANIMOUSLY: That Article 10 be deferred until after Article 56.

(see page (39) of this transcript).

ARTICLE 11: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made: That Article 21 be moved forward for consideration before Article 11.

VOTED UNANIMOUSLY: That Article 21 be moved forward for consideration before Article 11.

ARTICLE 21: To see if the Town will vote to transfer from funds available under Chapter 497, Acts of 1971, and appropriate a sum of money for the maintenance of town roads formerly known as Chapter 81 Highways, or do or act anything in relation thereto.

MOTION made: That the sum of Thirty Six Thousand Five Hundred Forty One and 19/100 ($36,541.19) Dollars be transferred from available funds and appropriated for the maintenance of Town roads as now financed under Chapter 497 (formerly Chapter 81).

AMENDMENT to MOTION: To Amend Article 21 to Transfer the money from Available Funds and appropriate; and further, to remove the reference to Chapter 497 and Chapter 81.

VOTED UNANIMOUSLY: (AMENDMENT to MOTION) To Amend Article 21 to Transfer the money from Available Funds and appropriate; and further, to remove the reference to Chapter 497 and Chapter 81.

VOTED UNANIMOUSLY: (as amended) That the sum of Thirty Six Thousand Five Hundred Forty One and 19/100 ($36,541.19) Dollars be transferred from available funds and appropriated for the maintenance of Town roads.

ARTICLE 11: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made to AMEND: ARTICLE 11:by Substituting the figures for wages and total as shown on the attached sheet, for the figures published in each Budget which is affected.

VOTED UNANIMOUSLY: (Motion to Amend Article 11)by Substituting the figures for wages and total as shown on the attached sheet, for the figures published in each Budget which is affected.

BUDGET ITEM:	76 - 77 REQUEST
1. RESERVE FUND:	40,000
2. SELECTMEN:	
Salaries	32,699
Office Expense	2,850
Operating Expense	775
Travel, Dues & Subscriptions	2,350
New Equipment	500
Total	39,174
3. ACCOUNTING:	
Wages	17,281
Expense-Office/Operating	900
Equipment & Repair	550
Total	18,731
4. TREASURER:	
Wages	14,091
Office Expense	2,850
Operating Expense	1,387
New Equipment	840
Total	19,168

MOTION made to AMEND the Treasurer's budget item #4 by deleting $13,186.00 for wages and substituting for it $10,692.00, deleting $2,850.00 for office expenses and substituting for it $2,300.00, adding a new line item Computer Services $3,949.00 .

MOTION to AMEND (as stated above) DEFEATED by the following HAND COUNT VOTE :

Yes: 51 No: 88

5. COLLECTOR:	
Wages	13,133
Office Expense	3,670
Operating Expense	1,320
Contracted Services	695
Total	18,818

BUDGET ITEM:	76 - 77 REQUEST
6. TOWN CLERK:	
Wages	4,805
Office Expense	775
Operating Expense	895
New Equipment	125
Total	6,600
7. ELECTION & REGISTRATION:	
Salaries	10,176
Supplies-Office/ Operating	1,400
Travel/Meals	964
Equipment & Repair	225
Street Listings	2,200
Town Meeting	950
Total	15,915
8. BOARD OF ASSESSORS:	
Wages	13,103
Office Expense	1,550
Operating Expense	2,535
Contracted Services	3,300
Capital Equipment	100
Education	1,500
Total	22,088
9. LEGAL:	
Salary (Retainer)	680
Billed Hours	10,000
Tax Title	800
Hired Attorneys	1,000
Printing of Records	1,500
Non-Recurring Expense	3,000
Total	16,980

BUDGET ITEM:	76 - 77 REQUEST
10. TOWN HALL:	
Salaries	1,680
Xerox Machine & Paper	2,500
Utilities & Fuel Oil	3,500
Subscriptions	220
Building Repairs	1,000
Service Supplies	400
State License	-0-
Total	9,300
11. PLANNING BOARD:	
Wages	484
Office Expense	165
Operating Expense	450
Total	1,099
12. BOARD OF APPEALS:	
Wages	484
Office Expense	200
Operating Expense	315
Total	999

MOTION made: that the line item titled "Billed Hours" in the Legal Budget #9 be reduced by $5,000.00, and that the overall new budget total shall read $11,980.00.

MOTION (as stated above) DEFEATED by MAJORITY VOTE.

BUDGET ITEM:	76 - 77 REQUEST
13. POLICE DEPARTMENT:	
Wages (Total)	(215,185)
Base Pay	179,789
Overtime	10,059
Court Time	4,153
Night Differential	2,184
Holiday Differential	7,219
Longevity & Education	3,350
Reserves/Custodian/P/T Disp.	8,431
Office Supplies	1,240
Telephones	4,866
In-State Travel & Dues	185
Out-of-State Travel	555
Heat, Electricity & Water	5,681
Vehicle Maint. & Repair	2,200
Equipment Repair	1,165
Service Supplies	1,060
Employee Allowances	3,850
New Equipment	821
Police School	400
Total	237,208
14. FIRE DEPARTMENT:	
Wages (Total)	(131,717)
Base Pay	112,558
Overtime	7,200
Holiday Differential	4,175
Other Pay	2,500
Vacation Replacements	5,284
Office Supplies	200
Telephones	1,310
In-State Travel & Dues	790
Out-of-State Travel	410
Heat, Electricity & Water	5,600
Vehicle Maint. & Repair	1,550
Equipment Repair	450
Building Maint. & Repair	900
Service Supplies	700
Employee Allowances	2,400
New Equipment	4,500
Miscellaneous Expenses	350
Total	150,877
15. INSECT PEST CONTROL:	
Wages	4,252
Operating Expenses	875
Contracted Services	3,000
Total	8,127

BUDGET ITEM:	76 - 77 REQUEST
16. TREE WARDEN:	
Wages	5,630
Contracted Services	3,100
Capital Equipment	455
Inspection	395
Total	9,580
17. CEMETARY:	
Wages	29,521
Office Expense	2,610
Operating Expense	1,630
Employee Allowance	480
Total	34,241
18. CIVIL DEFENSE:	
Salaries	272
Office Expense	170
Operating Expense	150
Equipment Purchase	350
Total	942
19. BOARD OF HEALTH:	
Wages	3,204
Office Expense	900
Operating Expense	1,325
Contracted Services	24,300
Capital Equipment	200
Total	29,929
20. INSPECTOR OF ANIMALS:	
Salaries	204
Office Expense	20
Total	224
21. STREET LIGHTS:	
Contracted Service	58,000
Added by Special Town Meeting	-0-
Total	58,000

22. HIGHWAY DEPARTMENT:

BUDGET ITEM:		76 - 77 REQUEST
Salaries	*122,415	(133,728)
Base Pay	* 91,593	102,906
Sched. 4 Hrs OT Added OT		23,460
Extra Helpers		6,544
Extra Helpers OT		818
Office Expense		315
Heat, Electricity, Water		7,000
Telephone		1,000
Building Maintenance		3,500
Operating Expenses		600
Supplies		
Operating		2,000
Road Building & Drainage		10,700
Sand & Salt		22,000
Grease & Oil		1,000
Contracted Services		
Refuse Transport & Disposal		85,300
Road Related		8,700
Repairs-Radio & Equipment		2,000
Other		4,550
Equipment		
Office,Garage,Tools		1,500
Construction		3,500
Radio-Replacement		0
Parts & Blades		11,000
Total		298,393
		* -11,313
		* 287,080

*(See page 23 of this transcript)

23. VETERANS SERVICES:

BUDGET ITEM:	76 - 77 REQUEST
Wages	4,269
Office Expense	770
Operating Expense	1,070
Benefits (Chap. 115)	18,000
Total	24,109

24. SOUTHBOROUGH SCHOOLS:

BUDGET ITEM:	76 - 77 REQUEST
Administration	
School Committee	5,299
Superintendents Office	40,231
Instruction	
Department Supervision	11,620
Principal's Offices	96,000
Teaching	
Salaries	1,003,025
Supplies	37,913
Other	6,520
Textbooks	12,235
Library Services	
Salaries	32,854
Supplies	6,876
Audio-Visual	7,381
Guidance	24,466
Other School Services	
Personnel Services	1,100
Health Services	12,940
Transportation	68,787
Food Services	9,800
Student Activities	6,460
Operation & Maintenance	
Operation	
Salaries	79,707
Operating Expenses	101,415
Maintenance	38,739
Fixed Assets	3,074
Operating Total	1,606,442
Chap. 766 Special Education	
Assabet Collaborative	1,747
Instruction	
Supervision	23,539
Teaching	94,218
Psychological Service	2,775
Other School Services	
Personnel Services	11,576
Health Services	750
New Equipment	303
Prog. w/Other Systems	83,969
Total Special Education	218,877

SUMMARY

Regular Day Programs	
Net Operating Budget - Days	1,606,442
Special Education	
Gross Total	218,877
Less Ch. 766 Reimbursement	- 91,816
Net Spec. Ed.	127,061
Net Total Operating	1,733,503

(Budget #24 Continued on page 10 of this Transcript).

BUDGET ITEM:	76 - 77 REQUEST

MOTION made: that the sum of Sixteen Thousand One Hundred Thirty Eight ($16,138.00) Dollars be transferred and appropriated from Available funds, and placed in a separate Special Education Account to be drawn upon if and when the Special Education monies appropriated in the 1976-1977 Southborough Schools Budget are depleated. We further move that these **monies be returned to the town if** not used by the end of the 1976-1977 **fiscal** cycle.

VOTED UNANIMOUSLY: that the sum of Sixteen Thousand One Hundred Thirty Eight ($16,138.00) Dollars be transferred and appropriated **from Available** funds, and placed in a separate Special Education **Account to be drawn** upon if and when the Special Education monies appropriated in the 1976-1977 Southborough Schools Budget are depleted. We further move that the monies be returned to the town if not used by the end of the 1976-1977 fiscal cycle.

ARTICLE 11, Budget Item #24, Southborough Schools, Changed Accordingly, as follows:

24. SOUTHBOROUGH SCHOOLS:

Administration	
School Committee	5,299
Superintendents Office	40,231
Instruction	
Department Supervision	11,620
Principals' Offices	96,000
Teaching	
Salaries	1,003,025
Supplies	37,913
Other	6,520
Text Books	12,235
Library Services	
Salaries	32,854
Supplies	6,876
Audio-Visual	7,381
Guidance	24,466
Other School Services	
Personnel Services	1,100
Health Services	12,940
Transportation	68,787
Food Services	9,800
Student Activities	6,460
Operation & Maintenance	
Operation	
Salaries	79,707
Operating Expenses	101,415
Maintenance	38,739
Fixed Assets	3,074
Operating Total	**1,606,442**
Chap. 766 Special Education	
Assabet Collaborative	1,747
Instruction	
Supervision	23,539
Teaching	94,218
Psychological Service	2,775
Other School Services	
Personnel Services	11,576
Health Services	750
New Equipment	303
Prog. W/Other Systems	83,969
Total Special Education	218,877

SUMMARY

Regular Day Programs		
Net Operating Budget-Days		1,606,442
Special Education		16,138*
Gross Total	218,877	
Less Ch. 766 Reimbursement	-91,816	
Net Spec. Ed.		127,061
Net Total Operating		**1,749,641***

MOTION made: That the sum of $4,000 be added to the Southborough Schools Budget #24 of Article #11 for the express purpose of increasing each of the two part time music positions by one day per week and **that** the new budget total be approved at $1,737,503.

MOTION made: to close Debate, (Budget #24, Southborough Schools.) (2/3 vote required)

DEFEATED: by the following HAND COUNT VOTE, MOTION, (as stated above)

Yes: 103 No: 54

DEBATE continues.

DEFEATED: (by the following **HAND** COUNT VOTE) That the sum of $4,000 be added to the Southborough Schools Budget #24 of Article #11 for the express purpose of increasing each of the two part time music positions by one day **per** week and that the new budget total be approved at $1,737,503.

Yes: 48 No: 94

ADJOURNED SESSION --- May 11, 1976 (page 11 of 40)

BUDGET ITEM:	76 - 77 REQUEST
25. VOCATIONAL EDUCATION:	
Date Tuition +A	1,600
Transportation	360
Evening Tuition	500
Trans. for Afternoon School at Assabet	1,000
Total	3,460

26. ALGONQUIN REGIONAL HIGH SCHOOL

Regular Day Programs

BUDGET ITEM:	76 - 77 REQUEST
Administration	
School Committee	8,350
Superintendents Office	39,776
Instruction	
Department Supervision	11,625
Principals Office	
Salaries	98,417
Operating Expenses	14,049
Teaching	
Salaries	1,189,941
Supplies	35,725
Other	10,058
Textbooks	10,812
Multi-Media	
Salaries	22,635
Supplies	9,812
Audio-Visual	
Salaries	4,778
Supplies	10,248
Guidance	
Salaries	72,627
Operating Expenses	2,868
Other School Services	
Health Services	9,885
Transportation	175,285
Student Body Activities	
Coaching Salaries	23,750
Other Supervision	3,750
Operation & Maintenance	
Operation	
Salaries	91,570
Operating Expenses	105,370
Maintenance	52,390
Fixed Charges	
Employee Retirement	17,500
Insurance	47,493
Debt Service	20,000
Acquisition of Fixed Assets	
Departmental	16,671
Maintenance	1,114
Total	2,106,499

SPECIAL EDUCATION - 766

BUDGET ITEM:	76 - 77 REQUEST
Administration	
School Committee	1,679
Instruction	
Supervision	13,455
Salaries	600
Travel	150
Teaching	
Tutorial Salaries	4,000
Salaries (Other)	22,870
Operating Expenses	878
Textbooks	900
Guidance	-0-
Psychological Services	4,455
Operation & Maintenance	80
Acquisition of Fixed Assets	825
Programs with Other Systems	
Tuition & Transportation	17,289
Other	550
Total	67,731

Regular Day Programs

Gross Operating Budget		2,106,499
Plus -Unfunded Chap. 436		13,021
Total		2,119,520
Less -Antic.		
Transportation	117,650	
PL 874 Funds on Hand	7,232	
PL 874 Funds Antic.	4,040	
Transfer From E&D	24,000	152,922
Net Operating Budget		1,966,598

Special Education - 766

Gross Operating Budget	67,731
Less Spec. Ed. Reimbursement	44,295
Net Operating Budget	23,436
Total Net Operating Budget	1,990,034

Athletic Account

Football	12,429
Soccer	1,996
Basketball	6,420
Baseball	2,703
Tennis	1,161
Hockey	8,055
Track & Field	3,643
Gymnastics	1,561
Other	4,308
Saturday Adults	560
Expense Total	42,836

(continued)

Continued

BUDGET ITEM:		76 - 77 REQUEST:	
Less Anticipated Gate Receipts	11,500		
Less Carry-Over Balance	4,600	16,100	
Net Total		26,736	
Construction Debts			
Principal		225,000	
Interest		70,029	
Total Due		295,029	
Less State Reimbursements		146,529	
Amount to be Raised		148,500	
Total Assessment			
Net Operating Expenses		1,990,034	
Net Atheletic Account		26,736	
Construction Debts		148,500	
Total Regional Amount		2,165,270	
Northborough Assessment			1,408,652
Southborough Assessment			756,618

27. ASSABET VALLEY REGIONAL VOCATIONAL HIGH SCHOOL

Administration	
School Committee	38,871
Superintendents Office	114,749
Data Processing Services	38,593
Instruction	
Supervision	165,004
Graduation	6,407
Teaching	2,041,728
Textbooks	30,612
Library Services	47,887
Multi-Media	27,762
Guidance Services	168,277
Other School Services	
Attendance Office	7,200
Health Services	19,095
Transportation-Regular	306,207
Transportation-Other	32,840
Student Activities	74,646
Operation & Maintenance	
Operation	487,459
Maintenance	144,810
Fixed Charges	
Employee Retirement	10,000
Insurance	90,962
Acquisition of Equipment	50,000
Day Program Total	3,903,109
Afternoon School	32,583
Adult Evening School	87,417
Special Needs Chap. 766 (Included Above)	128,435

(continued)

(continued)

BUDGET ITEM:		76 - 77 REQUEST
Capital and Operating Budgets for 1976-1977		
Construction Bonds	1,624,946	
Less State Reimbursement	1,035,000	
Assessment to Member Towns		589,946
Plus Unpaid State Aid (1975)		14,693
Net Construction Bonds Due		604,639
Operating Budget Day	3,903,109	
Less Ch. 74, State Aid	-1,000,000	
E&D (Transportation Reimbursement)	- 250,000	
PL 874	- 2,130	
Ch. 71, Section 16D	- 300,000	
Driver Ed. Fees	- 6,000	
Net Day Operating Budget		2,344,979
Evening School Budget	87,417	
Less Registration Fees	4,202	
Net Evening Budget		83,215
Afternoon School Budget		32,583
Total Member Town Assessment		3,065,416
Southborough Assessment		214,573

28. LIBRARY:

Wages	33,102
Office Expense	4,825
Operating Expense	1,650
Capital Equipment	605
Books	9,554
Total	49,736.00
	* - 847.14
	48,888.86

*(See page 23 of this transcript).

29. WATER DEPARTMENT:

Wages	(74,096)
Regular - 40 Hours	61,751
Regular - 4 Hours Overtime	
Regular - Extra Overtime	7,161
Regular - W/E & Holiday Overtime	2,004
Extra Help	3,180
Office Expense	2,957
Operating Expense	
Travel, Dues, Etc.	1,072
Station Fuels	1,706
Station Power & Light	12,410
MDC Water Payments	32,400
Maintenance & Repair	6,900
Supplies (All Types)	20,147
Employee Uniform Allowance	988
New Equipment & Tools	1,713
Other Expenses	1,900
Total	156,289

BUDGET ITEM:	76 - 77 REQUEST
30. ADVISORY COMMITTEE:	
Wages	408
Office Expense	100
Operating Expense	270
Consultants (Honorarium)	25
Total	803
31. FAYVILLE VILLAGE HALL:	
Salaries	1,511
Office Expense	390
Utilities & Fuel Oil	2,400
Building Repair & Supplies	150
Total	4,451
32. TOWN REPORTS:	
Contracted Services	5,610
33. INSURANCE:	
Fire & Casualty	17,000
Automobile	20,000
Workmens Comp.	11,000
Blue Cross-Blue Shield	45,000
Other	3,700
Bid Advertisements	20
Total	96,720
34. GASOLINE:	
Gasoline/Diesel Fuel	18,000
Special Fuels	550
Expenses	50
Total	18,600
35. INDUSTRIAL DEVELOPMENT COMMISSION:	
Wages	25
Office Supplies	77
Total	102
36. INTEREST ON DEBT:	
Southborough Schools	58,130
Water System	-0-
Fiscal Cycle (Teachers)	-0-
Tax Borrowing	4,000
Court Suit (School Budget)	1,595
Total	63,725

MOTION made: that the budget for Interest on Debt be amended by striking out the line item Tax Borrowing in the amount of $4,000.00 and that the total budget reads $59,725.00.

VOTED UNANIMOUSLY: that the budget for Interest on Debt be amended by striking out the line item Tax Borrowing in the amount of

(continued)

(continued)

Four Thousand and 00/100 ($4,000.00) Dollars and that the total budget reads Fifty Nine Thousand Seven Hundred Twenty Five and 00/100 ($59,725.00) Dollars.

Budget Item #36, changed accordingly as follows:

36. INTEREST ON DEBT:	76 - 77 REQUEST
Southborough Schools	58,130
Water System	-0-
Fiscal Cycle (Teachers)	-0-
Court Suit (School Budget)	1,595
Total	59,725 *

37. DEBT RETIREMENT:	
Southborough Schools	140,000
Water System	-0-
Fiscal Cycle (Teachers)	-0-
Court Suit (School Budget)	58,000
Total	198,000

38. RECREATION & PARKS:	
Salaries	13,249
Office Expense	60
Equipment:Rental & Repair	350
Contracted Services	17,215
Service Supplies	1,100
Grounds Maintenance	400
Storage Rental	100
Total	32,474

39. BUILDING DEPARTMENT:	
Salaries	1,590
Office Expense	75
New Equipment	50
Fees	8,000
Total	9,715

40. PERSONNEL BOARD:	
Wages	1,524
Office Expense	175
Operating Expense	200
Capital Equipment	-0-
Total	1,899

41. VETERANS GRAVES OFFICER:	
Wages	-0-
Office Expense	-0-
Operating Expense	-0-
Total	-0-

BUDGET ITEM:	76 - 77 REQUEST
42. CONSERVATION COMMISSION:	
Wages	742
Office Expense	250
Operating Expense	1,025
Total	2,017
43. DOG OFFICER:	
Wages (See Article 40)*	7,102
Office Expense	160
Supplies	* 50
Vehicle & Maintenance (See Article 41)	1,000
Care & Destruction Fund	4,800
Facility Rental	1,200
* Warrant Article 40 ATM 75	-0-
* Warrant Article 41 ATM 75	-0-
Reserve Fund Transfers	-0-
Total	14,312
44. HISTORICAL COMMISSION:	
Office Expense	150
Operating Expense	50
Total	200
45. CAPITAL BUDGET PLANNING COMMITTEE:	
Salaries	53
Office Expense	75
Travel, Dues, Etc.	75
Total	203
46. SEALER OF WEIGHTS & MEASURES:	
Salaries	292
Office Expense	40
New Equipment	100
Total	432
47. COUNCIL ON AGING:	
Office Expense	450
Operating Expense	350
(Transportation)	1,700
Total	2,500

VOTED UNANIMOUSLY: To Table Article #11 for final figure.

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*See page (24) of this transcript for Total sum to be appropriated.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eighty Nine Thousand Five and 62/100 ($89,005.62) Dollars for the fiscal year beginning July 1, 1976 and ending June 30,1977, to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

Challenge of a QUORUM from the floor: COUNT taken: (150 voters = quorum).

PRESENT (161) Voters, there was a quorum present.

VOTED UNANIMOUSLY: That the sum of Eighty Nine Thousand Five and 62/100 ($89,005.62) Dollars be raised and appropriated for the fiscal year 1977 to pay a portion of the expense of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Two Thousand Five Hundred ($2,500.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

MOTION made: That the sum of One Thousand Five Hundred ($1,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

VOTED UNANIMOUSLY: That the sum of One Thousand Five Hundred ($1,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed Thirteen Thousand ($13,000.00) Dollars for the purpose of hiring consulting engineers by various Town Departments or do or act anything in relation thereto.

MOTION made: That the sum of Eleven Thousand Five Hundred ($11,500.00) Dollars be raised and appropriated and any balance remaining under Article 14 of the Annual Town Meeting for 1975 at the end of the current fiscal year be transferred and appropriated for the purpose of hiring consulting engineers by various Town Departments.

MOTION to AMEND: Article 14 so as to raise and appropriate the sum of Eight Hundred Fifty Six and 73/100 ($856.73) Dollars; and to close out and transfer and appropriate the balances of Article 15 of the A.T.M., 1973 and of Article 13 of the A.T.M., 1974, and of Article 15 of the A.T.M. 1972.

VOTED UNANIMOUSLY to WITHDRAW, MOTION to AMEND (as stated above).

(continued)

(continued)

VOTED UNANIMOUSLY: That the sum of Eleven Thousand Five Hundred ($11,500.00) Dollars be raised and appropriated and any balance remaining under Article 14 of the Annual Town Meeting for 1975 at the end of the current fiscal year be transferred and appropriated for the purpose of hiring consulting engineers by various Town Departments.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of Nine Hundred ($900.00) Dollars to defray expenses of the Memorial Day Exercises on May 30, 1977. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Hundred ($900.00) Dollars be raised and appropriated for the purpose of paying expenses of Memorial Day Exercises on May 30, 1977, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate, the sum of Two Thousand Eight Hundred ($2,800.00) Dollars for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Eight Hundred ($2,800.00) Dollars be raised and appropriated for the purpose and use of the Historic Celebration Committee in planning and effecting the program for Heritage Day 1976.

ARTICLE 17: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money for the period July 1, 1976 through June 30, 1977, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand Three Hundred Eighty Nine ($9,389.00) Dollars be raised and appropriated for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds, a sum of money to acquire two (2) 1977 Four (4) Door Full Size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell turn in, or otherwise dispose of Two (2) 1976 Police Cruiser cars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Seven Thousand Five Hundred Ninety Seven and 10/100 ($7,597.10) Dollars be raised and appropriated and that the sum of One Thousand Four Hundred Two and 90/100 ($1,402.90) Dollars be transferred from Article 18 of the Annual Town Meeting of 1975 and appropriated for a total sum of Nine Thousand ($9,000.00) Dollars to be appropriated for the purpose of purchasing one (1) 1976 Four (4) Door full-sized Sedan-type Police Cruiser and one (1) 1977 Four (4) Door Sedan full-sized Police Cruiser both to be fully equipped with electronic and safety devices and authorize the Selectmen to sell, turn in or otherwise dispose of one (1) 1975 Four (4) Door Station Wagon Police Cruiser when the 1977 Police Cruiser is purchased.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Twenty Six Thousand Four Hundred Eighty Seven ($26,487.00) Dollars for the construction and/or improvement of Town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Twenty Six Thousand Four Hundred Eighty Seven ($26,487.00) Dollars be raised and appropriated for the purpose of construction and/or improvements of Town roads as requested by the Board of Selectmen, said money to be reimbursed for the County and Commonwealth under Chapter 765, Sec. 4 of the Acts of 1972.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Seven Thousand Six Hundred ($7,600.00) Dollars for Town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction and/or improvement of Town roads under Chapter 765, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 20 (as stated above) be WITHDRAWN.

ARTICLE 21: See page (5) Adjourned Session , May 11, 1976 of this transcript.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a new road grader or purchase and outfit a surplus road grader and make extraordinary repairs thereto, for the Highway Department, or do or act anything in relation thereto.

Challenge from the floor of a QUORUM : COUNT TAKEN (150 voters= quorum).

PRESENT (124) Voters, there was not a quorum present.

Motion made at 11:15 P.M. to Adjourn the Tuesday, May 11, 1976 Adjourned Session of the Annual Town Meeting to Thursday, May 13, 1976 at 7:30 p.m.

A true copy:
Attest:

Paul J. Berry

Paul J. Berry, Town Clerk

ADJOURNED SESSION --- May 13, 1976 (page 20 of 40)

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Thursday, May 13, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (182) voters were present).

Checkers:		
Checkers:	Miss Janet M.E. Mattioli	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The meeting was called to order at (8:42) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Charles A. Keller, Jr., 87 Turnpike Road
Mrs.Jennifer A. Bishop, 9 Breakneck Hill Road
Mrs. Judith G. Knorr, 7 Tara Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Amy Zuckerman, Marlboro Enterprise
Cynthia Graves, Marlboro Enterprise
Richard M. Getter, South Middlesex News
Douglas W. Saal, Whitman & Howard, Inc.
Attorney William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted Unanimously to waive the reading of the Warrant.

Chairman, Mr. Thomas W. McAuliffe , on behalf of the Board of Selectmen and the Residents of Southborough, paid tribute to Mr. Herbert L. Cobb a member of the Southborough School Committee.

It was voted to make this Proclamation a permanent record in this years Annual Town Meeting minutes.

PROCLAMATION FOR HERB COBB ----------

Ladies and Gentlemen - prior to beginning tonight's Town Meeting, I would like to take a couple of moments to offer the gratitude of the Board of Selectmen to one of the Town's truly fine public servants. As most of you are well aware, Herbert Cobb decided not to seek re-election this year on the Southborough School Committee. Herb has served this Committee for twelve years and for those past twelve years the Town of Southborough has been extremely fortunate to have his strong and determined leadership on this very important committee during a time of rapid growth both in the population in general and the school population in particular. While Herb's official position has been that of school committee member, his service to the Town has far exceeded the level of responsibility and commitment normally associated with this position.

The improvements noted in our school systems due to Herb's leadership have been numerous and substantial. A partial list includes the construction of the Neary and Finn Elementary Schools, the startup of the Assabet Valley Regional Vocational High School, and scores upon scores of curriculum improvements in all levels of education in this Town.

But Herb has always remained willing to serve the Town of Southborough in any other capacity when called upon to do so. His most recent significant contribution was to the Fire Station Study Committee. As you are well aware, the Fire Station studies have been going on as long as Herb has been on the School Committee, and it was not until this last study that we were able to put together a workable plan that was acceptable to the Town of Southborough and to the Special Town Meeting just concluded. We feel that it is no coincidence that Herb Cobb happened to serve on that last Fire Station study committee and offered to Chief Brock and the other members of the Committee this same dedication, knowledge and leadership which he has offered in many other building projects for this town.

In short, Herb, we would like to take this opportunity to publicly thank you for your valuable leadership and valuable service to this Town in many, many capacities. As with any leader, your policies are controversial and not everyone will agree with the outcome, but no one can doubt your motivations. No one can doubt your sincerity. No one can doubt your dedication. We offer you our sincere gratitude.

ARTICLE 22: To see if the town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a new road grader or purchase and outfit a surplus road grader and make extraordinary repairs thereto, for the Highway Department, or do or act anything in relation thereto.

MOTION made: That the sum of Forty Five Thousand Four Hundred Sixty Two and 55/100 ($45,462.55) Dollars be raised and appropriated and the sum of Twenty Two Thousand Two Hundred Ninety Eight ($22,298.00) Dollars be transferred from Chapter 825, Section 4 Funds in the Town Treasury and the sum of Twenty Four and 74/100 ($24.74) Dollars under Article 28 of the Annual Town Meeting of 1975 be transferred and appropriated and the sum of One Thousand Four Hundred Thirty Two and 51/100 ($1,432.51) Dollars under Article 30 of the Annual Town Meeting of 1975 be transferred and appropriated and the sum of Seven Hundred Eighty Two and 20/100 ($782.20) Dollars be transferred from the Road Machinery Fund and appropriated for a total sum of Seventy Thousand ($70,000) Dollars to be appropriated for the purpose of a new road grader or to purchase and putfit a surplus road grader and make extraordinary repairs thereto for the Highway Department.

AMENDMENT to MOTION: that the monies described in the original Motion for Article 22 be held and not spent until November, 1976.

AMENDMENT to MOTION (as stated above) DEFEATED by MAJORITY VOTE.

(Article 22,)(as stated above) DEFEATED BY MAJORITY VOTE.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a New Sidewalk Snow Plow for the Highway Department, or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Twelve Thousand ($12,000) Dollars be transferred from Chapter 825, Section 4 Funds in the Treasury and appropriated for the purpose of purchasing a new sidewalk snow plow for the Highway Department.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a brush and grass mowing attachment for the Highway Department, or do or act anything in relation thereto.

DEFEATED by MAJORITY ARTICLE 24 (as stated above).

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of an Automatic Sander Body for the Highway Department, or do or act anything in relation thereto.

VOTED: That the sum of Five Thousand Five Hundred Forty Two and 75/100 ($5,542.75) Dollars be transferred from Chapter 825 Sec. 4 Funds in the Town Treasury and appropriated and the sum of Twenty Four and 74/100 ($24.74) Dollars under Article 28 of the Annual Town Meeting of 1975 be transferred and appropriated and the sum of One Thousand Four Hundred Thirty Two and 51/100 ($1,432.51) Dollars under Article 30 of the Annual Town Meeting of 1975 be transferred and appropriated for a total sum of Seven Thousand ($7,000.00) Dollars to be appropriated to purchase an automatic sander body for the Highway Department. (By the following HAND COUNT VOTE):

YES: 111 NO: 30

ARTICLE 26: To see if the Town will vote to authorize the Board of Selectmen to sell, turn in, or otherwise dispose of one 1944 Caterpillar Road Grader and one 1964 International Shovel Dozer and that any proceeds from said sale, trade or disposal shall be placed in the road machinery fund, or do or act anything in relation thereto.

ARTICLE 26 (as stated above) WITHDRAWN by MAJORITY VOTE.

MOTION made: To take ARTICLE 11 from the TABLE.

VOTED UNANIMOUSLY: To take ARTICLE 11 from the TABLE.

ARTICLE 11: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTIONS MADE: That the Library Expense Budget be reduced by Eight Hundred Forty Seven and 14/100 ($847.14) Dollars and the total appropriation for the Library be reduced accordingly.

That the Salary Account for the Highway Department be reduced by Eleven Thousand Three Hundred Thirteen ($11,313.00) Dollars and that the total appropriation for the Highway Department be reduced accordingly, as this sum is included in, and divided between, Article #21 of this Town Meeting and in the Bike Path Account.

That the sum of Four Million Three Hundred Seventy Thousand Two Hundred Eighty Three Dollars and Eighty Six Cents ($4,370,283.86) be raised and appropriated, and that the sum of Forty Thousand Dollars ($40,000.00) be transferred from overlay reserve and appropriated, and the sum of Sixteen Thousand One Hundred Thirty Eight Dollars ($16,138.00) be transferred from available funds and appropriated for a total of Four Million Four Hundred Twenty Six Thousand Four Hundred Twenty One Dollars and Eighty Six Cents ($4,426,421.86) to be used for the purpose of the operation of the general government in the Town.

VOTED UNANIMOUSLY: That the Library Expense Budget be reduced by Eight Hundred Forty Seven and 14/100 ($847.14) Dollars and the total Appropriation for the Library be reduced accordingly

(See page 13 of this transcript).

VOTED UNANIMOUSLY: That the Salary Account for the Highway Department be reduced by Eleven Thousand Three Hundred Thirteen ($11,313.00) Dollars and that the total appropriation for the Highway Department be reduced accordingly, as this sum is included in, and divided between, Article #21 of this Town Meeting and in the Bike Path Account.

(See page 9 of this transcript).

(continued)

VOTED UNANIMOUSLY: That the sum of Four Million Three Hundred Seventy Thousand Two Hundred Eighty Three Dollars and Eighty Six Cents ($4,370,283.86) be raised and appropriated, and that the sum of Forty Thousand Dollars ($40,000.00) be transferred from overlay reserve and appropriated, and the sum of Sixteen Thousand One Hundred Thirty Eight Dollars ($16,138.00) be transferred from available funds and appropriated for a total of Four Million Four Hundred Twenty Six Thousand Four Hundred Twenty One Dollars and Eighty Six Cents ($4,426,421.86) to be used for the purpose of the operation of the general government in the Town.

MOTION made: That Article 30 be ADVANCED.

VOTED by MAJORITY : That Article 30 be ADVANCED.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Three Hundred Ten Thousand ($310,000.00) Dollars to increase and improve its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft #3, approximately 2600 feet north of the intersection of Boston Road and Central Street, or do or act anything in relation thereto.
(2/3 vote required)

VOTED UNANIMOUSLY: That the sum of Two Hundred Thirty Thousand ($230,000) Dollars be borrowed and appropriated at the lowest level of interest available and that the sum of Forty Thousand ($40,000) Dollars be transferred from the Community Development Block Grant Account as authorized by the United States Department of Housing and Urban Development through the Community Development Act of 1974 and appropriated and that the sum of Five Thousand ($5,000)Dollars under Article 29 of the Annual Town Meeting of 1974 be transferred and appropriated for a total sum of Two Hundred Seventy-five Thousand Dollars ($275,000) for the purpose of increasing and improving its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft number 3, approximately 2,600 feet north of the intersection of Boston Road and Central Street.

Motion made at 11:07 p.m. to Adjourn the Thursday, May 13, 1976 Adjourned Session of the Annual Town Meeting to Wednesday, May 19, 1976 at 7:30 p.m.

Paul J. Berry

A true copy:
Attest: Paul J. Berry, Town Clerk

ADJOURNED SESSION --- May 19, 1976 (page 25 of 40)

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Wednesday, May 19, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters= quorum, (166) voters were present).

Checkers:	Miss Janet M.E. Mattioli	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The Meeting was called to order at (9:05) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mr. Charles A. Keller, Jr., 87 Turnpike Road
Mrs. Judith G. Knorr, 7 Tara Road
Mrs. Jennifer Bishop, 9 Breakneck Hill Road
Mrs. Lois C. Simmons, 269 Cordaville Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Cynthia Graves, Marlboro Enterprise
Charles Kent, Sound Systems Operator
Attorney Areigo Paul Cellucci, Hudson, Ma. (Acting Town Counsel)

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted Unanimously to waive the reading of the Warrant.

MOTION made: To Take ARTICLE 27 from the TABLE.

VOTED UNANIMOUSLY: To Take ARTICLE 27 from the TABLE.

ARTICLE 27: To see if the Town will vote to accept from William B. and Susan H. Walkup a drainage easement over land owned by them on the westerly side of Ward Road, said easement as shown as Drainage Easement #2 on a Plan of Land in Southborough, Mass., by MacCarthy & Sullivan Engineering Inc., 81 Speen Street, Natick, Mass., dated Sept. 2, 1975, Scale 1" = 40', or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town acquire and accept the gift and conveyance of a drainage easement from William B. and Susan A. Walkup over land owned by them on the westerly side of Ward Road, said easement as shown as Drainage Easement No. 2 on a Plan of Land in Southborough, Ma., by MacCarthy & Sullivan Engineering Incorporated, 81 Speen Street, Natick, Ma., dated September 2, 1975, Scale 1" = 40'.

ARTICLE 28: To see if the Town will vote to authorize the Board of Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post office address is 100 Nashua Street, Boston, Massachusetts, 02114 here-in-after referred to as the Department, all right, title, claim and demand what-so-ever as said Grantor has or ought to have in and to certain vehicular bridges, said bridges being continuations and extensions of public ways in the Town of Southborough providing vehicular passage for the public over the tracts of the Penn Central Railroad, said bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge
No. 4.06 located on White Bagley Road.

Bridge No. S-20-5 or Railroad Bridge
No 5.54 located on Marlboro Road.

Bridge No. S-20-6 or Railroad Bridge
No. 7.96 located on Northboro Road.

Bridge No. S-20-14 or Railroad Bridge
No. 28.02 located on Bridge Street.

Or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town authorize the Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post office address is 100 Nashua Street, Boston, Massachusetts 02114 hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has or ought to have in and to certain vehicular bridges, said bridges being continuations and extensions of public ways in the Town of Southborough providing vehicular passage for the public over the tracks of the Penn Central Railroad, said Bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge No. 4.06
located on White Bagley Road.

Bridge No. S-20-5 or Railroad Bridge No. 5.54
located on Marlborough Road.

Bridge No. S-20-6 or Railroad Bridge No. 7.96
located on Northborough Road.

Bridge No. S-20-14 or Railroad Bridge No. 28.02
located on Bridge Street.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of installing a storm drainage system on Parkerville Road in the vicinity of the former Sanitary Landfill, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Forty Thousand ($40,000.00) Dollars be raised and appropriated for the purpose of installing a storm drainage system on Parkerville Road in the vicinity of the former Sanitary Landfill and that this appropriation is also to be used as the local share for reimbursement under any Federal and/or State Funds which may become available for these purposes.

ARTICLE 30, see page (24) of this Transcript.

MOTION made: To take ARTICLE 9 from the TABLE.

VOTED UNANIMOUSLY: To take ARTICLE 9 from the TABLE.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1976 to June 30, 1977, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Twenty Six Thousand ($26,000) Dollars be raised and appropriated for the purpose of expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1976 to June 30, 1977.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Three Thousand ($3,000.00) Dollars for the purpose of an Engineering Study for aquisition of land, for a new Water Tank to be located on Fairview Hill, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 31 (as stated above) be WITHDRAWN.

ARTICLE 32: To see if the Town will vote to authorize the Board of Water Commissioners, to sell or otherwise dispose of the large water meter at the Westboro line, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Water Commissioners be authorized to sell or otherwise dispose of the large water meter at the Westborough Town Line, in accordance with the Provisions of General Laws of the Commonwealth of Massachusetts and the By-Laws of the Town of Southborough.

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of Forty-five Thousand ($45,000.00) Dollars, for the purpose of replacing or relining the water main on Oak Hill Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 33 (as stated above) be WITHDRAWN.

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to purchase a parcel or parcels of land for Conservation purposes, off Breakneck Hill Road and Woodland Road from Davco Farms, or do or act anything in relation thereto.
(2/3 vote required).

VOTED: That the sum of Twenty Eight Thousand Three Hundred Fifty ($28,350.00) Dollars be transferred from the Conservation Fund and appropriated for the purpose of purchasing a parcel of land from Ray B. Davis and Eleanor M. Davis of Southborough, located on the southeasterly side of Woodland Road, said parcel to contain approximately twenty (20) acres and are the same premises described in deed of Helen E. White to Ray B. Davis et ux dated October 18, 1967 and recorded at Worcester District Deeds, Book 4799, Page 386, excepting therefrom the following:

(a) About one (1) acre of land with buildings thereon located at the Southwesterly corner of the premises

(b) So much of said land which has heretofore been acquired by the Massachusetts Turnpike Authority

and that the deed from the sellers for said land to be conveyed shall be accompanied by a plan to be recorded therewith setting forth the exact dimensions of said parcel. (by the following HAND COUNT VOTE)

Yes: 129 NO: 6

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand ($15,000.00) Dollars to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Fifteen Thousand ($15, 000.00) Dollars be raised and appropriated to be deposited in the Conservation Fund to be held and administered in accordance with the provisions of General Laws, Chapter 40, Sec. 5 (51) and that Twelve Thousand ($12,000.00) Dollars of said sum shall be for the purpose of land acquisitions and that Three Thousand ($3,000.00) Dollars may be used for the purpose of obtaining appraisals on parcels of land which the Conservation Commission wishes to recommend to be acquired by the Town by purchase with Town Funds or funds to be reimbursed to the Town by the Commonwealth of Massachusetts.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of use by the Conservation Commission in obtaining appraisals on parcels of land which it wishes to recommend be acquired by the town by purchase through reimbursement by the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 36 (as stated above) be WITHDRAWN.

ARTICLE 37: To see if the Town will vote, pursuant to the recommendation of the Conservation Commission, to designate Acre Bridge Rd., Bigelow Rd., Granuaile Rd., Latisquama Rd., Deerfoot Rd., Flagg Rd., Valley Rd., High St., Woodland Rd., and Oak Hill Rd., as "scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board ,in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety, or do or act anything in relation thereto.

MOTION made: That the Town vote, pursuant to the recommendation of the Conservation Commission to designate Acre Bridge Road, Bigelow Road, Deerfoot Road from the Southern end to the intersection with Clifford Street, Flagg Road from Route 9 to the intersection with Strawberry Hill Road, High Street, Oak Hill Road, Valley Road, and Woodland Road from the Massachusetts Turnpike to Route 9 as "Scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board,in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety. (2/3 vote required)

VOTED:(by the following HAND COUNT VOTE) That the Town vote, pursuant to the recommendation of the Conservation Commission to designate Acre Bridge Road, Bigelow Road, Deerfoot Road from the Southern end to the intersection with Clifford Street, Flagg Road from Route 9 to the intersection with Strawberry Hill Road, High Street, Oak Hill Road, Valley Road, and Woodland Road from the Massachusetts Turnpike to Route 9 as "Scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety.

YES: 119 NO: 3

ARTICLE 38: To see if the Town will vote that the Zoning By-Laws of the Town of Southborough be amended by inserting the following new sections therein creating a Conservation District

1. That there be added to Section III, Zoning Districts, Subsection 1 the following:

   Conservation District.

2. That there be added to Section IV, Use Regulations the following:

   7A Conservation District.

   A. Permitted Uses.

   (1) Conservation of water, plants and wildlife.
   (2) Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and structures, except where required by the authorized use herein provided.
   (3) Non-commercial signs (as Permitted in the Residential District), wildlife management areas, foot, bicycle and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.
   (4) Grazing and farming, including truck gardening and harvesting of crops.
   (5) Forestry and nurseries.
   (6) Temporary non-residential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.
   (7) Dwellings lawfully existing prior to the adoption of these provisions but now including coverage by more than twenty five (25%) per cent from the effective date of this by-law.

(continued)

(continued)

B. Any of the following uses, if a special permit is obtained therefor from the Board of Appeals.

(1) Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by twenty five (25%) per cent from that in existence on the effective date of these provisions of the Zoning By-Law.

(2) Dams, excavation, or changes in watercourses, for agricultural, fishing or recreational purposes or for drainage improvement or mosquito control activities, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Zoning By-Laws of the Town of Southborough be amended by inserting new sections therein creating a Conservation District all as set forth in the words of the Article. (approved by Atty. General on Sept. 18, 1976)

ARTICLE 39: To see if the Town will vote that the Zoning By-Laws of the Town of Southborough be amended by inserting the following new Section therein: That there be added to Section III Zoning Districts Subsection 2 the following Conservation Districts.

All land delineated as green as shown on a plan entitled "Planning Board Town of Southborough, Worcester County, Massachusetts dated 1964, James V. Sewell Company, Old Town Maine". It is to be understood that except for the purpose of this article said plan is not to be considered an official Zoning By-Law Map of the Town of Southborough or do or act anything thereto.

VOTED UNANIMOUSLY: That the Zoning By-Laws of the Town of Southborough be amended by inserting the following new Section therein: That there be added to Section III Zoning Districts Subsection 2 the following Conservation Districts:

All land delineated as green as shown on a plan entitled "Planning Board of Town of Southborough, Worcester County, Massachusetts dated 1964, James V. Sewell Company, Old Town Maine". It is to be understood that except for the purpose of this article said plan is not to be considered an official Zoning by-law Map of the Town of Southborough. (approved by Atty. General on Sept. 18, 1976)

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the amount of Twenty-five Thousand ($25,000) Dollars for the purpose of writing a town history or do or act anything in relation thereto.

MOTION made: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the amount of Eight Thousand Five Hundred ($8,500.00) Dollars for the purpose of writing a Town History.

AMENDMENT to MOTION: To strike the words or "transfer from available funds and appropriate" .... from the motion under Article 40 as read.

VOTED UNANIMOUSLY: (AMENDMENT to MOTION) To strike the words or "transfer from available funds and appropriate" ... from the motion under Article 40 as read.

(continued)

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters = quorum).

VOTERS PRESENT (144) , there was not a quorum present.

Motion made at 10:52 p.m. to Adjourn the Wednesday, May 19, 1976 Adjourned Session of the Annual Town Meeting to Monday, May 24, 1976 at 7:30 p.m.

A true copy:
Attest:

Paul J. Berry

Paul J. Berry, Town Clerk

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Monday, May 24, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters= quorum; (203) voters were present).

Checkers:	Miss Janet M.E. Mattioli	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lidia A. Kiley

The Meeting was called to order at (8:17) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Judith G. Knorr, 7 Tara Road
Mr. Charles A. Keller, Jr. 87 Turnpike Road
Mrs. Eltie G. Kiser, 11 School Street
Mrs. Jennifer Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Cynthia Graves, Marlboro Enterprise
Kay Stapler, Marlboro Enterprise
Donna Coveney, South Middlesex News
Christine Dunphy, Worcester Telegram
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted Unanimously to waive the reading of the Warrant.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the amount of Twenty-five Thousand ($25,000) Dollars for the purpose of writing a town history or do or act anything in relation thereto.

MOTION made to AMEND ARTICLE 40 to read:
"To see if the town will vote to raise and appropriate the amount of Five Thousand and 00/100 ($5,000.00) Dollars for the purpose of writing a town history."

VOTED by MAJORITY : MOTION to AMEND ARTICLE 40 to read:
"To see if the town will vote to raise and appropriate the amount of Five Thousand and 00/100 ($5,000.00) Dollars for the purpose of writing a town history."

ARTICLE 40 as AMENDED VOTED by MAJORITY.

ARTICLE 41: To see if the Town will vote to transfer a sum of money from the School Study Account established by vote of the Town under Article 39 of the Annual Town Meeting, March 12, 1963, and appropriate said sum for the purpose of paying any bills charged to the Town as a result of the planning, design, or construction of the Margaret Neary School, and to authorize the School Committee to be the approving agent for payment of these bills or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Two Hundred Sixty and 76/100 ($2,260.76) Dollars be transferred from the School Study Account, established by vote of the Town under Article 39 of the Annual Town Meeting, March 12, 1963, as amended by vote of the Town under Article 15 of the Special Town Meeting of June 1963, and appropriated for the purpose of paying any bills charged to the Town as a result of the planning, design or construction of the Margaret Neary School, and that the School Committee be authorized as the approving agent for the payment of these bills.

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Nine Thousand ($9,000.00) Dollars to pay this year's cost of the re-appraisal of all Real Estate in Town for the purpose of equalization of assessed valuations and equalization of taxation as authorized under Article 65 of the adjourned Annual Town Meeting dated June 2, 1975, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand ($9,000.00) Dollars be raised and appropriated for the purpose of paying this year's cost of the re-appraisal of all Real Estate in Town for the purpose of equalization of assessed valuations and equalization of taxation as authorized under Article 65 of the adjourned Annual Town Meeting dated June 2, 1975.

ARTICLE 43: To see if the Town will vote to raise and appropriate, or transfer from any available funds and appropriate, such sums of money as may be necessary to prepare, publish and cause to be printed an official list of the real and personal estates in the Town liable to taxation, said list to contain the names of the owners, arranged alphabetically, the location and a brief description of the property and its value as determined by the Assessors, and the local tax assessed as of January 1, 1977, printed copies of said list to be distributed by the Town Clerk to all who request the same, all as required by Article VI, Section 1 of the Town By-Laws, and further to determine whether or not a charge shall be made for each such copy distributed, and if so, to determine

(continued)

(continued)

the amount of such charge, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 43 (as stated above) be WITHDRAWN.

ARTICLE 44: To see if the Town will vote to accept the sum of $5,000.00 bequeathed in the will of Mary A. Neary, to be used by the Town under the terms and conditions of said will, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept the sum of Five Thousand ($5,000.00) Dollars bequeathed in the will of Mary A. Neary, to be used by the Town under the terms and conditions of said Will.

ARTICLE 45: To see if the Town will vote to amend the Town By-Laws by adding the following paragraph under Article VIIIB, Section 4:

"A capital budget plan warrant article shall be presented for vote to the Annual Town Meeting. This article shall list the Articles requiring capital expenditures in the warrant being considered and the Capital Budget Plan for five fiscal years beyond the current year being considered. This Article shall be considered by the Town Meeting before any article requiring capital expenditures is considered. Conversely any article (s) requiring Capital expenditures shall be considered by the Town Meeting in immediate succession following the Capital Budget Plan Article".

VOTED UNANIMOUSLY: That the Town by-laws be amended by adding the following paragraph under Article VIII B, Section 4:

"A capital budget plan warrant article shall be presented for vote to the Annual Town Meeting. This article shall list the articles requiring capital expenditures in the warrant being considered and the Capital Budget Plan for five fiscal years beyond the current year being considered. This article shall be considered by the Town Meeting before any article requiring capital expenditures is considered. Conversely any article (s) requiring capital expenditures shall be considered by the Town Meeting in immediate succession following the Capital Budget Plan Article."

Approved by
Attorney
General
on Sept 3, 197

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of preparing plans, specifications, engineering studies and cost estimates for renovation, furnishing and equipping of the Town Hall and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

MOTION made: That the sum of One Thousand One Hundred Forty Four and 24/100 ($1,144.24) Dollars under Article 36 of the Annual Town Meeting of 1974 be transferred and appropriated and the sum of Eight Thousand Eight Hundred Fifty Five and 76/100 ($8,855.76) Dollars be transferred and appropriated from the Federal Revenue Sharing Account for a total sum of Ten Thousand ($10,000.00) Dollars to be appropriated for the purpose of preparing plans, specifications, engineering studies and cost estimates for renovation, furnishing and equipping of the Town Hall and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes.

(continued)

AMENDMENT to motion: that a Town Hall Users' Work Group be created to include the following members: Paul Brefka, Louis Bartolini, the Highway Superintendent, the Water Superintendent, the Building Inspector, a member of the Advisory Committee, and a member of the previous Renovation Committee. We further move that this Group be appointed by the Board of Selectmen.

VOTED UNANIMOUSLY: (AMENDMENT to motion) that a Town Hall Users' Work Group be created to include the following members: Paul Brefka, Louis Bartolini, the Highway Superintendent, the Water Superintendent, the Building Inspector, a member of the Advisory Committee, and a member of the previous Renovation Committee. We further move that this Group be appointed by the Board of Selectmen.

ARTICLE 46 (AS AMENDED) VOTED by MAJORITY: That the sum of One Thousand One Hundred Forty Four and 24/100 ($1,144.24) Dollars under Article 36 of the Annual Town Meeting of 1974 be transferred and appropriated and the sum of Eight Thousand Eight Hundred Fifty Five and 76/100 ($8,855.76) Dollars be transferred and appropriated from the Federal Revenue Sharing Account for a total sum of Ten Thousand ($10,000.00) Dollars to be appropriated for the purpose of preparing plans, specifications, engineering studies and cost estimates for renovation, furnishing and equipping of the Town Hall and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes: and that a Town Hall Users' Work Group be created to include the following members: Paul Brefka, Louis Bartolini, the Highway Superintendent, the Water Superintendent, the Building Inspector, a member of the Advisory Committee, and a member of the previous Renovation Committee. We further move that this Group be appointed by the Board of Selectmen.

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of hiring professional insurance underwriters and/or appraisers to make a study of all insurance requirements of the Town of Southborough, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand ($4,000.00) Dollars be raised and appropriated for the purpose of hiring professional insurance underwriters and/or appraisers to make a study of all the insurance requirements of the Town of Southborough.

ARTICLE 48: To see if the Town will vote to accept the provisions of a special act to be passed and enacted by the General Court and signed by the Governor authorizing that the position of Town Collector and Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1975, or do or act anything in relation thereto.

MOTION made: That ARTICLE 48 be postponed until completion of ARTICLE 56.

VOTED UNANIMOUSLY: That ARTICLE 48 be postponed until completion of ARTICLE 56.
(see page (40) of this transcript.

ARTICLE 49: To see if the Town will vote to accept the provisions of Chapter 40, Section 8E for the purpose of establishing and maintaining a Youth Commission as authorized under said Section 8E, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 49 (as stated above) be WITHDRAWN.

ARTICLE 50: To see if the Town will vote to raise and appropriate a sum of money for the purposes of a Youth Commission as authorized by Chapter 40, Section 5, Subsection 63, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 50 (as stated above) be WITHDRAWN.

ARTICLE 51: To see if the Town will vote to accept a grant of an easement for drainage purposes from John F. Bartolini and Leo F. Bartolini as they are the Trustees of the B & B Realty Trust as shown on a plan of land entitled "Commonwealth of Massachusetts Metropolitan District Commission, Water Division, Easement of Sudbury Reservoir Land, to be granted to B & B Realty Trust, Scale 1" = 20', November 1965, Harold J. Toole, Director of Water Division and Chief Water Supply Engineer" recorded at Worcester District Deeds, Plan Book 300, Plan 54, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept from John F. Bartolini and Leo F. Bartolini as they are the Trustees of the B&B Realty Trust a grant of an easement for drainage purposes as shown on a plan of land entitled "Commonwealth of Massachusetts Metropolitan District Commission, Water Division, Easement of Sudbury Reservoir Land, to be granted to B&B Realty Trust, Scale 1" = 20'', November, 1965, Harold J. Toole, Director of Water Division and Chief Water Supply Engineer" recorded at Worcester District Deeds, Plan Book 300, Plan 54.

ARTICLE 52: To see if the Town will vote to clarify the Zoning By-Law by amending Section VI: Table of Regulations by substituting in the second column the words "frontage in ft." for the words "width in ft.", or do or act anything in relation thereto.

(2/3 vote required)

VOTED UNANIMOUSLY: That the Zoning by-law be clarified by amending Section VI: Table of Regulations by substitution in the second column the words "frontage in ft." for the words "width in ft."

(approved by Atty. Gen. on: Sept. 18, 1976)

ARTICLE 53: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing from Residence B District to Residence A District the land presently zoned Residence B located south of Route 9 and north of the Massachusetts Turnpike, more specifically bounded:

on the East, by the Framingham/Ashland boundary line;
on the South, by the northerly line of the Massachusetts Turnpike;
on the West, by the Westborough boundary line; and
on the North, by the most northerly boundary of said existing Residence B District (this boundary abuts existing Industrial Park, Residence A, Industrial, and Business Districts and land owned by the Metropolitan District Commission, all of which abut and lie southerly of Route 9);
or do or act anything in relation thereto.

(2/3 vote required)

(continued)

(continued)
MOTION made and

VOTED: That the Town vote to amend Section III, Paragraph 2 of the Zoning by-law by changing from Residence B District to Residence A District the land presently zoned Residence B located south of Route 9 and north of the Massachusetts Turnpike, more specifically bounded:

On the East, by the Framingham/Ashland boundary line;
On the South, by the northerly line of the Massachusetts Turnpike;
On the West, by the Westborough boundary line; and
On the North, by the most northerly boundary of said existing Residence B District (this boundary abuts existing Industrial Park, Residence A, Industrial, and Business Districts and land owned by the Metropolitan District Commission, all of which abut and lie southerly of Route 9.)

provided that any lot within the land hereby rezoned, which on May 10, 1976 was lawfully laid out by plan or deed duly recorded and complied on that date with the existing minimum lot dimensions to which it was subject but not with Residence A minimum lot dimensions, may nevertheless continue to be built upon in accordance with said existing minimum lot dimensions and the related minimum yard dimensions.

(By the following HAND COUNT VOTE):

YES: 133 NO: 28 (approved by atty. Gen. on Sept. 18, 1976)

ARTICLE 54: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of preparing plans, specifications, engineering studies and cost estimates and for construction, furnishing and equipping a fire station and to authorize the Board of Selectmen to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 54 (as stated above) be WITHDRAWN.

ARTICLE 55: To see if the Town will vote to raise and appropriate, or transfer, from any available funds and appropriate the sum of Five Thousand Five Hundred ($5,500.00) Dollars for the purpose of purchashing one (1) Hurst Tool, known as the Jaws of Life, for use of the fire department, or do or act anything in relation thereto.

VOTED by MAJORITY: That the sum of Five Thousand Five Hundred ($5,500.00) Dollars be raised and appropriated for the purpose of purchasing one (1) Hurst Tool, known as the Jaws of Life, for use of the fire department.

MOTION MADE : That ARTICLE 53 be RECONSIDERED.

(2/3 vote REQUIRED)
DEFEATED by UNANIMOUS VOTE: the above stated MOTION, that ARTICLE 53 be RECONSIDERED.

Selectman, Mr. Louis J. Bartolini:

Mr. Moderator, I would like to pay tribute to a man and I would also like to make it a part of this meeting in a form of a Motion.

TRIBUTE to TOWN COUNSEL, WILLIAM F. BREWIN ----------------

I would like to pay tribute to a man who served the Board of Selectmen and the Town of Southborough ten years as Town Counsel.

He was appointed ten years ago by Donald Banks, Arthur St.Maurice, and myself. He served our community long and well, and sometimes for nothing, and sometimes we worked late in the evenings.

Also,for the record, and all the years he's handled our legal business, the only case that comes to mind that we lost was in the easterly part of town, which we felt at the time would be an awful expense to prove a point.

I would like to pay tribute to William F. Brewin, our Town Counsel and wish him well in his new endeavors.

ARTICLE 56: To see if the Town will vote to raise and appropriate, or transfer from any available funds and appropriate the sum of Five Thousand Two Hundred ($5,200.00) Dollars for the purpose of purchasing one (1) 1976 four (4) door station wagon fully equipped, for the use of the Fire Department, and authorize the Selectmen to sell, turn in, or otherwise dispose of one (1) 1970 Pontiac Station Wagon now in use by the Fire Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand Two Hundred ($5,200.00) Dollars be raised and appropriated for the purpose of purchasing one (1) 1976 four (4) door station wagon fully equipped, for the use of the Fire Department, and authorize the Selectmen to sell, turm in or otherwise dispose of one (1) 1970 Pontiac Station Wagon now in use by the Fire Department.

MOTION made: That ARTICLE 5 be TAKEN from the TABLE.

VOTED UNANIMOUSLY: That ARTICLE 5 be TAKEN from the TABLE.

ARTICLE 5: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficency) a sum of money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 5 (as stated above) be WITHDRAWN.

MOTION made: That ARTICLE 10 be TAKEN from the TABLE.

VOTED UNANIMOUSLY: That ARTICLE 10 be TAKEN from the TABLE.

ARTICLE 10: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1976 and ending June 30, 1977, or pass any vote relative thereto.

MOTION made: that the sum of One Hundred Fifty Six Thousand Two Hundred Fifty and 00/100 ($156,250.00) Dollars be transferred from available funds and appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in fiscal year 1977 and that the Assessors be authorized to apply the same for said purposes.

VOTED UNANIMOUSLY: that the sum of One Hundred Fifty Six Thousand Two Hundred Fifty and 00/100 ($156,250.00) Dollars be transferred from available funds and appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in fiscal year 1977 and that the Assessors be authorized to apply the same for said purposes.

MOTION made: That ARTICLE 48 be TAKEN from the TABLE.

VOTED UNANIMOUSLY: That ARTICLE 48 be TAKEN from the TABLE.

ARTICLE 48: To see if the Town will vote to accept the provisions of a special act to be passed and enacted by the General Court and signed by the Governor authorizing that the position of Town Collector and Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1975, or do or act anything in relation thereto.

SUBSTITUTE MOTION made: That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and the said combined office shall be filled for a term of three years by the Board of Selectmen.

VOTED by MAJORITY: (Substitute Motion) That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and the said combined office shall be filled for a term of three years by the Board of Selectmen.

The Annual Town Meeting of 1976 was Dissolved at 11:25 p.m., on Monday, May 24, 1976.

A true copy:
Attest:

Paul J. Berry

Paul J. Berry, Town Clerk

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REPORT OF THE TOWN CLERK

SPECIAL TOWN MEETING

August 12, 1976

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on August 12, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (345) voters were present).

Checkers: Mrs. Gladys R. Binder Mrs. Benita M. Hubley
Miss Janet M.E. Mattioli Mrs. Lidia A. Kiley

The Meeting was called to order at (7:58) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator, Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Lois C. Simmons, 269 Cordaville Road
Mrs. Judith G. Knorr, 7 Tara Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
Mr. Charles P. Aspesi, 57 Central Street

Moderator Busconi had requests from the following non-voters to attend the Special Town Meeting:

John Davan, WCVB - TV News
Warren J. Doolin,- WCVB - TV News
Joe Day, WCVB - TV News
Cynthia Graves, Enterprise - Sun
Andrea Belliveau, Enterprise - Sun
Earline A. Hyson, Enterprise - Sun
Maxine B. Stadnik, TV-27 News
Christine A. Dunphy, Worcester Telegram & Gazette
John Gamel, WSMU - TV
John Cummings, Herald American
Bill Edmunds, South Middlesex News
Harlan Levy, WGTR Natick

Mr. Busconi stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence. There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Attorney, David B. Goldberg to speak on behalf of his **Clients in reference** to Article 11 of this Special Town Meeting.

MOTION made: That only registered voters of the Town of Southborough be allowed to speak on any item on the floor at this Town Meeting, with the exception of paid Consultants of the Town and **Town Counsel.**

PASSED by the following HAND COUNT VOTE: YES; 191 NO: 67
That only registered voters of the Town of Southborough be allowed to speak on any item on the floor at this Town Meeting, with the exception of paid Consultants of the Town and Town Counsel.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

MOTION made: That the report of committees be accepted and said committees be requested to further report at the next annual Town Meeting.

VOTED UNANIMOUSLY: That MOTION (as stated above) be WITHDRAWN.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the use by the Recreation Commission for the maintenance of certain recreation facilities and the improvement of certain recreation programs or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the sum of Sixty Five Hundred ($6,500.00) and 00/100 Dollars be raised and appropriated for the purpose of maintenance work on certain recreation facilities and for the improvement of certain of the recreation programs by the Recreation Commission.

ARTICLE 3: To see if the Town will vote to transfer the sum of Four Thousand ($4,000.00) Dollars from the Cemetery Reserve Fund and appropriate the same to be used for the purpose of repairing and installing an outside water system in the Cemetery or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand ($4,000.00) and 00/100 Dollars be transferred from the Cemetery Reserve Fund and appropriated for the purpose of repairing and installing an outside water system in the Rural Cemetery by the Cemetery Commission.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of One Thousand Five Hundred ($1,500.00) Dollars for the use by the Town Clerk for microfilming certain public documents or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Hundred ($1,500.00) and 00/100 Dollars be raised and appropriated for the purpose of microfilming of certain public documents by the Town Clerk.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used in conjunction with any available Federal, State or Private funds to conduct a Sewerage Feasibility Study for the entire Town and to grant authority to a Sewerage Feasibility Study Committee, acting with the approval of the Selectmen to enter into all necessary contracts for such purposes, and further to authorize said Federal, State or Private funds to be appropriated and expended for said Study as hereby authorized when said funds are received by the Town, or do or act anything in relation thereto.

MOTION made: That the sum of Thirty Five Thousand ($35,000.00) and 00/100 Dollars be raised and appropriated for the purpose of a Sewerage Feasibility Study for the entire Town and that the Sewerage Feasibility Study Committee be authorized with the approval of the Selectmen, to enter into all necessary contracts for such purposes; and further, that any Federal, State or private funds which are now or will become available shall be used in conjunction with the money hereby appropriated and that said Federal, State or private funds which are to be so used are hereby authorized to be appropriated and expended for said study when said funds are received by the Town of Southborough.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 84 NO: 199

ARTICLE 6: To see if the Town will vote to authorize various town departments or committees through the duly elected Town Officials to file applications for Public Works Employment Act of 1976 Funds for certain town projects or for Title II funding for general operating revenue and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the various Town Departments and Committees acting through the duly elected or appointed Town Officials are hereby authorized to file applications for Public Works Employment Act of 1976 Funds for certain town projects or for Title II funding for general operating revenue and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

ARTICLE 7: To see if the Town will vote to accept the provisions of a special act to be passed and enacted by the General Court of the Commonwealth of Massachusetts and signed by the Governor authorizing that the Position of Town Collector and Town Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1976, or do or act anything in relation thereto.

ARTICLE 8: To see if the Town will vote to amend the Town By-Laws by adding under Article IV Selectmen after section 10 the following.

Section 11.

The Selectmen shall appoint a Town Treasurer-Collector, who shall serve in this office for a term of three years, unless removed from office by the Selectmen for cause. The Treasurer-Collector shall be appointed from a list of qualified applicants furnished to the Board of Selectmen by a special three member committee appointed by the Moderator solely for the purpose of seeking, interviewing and recommending applicants for this position, or do or act anything in relation thereto:

MOTION made: to lay on the table ARTICLES 7 and 8. (2/3 vote required)

PASSED by the following HAND COUNT VOTE: YES: 194 NO: 46 to lay on the table ARTICLES 7 and 8.

ARTICLE 9: To see if the Town will vote to amend the By-Laws of the Town of Southborough by striking therefrom Section I of Article 1 Town Meetings and inserting in place thereof a new Section 1 as follows:

The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the Second Monday of April at seven o'clock in the afternoon, The election of Town Officers and the voting on questions as required by general or special law shall be held on the second Monday of May. The polls shall be open from eight o'clock A.M. to eight o'clock P.M. or do or act anything in relation thereto.

MOTION made: to lay on the table ARTICLE #9. (2/3 vote required)

PASSED by the following HAND COUNT VOTE: YES: 151 NO: 102 to lay on the table ARTICLE #9.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Fifty Thousand ($50,000.00) Dollars for the purpose of installing water mains along Parkerville Road from General Henry Knox Road to the Driveway to the Neary Elementary School, in conjunction with the drainage improvements authorized under Article 29 of the Annual Town Meeting of 1976, or do or act anything in relation thereto.

MOTION made: that Article 10 be WITHDRAWN.

VOTED UNANIMOUSLY: that Article 10 be WITHDRAWN.

ARTICLE 11: To see if the Town Meeting will vote to amend the Zoning By-Laws of the Town of Southborough as follows:

1. ZONING AMENDMENT
The proposed amendment to the Zoning By-Law of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection I PROHIBITED USES - ALL DISTRICTS

After Sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed By-Law certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning By-Law be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 152 Section 52

(continued)

(page 5 of 7)

(continued)

MOTION MADE: That the following change be made in the Southborough Zoning By-Law:

1. ZONING AMENDMENT

The proposed amendment to the Zoning By-Law of the Town of Southborough as follows:

Section IV USE REGULATIONS
Subsection I PROHIBITED USES - ALL DISTRICTS
After Sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed By-Law certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning By-Law be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 152 Section 52

MOTION to AMEND: That the following change be made in Southborough Zoning By-Law previously proposed:

1. ZONING AMENDMENT

The proposed amendment to the Zoning By-Law of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection 8 PROHIBITED USES - ALL DISTRICTS

After sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

SECTION II DEFINITIONS

The proposed By-Law certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning By-Law be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 111 Section 52

(continued)

(continued)

VOTED by MAJORITY: (Motion to Amend) That the following change be made in Southborough Zoning By-Law previously proposed:

1. ZONING AMENDMENT

The proposed amendment to the Zoning By-Law of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection 8 PROHIBITED USES - ALL DISTRICTS

After sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed By-Law certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning By-Law be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

Clinic is defined in General Laws 111 Section 52

VOTED as AMENDED: (by the following HAND COUNT VOTE) (2/3 vote required)

1. ZONING AMENDMENT

The proposed amendment to the Zoning By-Law of the Town of Southborough as follows:

Section IV USE REGULATIONS

Subsection 8 PROHIBITED USES - ALL DISTRICTS

After sub (d) Piggeries or Fur Farms

Add the following:

(e) Abortion Clinics

Section II DEFINITIONS

The proposed By-Law certain terms are defined as follows:

Following 15 FLOOR AREA RATIO

The following No. 16

Abortion as used in these Zoning By-Law be defined as the knowing destruction of the life of an unborn child or the intentional expulsion or removal of an unborn child from the womb other than for the principal purposes of producing a live birth.

(continued)

(continued)

Clinic is defined in General Laws 111 Section 52

YES: 260 NO: 65 (approved by Atty. General on: October 6, 1976)

Massachusetts Reports | Decision
Vol 373 | Supreme
#1977 page 279 | Judicial Court

The Special Town Meeting of Thursday, August 12, 1976 was Dissolved at (10:06) p.m., on August 12, 1976.

1976 — abortion Clinic

Spoke w/F. Bucconi
Aug. 13, 1979 —
Decision of Supreme
Judicial Court:
— - Unconstitutional.
By-Law [illegible]
[illegible]

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

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REPORT OF THE TOWN CLERK
SPECIAL TOWN MEETING
December 6, 1976

(page 1 of 5)

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Monday, December 6, 1976 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (193) voters were present).

Checkers: Miss Janet M.E. Mattioli   Mrs. Lidia A. Kiley
Mrs. Gladys R. Binder   Mrs. Benita M. Hubley

The Meeting was called to order at (8:05) p.m. by Paul J. Berry, Town Clerk, Acting Moderator, under Chapter 39, Section 14, due to the Resignation of the Town Moderator, Frederick A. Busconi.

The following Tellers were appointed and sworn-in by Acting Moderator, Paul J. Berry:

Mrs. Judith G. Knorr, 7 Tara Road
Mrs. Lois C. Simmons, 269 Cordaville Road
Mrs. Delia A. Mulvaney, 5B Atwood Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Acting Moderator Berry had requests from the following non-voters to attend this Special Town Meeting:

John T. Hughes, Jr., Hughes & MacCarthy, Architects
John F. Travers, Hughes & MacCarthy, Architects
Colleen M. Hughes, WSRC Radio, Marlborough
Cynthia J. Graves, Enterprise - Sun, Marlborough
Ric Getter, South Middlesex News

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Acting Moderator, Paul J. Berry, Town Clerk, to include all of the floor area with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Acting Moderator, Paul J. Berry noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

It was voted on the House Floor that the voters present would Nominate and Elect a Temporary Moderator for the December 6, 1976 Special Town Meeting only.

The following Candidates were nominated by:

Charles B. Swartwood, III, 80 Sears Road, was placed in nomination by, Lawrence P. Kimball, 5 Bigelow Road

Herbert L. Cobb, 5 Harris Drive, was placed in nomination by, Selectman, Thomas W. McAuliffe, 132 Marlboro Road

Philip A. Jenks, 5 Latisquama Road, was placed in nomination by, Charles A. Smith, 13 School Street.

The Candidate was to be elected by written Ballot.

The vote was as follows:

Charles B. Swartwood,III, 80 Sears Road ------	101 votes
Herbert L. Cobb, 5 Harris Drive --------------	48 votes
Philip A. Jenks, 5 Latisquama Road -----------	27 votes
Blanks --	5
TOTAL ---	181

Charles B. Swartwood, III, 80 Sears Road, was elected as Temporary Moderator for this December 6, 1976 Special Town Meeting only.

Charles B. Swartwood, III was duly sworn-in by Town Clerk, Paul J. Berry.

SPECIAL TOWN MEETING (page 3 of 5)
December 6, 1976

ARTICLE 1: To see if the Town will vote to transfer from available funds and appropriate or borrow and appropriate a sum of money for the purpose of preparing plans, specifications, engineering studies, cost estimates, bid documents and for renovation, furnishing and equipping the Town Hall and to authorize the Town Hall User's Group with the approval of the Board of Selectmen to enter into any necessary contracts, or do or act anything in relation thereto. (2/3 vote required)

MOTION MADE: That the Town appropriate the sum of Three Hundred Thousand and 00/100 ($300,000.00) Dollars for the purpose of remodeling, reconstructing and making extraordinary repairs to the Town Hall, including as a part thereof the preparing of plans, specifications, engineering studies, cost estimates and bid documents relating thereto and that the Town appropriate One Hundred Eighty Thousand and 00/100 ($180,000.00) Dollars for the same purpose and for furnishing or refurnishing said Town Hall; that to raise the Three Hundred Thousand and 00/100 ($300,000.00) Dollars first appropriated hereunder the Treasurer, with the approval of the Board of Selectmen, be and he hereby is authorized and directed to borrow Three Hundred Thousand and 00/100 ($300,000.00) Dollars under and pursuant to Chapter 44, Section 7 (3A), of the General Laws and to issue, at one time or from time to time, bonds or notes of the Town therefor and that to transfer the additional One Hundred Eighty Thousand and 00/100 ($180,000.00) Dollars appropriated hereunder, the Treasurer be and he hereby is authorized and directed to transfer the sum of One Hundred Eighty Thousand and 00/100 ($180,000.00) Dollars from available funds and anticipated Funds in the General Revenue Sharing Account, with the approval of the Board of Selectmen for the purposes herein stated; and that the Town Hall Users Group be and hereby is authorized with the approval of the Board of Selectmen to enter into any necessary contracts with respect to the project herein authorized.

Further, that the Town instruct the Board of Selectmen and the Town Treasurer to request of each Annual Town Meeting that the principal and interest payments for the proposed bond issue for the Town Hall renovation be made from the General Revenue Sharing Account for the duration of this bond issue or the duration of the General Revenue Sharing Program, whichever occurs first.

PASSED by the following HAND COUNT VOTE: YES: 136 NO: 32, That the Town appropriate the sum of Three Hundred Thousand and 00/100 ($300,000.00) Dollars for the purpose of remodeling, reconstructing and making extraordinary repairs to the Town Hall, including as a part thereof the preparing of plans, specifications, engineering studies, cost estimates and bid documents relating thereto and that the Town appropriate One Hundred Eighty Thousand and 00/100 ($180,000.00) Dollars for the same purpose and for furnishing or refurnishing said Town Hall; that to raise the Three Hundred Thousand and 00/100 ($300,000.00) Dollars first appropriated hereunder the Treasurer, with the approval of the Board of Selectmen, be and he hereby is authorized and directed to borrow Three Hundred Thousand and 00/100 ($300,000.00) Dollars under and pursuant to Chapter 44, Section 7 (3A), of the General Laws and to issue, at one time or from time to time, bonds or notes of the Town therefor and that to transfer the additional One Hundred Eighty Thousand and 00/100 ($180,000.00) Dollars appropriated hereunder, the Treasurer be and he hereby is authorized and directed to transfer the sum of One Hundred Eighty Thousand and 00/100 ($180,000.00) Dollars from available funds and anticipated Funds in the General Revenue Sharing Account, with the approval of the Board of Selectmen for the purposes herein stated; and that the Town Hall Users Group be and hereby is authorized with the approval of the Board of Selectmen to enter into any necessary contracts with respect to the project herein authorized.

(continued)

(continued)

Further, that the Town instruct the Board of Selectmen and the Town Treasurer to request of each Annual Town Meeting that the principal and interest payments for the proposed bond issue for the Town Hall renovation be made from the General Revenue Sharing Account for the duration of this bond issue or the duration of the General Revenue Sharing Program, whichever occurs first.

ARTICLE 2: To see if the Town will vote to accept the provisions of a special act duly passed and enacted by the General Court of the Commonwealth of Massachusetts and signed by the Governor authorizing that the position of Town Collector and Town Treasurer be combined in accordance with the Vote of the Annual Town Meeting of May 1976, or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the provisions of a Special Act passed and enacted by the General Court of the Commonwealth of Massachusetts and approved by his Excellency, The Governor, entitled "Chapter 483 of the Acts of 1976, An Act establishing the appointive office of Town Treasurer and Collector of Taxes in the Town of Southborough" be accepted and that the offices of Town Treasurer and Collector of Taxes for the Town of Southborough are hereby combined and that the office of Town Treasurer and Collector of Taxes is hereby established.

ARTICLE 3: To see if the Town will vote to amend the Town By-Laws by adding under Article IV Selectmen, after Section 10, the Following:

> Section 11. The Selectmen shall appoint a Town Treasurer-Collector, who shall serve in this office for a term of three years, unless removed from office by the Selectmen for cause. The Treasurer-Collector shall be appointed from a list of qualified applicants furnished to the Board of Selectmen by a special three member committee appointed by the Moderator solely for the purpose of seeking, interviewing and recommending applicants for this position,

or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the Town By-Laws of the Town of Southborough, as amended, are hereby further amended by adding the following new Section 11 under Article IV:

Approved by Attorney General on: Feb. 11, 1977.

> Section 11: The Selectmen shall appoint a Town Treasurer and Collector of Taxes, who shall serve in office for a term of three (3) years, unless removed from office by the Selectmen for cause. The Town Treasurer and Collector of Taxes shall be appointed from a list of qualified applicants furnished to the Board of Selectmen by a special three (3) member committee appointed by the Moderator solely for the purpose of seeking, interviewing, and recommending applicants for this office.

ARTICLE 4: To see if the Town will vote to amend the By-laws of the Town of Southborough by striking therefrom Section 1 of Article 1 Town Meeting and inserting in place thereof a new Section 1 as follows:

> The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the Second Monday of April at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the second Monday of May. The polls shall be open from eight o'clock A.M. to eight o'clock P.M.

or do or act anything in relation thereto.

(continued)

(page 5 of 5)

(continued)

PASSED by MAJORITY VOTE: That the Town By-Laws of the Town of Southborough, as amended, are hereby further amended by striking therefrom Section 1 of Article 1 Town Meetings and inserting in place thereof a new Section 1 as follows:

"Approved by Attorney General on: Feb. 11, 1977.

> Section 1: The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the Second Monday of April at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the second Monday of May. The polls shall be open from eight o'clock a.m. to eight o'clock p.m.

ARTICLE 5: To see if the Town will vote to amend the Town By-Laws by striking therefrom Section 15 of Article II and inserting in place thereof a new Section 15, as follows:

> The presence of 75 voters at a Town Meeting for the transaction of business shall constitute a quorum and no Article shall be acted upon unless a quorum is present.

or do or act anything in relation thereto.

ARTICLE 5: (as atated above) DEFEATED by MAJORITY VOTE.

ARTICLE 6: To see if the Town will vote to accept as public ways, Peggy Drive and Foley Drive, both as shown on a plan entitled:
"Birchwood Manor Sect. 2' Subdivision Plan of Land in Southborough, Mass. " dated November 1, 1976, Survey by Highland Land Surveyors, Inc., Marlborough, Mass., or do or act anything in relation thereto.

PASSED by MAJORITY VOTE: That the Town accepts as Town Ways private streets known as Peggy Drive and Foley Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a Plan entitled "Birchwood Manor Sect. II Subdivision Plan of Land in Southborough, Mass." dated November 1, 1976 surveyed by Highland Land Surveyors, Inc., Marlboro, Mass. and that said streets shall be named Peggy Drive and Foley Drive.

Special Town Meeting of Monday, December 6, 1976 was Dissolved at 10:45 p.m. on Monday, December 6, 1976

Paul J. Berry
Paul J. Berry
Town Clerk

A true copy: Paul J. Berry
Attest: ______________________
Paul J. Berry, Town Clerk

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REPORT OF THE TOWN CLERK (page 1 of 39)
ANNUAL TOWN MEETING

April 11, 1977

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on April 11, 1977, at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (244) voters were present).

Checkers:	Janet M.E. Mattioli	Lidia A. Kiley
	Gladys R. Binder	Benita M. Hubley

The meeting was called to order at (7:40) p.m. by Town Moderator, Charles B. Swartwood, 111.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Judith G. Knorr, 7 Tara Road
Roger W. Capone, 21 Richards Road
Jennifer A. Bishop, 9 Breakneck Hill Road
Manuel D. Buchieri, 14 Learned Street

Moderator Swartwood had requests from the following non-voters to attend the Annual Town Meeting:

Rosanne Pawelec, WGTR
Colleen M. Hughes, WSRO
Cynthia J. Graves, Enterprise - Sun
Rachel F. Owen, Worcester Telegram & Gazette
Kenneth Alden, Enterprise - Sun, Inc.
Ric Getter, South Middlesex News

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

At (7:43) p.m. it was voted unanimously to Temporarily Adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

REPORT OF THE TOWN CLERK
SPECIAL TOWN MEETING

(page 1a of 3)

April 11, 1977

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on April 11, 1977 at (7:30) p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (244) voters were present).

Checkers:	Janet M.E. Mattioli	Lidia A. Kiley
	Gladys R. Binder	Benita M. Hubley

The Meeting was called to oder at (7:44) p.m. by Town Moderator, Charles B. Swartwood III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Judith G. Knorr, 7 Tara Road
Roger W. Capone, 21 Richards Road
Jennifer A. Bishop, 9 Breakneck Hill Road
Manuel D. Buchieri, 14 Learned Street

Moderator Swartwood had requests from the following non-voters to attend the Special Town Meeting:

Roseanne Pawelec, WGTR
Colleen M. Hughs, WSRO
Cynthia J. Graves, Enterprise Sun
Rachael F. Owen, Worcester Telegram & Gazette
Kenneth Alden, Enterprise Sun
Ric Getter, South Middlesex News

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Forty-Four Thousand Three Hundred Eighty-Six Dollars and 00/100 ($44,386.00) to be used for the following purposes during the balance of the Fiscal Year 1976 - 1977.

Interest on Debt	$ 22,555.00
Insurance	14,181.00
Legal	7,650.00
TOTAL	$ 44,386.00

or do or act anything in relation thereto.

VOTED BY MAJORITY: That the sum of Ten Thousand Nine Hundred Forty-Five and 89/100 ($10,945.89) Dollars be transferred from the Antirecession Fiscal Assistance Fund (Title II, Public Works Employment Act of 1976) and appropriated as part of the Group Insurance appropriation herein, and that the sum of Thirty-Three Thousand Four Hundred Forty and 11/100 ($33,440.11) Dollars be transferred from free cash and appropriated and that the total sum of Forty-Four Thousand Three Hundred Eighty-Six Dollars and 00/100 ($44,386.00) be appropriated to be used for the following purposes during the balance of the fiscal year 1976 - 1977.

Interest on Debt	$ 22,555.00
Insurance	14,181.00
Legal	7,650.00
TOTAL	$ 44,386.00

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a new road grader or purchase and outfit a used road grader and make extraordinary repairs thereto for the Highway Department, or do or act anything in relation thereto.

MOTION made: That the sum of Seven Thousand Six Hundred and 01/100 ($7,600.01) Dollars be transferred from Articles 31, 32, of the Annual Town Meeting of 1975, and appropriated; and that the sum of Seven Hundred Eighty-Two and 20/100 ($782.20) Dollars be transferred from the Road Machinery Fund and appropriated, and that the sum of Thirty Thousand One Hundred Seventeen and 80/100 ($30,117.80) Dollars be transferred from free cash and appropriated for a total of Thirty-Eight Thousand Five Hundred and 01/100 ($38,500.01) Dollars for the purpose of the purchasing and outfitting a used grader and making extraordinary repairs thereto for the Highway Department.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE :

YES: 115 NO: 135

ARTICLE 3: To see if the Town will vote to convey to the Governor and our elected State Representatives and Senators its desire that there be no extension of compulsory and binding arbitration beyond its termination date of June 30,1977, so that final authority for determining local expenditures be returned to town meeting.

(continued)

April 11, 1977 (page 3a of 3)

(continued)

MOTION made: That the Board of Selectmen be empowered to convey to the Governor and our elected State Representatives and Senators its desire that there be no extention of compulsory and binding arbitration beyond its termination date of June 30, 1977.

VOTED by MAJORITY: (MOTION as stated above) That the Board of Selectmen be empowered to convey to the Governor and our elected State Representatives and Senators its desire that there be no extension of compulsory and binding arbitration beyond its termination date of June 30, 1977.

The Special Town Meeting of April 11, 1977 DISSOLVED at (8:25) p.m., on April 11, 1977.

Paul J. Berry
Paul J. Berry
Town Clerk

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

The TEMPORARILY ADJOURNED Annual **Town Meeting of** Monday, April 11, 1977 RESUMED at (8:26) p.m. .

There was a quorum present. (150 voters= quorum, (310) voters were present).

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

There were no reports read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1977 and ending June 30, 1978, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Clerk, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	Board of Health (3)	$ 300.00
Town Clerk	1,800.00	Water Commrs. (3)	300.00
Selectmen (3)	2,100.00	Cemetery Commrs. (3)	75.00
Assessors (3)	9,000.00	Tree Warden	25.00
School Committee (5)	500.00		

MOTION made: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1977 and ending June 30, 1978 be established as set forth in the Article.

AMENDMENT to MOTION : Motion to Amend Article 2 by deleting the sum of Nine Thousand Dollars and 00/100 ($9,000.00) following Assessors (3) and substituting therefore the sum of Four thousand Dollars and 00/100($4,000.00) .

VOTED by MAJORITY: (AMENDMENT to MOTION) To Amend Article 2 by deleting the sum of Nine Thousand Dollars and 00/100 ($9,000.00) following Assessors (3) and substituting therefore the sum of Four thousand Dollars and 00/100 ($4,000.00).

VOTED by MAJORITY as AMENDED: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1977 and ending June 30, 1978 be established as set forth in the Article, as follows:

Moderator	$ 25.00	Board of Health (3)	$ 300.00
Town Clerk	1,800.00	Water Commrs. (3)	300.00
Selectmen (3)	2,100.00	Cemetery Commrs. (3)	75.00
Assessors (3)	4,000.00	Tree Warden	25.00
School Committee (5)	500.00		

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1977 and ending June 30, 1978, or do or act anything in relation thereto.

VOTED by MAJORITY:That the sum of Nine Thousand One Hundred Twenty-five Dollars ($9,125.00) be raised and appropriated to pay the salaries of the elective Town Officials for the fiscal year 1978.

ARTICLE 4: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Seven Hundred Fifteen and 12/100 Dollars ($715.12) as received from the licensing of dogs be used as part of the appropriation for the Southborough Public Library.

ARTICLE 5: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept any sum of money from St. Mark's School and deposit the same amount in the Estimated Receipts Account.

ARTICLE 6: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977 in accordance with the provisions of General Laws, Chapter 44, Sect. 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1977 to June 30, 1978, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 7 (as stated above) be WITHDRAWN.

ARTICLE 8: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough": [illegible]

SALARY ADMINISTRATION PLAN TOWN OF SOUTHBOROUGH

Preamble

This by-law establishes a Salary Administration Plan of the Town of Southborough, hereinafter called the "Plan", which classifies the several position classifications in the Town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and Town employees.

The positions of all officers and employees in the service of the Town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of the by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

TOWN OF SOUTHBOROUGH

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meaning unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity.

"Base Pay", for the purposes of determining retirement credits and contributions for Town employees by the Town of Southborough.

The Town shall contribute funds as required for each employee in accordance with the procedures formula established by the Worcester County Retirement Board and the by-laws of the Town of Southborough.

Contributions shall be made by the Town for:

1. Wages earned during the first eight (8) hours worked in any one day, except in the case of full-time firepersons. No contributions will be made for hours worked in excess of 40 hours per week, except for full-time firepersons.

2. Any lump sum bonus which is guaranteed as outlined in the Salary Administration Plan of the Personnel by-laws of the Town and any collective bargaining agreement in force. Examples of lump sum bonuses are longevity pay and educational bonus.

3. Vacation pay except when paid in lieu of taking vacation.

4. Sick pay.

5. Holiday pay.

Contributions shall be made by the Town only for those hours worked and wages earned by the employee in conjunction with his/her primary position for the Town.

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore.

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31.

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity.

"Classification Schedule", titles in Schedules A and D of Section 21 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference.

"Compensation Grade", a range of salary or wage rates appearing in Schedule B, C, and D.

"Continuous Full-Time Service", employement requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence.

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence.

"Department", an employee of the Town occupying a position in the Classification Schedule.

"Full-Time Employee", an employee retained in full-time employment.

"Full-Time Employment", employment for not less than 20 hours per week for fity-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence.

"Group", a group of classes appearing in Schedules A and D of Section 20.

"Increment", the dollar difference between step rates.

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain.

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee.

"Part-Time Employee", an employee retained in part-time employment.

"Part-Time Employment", employment for less than full-time employment, as defined above.

"Personal Rate", a rate above the maximum rate applicable only to a designated employee.

"Position", an office or post of employement in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof.

"Position Class", same as "Class", (a class may include only one position, in which event it is defined as a "single position class").

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

"Range", the dollar difference between minimum and maximum rates.

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis.

"Salary Schedule", Sechedules, B, C, and D.

"Single Rate", a rate for designated position class which is not in a range.

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service.

"Step Rate", rate in a range of compensation grade.

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder.

"Temporary Position or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis.

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

a. The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

b. Employess in the clerical and operating groups shall be paid time and one-half for all hours paid in excess of eight (8) in a calendar day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

c. Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant, the Librarian, the Administrative Assistant to the Selectmen and the Dog Officer shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

d. The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C and D of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

a. Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal, in writing, to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

b. Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

a. When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

b. If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it as his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appear to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

a. The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

b. For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversay date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. FRINGE BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

a. Holidays With Pay

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or to have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee

whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such day's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

b. Vacations With Pay

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of any employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepare and established under the direction of the Personnel Board.

c. Sick Leave

(1) All regular full-time employees shall be entitled to fifteen days sick leave per year, accumulative for a period of seven years continuous service or a maximum of 105 days. Pay for each day of sich leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alchohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

d. Workmen's Compensation

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

e. Military Leave

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

f. Jury Duty

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

g. Miscellaneous Paid Time Off

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or siste, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days of travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

h. Court Time Pay

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to over-time compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absences may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. TRANSITIONS BETWEEN FULL-TIME AND PART-TIME STATUS

a. A part-time employee shall be eligible for full-time (employee) status when the employee has worked over 20 hours per week for a period of at least three consecutive months. This status change requires prior approval by the appropriate department head and by the Personnel Board.

b. A full-time employee whose hours of employment total less than 20 hours per week, exclusive of legal holidays and authorized vacation leave, sick leave, bereavement leave and other authorized leaves of absence for a period of more than four consecutive weeks shall be considered to be a "part-time employee".

SECTION 15. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefore.

SECTION 16. DUTIES OF THE PERSONNEL BOARD

a. The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

b. The Board shall annually, in July, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

c. The Personnel Board shall have maintained records of all employees subject to this Plan, included therein such information as it deems desirable, such records are to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

d. The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

e. The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

f. Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

g. The Personnel Board shall make an annual report to the Town, including recommendations on any matters relating to the Plan which it feels should be considered by the Town.

SECTION 17. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtest to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 18. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve of any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose and amendment to the Plan.

SECTION 19. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 20. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to effect the validity of any other provision, or application thereof, of this by-law.

SCHEDULE B WEEKLY SALARY SCHEDULE

COMPENSATION

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1 (Hourly)	2.65	2.80	2.96	3.13	3.31
2 (Hourly)	2.79	2.95	3.12	3.29	3.48
3 (Hourly)	2.94	3.10	3.28	3.46	3.66
4 (Hourly)	3.09	3.26	3.45	3.64	3.85
5 (Hourly)	3.25	3.43	3.62	3.83	4.04
6 (Hourly)	3.41	3.61	3.81	4.02	4.25
7 (Hourly)	3.59	3.79	4.01	4.23	4.47
8 (Hourly)	3.77	3.99	4.21	4.45	4.70
9 (Hourly)	3.97	4.19	4.43	4.67	4.94
10 (Hourly)	4.17	4.40	4.65	4.91	5.19
10 (Weekly)	166.83	176.20	186.08	196.51	207.51
11 (Hourly)	4.38	4.63	4.89	5.16	5.45
12 (Hourly)	4.61	4.87	5.14	5.43	5.73
13 (Hourly)	4.84	5.11	5.40	5.70	6.02
14 (Weekly)	203.63	215.02	227.04	239.73	253.11
15 (Weekly)	214.01	225.98	238.60	251,92	265.97
16 (Weekly)	224.91	237.47	250.73	264.71	279.46
17 (Weekly)	236.35	249.54	263.46	278.15	293.64
18 (Weekly)	248.37	262.22	276.84	292.26	308.53
19 (Weekly)	260.98	275.53	290.88	307.07	324.15
20 (Weekly)	274.23	289.50	305.62	322.62	340.55

LONGEVITY PAY FOR FULL TIME CONTINUOUS EMPLOYMENT

	20 hours but less than 35 hours	More than 35 hours
After 5 years	$ 50 per annum......................	$ 100 per annum
After 10 years......	$ 75 per annum......................	$ 150 per annum
After 15 years......	$ 100 per annum......................	$ 200 per annum

SCHEDULE C

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department	
Call Deputy Fire Chief (p.t.)	803 (Annual)
Call Fire Captain (p.t.)	487 (Annual)
Call Fire Lieutenant (p.t.)	408 (Annual)
Call Fire Fighter 1(p.t.)	327 (Annual)
Call Fire Fighter 2 (p.t.)	164 (Annual)
Brush and Forest Fires	
Call Officers (p.t.)	5.73 (Hourly)
Call Fire Fighters 1 (p.t.)	3.79 (Hourly)
Call Fire Fighters 2 (p.t.)	1.90 (Hourly)

Police Department

Spare Patrolman (p.t.)		3.92 (Hourly)
Police Matron (p.t.)	)-As of 7/1/76	4.15-4.73
Reserve Patrolman (p.t.)	)-" " 7/1/77	4.43-5.01
	)-" " 7/1/78	4.74-5.32
	)-" " 7/1/79	5.05-5.63

	MINIMUM		STEP 2		STEP 3		STEP 4		MAXIMUM	
PS 7	WEEK	ANNUALLY	WEEK	ANNUALLY	WEEK	ANNUALLY	WEEK	ANNUALLY	WEEK	ANNUALLY
As of 7/1/76	204.00	10,608.00	215.00	11,180.00	226.00	11.752.00	237.00	12,324.00	248.00	12,896.00
As of 7/1/77	215.06	11,183.00	226.06	11,755.00	237.06	12,327.00	248.06	12,899.00	259.06	13,471.00
As of 7/1/78	227.56	11,833.00	238.56	12,405.00	249.56	12,977.00	260.56	13,549.00	271.56	14,121.00
As of 7/1/79	240.06	12.483.00	251.06	13,055.00	262.06	13,627.00	273.06	14,199.00	284.06	14,771.00
PS 8										
As of 7/1/76	234.00	12,168.00	247.00	12,844.00	260.00	13,520.00	272.00	14,144.00	285.00	14,820.00
As of 7/1/77	245.06	12,743.00	258.06	13,419.00	271.06	14,095.00	283.06	14,719.00	296.06	15,395.00
As of 7/1/78	257.56	13,393.00	270.56	14,069.00	283.56	14,745.00	295.56	15,369.00	308.56	16,045.00
As of 7/1/79	270.06	14,043.00	283.06	14,719.00	296.06	15,395.00	308.05	16,019.00	321.06	16,695.00
PS 10										
As of 7/1/76	306.00	15,912.00	322.50	16,770.00	339.00	17,628.00	355.50	18,486.00	372.00	19,344.00
As of 7/1/77	322.59	16,774.68	339.09	17,632.68	355.59	18,490.68	372.09	19,348.68	388.59	20,206.68
As of 7/1/78	341.34	17,749.50	357.84	[illegible]	374.34	[illegible]	390.84	20,323.50	407.34	21,131.50
As of 7/1/79	360.09	[illegible]	376.59	19,582.50	393.09	20,440.50	[illegible]	[illegible]	426.09	22,156.50

SECTION 21. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

CLASS	GRADE
Junior Clerk	1
Laborer	1
Library Assistnat	4
General Clerk	3
Committee Secretary	6
Maintenance Custodian	6
Senior Clerk	6
Skilled Laborer	6
Truck Driver	7
Administrative Secretary	7
Dog Officer	7
Secretary	8
Clerk-Dispatcher	8
Senior Truck Driver	9
Water Maintenance Man	9
Superintendent Insect-Pest Control	9
Children's Librarian	10
Cemetary Assistant Foreman	10
Equipment Operator	10
Water Department Maintenance Craftsman	11
Senior Equipment Operator	12
Mechanic	12
Water Department Foreman	13
Highway Department Foreman	13
Town Accountant	14
Librarian	15
Cemetary Superintendent	16
Water Superintendent	20
Highway Superintendent	20
Administrative Assistant	20

PUBLIC SAFETY GROUP

Patrolman	PS-7
Firefighter	PS-7
Policy Sargeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE D

MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (p.t.)	143 (Annual)
Animal Inspector (p.t.)	215 (Annual)
Civil Defense Director (p.t.)	287 (Annual)
Clerk, Advisory Board (p.t.)	430 (Annual)
Clerk, Board of Registrars (p.t.)	574 (Annual)
Election Warden (p.t.)	3.28 (Hourly)
Election Worker (p.t.)	2.81 (Hourly)
Registrar of Voters (p.t.)	72 (Annual)
Slaughtering Inspector (p.t.)	215 (Annual)
Town Counsel (p.t.)	717 (Annual) plus fees
Veteran's Agent and Director of Veteran's Services (p.t.)	2582 - 2869 (Annual) 3154 - 3441 (Annual)
Seasonal Laborer	2.30 (Hourly)
Library Page	2.30 (Hourly)

VOTED UNANIMOUSLY: That the Town vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the Salary Administration Plan and inserting therefor the sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article.

ARTICLE 9: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET ITEM	RECOMMENDED 77-78	
1. RESERVE FUND		
Transfers	50,000	
(Transfer from Overlay* Reserve)	50,000	(See page (30) of this transcript)

MOTION made: That the amount of Fifty Thousand Dollars and 00/100 ($50,000.00) for Reserve Fund be reduced to Forty Thousand Dollars and 00/100 ($40,000.00)

MOTION: (as stated above) DEFEATED by MAJORITY VOTE.

BUDGET ITEM	RECOMMENDED 77-78
2. BOARD OF SEEECTMEN	
Salaries	36,292
Office Expense	920
Telephone	0
Operating Expense	3,300
Total	40,512

BUDGET ITEM		RECOMMENDED 77-78
3.	ACCOUNTING	
	Salaries	19,503
	Office Expense	394
	Telephone	0
	Operating Expense	640
	Total	20,537
4.	TREASURER	
	Salaries	18,102
	Office Expense	1,072
	Telephone	0
	Operating Expense	1,016
	Computer Payroll Service	3,689
	One Time Set-up Charge	573
	Total	24,452
5.	COLLECTOR	
	Salaries	17,258
	Office Expense	2,414
	Telephone	0
	Operating Expense	1,715
	Total	21,387
6.	TOWN CLERK	
	Salaries	5,691
	Office Expense	485
	Telephone	0
	Operating Expense	860
	Total	7,036
7.	ELECTIONS & REGISTRATION	
	Salaries	6,182
	Office Expense	1,305
	Yearly Street Listings	2,200
	Operating Expense	1,350
	Total	11,037
8.	ASSESSORS	
	Salaries	14,796
	Office Expense	850
	Telephone	0
	Operating Expense	3,650
	Contracted Services	1,500
	Assessors School	1,500
	Total	22,296

BUDGET ITEM		RECOMMENDED 77-78
9.	LEGAL	
	Retainer	717
	Billed Hours	15,500
	Tax Title	1,000
	Hired Attorneys	0
	Printing of Records	1,500
	Non-Recurring Expense	0
	Abortion Clinic Case	0
	Total	18,717
10.	CENTRAL SERVICES	
	Salaries	5,049
	Postage	5,000
	Telephones	6,400
	Dues & Subscriptions	220
	Printing Services	6,000
	Photocopy Services	2,225
	Legal Ads.	270
	New Equipment	650
	Total	25,814
11.	PLANNING BOARD	
	Salaries	580
	Office Expenses	91
	Operating Expenses	445
	Total	1,116
12.	BOARD OF APPEALS	
	Salaries	528
	Office Expense	40
	Operating Expense	300
	Total	868
13.	POLICE DEPARTMENT	
	Base Salaries	184,461
	Overtime	41,604
	Office Expense	2,118
	Telephone	5,370
	Operating Expense	6,746
	New Equipment	606
	Maintenance & Repair	3,620
	Building Expense	5,681
	Non Recurring Expense	0
	Total	250,206

BUDGET ITEM		RECOMMENDED 77-78
14.	FIRE DEPARTMENT	
	Base Salaries	136,085
	Overtime	7,560
	Office Expense	1,410
	Telephone	1,600
	Operating Expense	3,525
	New Equipment	4,500
	Maintenance & Repair	2,050
	Building Expense	6,500
	Total	163,230
15.	INSECT PEST CONTROL	
	Salaries	4,486
	Contracted Services	3,000
	Operating Expenses	875
	Total	8,361
16.	TREE WARDEN	
	Salaries	5,940
	Contracted Services	3,100
	Operating Expenses	850
	Total	9,890
17.	CEMETERY	
	Salaries	29,205
	Office Expense	180
	Telephone	440
	Operating Expense	780
	Maintenance & Repair	775
	Building Expense	2,400
	Total	33,780
18.	CIVIL DEFENSE	
	Salaries	308
	Office Expense	43
	Telephone	184
	Operating Expense	1,088
	Total	1,623

MOTION made: To delete from the Budget Item 18 in its entirety.

MOTION: (as stated above) DEFEATED by MAJORITY VOTE.

BUDGET ITEM		RECOMMENDED 77-78
19.	BOARD OF HEALTH	
	Salaries	5,532
	Office Expense	100
	Telephone	0
	Operating Expense	1,525
	Contracted Services	23,782
	Total	30,939
20.	INSPECTOR OF ANIMALS	
	Salaries	215
	Office Expense	10
	Total	225
21.	STREET LIGHTS	
	Electric Company	61,033

MOTION to AMEND : Budgets 4 & 5 of Article 9, (see page 19 of this transcript) proposed that the Selection Committee be charged with the responsibility to survey Towns of comparable size to determine the appropriate salary level and level of effort for Treasurer - Collector position. The Selection Committee will provide their recommendation of the appropriate Salary and the minimum number of weekly hours with the three names of the final Candidates to the Selectmen will not exceed that sum in their offer to the final Candidate.

VOTED UNANIMOUSLY: MOTION to AMEND: Budgets 4 & 5 of Article 9, proposed that the Selection Committee be charged with the responsibility to survey Towns of comparable size to determine the appropriate salary level and level of effort for Treasurer - Collector position. The Selection Committee will provide their recommendation of the appropriate Salary and the minimum number of weekly hours with the three names of the final Candidates to the Selectmen will not exceed that sum in their offer to the final Candidate.

22.	HIGHWAY DEPARTMENT	
	Base Salaries	113,516
	Overtime	25,531
	Office Expense	1,600
	Telephone	1,800
	Operating Expense	-
	Sand & Salt	23,000
	Road Repair Material	2,500
	Other	10,900
	New Equipment	5,500
	Maintenance & Repair	15,000
	Contracted Services	-
	Refuse Removal	68,000
	Snow Removal	3,500
	Other	6,650
	Building Expense	11,090
	Total	288,587

BUDGET ITEM		RECOMMENDED 77-78
23.	VETERANS SERVICES	
	Salaries	5,240
	Office Expense	995
	Telephone	0
	Benefits	15,000
	Total	21,235
24.	SOUTHBOROUGH SCHOOLS	
	School Committee	6,350
	Superintendents Office	43,883
	Department Supervision	11,689
	Principals' Offices	102,031
	Teaching	1,129,931
	Textbooks	13,408
	Library Services	41,742
	Audio Visual	7,894
	Guidance	25,795
	Personnel Services	1,100
	Health Services	14,306
	Transportation	72,815
	Food Services	9,800
	Student Activities	6,520
	Operation of Buildings	192,608
	Maintenance	36,477
	Fixed Assets	3,849
	Subtotal	1,720,198
	Special Education - Chap. 766	
	Supervision	25,693
	Teaching	101,711
	Other Systems	98,567
	Services - Other	19,940
	Subtotal	245,911
	Total Operating	1,966,109
25.	VOCATIONAL EDUCATION	
	Day Tuition	3,580
	Day Transportation	550
	Evening Tuition	500
	Afternoon Transportation	1,000
	Total	5,630

BUDGET ITEM		RECOMMENDED 77-78
26. ALGONQUIN REGIONAL		
School Committee		12,650
Superintendent's Office		43,383
Department Supervision		12,675
Principals Office		117,363
Teaching		1,358,966
Textbooks		11,937
Multi-Media		35,177
Audio-Visual		15,623
Guidance		81,622
Health Services		11,195
Transportation		188,131
Student Activities		31,450
Operation of Building		213,400
Maintenance		61,533
County Retirment		23,000
Insurance		73,285
Short Term Loans		15,000
Fixed Assets		10,922
Subtotal		2,317,312
Special Education		-
Teaching		37,998
Other Systems		24,150
Other Services		25,469
Subtotal		87,617
Total Operating		2,404,929
Less:		
Antic. Transportation Reim.		151,880
Transfer from E&D		15,000
Chap. 766 (Anticipated)		38,000
Net Total Operating		2,200,049
Athletic Account		
Expenses	44,204	
Less Receipts and Balance	15,700	
Total		28,504
Construction		
Funding	108,360	
Addition	172,810	
Total	281,170	
Less Reimbursements	146,528	
Total		134,642
GRAND TOTAL		2,363,195

* Southborough's Assessment

837,449.00
- 60,766.21
* 776,682.79 (see page (25)of this transcript)

(continued)

(continued)

MOTION made to AMEND: that budget #26 entitled Algonquin Regional be amended by reducing the Southborough assessment by Sixty Thousand Seven Hundred Sixty-Six and 21/100 ($60,766.21) Dollars and that the total budget reads Seven Hundred Seventy-Six Thousand, Six Hundred Eighty-Two and 79/100 ($776,682.79) Dollars.

VOTED UNANIMOUSLY: Motion to Amend: that budget #26 entitled Algonquin Regional be amended by reducing the Southborough assessment by Sixty Thousand Seven Hundred Sixty-Six and 21/100 ($60,766.21) Dollars and that the total budget reads Seven Hundred Seventy-Six Thousand, Six Hundred Eighty-Two and 79/100 ($776,682.79) Dollars.

Budget #26 ALGONQUIN REGIONAL, changed accordingly:(see (*) asterisk , Southborough's Assessment,

BUDGET ITEM		RECOMMENDED 77-78
27. ASSABET VALLEY VOCATIONAL		
School Committee		26,050
Superintendent's Office		125,325
Data Processing		40,142
Supervision		167,747
Graduation		6,500
Teaching		2,068,771
Textbooks		20,951
Library Services		52,196
Multi-Media		22,482
Guidance		175,023
Attendance		6,272
Health Services		20,875
Transportation-Regular		334,700
Busses-Sports-Special		25,830
Student Act.-Sports		56,028
Student Act.-Others		15,555
Operation of Building		486,473
Maintenance		155,672
County Retirement		20,000
Insurance		141,648
New Equipment		50,000
Total - Day		4,018,240
Special Education-766		113,513
Afternoon Special Ed.		60,000
Afternoon Regular Program		68,492
Adult Education		100,793
Construction Bonds		1,559,337
Total - All		5,920,375
Less: (Anticipated)		
Chap. 74 Reimbursement	1,000,000	
Transfer from E&D	200,000	
Chap. 71-16D	445,035	
Driver Ed. Fees	5,000	
Chap. 71B Spec. Ed.	36,726	
SPED. Collaborative	60,000	
Adult Registration Fees	7,500	
Construction Reimb.	1,035,000	
Less subtotal	2,789,261	
NET TOTAL		3,131,114
Southborough's Assessment		223,184

BUDGET ITEM	RECOMMENDED 77-78

28. LIBRARY

Salaries	36,598
Office Supplies	2,050
Telephone	450
Building Expenses	5,050
New Equipment and Repairs	750
Books	10,739
Totals	55,637.00
	- 715.12
	* 54,921.88

*(Dog Money, see pages (3) #4 & (30) of this transcript)

29. WATER DEPARTMENT

Salaries - Base	70,897
Overtime	10,171
Office Expense	2,868
Telephone	2,160
Operating Expenses	-
Heat (All Bldgs.)	4,247
Electricity	13,000
Maintenance and Repairs	7,750
Station & Service Supplies	11,358
Equipment Rental	2,500
New Tools & Equipment	1,900
Schooling	400
MDC Water Payments	26,250
Total	153,511

30. ADVISORY COMMITTEE

Salaries	430
Office Expense	125
Operating Expense	245
Consultants (Honorarium)	25
Total	825

31. BUILDING AND GROUNDS

Salaries	4,253
Office Expense	320
Grounds Maintenance	1,000
Building Maintenance	1,850
Heat, Lights, & Water	7,400
Contracted Services	14,000
Total	28,823

32. TOWN REPORTS

This account is now included as part of the Central Services budget.

BUDGET ITEM	RECOMMENDED 77-78	
33. INSURANCE		
Fire and Casualty	20,000	
Automobiles	20,000	
Workmen's Compensation	13,000	
Police/Fire/Boiler Additives	4,850	
Blue Cross/Blue Shield	58,000	
Public Officials Liability	2,000	
Bid Advertising	0	
Total	117,850	
34. GASOLINE		
Administration	0	
Gasoline/Diesel Fuel	18,900	
Special Fuels Tax	600	
Total	19,500	
35. INDUSTRIAL DEVELOPMENT COMMISSION		
Salaries	0	
Office Expense	25	
Operating Expense	75	
Total	100	
36. INTEREST ON DEBT		
Southborough Schools	58,895	
Pumping Station	11,093	
Fire Station	16,958	
Judgment - School Suit	0	
Town Hall Renovation	16,500	
	103,446	
Total (to be paid by Anticipated Revenue Sharing Funds) *	- 16,500	(see page (30) of this transcript)
	86,946	
37. DEBT RETIREMENT		
Town Hall Renovation	30,000	
Southborough Schools	140,000	
Pumping Station	25,000	
Fire Station	35,000	
Judgment - School Suit	0	
	230,000	
(to be paid by Anticipated Revenue Sharing Funds) *	- 30,000	(see page (30) of this transcript)
Total	200,000	
38. RECREATION COMMISSION		
Salaries	11,737	
Supplies and Expenses	2,260	
Equipment Repair & Rental	250	
Grounds Maintenance	400	
Contracted Services	-	
Mowing & Raking	0	
Ski Instruction	1,500	
Busses - Swimming	2,200	
Miscellaneous	2,800	
Total	21,147	
Fees charged and returned to the Town	8,000	

BUDGET ITEM	RECOMMENDED 77-78
39. BUILDING DEPARTMENT	
Salaries	0
Office Expense & Equipment	125
Fees	10,000
Total	10,125
40. PERSONNEL BOARD	
Salaries	1,583
Office Expense	165
Operating Expense	200
Total	1,948
41. VETERAN'S GRAVE OFFICER	
No budget required.	
42. CONSERVATION COMMISSION	
Salaries	211
Office Expense	174
Operating Expenses	175
Educational Material	100
Trees	100
Total	760
43. DOG OFFICER	
Salaries	7,878
Office Expense	175
Vehicle Maint. & Repair	1,200
Care and Destruction	5,000
Facility Rental	1,200
Total	15,453

MOTION made: To strike item #43, Dog Officer from the Budget.

MOTION: (as stated above) DEFEATED by MAJORITY VOTE.

44. HISTORICAL COMMISSION	
Office Expense	165
Contracted Services	0
Total	165

MOTION made to AMEND: the Historical Commission Budget by increasing the total budget to Seven Thousand Three Hundred Sixty-Five Dollars and 00/100 ($7,365.) .

VOTED: (by the following HAND COUNT VOTE) MOTION to AMEND the Historical Commission Budget by increasing the total budget to Seven Thousand Three Hundred Sixty-Five Dollars and 00/100 ($7,365.) .

Yes: 93 No: 87

Article 9, Budget Item #44 changed accordingly as follows:

44. HISTORICAL COMMISSION	
Office Expense	165
Contracted Services	0
	165
	+ 7,200
Total	7,365

BUDGET ITEM		RECOMMENDED 77-78
45.	CAPITOL BUDGET COMMITTEE	
	Salaries	56
	Office Expense	75
	Operating Expense	75
	Total	206
46.	SEALER OF WEIGHTS & MEASURES	
	Salaries	308
	Office Expense	40
	Operating Expense	100
	Total	448
47.	COUNCIL ON AGING	
	Office Supplies & Postage	450
	Transportation	1,700
	Programs - Other	350
	Total	2,500

MOTION made: that the Total Appropriation for Article 9 be Four Million Nine Hundred Seven Thousand Two Hundred forty-one and 79/100 Dollars ($4,907,241.79) of which:

1. Reduce Budget #28 - Library by Seven Hundred Fifteen and 12/100 Dollars ($715.12) which is provided by Article 4 of this Town Meeting.

2. Reduce Budget #36 - Interest on Debt by Sixteen Thousand Five Hundred and 00/100 ($16,500) Dollars which will be provided by Anticipated Revenue Sharing.

3. Reduce Budget #37 - Debt Retirement by Thirty Thousand and 00/100 ($30,000) Dollars which will be provided by Anticipated Revenue Sharing.

4. Transfer Fifty Thousand and 00/100 ($50,000.00) Dollars from 73-74 Overlay Reserve to offset Budget #1 Reserve Fund.

and Four Million Eight Hundred Ten Thousand Twenty-Six and 67/100 Dollars ($4,810,026.67) to be raised and appropriated for the purpose of the operation of the General Government in the Town under Article 9. (VOTED UNANIMOUSLY, MOTION, as stated above).
See Reconsideration on Article #9 , Tuesday, April 12, 1977, page (33) of this Transcript.

* Tuesday, April 12, 1977: (as follows)

Motion made: to RECONSIDER Article 9.

VOTED UNANIMOUSLY : to RECONSIDER Article 9.

(continued)

MOTION made: To Raise and Appropriate the sum of Four Million Seven Hundred Fifty-Six Thousand Three Hundred Three and 67/100 Dollars ($4,756,303.67), of which:

Reduce the Library Budget by Seven Hundred Fifteen and 12/100 Dollars ($715.12) to be provided by Article 4.

Reduce the Interest on Debt Budget by Sixteen Thousand Five Hundred and 00/100 ($16,500) Dollars to be paid by Anticipated Revenue Sharing Funds.

Reduce the Debt Retirement Budget by Thirty Thousand and 00/100 ($30,000) Dollars to be paid by Anticipated Revenue Sharing Funds.

Transfer from Overlay Reserve Fifty Thousand and 00/100 ($50,000.00) Dollars for the Reserve Fund, for a total for Article 9 of Four Milliom Eight Hundred Fifty-Three Thousand Five Hundred Eighteen and 79/100 Dollars ($4,853,518.79) to be used for the purpose of the operation of the General Government in the Town.

VOTED UNANIMOUSLY: (MOTION) To Raise and Appropriate the sum of Four Million Seven Hundred Fifty-Six Thousand Three Hundred Three and 67/100 Dollars ($4,756,303.67), of which:

Reduce the Library Budget by Seven Hundred Fifteen and 12/100 Dollars ($715.12) to be provided by Article 4.

(See page(26) of this transcript, Budget #28 LIBRARY changed accordingly.)

Reduce the Interest on Debt Budget by Sixteen Thousand Five Hundred and 00/100 ($16,500) Dollars to be paid by Anticipated Revenue Sharing Funds.

(See page (27) of this transcript, Budget #36 INTEREST ON DEBT changed accordingly).

Reduce the Debt Retirement Budget by Thirty Thousand and 00/100 ($30,000) Dollars to be paid by Anticipated Revenue Sharing Funds.

(See page (27) of this transcript, Budget #37 DEBT RETIREMENT changed accordingly).

Transfer from Overlay Reserve Fifty Thousand and 00/100 ($50,000.00) Dollars for the Reserve Fund.

(See page (18) of this transcript, Budget #1 RESERVE FUND changed accordingly).

For a total for Article 9 of Four Million Eight Hundred Fifty-three Thousand Five Hundred Eighteen and 79/100 Dollars ($4,853,518.79) to be used for the purpose of the operation of the General Government in the Town.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Ninety-nine Thousand Seven Hundred Fifty-eight and 26/100 Dollars ($99,758.26) for the fiscal year beginning July 1, 1977 and ending June 30, 1978 to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED by MAJORITY: That the Town vote to raise and appropriate the sum of Ninety-nine Thousand Seven Hundred Fifty-eight and 26/100 Dollars ($99,758.26) for the fiscal year beginning July 1, 1977 and ending June 30, 1978 to pay a portion of the expense of the Worcester County Retirement System of which the Town is a member, and as required by the Worcester County Commissioners.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Two Thousand Five Hundred 00/100 ($2,500.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Two Thousand Five Hundred 00/100 ($2,500.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed Thirteen Thousand 00/100 ($13,000.00) Dollars for the purpose of hiring consulting engineers by various Town Departments, or do or act anything in relation thereto.

VOTED UNANIMOUSLY that ARTICLE 12 (as stated above) be WITHDRAWN.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of Nine Hundred 00/100 ($900.00) Dollars to defray expenses of the Memorial Day Exercises on May 29, 1978. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Nine Hundred 00/100 ($900.00) Dollars to defray expenses of the Memorial Day Exercises on May 29, 1978. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

Motion made at (10:55) p.m. to Adjourn the Monday, April 11, 1977 Session of the Annual Town Meeting to Tuesday, April 12, 1977 at (7:30) p.m.

A true copy: Paul J. Berry
Attest: Paul J. Berry, Town Clerk

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Tuesday, April 12, 1977 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters = quorum, (223) voters were present).

Checkers:	Janet M.E. Mattioli	Lidia A. Kiley
	Gladys R. Binder	Benita M. Hubley

The Meeting was called to order at (7:57) p.m. by Town Moderator, Charles B. Swartwood, III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Jennifer A. Bishop, 9 Breakneck Hill Road
Judith G. Knorr, 7 Tara Road
Roger W. Capone, 21 Richards Road
James R. Cappello, 7 Carolyn Terrace

Moderator Swartwood had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Roseanne Pawelec, WGTR
Ric Getter, South Middlesex News (Photographer)
Cynthia J. Graves, Enterprise - Sun

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: to RECONSIDER Article 9.

VOTED UNANIMOUSLY: to RECONSIDER Article 9.

ARTICLE 9: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made: To Raise and Appropriate the sum of Four Million Seven Hundred Fifty-Six Thousand Three Hundred Three and 67/100 Dollars ($4,756,303.67), of which:

Reduce the Library Budget by Seven Hundred Fifteen and 12/100 Dollars ($715.12) to be provided by Article 4.

Reduce the Interest on Debt Budget by Sixteen Thousand Five Hundred and 00/100 ($16,500) Dollars to be paid by Anticipated Revenue Sharing Funds.

Reduce the Debt Retirement Budget by Thirty Thousand and 00/100 ($30,000) Dollars to be paid by Anticipated Revenue Sharing Funds.

Transfer from Overlay Reserve Fifty Thousand and 00/100 ($50,000.00) Dollars for the Reserve Fund, for a total for Article 9 of Four Million Eight Hundred Fifty-three Thousand Five Hundred Eighteen and 79/100 Dollars ($4,853,518.79) to be used for the purpose of the operation of the General Government in the Town.

VOTED UNANIMOUSLY: (MOTION) To Raise and Appropriate the sum of Four Million Seven Hundred Fifty-six Thousnad Three Hundred Three and 67/100 Dollars ($4,756,303.67), of which:

Reduce the Library Budget by Seven Hundred Fifteen and 12/100 Dollars ($715.12) to be provided by Article 4.

(see page (26) of this transcript, Budget #28 LIBRARY changed accordingly).

Reduce the Interest on Debt Budget by Sixteen Thousand Five Hundred and 00/100 ($16,500) Dollars to be paid by Anticipated Revenue Sharing Funds.

(see page (27) of this transcript, Budget #36 INTEREST ON DEBT changed accordingly).

Reduce the Debt Retirement Budget by Thirty Thousand and 00/100 ($30,000) Dollars to be paid by Anticipated Revenue Sharing Funds.

(see page (27) of this transcript, Budget #37 DEBT RETIREMENT changed accordingly).

Transfer from Overlay Reserve Fifty Thousand and 00/100 ($50,000.00) Dollars for the Reserve Fund.

(see page (18) of this transcript, Budget #1 RESERVE FUND changed accordingly).

For a total for Article 9 of Four Million Eight Hundred Fifty-three Thousand Five Hundred Eighteen and 79/100 Dollars ($4,853,518.79) to be used for the purpose of the operation of the General Government in the Town.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate, the sum of Fourteen thousand and 00/100 ($14,000.00) Dollars for the sole purpose of defraying expenses for the 250th Town Anniversary Celebration, or do or act anything in relation thereto.

MOTION made: That the Town vote to raise and appropriate the sum of Ten thousand and 00/100 ($10,000.00) Dollars for the sole purpose of defraying expenses for the 250th Town Anniversary Celebration. (2/3 vote required)

VOTED by the following HAND COUNT VOTE: (MOTION) That the Town vote to raise and appropriate the sum of Ten thousand and 00/100 ($10,000.00) Dollars for the sole purpose of defraying expenses for the 250th Town Anniversary Celebration.

Yes: 142 No: 26

ARTICLE 15: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate the sum of Twelve thousand seven hundred eighty-three and 00/100 ($12, 783.00) Dollars for the period July 1,1977 through June 30, 1978, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department,and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Twelve thousand seven hundred eighty-three and 00/100 ($12,783.00) Dollars for the period July 1, 1977 through June 30, 1978, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

MOTION made: That Article 17 be advanced and be considered before Article 16.

VOTED UNANIMOUSLY: (Motion) That Article 17 be advanced and be considered before Article 16.

ARTICLE 17: To hear the report of the Capital Budget Planning Committee, or do or act anything in relation thereto.

MOTION made: To hear the report of the Capital Budget Planning Committee.

Chairman, Richard Knorr spoke on behalf of the Capital Budget Planning Committee. No action taken.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the maintenance of Town roads, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town transfer the sum of Seven thousand six hundred and 01/100 Dollars ($7,600.01) from Articles 31 and 32 of the Annual Town Meeting of 1975 and appropriate and that the sum of Thirty-two thousand four hundred and 00/100 (#32,400.00) Dollars be raised and appropriated for a total of Forty thousand and 01/100

Dollars ($40,000.01) to be appropriated for the maintenance of Town roads.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purchase of a new road grader or purchase and outfit a surplus road grader and make extraordinary repairs thereto for the Highway Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 18 (as stated above) be WITHDRAWN.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the installation of a scale at the Refuse Transfer Station, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 19 (as stated above) be WITHDRAWN.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to acquire one (1) 1978 four-door full size sedan-type police cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of one (1) police cruiser car, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Five Thousand and no/100 ($5,000.00) Dollars for one 1978 four-door sedan-type police cruiser, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of one police cruiser car.

ARTICLE 21: To see if the Town will vote to appropriate a sum of money to modernize the Fire Department's 1940 American LaFrance 85 foot aerial ladder by purchasing a cab and chassis, transferring the present ladder and build thereon compartments and racks for the ground ladders and to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 21 (as stated above) be WITHDRAWN.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purpose of acquisition of land for a new Water Tank to be located on Fairview Hill, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 22 (as stated above) be WITHDRAWN.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty Thousand Dollars ($50,000.00) for the purpose of replacing or relining approximately 2,000 feet of water main in Oak Hill Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 23 (as stated above) be WITHDRAWN.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eighty-three Thousand Dollars ($83,000.00) for the purpose of extending the 8" water main in Parkerville Road from General Henry Knox Road, northerly, approximately 4,500 feet to Main Street, or do or act anything in relation thereto. (2/3 vote required)

MOTION made: That the Town transfer from the stabilization fund and appropriate the sum of Twenty-six thousand six hundred twenty-one and 97/100 Dollars ($26,621.97) and that the sum of Six Hundred sixty-four and 64/100 Dollars ($664.64) be transferred from Article 26 of the Annual Town Meeting of 1974; Sixteen and 16/100 Dollars ($16.16) be transferred from Article 8 of the October 1973 Special Town Meeting; One Hundred sixty-two and 14/100 Dollars ($162.14) be transferred from Article 6 of the October 1973 Special Town Meeting; and Two Hundred thirty and 09/100 Dollars ($230.09) be transferred from Article 31 of the Annual Town Meeting of 1974, and appropriated for a total sum of Twenty-Seven Thousand six hundred ninety-five Dollars ($27,695.00) to be appropriated for the purpose of extending an 8-inch water main from General Henry Knox Road northerly on Parkerville Road to the Margaret Neary School driveway, a distance of 1,058 feet, thence westerly along Margaret Neary School driveway, a distance of 742 feet to the existing water main, a total distance of 1,800 feet for the purpose of completing a loop. (2/3 vote required)

VOTED by the following HAND COUNT VOTE :(MOTION) That the Town transfer from the stabilization fund and appropriate the sum of Twenty -six Thousand six hundred twenty-one and 97/100 Dollars ($26,621.97) and that the sum of Six Hundred sixty-four and 64/100 Dollars ($664.64 be transferred from Article 26 of the Annual Town Meeting of 1974; Sixteen and 16/100 Dollars ($16.16) be transferred from Article 8 of the October 1973 Special Town Meeting; One Hundred Sixty-two and 14/100 Dollars ($162.14) be transferred from Article 6 of the October 1973 Special Town Meeting; and Two Hundred thirty and 09/100 Dollars ($230.09) be transferred from Article 31 of the Annual Town Meeting of 1974, and appropriated for a total sum of Twenty Seven Thousand Six Hundred ninety-five Dollars ($27,695.00) to be appropriated for the purpose of extending an 8-inch water main from General Henry Knox Road northerly on Parkerville Road to the Margaret Neary School driveway, a distance of 1,058 feet, thence westerly along Margaret Neary School driveway, a distance of 742 feet to the existing water main, a total distance of 1,800 feet for the purpose of completing a loop.

YES: 125 NO: 56

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-three Thousand Five Hundred and Fifty Dollars ($23,550.00) for the purpose of completing a loop on Woodland Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 25 (as stated above) be WITHDRAWN.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand Dollars ($15,000.00) to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED by the following HAND COUNT VOTE : That the Town raise and appropriate the sum of Fifteen Thousand Dollars ($15,000.00) to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51).

YES: 95 NO: 78

ARTICLE 27: To see if the Town will vote, pursuant to the recommendation of the Conservation Commission, to designate Jericho Hill Road, White Bagley Road, Newton Street, Clifford Road, Fisher Road, Northboro Road, Ward Road, Woodbury Road, Atwood Street, and Framingham Road as "scenic roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety, or do or act anything in relation thereto.

MOTION made: That the Town vote, pursuant to the recommendation of the Conservation Commission, to designate Jericho Hill Road, White Bagley Road, Newton Street, Clifford Street, Fisher Road, Northboro Road, Ward Road, Woodbury Road, Atwood Street, and Framingham Road as "scenic roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety.

AMENDMENT to MOTION: that Fisher Rd. be deleted from the list of Roads to be classified as scenic road, in the motion under Article 27.

AMENDMENT to MOTION: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 50 NO: 103

MOTION MADE: to LIMIT DEBATE on ARTICLE 27. (2/3 vote required)

VOTED UNANIMOUSLY: to LIMIT DEBATE on ARTICLE 27.

VOTED by MAJORITY: (MOTION) That the Town vote, pursuant to the recommendation of the Conservation Commission, to designate Jericho Hill Road, White Bagley Road, Newton Street, Clifford Street, Fisher Road, Northboro Road, Ward Road, Woodbury Road, Atwood Street, and Framingham Road as "scenic roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning princilpes, aesthetics, and preservation of natural resources as well as public safety.

CHALLENGE from the floor on the above vote.

STANDING VOTE taken as follows:

YES: 121 NO: 53

ARTICLE 28: to amend 2 B of Section VII "A FLOOD PLAIN AND WETLANDS DISTRICT PROTECTION ZONING BY-LAW" to read:

> B. All those wetlands, two acres or larger, that are shown on the map entitled "Town of Southborough Natural Resources Map," which is hereby made a part of this by-law and which is on file in the office of the Town Clerk.

or do or act anything in relation thereto. (2/3 vote required)

ARTICLE 28: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 105 NO: 60 (did not have the required 2/3 vote)

ARTICLE 29: To see if the Town will vote to raise and appropriate a sum of Five Thousand Dollars ($5,000.00) for the purposes of the Southborough Community Youth Center, Inc., or do or act anything in relation thereto.

VOTED by MAJORITY: That the Town raise and appropriate the sum of Five Thousand Dollars ($5,000.00) for the purposes of the Southborough Community Youth Center, Inc.

ARTICLE 30: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

MOTION made: That the Town transfer Four Thousand and 45/100 Dollars ($4,000.45) from Article 30 of the Annual Town Meeting of 1974 to the Stabilization Fund and further that the Town Meeting vote to transfer the following sums:

> Four Thousand Five Hundred and 00/100 Dollars ($4,500.00) from Article 9 of the Annual Town Meeting of 1976
>
> One Thousand and Eighty and 00/100 Dollars ($1,080.00) from Article 14 of the Special Town Meeting of 1975
>
> Six Hundred and 00/100 Dollars ($600.00) from Article 4 of the Special Town Meeting of 1975
>
> Eight Hundred and three and 58/100 Dollars ($803.58) from Article 41 of the Annual Town Meeting of 1975
>
> Seven Hundred Eighty-eight and 59/100 Dollars ($788.59) from Article 4 of the Special Town Meeting of August 1976
>
> One Dollar and 10/100 ($1.10) from Article 55 of the Annual Town Meeting of 1976
>
> Nine Hundred and Ten and 00/100 Dollars ($910.00) from Article 47 of the Annual Town Meeting of 1976
>
> Nine Hundred Twenty-nine and 98/100 Dollars ($929.98) from Article 41 of the Annual Town Meeting 1976
>
> Ten Dollars and 00/100 ($10.00) from Article 23 of the Annual Town Meeting 1976

for a grand total of Nine Thousand Six Hundred Twenty-three and 25/100 Dollars ($9,623.25) into the Excess and Deficiency Account.

(continued)

VOTED UNANIMOUSLY: That the Town transfer Four Thousand and 45/100 Dollars ($4,000.45) from Article 30 of the Annual Town Meeting of 1974 to the Stabilization Fund and further that the Town Meeting vote to transfer the following sums:

Four Thousand Five Hundred and 00/100 Dollars ($4,500.00) from Article 9 of the Annual Town Meeting of 1976

One Thousand and Eighty and 00/100 Dollars ($1,080.00) from Article 14 of the Special Town Meeting of 1975

Six Hundred and 00/100 Dollars ($600.00) from Article 4 of the Special Town Meeting of 1975

Eight Hundred Three and 58/100 Dollars ($803.58) from Article 41 of the Annual Town Meeting of 1975

Seven Hundred Eighty-eight and 59/100 Dollars ($788.59) from Article 4 of the Special Town Meeting of August 1976

One Dollar and 10/100 ($1.10) from Article 55 of the Annual Town Meeting of 1976

Nine Hundred and Ten and 00/100 Dollars ($910.00) from Article 47 of the Annual Town Meeting of 1976

Nine Hundred Twenty-nine and 98/100 Dollars ($929.98) from Article 41 of the Annual Town Meeting 1976

Ten Dollars and 00/100 ($10.00) from Article 23 of the Annual Town Meeting 1976

for a grand total of Nine Thousand Six Hundred Twenty-three and 25/100 Dollars ($9,623.25) into the Excess and Deficiency Account.

ARTICLE 31: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1977 and ending June 30, 1978, or pass any vote relative thereto.

MOTION made: that the sum of Two Hundred and Fifty-seven Thousand One Hundred Thirty-six and 00/100 Dollars ($257,136.00) be transferred from available funds and appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in fiscal year 1978 and that the Assessors be authorized to apply the same for said purposes.

VOTED UNANIMOUSLY: that the sum of Two Hundred and Fifty-seven Thousand One Hundred Thirty-six and 00/100 Dollars ($257,136.00) be transferred from available funds and appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in fiscal year 1978 and that the Assessors be authorized to apply the same for said purposes.

The Annual Town Meeting of 1977 was DISSOLVED at (10:39) P.M., on Tuesday, April 12, 1977.

Paul J. Berry
Paul J. Berry
Town Clerk

A true copy: Paul J. Berry
Attest:
Paul J. Berry, Town Clerk

ANNUAL TOWN MEETING (page 1 of 53)
April 10, 1978

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on April 10, 1978 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (226) voters were present).

Checkers:	Janet M.E. Mattioli	Lidia A. Kiley
	Gladys R. Binder	Benita M. Hubley

The meeting was called to order at (7:33) p.m. by Town Moderator, Charles B. Swartwood, III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Judith G. Knorr, 7 Tara Road
Robert E. Hoss, 184 Middle Road
Jennifer A. Bishop, 9 Breakneck Hill Road
Roger W. Capone, 21 Richards Road

Moderator Swartwood had requests from the following non-voters to attend the Annual Town Meeting:

Danny Caruso, Marlboro Enterprise
Kenny Alden, Marlboro Enterprise
Pat Hyde, South Middlesex News
Ruth C. Johnson, Treasurer/Collector, Town of Southborough
Rob Weisman, South Middlesex News
John Lempesis, Boston Globe

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (Non-Voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

At (7:35) P.M. it was voted unanimously to Temporarily Adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

REPORT OF THE TOWN CLERK
SPECIAL TOWN MEETING
April 10, 1978 (page 1a of 3)

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on April 10, 1978 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present, (150 voters = quorum, (226) voters were present).

Checkers:	Janet M. E. Mattioli	Lidia A. Kiley
	Gladys R. Binder	Benita M. Hubley

The Meeting was called to order at (7:35) p.m. by Town Moderator, Charles B. Swartwood III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Judith G. Knorr, 7 Tara Road
Robert E. Hoss, 184 Middle Road
Jennifer A. Bishop, 9 Breakneck Hill Road
Roger W. Capone, 21 Richards Road

Moderator Swartwood had requests from the following non-voters to attend the Special Town Meeting:

Danny Caruso, Marlboro Enterprise
Kenny Alden, Marlboro Enterprise
Pat Hyde, South Middlesex News
Ruth C. Johnson, Treasurer/Collector,Town of Southborough
Rob Weisman, South Middlesex News
John Lempesis, Boston Globe

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will vote to authorize the Housing Authority to request additional funding from the Department of Community Affairs for the purpose of providing additional housing for the elderly persons of low income under Chapter 667, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to authorize the Southborough Housing Authority to request additional funding from the Department of Community Affairs for the purpose of providing additional housing for the elderly persons of low income under Massachusetts General Laws Chapter 121B, Section 39.

VOTED UNANIMOUSLY: (Motion) That the Town vote to authorize the Southborough Housing Authority to request additional funding from the Department of Community Affairs for the purpose of providing additional housing for the elderly persons of low income under Massachusetts General Laws Chapter 121B, Sedtion 39.

ARTICLE 2: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Twenty-four Thousand Dollars ($24,000.00) to be used for the Highway Department (Transfer Station) during the balance of the fiscal year 1977/1978, or do or act anything in relation thereto.

MOTION MADE: That the Town transfer from overlay reserve the sum of Twenty Thousand Nine Hundred fifty and 62/100 ($20,950.62) Dollars and transfer from the counter-cyclical, anti-recessional Revenue Sharing fund the sum of Two Hundred Forty-nine and 38/100 ($249.38) Dollars for a total of Twenty-one Thousand Two Hundred Dollars ($21,200.00) to be appropriated for use by the Highway Department (Transfer Station) during the balance of the fiscal year 1977/1978.

VOTED UNANIMOUSLY: (Motion) That the Town transfer from overlay reserve the sum of Twenty Thousand Nine Hundred fifty and 62/100 ($20,950.62) Dollars and transfer from the counter-cyclical, anti-recessional Revenue Sharing fund the sum of Two Hundred Forty-nine and 38/100 ($249.38) Dollars for a total of Twenty-one Thousand Two Hundred Dollars ($21,200.00) to be appropriated for use by the Highway Department (Transfer Station) during the balance of the fiscal year 1977/1978.

ARTICLE 3: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Thirty-two Thousand Three Hundred Six 02/100 Dollars ($32,306.02) to be used for the following purposes during the balance of the fiscal year 1977/1978:

Highway	$ 24,254.98	Civil Defense	$ 1,557.13
Fire	2,622.20	Police	964.87
Gasoline	2,034.07	Cemetery	872.86

Under provisions of Chapter 44, Section 31 of the General Laws of the Commonwealth of Massachusetts as concerns payment for expenses incurred during snow emergency of Februray 1978, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to transfer from overlay reserve the sum of Thirty-two Thousand Three Hundred Six 11/100 Dollars ($32,306.11) to be used for the following purposes during the balance of the fiscal year 1977/1978:

Highway	$ 24,254.98
Fire	2,622.20
Gasoline	2,034.07
Civil Defense	1,557.13
Police	964.87
Cemetery	872.86

Under provisions of Chapter 44, Section 31 of the General Laws of the Commonwealth of Massachusetts as concerns payment for expenses incurred during the snow emergency of February 1978.

VOTED UNANIMOUSLY: (Motion) That the Town vote to transfer from overlay reserve the sum of Thirty-two Thousand Three Hundred Six 11/100 Dollars ($32,306.11) to be used for the following purposes during the balance of the Fiscal year 1977/1978:

Highway	$ 24,254.98
Fire	2,622.20
Gasoline	2,034.07
Civil Defense	1,557.13
Police	964.87
Cemetery	872.86

Under provisions of Chapter 44, Section 31 of the General Laws of the Commonwealth of Massachusetts as concerns payment for expenses incurred during the snow emergency of February 1978.

The Special Town Meeting of April 10, 1978 DISSOLVED at (7:55) P.M., on April 10, 1978

Paul J. Berry
Paul J. Berry
Town Clerk

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

(page 2 of 53)

The TEMPORARILY ADJOURNED Annual Town Meeting of Monday, April 10, 1978 RESUMED AT (7:55) p.m..

There was a quorum present. (150 voters=quorum, (282) voters were present).

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

There were no reports read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1978 and ending June 30, 1979, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Clerk, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	Board of Health (3)	$ 300.00
Town Clerk	1,800.00	Water Commrs. (3)	300.00
Selectmen (3)	2,100.00	Cemetery Commrs. (3)	75.00
Assessors (3)	4,000.00	Tree Warden	25.00
School Committee (5)	500.00		

MOTION MADE: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1978 and ending June 30, 1979 be established as set forth in the Article.

MOTION to AMEND ARTICLE 2: that the Town vote to increase the annual salary of the Assessors (3) from $4,000.00 to $9,000.00.

SECOND MOTION to AMEND ARTICLE 2: to read under Town Clerk $5,000.00.

THIRD MOTION to AMEND ARTICLE 2: that the pay matrix under Article 2 be amended to read as follows:

Moderator	$ 22.50	Board of Health (3)	$ 270.00
Town Clerk	1,620.00	Water Commrs. (3)	270.00
Selectmen (3)	1,890.00	Cemetery Commrs. (3)	67.50
Assessors (3)	3,600.00	Tree Warden	22.50
School Committee (5)	450.00		

THIRD MOTION to AMEND ARTICLE 2: (as stated above) DEFEATED UNANIMOUSLY.

SECOND MOTION to AMEND ARTICLE 2: (as stated above) DEFEATED by MAJORITY VOTE.

MOTION TO AMEND ARTICLE 2: (as stated above) DEFEATED by MAJORITY VOTE.

VOTED UNANIMOUSLY:(MOTION) That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1978 and ending June 30, 1979 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to increase the annual salaries of the Assessors (3) from Four Thousand Dollars ($4,000.00) to Nine Thousand Dollars ($9,000.00), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 3 (as stated above) be WITHDRAWN.

ARTICLE 4: To see if the Town will vote to increase the annual salary of the Town Clerk from One Thousand Eight Hundred Dollars ($1,800.00) to Five Thousand Dollars ($5,000.00), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 4 (as stated above) be WITHDRAWN.

ARTICLE 5: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1978 and ending June 30, 1979, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand One Hundred Twenty-five Dollars ($9,125.00) be raised and appropriated to pay the salaries of the elective Town Officials for the fiscal year 1979.

ARTICLE 6: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of One Thousand Six Hundred Eighty-four and 35/100 ($1,684.35) Dollars as received from the licensing of dogs be used as part of the appropriation for the Southborough Public Library.

ARTICLE 7: To see if the Town will vote to accept any sum of money from St. Mark's School and deposit same amount in Estimated Receipts Account, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept any sum of money from St. Mark's School and deposit the same amount in the Estimated Receipts Account.

ARTICLE 8: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978 in accordance with the provisions of General Laws, Chapter 44, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 9: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

"SALARY ADMINISTRATION PLAN OF THE TOWN OF SOUTHBOROUGH"

Preamble

This by-law establishes a Salary Administration Plan of the Town of Southborough , hereinafter called the "Plan", which classifies the several position classifications in the Town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the plan, as hereinafter provided, and to represent the interest of both taxpayers and Town employees.

The positions of all officers and employees in the service of the Town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of the by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meaning unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity.

"Base Pay", for the purposes of determining retirement credits and contributions for Town employees by the Town of Southborough.

The Town shall contribute funds as required for each employee in accordance with the procedures formula established by the Worcester County Retirement Board and the by-laws of the Town of Southborough.

Contributions shall be made by the Town for:

1. Wages earned during the first eight (8) hours worked in any one day, except in the case of full-time firepersons. No contributions will be made for hours worked in excess of 40 hours per week, except for full-time firepersons.

2. Any lump sum bonus which is guaranteed as outlined in the Salary Administration Plan of the Personnel by-laws of the Town and any collective bargaining agreement in force. Examples of lump sum bonuses are longevity pay and educational bonus.

3. Vacation pay except when paid in lieu of taking vacation.

4. Sick pay.

5. Holiday pay.

Contributions shall be made by the Town only for those hours worked and wages earned by the employee in conjunction with his/her primary position for the Town.

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore.

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31.

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity.

"Classification Schedule", titles in Schedules A and D of Section 21 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference.

"Compensation Grade", a range of salary or wage rates appearing in Schedule B, C, and D.

"Continuous Full-Time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence.

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence.

"Department", an employee of the Town occupying a position in the Classification Schedule.

"Full-Time Employee", an employee retained in full-time employment.

"Full-Time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence.

"Group", a group of classes appearing in Schedules A and D of Section 20.

"Increment", the dollar difference between step rates.

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain.

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee.

"Part-Time Employee", an employee retained in part-time employment.

"Part-Time Employment", employment for less than full-time employment, as defined above.

"Personal Rate", a rate above the maximum rate applicable only to a designated employee.

"Position", an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof.

"Position Class", same as "Class", (a class may include only one position, in which event it is defined as a "single position class").

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

"Range", the dollar difference between minimum and maximum rates.

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis.

"Salary Schedule", Schedules B, C, and D.

"Single Rate", a rate for designated position class which is not in a range.

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service.

"Step Rate", rate in a range of compensation grade.

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder.

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis.

"Town", the Town of Southborough

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefor.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

a. The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

b. Employees in the clerical and operating groups shall be paid time and one-half for all hours paid in excess of eight (8) in a calendar day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

c. Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant, the Librarian, the Administrative Assistant to the Selectmen and the Dog Officer shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

d. The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C and D of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

a. Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal, in writing, to the Personnel Board , which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

b. Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

a. When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

b. If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it as his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appear to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

a. The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

b. For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. FRINGE BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

a. Holidays With Pay

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays- New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or to have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the sum can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, or one day shall be allowed at the election of the employee. Such day's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

b. Vacations With Pay

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of any employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

c. Sick Leave

(1) All regular full-time employees shall be entitled to fifteen days sick leave per year, accumulative for a period of seven years continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

d. Workmen's Compensation

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

e. Military Leave

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

f. Jury Duty

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

g. Miscellaneous Paid Time Off

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three(3) days leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days of travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

h. Court Time Pay

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board of agency shall be entitled to over-time compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absences may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. TRANSITIONS BETWEEN FULL-TIME AND PART-TIME STATUS

a. A part-time employee shall be eligible for full-time (employee) status when the employee has worked over 20 hours per week for a period of at least three consecutive months. This status change requires prior approval by the appropriate department head and by the Personnel Board.

b. A full-time employee whose hours of employment total less than 20 hours per week, exclusive of legal holidays and authorized vacation leave, sick leave, bereavement leave and other authorized leaves of absence for a period of more than four consecutive weeks shall be considered to be a "part-time employee".

SECTION 15. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefore.

SECTION 16. DUTIES OF THE PERSONNEL BOARD

a. The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

b. The Board shall annually, in July, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

c. The Personnel Board shall have maintained records of all employees subject to this Plan, included therein such information as it deems desirable, such records are to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

d. The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

e. The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

f. Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

g. The Personnel Board shall make an annual report to the Town, including recommendations on any matters relating to the Plan which it feels should be considered by the Town.

SECTION 17. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 18. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve of any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 19. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 20. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to effect the validity of any other provision, or application thereof, of this by-law.

SECTION 21. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

CLASS	GRADE
Clerk I	1
Laborer	1
Clerk II	3
Library Assistant	4
Committee Secretary	6
Clerk-Receptionist	6
Maintenance Custodian	6
Clerk III	6
Skilled Laborer	6
Truck Driver I	7
Administrative Secretary	7
Financial Clerk	7
Dog Officer	7
Secretary	8
Dispatcher	8
Clerk-Dispatcher	9
Truck Driver II	9
Water Maintenance Worker	9
Supt. Insect-Pest Control	9
Children's Librarian	10
Cemetery Assistant Foreman	10
Equipment Operator I	10
Water Dept. Maintenance Craftsman	11
Equipment Operator II	12
Mechanic	12
Water Dept. Foreman	13
Highway Dept. Foreman	13
Town Accountant	14
Librarian	15
Cemetery Supt.	16
Water Supt.	20
Highway Supt.	20
Administrative Assistant	20

PUBLIC SAFETY GROUP

Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B

WEEKLY SALARY SCHEDULE

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1(Hourly)	2.81	2.97	3.14	3.32	3.51
2(Hourly)	2.96	3.13	3.30	3.49	3.69
3(Hourly)	3.11	3.29	3.47	3.67	3.88
4(Hourly)	3.27	3.46	3.65	3.86	4.08
5(Hourly)	3.44	3.64	3.84	4.06	4.29
6(Hourly)	3.62	3.82	4.04	4.27	4.50
7(Hourly)	3.80	4.02	4.24	4.48	4.74
8(Hourly)	4.00	4.22	4.46	4.71	4.98
9(Hourly)	4.21	4.44	4.69	4.95	5.23
10(Hourly)	4.42	4.67	4.93	5.21	5.50
10(Weekly)	176.82	186.75	197.23	208.29	219.95
11(Hourly)	4.65	4.91	5.18	5.47	5.78
12(Hourly)	4.88	5.16	5.45	5.75	6.07
13(Hourly)	5.13	5.42	5.72	6.04	6.38
14(Weekly)	215.83	227.91	240.65	254.10	268.28
15(Weekly)	226.84	239.52	252.90	267.02	281.91
16(Weekly)	238.39	251.71	265.76	280.58	296.22
17(Weekly)	250.52	264.50	279.26	294.82	311.25
18(Weekly)	263.25	277.94	293.43	309.78	327.02
19(Weekly)	276.63	292.05	308.32	325.48	343.59
20(Weekly)	290.67	306.86	323.94	341.96	360.98
21(Weekly)	305.41	322.41	340.35	359.27	379.24
22(Weekly)	320.89	338.74	357.58	377.45	398.41
23(Weekly)	337.14	355.89	375.67	396.53	418.54
24(Weekly)	354.21	373.89	394.66	416.57	439.68
25(Weekly)	372.13	392.80	414.61	437.61	461.88

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hours	More than 35 hours
After 5 years.........	$ 50 per annum...........	$100 per annum
After 10 years........	75 per annum...........	150 per annum
After 15 years........	100 per annum...........	200 per annum

SCHEDULE C - PUBLIC SAFETY GROUP

COMPENSATION GRADE	Min.	2	3	4	Max.	Effective July 1, 1977
PS-7	215.06	226.06	237.00	248.00	259.06	"
PS-8	245.06	258.06	271.06	283.06	296.06	"
PS-10	322.59	339.09	355.59	372.09	388.59	"

COMPENSATION GRADE	Min.	2	3	4	Max.	Effective July 1, 1978
PS-7	227.56	238.56	249.56	260.56	271.56	"
PS-8	257.56	270.56	283.56	295.56	308.56	"
PS-10	341.34	357.84	374.34	390.84	407.34	"

COMPENSATION GRADE	Min.	2	3	4	Max.	Effective July 1, 1979
PS-7	240.06	251.06	262.06	273.06	284.06	"
PS-8	270.06	283.06	296.06	308.05	321.06	"
PS-10	360.09	376.59	393.09	409.59	426.09	"

MISCELLANEOUS PUBLIC SAFETY COMPENSATION (NOT COVERED BY THE COLLECTIVE BARGAINING)

FIRE DEPARTMENT	
Call Deputy Fire Chief (P.T.)	$851 (Annual)
Call Fire Captain (P.T.)	516 (Annual)
Call Fire Lieutenant (P.T.)	432 (Annual)
Call Fire Fighter 1 (P.T.)	347 (Annual)
Call Fire Fighter 2 (P.T.)	174 (Annual)

BRUSH AND FOREST FIRES	
Call Officers (P.T.)	$6.07 (Hourly)
Call Fire Fighters 1 (P.T.)	4.02 (Hourly)
Call Fire Fighters 2 (P.T.)	2.01 (Hourly)

SCHEDULE D

MISCELLANEOUS COMPENSATION SCHEDULE

General Group	
Agent, Board of Health (P.T.)	$152 (Annual)
Animal Inspector (P.T.)	228 (Annual)
Civil Defense Director (P.T.)	304 (Annual)
Clerk, Advisory Board (P.T.)	456 (Annual)
Clerk, Board of Registrars (P.T.)	608 (Annual)
Election Warden (P.T.)	$3.48 (Hourly)
Election Worker (P.T.)	2.98 (Hourly)
Registrar of Voters (P.T.)	76 (Annual)
Slaughtering Inspector (P.T.)	228 (Annual)
Town Counsel (P.T.)	760 (Annual) plus fees
Veteran's Agent and Director of	2737 - 3041 (Annual)
Veteran's Services (P.T.)	3343 - 3647 (Annual)
Seasonal Laborer	2.65 (Hourly)
Library Page	2.65 (Hourly)

MOTION MADE TO AMEND ARTICLE 9: That the Town vote to amend the Town By-Laws by striking therefrom in its entirety those sections which apply to the Salary Administration Plan and inserting therefor the sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article.

(continued)

cont.

SECOND MOTION to AMEND ARTICLE 9: That the pay scales in effect for those covered under a collective bargaining agreement shall not excede what is outlined in Article 9, Schedule B until July 1, 1979.

SECOND MOTION to AMEND ARTICLE 9 (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 79 NO: 94

At 9:13 P.M. Moderator Swartwood called for a recess.

At 9:21 P.M. the Annual Town Meeting of April 10, 1978 RECONVENED.

MOTION made: That the MOTION under Article 9 be TABLED until the next meeting of this Town Meeting.

VOTED UNANIMOUSLY: (MOTION) That the MOTION under Article 9 be TABLED until the next meeting of this Town Meeting.

See page (34) of this transcript.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET NUMBER	BUDGET NAME		1978 - 79 BUDGET REQUESTED
1.	RESERVE FUND		
		Transfers	$ 60,000

* VOTED UNANIMOUSLY to Transfer from Overlay Reserve

* $ 54,590.62

See page (34) of this transcript, voted at the April 11, 1978 Adjourned Session of this Annual Town Meeting.

2..	BOARD OF SELECTMEN		
		Salaries	$ 41,616
		Office Supplies	920
		Travel, meetings, dues	3,065
		Other Expense	200
		Total	$ 45,801

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BUDGET NUMBER	BUDGET NAME		1978 - 79 BUDGET REQUESTED
3.	ACCOUNTING		
	Salaries	$	22,352
	Office Expense		400
	Operating Expenses		1,045
	Total	$	23,797
4.	TREASURER - COLLECTOR		
	Salaries	$	39,960
	Office Expense		2,870
	Operating Expenses		1,795
	Computer Payroll Service		2,500
	Tax Title Expenses		400
	Total	$	47,525
5.	COLLECTOR - This budget has been combined with the Treasurer budget into the new Budget Number 4 - Treasurer-Collector.		
6.	TOWN CLERK		
	Salaries	$	6,299
	Operating Expense		1,330
	Total	$	7,629
7.	ELECTIONS - REGISTRATIONS		
	Salaries	$	11,378
	Office Expense		1,180
	Yearly Street Listing		2,400
	Operating Expense		3,275
	Total	$	18,233
8.	BOARD OF ASSESSORS		
	Salaries	$	16,948
	Office Supplies		900
	Travel		1,260
	Meeting		800
	Dues		200
	Contracted Services		1,500
	Other		2,250
	Total	$	23,858

MOTION made: That the Assessors Budget be increased by $1,100.00 and that the new Budget Total be $24,958.

DEFEATED By MAJORITY VOTE (Motion) That the Assessors Budget be increased by $1,100.00 and that the new Budget Total be $24,958.

BUDGET NUMBER	BUDGET NAME	1978 - 79 BUDGET REQUESTED
9.	**TOWN COUNSEL**	
	Retainer	$ 717
	Billed Hours	15,500
	Tax Title Expense	1,000
	Other Expense	1,300
	Total	$ 18,517
10.	**CENTRAL SERVICES**	
	Salaries	$ 10,080
	Centralized Postage	5,000
	Telephone	7,450
	Dues	575
	Supplies - Photocopy and Mimeo	2,600
	Legal Ads	450
	Printing Services	6,000
	Service Contracts - Eqpt.	2,375
	Total	$ 34,530
11.	**PLANNING BORRD**	
	Salaries	$ 1,145
	Office Supplies	25
	Subscriptions	105
	Printing	100
	Legal Ads	150
	Total	$ 1,525
12.	**BOARD OF APPEALS**	
	Salaries	$ 560
	Office Supplies	40
	Dues	36
	Legal Ads	264
	Total	$ 900
13.	**POLICE DEPARTMENT**	
	Salaries	$ 229,046
	Employee Allowance	3,900
	Office Supplies	1,268
	Postage	85
	Telephone	8,109
	Travel, Meetings, Dues	840
	Heat	3,850
	Electricity	2,360
	Water	120
	Vehicle Maintenance & Repair	3,000
	Equipment - New Service & Repair	973
	Radio - Purchase & Repair	1,300
	Other	3,080
	Total	$ 257,931

MOTION made: That the Police Dept. Budget #13 be reduced by $2,740.00 - Telephone.

MOTION (as stated above) **DEFEATED** by the following HAND COUNT VOTE.

YES: 86 NO: 97

BUDGET NUMBER	BUDGET NAME	1978 - 79 BUDGET REQUESTED
14.	FIRE DEPARTMENT	
	Salaries	$ 150,979
	Employee Allow.	2,200
	Office Supplies and Postage	210
	Telephone	2,200
	Travel, Meetings, Dues, Subscriptions	1,200
	Heat	4,500
	Electricity	1,600
	Water	100
	Vehicle Maintenance & Repair	1,600
	Building Maintenance & Repair	700
	Service Equipment & Repair	450
	New Equipment	4,500
	Service Supplies	800
	Grease and Oil	175
	Miscellaneous	350
	Total	$ 171,564
15.	INSECT PEST CONTROL	
	Salaries	$ 4,013
	Service Equipment	575
	Contracted Services	4,000
	Total	$ 8,588
16.	TREE WARDEN	
	Salaries	$ 5,830
	Service Equipment	500
	Contracted Services	3,890
	Total	$ 10,220
17.	CEMETERY DEPARTMENT	
	Salaries	$ 35,677
	Employee Allowance	550
	Office Supplies	210
	Telephone	490
	Travel, Dues	90
	Heat, Electricity, Water	2,200
	Vehicle Maintenance & Repair	750
	Building Maintenance & Repair	600
	Equipment Repair	350
	Total	$ 40,917

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BUDGET NUMBER	BUDGET NAME	1978 - 79 BUDGET REQUESTED
18.	CIVIL DEFENSE DEPARTMENT	
	Salaries	$ 326
	Employee Allowance	400
	Telephone	195
	Service Equipment & repair	100
	New Equipment	200
	Service Supplies	140
	Surplus Equipment	350
	Total	$ 1,711
19.	BOARD OF HEALTH	
	Salaries	$ 6,203
	Office Supplies	150
	Subscription	975
	Contracted Service	24,384
	Service Supplies	100
	Legal Ads	200
	Clinics	200
	Burial Permits	100
	Miscellaneous	50
	Total	$ 32,362
20.	INSPECTOR OF ANIMALS	
	Salaries	$ 228
	Office Supplies and Postage	10
	Total	$ 238
21.	STREET LIGHTS	
	Incadescent and Mercury Lights	$ 58,000
	Isolated Spots	1,500
	Traffic Control	2,900
	Total	$ 62,400

BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
22.	HIGHWAY DEPARTMENT	
	Salaries	$ 151,229
	Employee Allowance	2,000
	Office Expense	426
	Telephone	1,800
	Travel, Meetings, Dues	320
	Heat, Electricity	8,030
	Build, Maint., Repair	1,000
	Hired Equipment	1,500
	Service Supplies, Ads	2,250
	Gravel, Concrete, Signs and Drainage Material	9,100
	Sand & Salt	23,000
	Grease and Oil	1,600
	Guard Rail	1,000
	Snow Removal	3,500
	Catch Basin Cleaner	1,450
	Refuse Disposal	110,000
	Equipment, Parts	25,720
	Total	$ 343,925
23.	VETERANS' SERVICES	
	Salaries	$ 3,835
	Office Supply	150
	Travel	800
	Meetings	300
	Dues	50
	Subscription	40
	Veterans Ben. Chapter 115-50% is Reimbursed by the State	16,000
	Total	$ 21,175
24.	SOUTHBOROUGH SCHOOLS	
	School Committee	$ 2,950
	Superintendents Office	48,908
	Dept. Supervision	11,517
	Principals' Offices	108,965
	Teaching	1,170,144
	Textbooks	11,362
	Library Services	43,685
	Audio Visual	7,087
	Guidance	27,692
	Personnel Services	1,100
	Health Services	15,314
	Transportation	87,956
	Food Services	12,550
	Student Activities	5,620
	Operation	203,618
	Maintenance	43,418
	Fixed Assets	3,768
	Subtotal	$1,805,654

(continued)

BUDGET NUMBER	BUDGET NAME	1978 - 79 BUDGET REQUESTED
	(cont.)	
	SPECIAL EDUCATION Chapter 766	
	School Committee	$ 1,552
	Supervision	27,657
	Teaching	112,495
	Psychological Services	6,200
	Personnel Services	14,350
	Health Services	839
	Operation of Plant	550
	Maintenance of Plant	100
	Other Systems	70,025
	Additional Equipment	265
	Collab. Program	10,200
	Subtotal	$ 244,233
	Total Operating	$ 2,049,887

MOTION made: That the Southborough School Budget, Budget Number 24, be reduced from Two Million Forty-nine Thousand Eight Hundred Eighty-seven Dollars ($2,049,887) to Two Million Forty-three Thousand Seven Hundred Seventy-six Dollars ($2,043,776) to reflect receipt 7 Public Law 874 reimbursement of Six Thousand One Hundred Eleven Dollars ($6,111.00) for year 1976/77.

VOTED UNANIMOUSLY: (Motion) That the Southborough School Budget, Budget Number 24, be reduced from Two Million Forty-nine Thousand Eight Hundred Eighty-seven Dollars ($2,049,887) to Two Million Forty-three Thousand Seven Hundred Seventy-six Dollars ($2,043,776) to reflect receipt 7 Public Law 874 reimbursement of Six Thousand One Hundred Eleven Dollars ($6,111.00) for year 1976/77.

(Budget #24 - Southborough Schools changed accordingly)

SPECIAL EDUCATION Chapter 766	
School Committee	$ 1,552
Supervision	27,657
Teaching	112,495
Psychological Services	6,200
Personnel Services	14,350
Health Services	839
Operation of Plant	550
Maintenance of Plant	100
Other Systems	70,025
Additional Equipment	265
Collab. Program	10,200
Subtotal	$ 244,233
Total Operating	$ 2,049,887
	-6,111
	$ 2,043,776

BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
25.	VOCATIONAL EDUCATION	
	Day Tuition	$ 1,800
	Day Transportation	275
	Evening Tuition	500
	Afternoon Transportation	1,000
	Total	$ 3,575
26.	ALGONQUIN REGIONAL HIGH SCHOOL	
	School Committee	$ 11,125
	Superintendent's Office	48,309
	Department Supervision	11,575
	Principal's Off.	128,260
	Teaching	1,466,583
	Textbooks	11,432
	Library Services	37,948
	Audio Visual	16,038
	Transportation	197,234
	Guidance	86,888
	Health Services	12,743
	Student Athletics	34,250
	Plant Operation	218,915
	Plant Maintenance	72,503
	County Retirement	26,000
	Insurance	90,184
	Debt Service	10,000
	Equipment	19,985
	Subtotal	$ 2,499,972
	Special Education	
	Assabet Collab.	$ 1,816
	Supervision	17,750
	Teaching	42,608
	Textbooks	509
	Psychologic Serv.	5,000
	Plant	565
	Programs	29,530
	Subtotal Special Ed.	$ 97,778
	Grand Total Operating Budget	$ 2,597,750
	Less Reimbursements	
	Transportation	$ 151,738
	Regional School Aid	229,073
	Transfer from E&D	284,175
	766	48,890
	Total Reimbursements	$ 713,876
	Net Operating Budget	$ 1,883,874
	Addition Construction	$ 167,405
	Less Reimbursement	74,490
	Total Debt Budget	$ 92,915
	Athletic Costs Net of Receipts	$ 26,246
	Grand Total	$ 2,003,035
	Southborough's Assessment	738,495
	Final Assessment	$ 738,495

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BUDGET NUMBER	BUDGET NAME		1978-79 BUDGET REQUESTED
27.	ASSABET VALLEY REG. VOC. H.S.		
	Administration		
	School Committee		$ 20,970
	Superintendent's Office		133,616
	Data Processing		42,901
	Instruction		
	Supervision		180,872
	Graduation		5,387
	Teaching		2,212,668
	Textbooks		19,334
	Library Services		52,667
	Multi Media		20,549
	Guidance Services		182,583
	Other School Services		
	Attendance		6,510
	Health Services		20,943
	Trans. Regular		338,700
	Trans. Sports,etc		42,000
	Student Act. Sports		57,994
	Student Act. Other		15,413
	Plant Operation and Maint.		
	Plant Operation		486,813
	Plant Maint.		109,400
	Fixed Charges		
	Employee Ret.		20,000
	Insurance		132,414
	Acquisition of Equip.		$ 50,000
	Total Day Program		$ 4,151,734
	Special Needs Day		
	Operating Budget		$ 117,548
	Extended Day Program		80,852
	Adult Education		108,053
	Extended Day Special Needs Program		69,700
	Construction Bonds		$ 1,462,230
	Grand Total		$ 5,990,117
	Less Anticipated		
	Chapter 74 Reimbursement	$1,283,000	
	Excess & Deficiency Transfer	300,000	
	Chapter 71 Sec. 16D	492,281	
	Driver Ed. Fees	5,000	
	Chapter 71B Spec. Ed.	90,000	
	Spec. Collaborative	69,700	
	Adult Registration Fees	7,500	
	Construction Reimbursement	1,035,000	
	Less Subtotal	$3,282,481	$3,282,481
	Total Assessment to Communities		$2,707,636
	Southborough's Assessment		$ 194,476

* Total Assessment to Communities changed to: $2,237,636
Southborough's Assessment changed to: $ 160,636.52 by a vote of the Assabet Valley Reg. Voc. Dist. School Committee on March 14, 1978.

BUDGET NUMBER	BUDGET NAME		1978-79 BUDGET REQUESTED
28.	LIBRARY		
	Salaries	$	41,937
	Office Supplies		1,800
	Telephone		500
	Subscriptions, Dues, Etc.		250
	Heat, Light, Water		3,850
	Building Maint.		1,150
	Service Repair and Service		200
	New Books		11,928
	New Equipment		400
	Total	$	62,015.00

VOTED UNANIMOUSLY TO BE REDUCED by Article Number 6 in the amount of	* $	- 1,684.35
$1,684.35. Total	$	60,330.65

* See page (34) of this transcript, voted at the April 11, 1978 Adjourned Session of this Annual Town Meeting.

BUDGET NUMBER	BUDGET NAME		1978-79 BUDGET REQUESTED
29.	WATER DEPARTMENT		
	Salaries	$	85,971
	Employee Allowance		988
	Office Supplies		465
	Postage		380
	Telephone		2,200
	Travel, Meetings, Dues, Subscrip.		1,437
	Heating		4,100
	Electricity		15,000
	Vehicle Maint. and Repair		2,300
	Building Maint. and Repair		1,500
	New Equipment		800
	Equipment Rental		2,200
	Advertising		170
	Legal Ads		80
	Meals		70
	Medical Exams.		60
	Schooling		400
	Snow Removal		300
	Radio Repair and Maintenance		400
	Gen. Pipe & Fittings		1,500
	Meter Repairs		400
	Meter & Fittings		2,500
	Small Tools		800
	Compressor Repairs		350
	Service Connections		10,730
	Hydrants & Repairs		2,000
	MDC Payments		26,800
	Small Eng. & Repairs		300
	Station Supplies		3,000
	Total	$	167,201

BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
30.	ADVISORY COMMITTEE	
	Salaries	$ 530
	Office Supplies	250
	Dues	75
	Total	$ 855
31.	BUILDING & GROUNDS	
	Salaries	$ 6,404
	Oil & Gas	6,300
	Electricity	2,400
	Water	150
	Ground Maint.	1,000
	Contracted Serv.	14,000
	Building Maint.	3,000
	Telephone	275
	Total	$ 33,529

32. TOWN REPORTS - This budget is now part of the Central Services Budget.

BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
33.	INSURANCE	
	Fire and Casualty	$ 20,000
	Automobiles	16,000
	Worker's Comp.	13,000
	Police, Fire, Boiler Ins.	7,200
	Blue Cross/ Blue Shield	60,000
	Public Officials Liability	2,200
	Total	$ 118,400
34.	GASOLINE	
	Fuel	$ 21,300
	State Tax	600
	Parts/Repair	50
	Total	$ 21,950

35. INDUSTRIAL DEVELOPMENT COMMISSION

MOTION made: That the Budget Item request Number 35 be read as Eight Hundred Fifty Dollars ($850.00) .

VOTED UNANIMOUSLY: That the Budget Item request Number 35 be read as Eight Hundred Fifty Dollars ($850.00) .

Salaries	$	50
Postage		75
Telephone		100
Dues/Meetings		75
Travel		100
Office Supplies		150
Advertisements		100
Printing Services		200
Total	$	850

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BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
36.	INTEREST ON DEBT	
	Southborough Schools	$ 51,980.00
	Pumping Station	9,817.50
	Fire Station	15,172.50
	Town Hall Renov.	12,015.00
	Total	$ 88,985.00

VOTED UNANIMOUSLY to be REDUCED by Revenue Sharing Available funds in the amount of Twelve Thousand Fifteen Dollars ($12,015.00) .

		* -12,015.00
	Total	$ 76,970.00

* See page (34) of this transcript, voted at the April 11, 1978 Adjourned Session of this Annual Town Meeting.

BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
37.	DEBT RETIREMENT	
	Southborough Schools	$ 135,000
	Pumping Station	25,000
	Fire Station	35,000
	Town Hall Renov.	30,000
	Total	$ 225,000

VOTED UNANIMOUSLY to be REDUCED by Available and Anticipated Revenue Sharing Funds in the amount of Thirty Thousand Dollars ($30,000.00).

		*- 30,000
	Total	$ 195,000

* See page (35) of this Transcript, voted at the April 11, 1978 Adjourned Session of this Annual Town Meeting.

BUDGET NUMBER	BUDGET NAME	1978-79 BUDGET REQUESTED
38.	RECREATION DEPT.	
	Salaries	$ 10,478
	Office Supplies	60
	Ground Maint.	500
	Equipment Rental	250
	Contracted Serv.	4,000
	Service Supplies	2,300
	Miscellaneous	2,750
	Total	$ 20,338
39.	BUILDING DEPARTMENT	
	Office Supplies	$ 50
	New Equipment	75
	Building Fees	11,000
	Retainer	2,000
	Total	$ 13,125
40.	PERSONNEL BOARD	
	Salaries	696
	Office Expense	175
	Travel, Dues	100
	Total	$ 971

41. VETERANS GRAVE OFFICER * There will be no submitted budget for 1978 - 79.

BUDGET NUMBER	BUDGET NAME		1978-79 BUDGET REQUESTED
42.	CONSERVATION COMMISSION		
	Salaries	$	636
	Office Expense		150
	Educational Material		175
	Trees		300
	Operating Expenses		225
	Total	$	1,486
43.	DOG OFFICER		
	Salaries	$	8,841
	Office Expense		125
	Vehicle Maint. and Repair		1,300
	Care and Destruction		5,000
	Facility Rental		1,200
	Total	$	16,466
44.	HISTORICAL COMMISSION		
	Office Supplies and Postage	$	100
	Total	$	100
45.	CAPITAL BUDGET PLANNING COMMITTEE		
	Salaries	$	40
	Office Supplies		40
	Dues		75
	Total	$	155
46.	SEALER OF WEIGHTS AND MEASURES		
	Salaries	$	310
	Office Expense		40
	New Equipment		100
	Total	$	450
47.	COUNCIL ON AGING		
	Office Supplies	$	225
	Postage		225
	Transportation		1,980
	Programs - Misc.		350
	Total	$	2,780

MOTION MADE: To table ARTICLE 10 until later in this meeting.

VOTED UNANIMOUSLY: (Motion) To table ARTICLE 10 until later in this meeting.

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ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $98,869.87 for the fiscal year beginning July 1, 1978 and ending June 30, 1979 to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Ninety-eight Thousand Eight Hundred Sixty-nine and 87/100 ($98,869.87) Dollars for the fiscal year beginning July 1, 1978 and ending June 30, 1979 to pay a portion of the expense of the Worcester County Retirement System of which the Town is a member, and as required by the Worcester County Commissioners.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed $2,500.00 to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars ($2,500.00) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed $13,000.00 for the purpose of hiring consulting engineers by various Town Departments, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to raise and appropriate Six Thousand Five Hundred Dollars ($6,500.00) for the purpose of hiring consulting engineers by various Town Departments.

VOTED UNANIMOUSLY: (MOTION) That the Town vote to raise and appropriate Six Thousand Five Hundred Dollars ($6,500.00) for the purpose of hiring consulting engineers by various Town Departments.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of $900.00 to defray expenses of the Memorial Day exercises on May 28, 1979. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED BY MAJORITY: That the Town vote to raise and appropriate the sum of Nine Hundred Dollars ($900.00) to defray expenses of the Memorial Day Exercises on May 28, 1979. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 15: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate the sum of $12,368.00 for the period July 1, 1978 through June 30, 1979, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be eatablished in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Twelve Thousand Three Hundred Sixty-eight Dollars ($12, 368.00) for the period July 1, 1978 through June 30, 1979, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $40,000.00 for the maintenance of Town roads, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Forty Thousand Dollars ($40,000.00) for the maintenance of Town roads.

ARTICLE 17: To hear the report of the Capital Budget Planning Committee, or do or act anything in relation thereto.

Ralph L. Ellis, 3 Tara Road, Chairman of the Capital Budget Planning Committee, spoke briefly.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $52,974.00 in anticipation of funds under Chapter 356 of the Acts of 1977 for the purpose of rebuilding and/or resurfacing certain Town roads, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Fifty-two Thousand Nine Hundred Seventy-four Dollars ($52,974.00) in anticipation of funds under Chapter 356 of the Acts of 1977 for the purpose of rebuilding and/or resurfacing certain Town roads.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $34,000.00 for the purpose of purchasing one new cab, chassis and automatic sander body for the Highway Department, or do or act anything in relation thereto.

VOTED BY MAJORITY: That the Town vote to raise and appropriate the sum of Thirty-four Thousand Dollars ($34,000.00) for the purpose of purchasing one new cab, chassis and automatic sander body for the Highway Department.

MOTION MADE: to bring from the Table Article 10.

VOTED UNANIMOUSLY: (Motion) to bring from the Table Article 10.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION MADE: That the Town vote a sum of $4,863,644.57 for the operation of the General Government of the Town.
Said sum to be voted as follows:

Library Budget Request Number 28 to be reduced by Article #6 in the amount of $1,684.35.

The Debt Retirement Budget Request Number 37 reduced by available and anticipated Revenue Sharing Funds in the amount of $76,832.50.

and to raise and appropriate the sum of $4,785,127.72 making a total Budget of $4,863,644.57.

MOTION made: To lay ARTICLE 10 on the Table.

VOTED UNANIMOUSLY: (Motion) To lay ARTICLE 10 on the Table.

(See page (34) of this transcript).
Motion made at (11:19) p.m. to Adjourn the Monday, April 10, 1978 Session of the Annual Town Meeting to Tuesday, April 11, 1978 at 7:30 p.m.

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Tuesday, April 11, 1978 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters=quorum, (269) voters were present).

Checkers:		
	Janet M. E. Mattioli	Lidia A. Kiley
	Gladys R. Binder	Benita M. Hubley

The Meeting was called to order at(7:55) p.m. by Town Moderator, Charles B. Swartwood III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Judith G. Knorr, 7 Tara Road
Robert E. Hoss, 184 Middle Road
Jennifer A. Bishop, 9 Breakneck Hill Road
Philip A. Jones, 30 E. Main Street

Moderator Swartwood had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Danny Caruso, Marlboro Enterprise
Pat Hyde, South Middlesex News
Ruth C. Johnson, Treasurer/Collector, Town of Southborough

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: to remove Article 9 from the Table.

VOTED UNANIMOUSLY: to remove Article 9 from the Table.

ARTICLE 9: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

(see page (4) of this transcript)

VOTED BY MAJORITY: That the Town vote to amend the Town By-Laws by striking therefrom in its entirety those sections which apply to the Salary Administration Plan and inserting therefor the sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article.

MOTION made: That Article 10 be brought from the Table.

VOTED UNANIMOUSLY: That Article 10 be brought from the Table.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made: to WITHDRAW the original MOTION on Article 10 made April 10, 1978. (so stated on page ([illegible]) of this transcript)

VOTED UNANIMOUSLY: to WITHDRAW the original MOTION on Article 10. made April 10, 1978.

MOTION made: That the Town vote a sum of $4,954,484.52 for the operation of the General Government of the Town. Said sum to be voted as follows:

Library Budget request Number 28 to be reduced by Article Number 6 in the amount of $1,684.35.

Reserve Fund Budget request Number 1 to be funded by Transfering from Overlay Reserve in the amount of $54,590.62.

Interest on Debt Budget request Number 36 reduced by Revenue Sharing Available Funds in the amount of $12,015.00.

Debt Retirement Budget request Number 37 reduced by Available and Anticipated Revenue Sharing Funds in the amount of $30,000.00.

And to raise and appropriate the sum of $4,856,194.55 making a total Budget of $4,954,484.52.

VOTED UNANIMOUSLY: That the Town vote a sum of Four Million Nine Hundred Fifty-four Thousand Four Hundred Eighty-four and 52/100 ($4,954,484.52) Dollars for the operation of the General Government of the Town. Said sum to be voted as follows:

Library Budget request Number 28 to be reduced by Article Number 6 in the amount of One Thousand Six Hundred Eighty-four and 35/100 ($1,684.35) Dollars.

Reserve Fund Budget request Number 1 to be funded by Transfering from Overlay Reserve in the amount of Fifty-four Thousand Five Hundred Ninety and 62/100 ($54,590.62) Dollars.

Interest on Debt Budget request Number 36 reduced by Revenue Sharing Available Funds in the amount of Twelve Thousand Fifteen Dollars ($12,015.00).

(continued)

Debt Retirement Budget request Number 37 reduced by Available and Anticipated Revenue Sharing Funds in the amount of Thirty Thousand Dollars ($30,000.00).

And to raise and appropriate the sum of Four Million Eight Hundred Fifty-six Thousand One Hundred Ninety-four and 55/100 ($4,856,194.55) Dollars making a total Budget of Four Million Nine Hundred Fifty-four Thousand Four Hundred Eighty-four and 52/100 ($4,954,484.52) Dollars.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $8,100.00 for the purpose of purchasing one new 3/4 ton four wheel drive pick-up truck for the Highway Department, or do or act anything in relation thereto.

MOTION made: That the Town vote to raise and appropriate the sum of Eight Thousand One Hundred Dollars ($8,100.00) for the purpose of purchasing one new 3/4 ton four wheel drive pick-up truck for the Highway Department, and authorize the Selectmen to sell, turn in, or otherwise dispose of a 1974 pick-up truck.

VOTED by MAJORITY: (Motion) That the Town vote to raise and appropriate the sum of Eight Thousand One Hundred Dollars ($8,100.00) for the purpose of purchasing one new 3/4 ton four wheel drive pick-up truck for the Highway Department, and authorize the Selectmen to sell, turn in, or otherwise dispose of a 1974 pick-up truck.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to acquire two (2) 1979 four (4) door full size sedan-type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of two (2) Police Cruiser cars, or do or act anything in relation thereto.

MOTION made: That the Town vote to raise and appropriate the sum of $10,000.00 to acquire two (2) 1979 4-door full-size sedan-type police cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of 2 police cruiser cars.

AMENDMENT to MOTION: To see if the town will vote to raise and appropriate or Transfer from available funds up to $10,000.00 to acquire two (2) 1979 (4) four door full size sedan type police cruisers fully equiped with electronic and safety devices but without air conditioning and to instruct the Selectmen to sell or turn in or do anything in relation thereto.

Furthermore, that the Police Dept. be instructed to keep the fourth (4th) cruiser in an unregistered, uninsured standby until such time as it may be needed to replace one of the other cruisers that is forced out of service.

AMENDMENT to MOTION: (as stated above) DEFEATED by MAJORITY VOTE.

VOTED by MAJORITY: That the Town vote to raise and appropriate the sum of Ten Thousand Dollars ($10,000.00) to acquire two (2) 1979 4-door full-size sedan-type police cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of 2 police cruiser cars.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any available funds and appropriate, a sum of money for the purchase of a new fully equipped ambulance to be under the supervision of the Fire Department and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted, or do or act anything in relation thereto.

MOTION made: That the Town vote to raise and appropriate the sum of $25,000.00 for the purchase of a new fully equipped ambulance to be under the supervision of the Fire Department and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted. The Selectmen shall require three bids unless the Highway Safety Program and the Department of Public Health grant to the Town a sum of ($5,000.00) for the purchase of an ambulance approved by the Highway Safety Program and the Dept. of Public Health.

VOTED by MAJORITY: (Motion) That the Town vote to raise and appropriate the sum of Twenty-five Thousand Dollars ($25,000.00) for the purchase of a new fully equipped ambulance to be under the supervision of the Fire Department and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted. The Selectmen shall require three bids unless the Highway Safety Program and the Department of Public Health grant to the Town a sum of Five Thousand Dollars ($5,000.00) for the purchase of an ambulance approved by the Highway Safety Program and the Dept. of Public Health.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of $30,000.00 for the purpose of acquisition of land, by gift or eminent domain, for a new water tank to be located on Fairview Hill, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to acquire, by gift, a conveyance of land from Hudson Hoagland for use of a new water tank to be located on Fairview Hill, described as follows:

the land located on the easterly side of Deerfoot Road, in the Town of Southboro, County of Worcester, Commonwealth of Massachusetts, being lot #2 as shown on a "Plan of (Description and encumbrances, if any) land in Southboro, Massachusetts owned by Hudson and Anna Hoagland, dated December 29, 1977, by Highland Surveyors, Inc., of Marlboro, Massachusettts (the"land") to be recorded concurrently herewith and bounded and described as follows:

BEGINNING: At the southwesterly corner of lot #2 as shown on said Plan, which point is 556.05 feet east of Deerfoot Road measured along the southerly boundary of the Grantor's land;

THENCE: N. 1° 7' 00" E. by other land of the Grantor, 243.40 feet to a point;

THENCE: S. 88° 53' 00" E., 236.11 feet to a point, which land is now or formerly of Eugene F. Merkert;

THENCE: S. 0° 48' 9" W., 212.13 feet by land of Eugene F. Merkert and Lam-Bart Trust to a drill hole at the Southeast corner of the premises;

THENCE: S. 86° 45' 5" W., 48.42 feet to a drill hole;

THENCE: S. 79° 25' 23" W., 46.05 feet to a drill hole;

THENCE: S. 83° 51' 32" W., 144.53 feet to the point of beginning.

Containing approximately 53,764 square feet or 1.23 acres. Together also with an easement, 30 feet in width for ingress and egress at Deerfoot Road to and from the aforesaid premises and for the purpose of erecting, maintaining, rebuilding and patrolling water mains and a water tower on the aforesaid demised premises, bounded and described as follows:

BEGINNING: At the southwesterly corner of Lot #2 as shown on said Plan;

THENCE: S. 81° 45' 5" W., 61.99 feet to a drill hole;

THENCE: S. 83° 9' 10" W., 213.48 feet to a drill hole;

THENCE: S. 83° 11' 4" W., 275.07 feet;

THENCE: N. 48° 7'1" W., 5.51 feet to a point on the easterly line of Deerfoot Road;

THENCE: N. 8° 13' 28" E., 26.77 feet along the easterly line of Deerfoot Road to a point;

THENCE: N. 83° 11' 4" E., 271.75 feet to a point;

THENCE: N. 83° 9' 10" E., 213.11 feet to a point;

THENCE: N. 81° 45' 5 E., 66.57 feet to a point on the westerly line of the premises above described

THENCE: S. 1° 7' 00" W., 30.50 ft., to the point of BEGINNING.

VOTED UNANIMOUSLY: (MOTION) That the Town vote to acquire, by gift, a conveyance of land from Hudson Hoagland for use of a new water tank to be located on Fairview Hill, described as follows:

the land located on the easterly side of Deerfoot Road, in the Town of Southboro, County of Worcester, Commonwealth of Massachusetts, being lot #2 as shown on a "Plan of (Description and encumbrances, if any) land in Southboro, Massachusetts owned by Hudson and Anna Hoagland, dated December 29, 1977, by Highland Surveyors, Inc., of Marlboro, Massachusetts" (the "land") to be recorded concurrently herewith and bounded and described as follows:

BEGINNING: At the southwesterly corner of Lot #2 as shown on said Plan, which point is 556.05 feet east of Deerfoot Road measured along the southerly boundary of the Grantor's land;

THENCE: N. 1° 7' 00" E. by other land of the Grantor, 243.40 feet to a point;

THENCE: S. 88° 53' 00" E., 236.11 feet to a point, which land is now or formerly of Eugene F. Merkert;

THENCE: S. 0° 48' 9" W., 212.13 feet by land of Eugene F. Merkert and Lam-bart Trust to a drill hole at the Southeast corner of the premises;

THENCE: S. 86° 45' 5" W., 48.42 feet to a drill hole;

THENCE: S. 79° 25' 23" W., 46.05 feet to a drill hole;

THENCE: S. 83° 51' 32" W., 144.55 feet to the point of beginning.

(continued)

Containing approximately 53,764 square feet or 1.23 acres.

Together also with an easement, 30 feet in width for ingress and egress at Deerfoot Road to and from the aforesaid premises and for the purpose of erecting, maintaining, rebuilding and patrolling water mains and a water tower on the aforesaid demised premises, bounded and described as follows:

BEGINNING: At the southwesterly corner of lot #2 as shown on said Plan;

THENCE: S. 81° 45' 5" W., 61.99 feet to a drill hole;

THENCE: S. 83° 9' 10" W., 213.48 feet to a drill hole;

THENCE: S. 83° 11' 4" W., 275.07 feet;

THENCE: N. 48° 7' 1" W., 5.51 feet to a point on the easterly line of Deerfoot Road;

THENCE: N. 8° 13' 28" E., 26.77 feet along the easterly line of Deerfoot Road to a point;

THENCE: N. 83° 11' 4" E., 271.75 feet to a point;

THENCE: N. 83° 9' 10" E., 213.11 feet to a point;

THENCE: N. 81° 45' 5 E., 66.57 feet to a point on the westerly line of the premises above described

THENCE: S., 1° 7' 00" W., 30.50 ft., to the point of BEGINNING.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $35,000.00 for the purpose of extending an 8" water main from existing main, northerly from Woodbury Road on Woodland Road to Richards Road, and southerly from Woodbury Road on Woodland Road to Cordaville Road, a distance of 1,800 feet, or do or act anything in relation thereto.

VOTED by MAJORITY: That the Town vote to raise and appropriate the sum of Thirty-five thousand Dollars ($35,000.00) for the purpose of extending an 8" water main from existing main, northerly from Woodbury Road on Woodland Road to Richards Road, and southerly from Woodbury Road on Woodland Road to Cordaville Road, a distance of 1,800 feet.

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Five Thousand Dollars ($5,000.00) for the purchase of a 3/4 ton truck with utility body and equipment, therefor, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1974 GMC 3/4 ton utility truck now in use, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to raise and appropriate the sum of One Thousand Dollars ($1,000.00) and transfer from the so-called White Bagley Article of ATM - 5-23-74, Article #30, the sum of Four Thousand Dollars ($4,000.00) for the purchase of a 3/4 ton truck with utility body and equipment, therefor, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1974 GMC 3/4 ton utility truck now in use.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of One Thousand Dollars ($1,000.00) and transfer from the so-called White Bagley Article of ATM - 5-23-74, Article #30, the sum of Four Thousand Dollars ($4,000.00) for the purchase of a 3/4 ton truck with utility body and equipment, therefor, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1974 GMC 3/4 ton utility truck now in use.

(see page (40) of this transcript, for RECONSIDERATION.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from avaible funds and appropriate a sum of Fifteen Thousand Dollars ($15,000.00) to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Fifteen Thousand Dollars ($15,000.00) to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51).

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to serve as the Town's contribution for the Southborough Citizen's Planning Committee's planning process, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars ($2,500.00) in the form of a special fund to be administered by the Selectmen to serve as the Town's contribution to and a sign of Town Meeting support for the Southborough Citizens Planning Committee's planning process.

VOTED UNANIMOUSLY: (Motion) That the Town vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars ($2,500.00) in the form of a special fund to be administered by the Selectmen to serve as the Town's contribution to and a sign of Town Meeting support for the Southborough Citizens Planning Committee's planning process.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Four Hundred Five Dollars ($405.00) to pay for the medical expenses incurred by Henry D. Pietrasiak when injured while engaged in his duties as a police officer for the Town of Southborough Police Department on April 24, 1976 as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Four Hundred Five Dollars ($405.00) to pay for the medical expenses incurred by Henry D. Pietrasiak when injured while engaged in his duties as a police officer for the Town of Southborough Police Department on April 24, 1976, as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of One Thousand Six Hundred Ninety-five 99/100 Dollars ($1,695.99) to pay for the hospital and medical expenses incurred by Arthur Cannon when injured while engaged in his duties as a firefighter for the Town of Southborough Fire Department on October 23, 1976 as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of One Thousand Six Hundred Ninety-five 99/100 Dollars ($1,695.99) to pay for the hospital and medical expenses incurred by Arthur Cannon when injured while engaged in his duties as a firefighter for the Town of Southborough Fire Department on October 23, 1976 as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Eight Hundred Five Dollars ($805.00) to be used to pay an unremitted bill payable from fiscal 1976-1977, or do or act anything in relation thereto.

MOTION made: that the Town vote to raise and appropriate the sum of ($805.00) Eight Hundred Five Dollars to be used to pay an un remitted bill from fiscal 1976 . 1977.

VOTED UNANIMOUSLY: that the Town vote to raise and appropriate the sum of ($805.00) Eight Hundred Five Dollars to be used to pay an un remitted bill from fiscal 1976 . 1977.

MOTION made: to reconsider Article 25. (2/3 vote required)

VOTED by the following HAND COUNT VOTE: to reconsider Article 25:

YES: 199 NO: 2 (see page (38) of this transcript)

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Five Thousand Dollars ($5,000.00) for the purchase of a 3/4 ton truck with utility body and equipment, therefor, and to authorize the board of water commissioners to sell, turn in, or otherwise dispose of the 1974 GMC 3/4 ton utility truck now in use, or do or act anything in relation thereto.

AMENDED MOTION to ARTICLE 25: To Amend Motion to Article 25 by striking the original Motion in its entirety and substitute therefor the following:

That the Town vote to raise and appropriate the sum of Five Thousand Dollars ($5,000.00) for the purchase of a 3/4 ton truck with utility body and equipment, therefor, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1974 GMC 3/4 ton utility truck now in use.

VOTED UNANIMOUSLY: (AMENDED MOTION to ARTICLE 25) To Amend Motion to Article 25 by striking the original Motion in its entirety and substitute therefor the following:

That the Town vote to raise and appropriate the sum of Five Thousand Dollars ($5,000.00) for the purchase of a 3/4 ton truck with utility body and equipment, therefor, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1974 GMC 3/4 ton utility truck now in use.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate such sums of money as may be necessary to prepare, publish and cause to be printed an official list of the real and personal estates in the Town liable to taxation, said list to contain the names of the owners, arranged alphabetically, the location and a brief description of the property and its value as determined by the Assessors, and the local tax assessed as of January 1, 1978

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of Six Hundred Dollars ($600.00) to prepare, publish and cause to be printed an official list of the real and personal estates in the Town subject to taxation, said list to contain the names of the owners, arranged alphabetically, the location and a brief description of the property and its value as determined by the Assessors, and the local tax assessed as of January 1, 1978.

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used by the Board of Selectmen to engage a firm of independent Certified Public Accountants to conduct a full financial audit for the fiscal period from October 31, 1975 to June 30, 1978, or do or act anything in relation thereto.

VOTED UNANIMOUSLY that ARTICLE 32 (as stated above) be WITHDRAWN.

ARTICLE 33: To see if the Town will vote to accept from Brian Mauro the conveyance of a certain easement located on land on Foley Drive for the purpose of installing an 8" water main from Park Street to Foley Drive, or do or act anything in relation thereto.

MOTION MADE : That the Town vote to accept from Brian Mauro the conveyance of a certain easement located on land on Foley Drive for the purpose of installing an 8" water main from Park Street to Foley Drive, described as follows:

Beginning at a point two Hundred forty-five (245) feet, more or less, northwesterly of White Bagley Road, at land now or formerly of the grantees, as shown on said plan, thence North 22° 14' 20" West, twenty-one and 02/100 (21.02) feet to a point;

Thence North 85° 41' 50" East, ninety-four and 00/100 (94.00) feet to a point at land of the grantor on the shoreline of a brook leading to the Sudbury Reservoir;

Thence along said shoreline in a southeasterly direction for a distance of twenty-four (24) feet, more or less, to a point thereon;

Thence South 85° 41' 50" West, ninety-nine and 00/100 (99.00) feet to the point of beginning;

Comprising an area of one thousand nine hundred thirty (1,930) square feet as shown on said plan.

VOTED UNANIMOUSLY: That the Town vote to accept from Brian Mauro the conveyance of a certian easement located on land on Foley Drive for the purpose of installing an 8" water main from Park Street to Foley Drive, described as follows:

Beginning at a point two hundred forty-five (245) feet, more or less, northwesterly of White Bagley Road, at land now or formerly of the grantees, as shown on said plan, thence North 22° 14' 20" West, twenty-one and 02/100 (21.02) feet to a point;

Thence North 85° 41' 50" East, ninety-four and 00/100 (94.00) feet to a point at land of the grantor on the shoreline of a brook leading to the Sudbury Reservoir;

Thence along said shoreline in a southeasterly direction for a distance of twenty-four (24) feet, more or less, to a point thereon;

Thence South 85° 41' 50" West, ninety-nine and 00/100 (99.00) feet to the point of beginning;

Comprising an area of one thousand nine hundred thirty (1,930) square feet as shown on said plan.

ARTICLE 34: To see if the Town will vote to acquire, by gift, a conveyance of land from Peter Kallander to the Town of Southborough described as Lot "A" on a plan entitled "Compiled Plan of land in Southborough, Mass., Petitioner & Owner, Howard D. & Mary Ann S. Anderson" containing 9,000 square feet of land, more or less. Scale 1" = 30' July 28, 1977, Ewald Engineering Co., Inc., Framingham, Mass., or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town will vote to acquire, by gift, a conveyance of land from Peter Kallander to the Town of Southborough described as Lot "A" on a plan entitled "Compiled Plan of Land in Southborough, Mass., Petitioner & Owner, Howard D. & Mary Ann S. Anderson"containing 9,000 square feet of land, more or less. Scale 1" = 30' July 28, 1977, Ewald Engineering Co., Inc., Framingham, Mass.

ARTICLE 35: To see if the Town will vote to acquire, by gift, a conveyance of land from the Trustees of St. Mark's School to the Trustees of the Southborough Library of the Town of Southborough, described as follows:

A parcel of land located on the westerly side of Marlborough Road, in said Southborough, bounded and described as follows:

SOUTHERLY by land of the Town of Southborough (Library) 177.97 feet, more or less;

WESTERLY by other land of the Town of Southborough (old cemetery) 246.59 feet, more or less;

NORTHERLY by other land of St. Mark's School, 121.90 feet more or less; and

EASTERLY by the westerly sideline of Marlborough Road, 234.06 feet, more or less.

Containing 35,391 sq. feet of land, more or less. The said parcel being shown as parcel "A" on a plan entitled "Plan of Land in Southborough, Mass. Owned By: Trustees of St. Mark's School Scale: 1" = 40' March 18, 1977, Survey By: MacCarthy & Sullivan Engineering Inc. 81 Speen St., Natick, Mass.";

and further that the vote under Article 7 of the May 20, 1976, Town Meeting be rescinded, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to acquire, by gift, a conveyance of land from the Trustees of St. Mark's School to the Trustees of the Southborough Library of the Town of Southborough, described as follows:

A parcel of land located on the westerly side of Marlborough Road, in said Southborough, bounded and described as follows:

SOUTHERLY by land of the Town of Southborough (Library) 177.97 feet, more or less;

WESTERLY by other land of the Town of Southborough (old cemetery) 246.59 feet, more or less;

NORTHERLY by other land of St. Mark's School, 121.90 feet, more or less; and

EASTERLY by the westerly sideline of Marlborough Road, 234.06 feet, more or less.

(continued)

cont.

Containing 35,391 sq. feet of land, more or less. The said parcel being shown as parcel "A" on a plan entitled "Plan of Land in Southborough, Mass. Owned By: Trustees of St. Mark's School Scale: 1" = 40' March 18, 1977, Survey By: MacCarthy & Sullivan Engineering Inc. 81 Speen St., Natick, Mass.";

and further that the vote under Article 7 of the May 20, 1976, Town Meeting be rescinded.

ARTICLE 36: To see if the Town will vote to discontinue public use of portions of the public way known as Fisher Road described in the plan entitled "Plan Showing Abandonment of a Section of Fisher Road in Southborough, Mass. Scale 1" = 40' February 17, 1978 MacCarthy & Sullivan Engineering, Inc., Natick, Mass." as provided under Chapter 82, Section 32A of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(2/3 vote REQUIRED)

MOTION MADE: That the Town vote to discontinue public use of portions of the public way known as Fisher Road described in the plan entitled "Plan Showing Abandonment of a Section of Fisher Road in Southborough, Mass. Scale 1" = 40' February 17, 1978 MacCarthy & Sullivan Engineering, Inc., Natick, Mass." as provided under Chapter 82, Section 32A of the General Laws of the Commonwealth of Massachusetts, and give, grant, or deed such abandoned way to the abutter.

VOTED: (By the following HAND COUNT VOTE) That the Town vote to discontinue public use of portions of the public way known as Fisher Road described in the plan entitled "Plan Showing Abandonment of a Section of Fisher Road in Southborough, Mass. Scale 1" = 40' February 17, 1978 MacCarthy & Sullivan Engineering, Inc., Natick, Mass." as provided under Chapter 82, Section 32A of the General Laws of the Commonwealth of Massachusetts, and give, grant, or deed such abandoned way to the abutter.

YES: 214 NO: 1

ARTICLE 37: To see if the Town will vote to submit to the General Court a bill for the establishment of a Board of Public Works consisting of the members of the Board of Selectmen, who shall have all the powers, rights and duties vested by general or special law in the following boards, departments and offices, namely: Water Commissioners, Cemetery Commissioners, Town Grounds, Highway Department, Insect Pest Control Superintendent and Tree Warden; or do or act anything in relation thereto.

MOTION MADE: That the Board of Selectmen be and hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance at a future Town Election, said election to be held on May 7, 1979, wherein there be established a Board of Public Works consisting of the members of the Board of Selectmen, who shall have all the powers, rights and duties vested by general or special law in the following boards, departments and offices, namely: Water Commissioners, Cemetery Commissioners, Town Grounds, Highway Department, Insect Pest Control Superintendent and Tree Warden.

MOTION made: To LIMIT DEBATE. on ARTICLE 37.

PASSED:(by the following HAND COUNT VOTE) To LIMIT DEBATE. on ARTICLE 37. (2/3 vote required)

YES: 193 NO: 21

(continued)

(cont.)

MOTION (as stated in the words of the Article) DEFEATED by the following HAND COUNT VOTE.

YES: 99 NO: 117

MOTION made: to RECONSIDER THE VOTE ON ARTICLE 37.
(2/3 vote required)

MOTION to RECONSIDER THE VOTE ON ARTICLE 37 was DEFEATED by the following HAND COUNT VOTE.

YES; 57 NO: 127

Motion made at (11:07) p.m. to Adjourn the Tuesday, April 11, 1978 Adjourned Session of the Annual Town Meeting to Thursday, April 13, 1978 at 7:30 p.m. .

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

ADJOURNED SESSION: April 13, 1978

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Ma., on Thursday, April 13, 1978 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum,(261) voters were present).

Checkers:	Janet M. E. Mattioli	Benita M. Hubley
	Gladys R. Binder	Lidia A. Kiley

The Meeting was called to order at (8:00) p.m. by Town Moderator, Charles B. Swartwood III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Judith G. Knorr, 7 Tara Road
Robert E. Hoss, 184 Middle Road
Jennifer A. Bishop, 9 Breakneck Hill Road
Roger W. Capone, 21 Richards Road

Moderator Swartwood had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mrs. Nancy Durkee, 21 Duggan Drive, Framingham, Ma.
Rev. Dr. Thomas A. Hunt, 17 Page Hill Rd., Sherborn, Ma.
Dr. Sarah Quinn, 36 Valentine Rd.,Northborough, Ma. , Dept. of Mental Health
Allen Tonelli, 13 Pleasant St., Southborough, Ma.
Michelle Roberts, 147 Southville Rd., Southborough, Ma.
All of the above pertaining to Articles 44 and 45,Youth Commission.
Keith Matthews, Microphones
Danny Caruso, Marlboro Enterprise
Michael L. Steir, 5 Bantry Road, Southborough, Ma., pertaining to Articles 38, 39, and 40.
Pat Hyde, South Middlesex News.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Moderator Swartwood called a SUSPENSION of our Rules,(which is **undebatable**). Moderator Swartwood **will** open and expand the scope of discussion on the next three (3) Articles, 38, 39, and 40.

The scope of discussion is open.

ARTICLE 38: To see if the Town will vote to accept an easement for public way purposes in the following:

BANTRY ROAD (i) as shown on Plan 289IJ filed with Certif. 5872 from Blackthorn Drive southerly to the southerly boundary of Lot 90 and (ii) as shown on Plan 289IU filed with Certif. 8355 from Lot 90 southerly to the end of the turnaround (but not including the connector strip between the turnaround and a stone wall shown on said plans):

TARA ROAD (i) as shown on Plan 289IJ beginning at a point 919.86 feet southerly from Blackthorn Drive and then continuing southerly to the intersection with Davis Road and (ii) from said intersection as shown on Plan 289IU easterly to Bantry Road; and

BLACKTHORN DRIVE as shown on Plan 289IT filed with Certif. 7591 beginning at a point 1464.73 feet westerly from Flagg Road and then continuing westerly to the westerly boundary of the turnaround at a point 34.65 feet easterly of the southwesterly corner of Lot 127;

or do or act anything in relation thereto.

VOTED (by the following HAND COUNT VOTE) : That the Town vote to accept an easement for public way purposes in the following:

BANTRY ROAD (i) as shown on Plan 289IJ filed with Certif. 5872 from Blackthorn Drive southerly to the southerly boundary of Lot 90 and (ii) as shown on Plan 289IU filed with Certif. 8355 from Lot 90 southerly to the end of the turnaround (but not including the connector strip between the turnaround and a stone wall shown on said plans):

TARA ROAD (i) as shown on Plan 289IJ beginning at a point 919.86 feet southerly from Blackthorn Drive and then continuing southerly to the intersection with Davis Road and (ii) from said intersection as shown on Plan 289IU easterly to Bantry Road; and

BLACKTHORN DRIVE as shown on Plan 289IT filed with Certif. 7591 beginning at a point 1464.73 feet westerly from Flagg Road and then continuing westerly to the westerly boundary of the turnaround at a point 34.65 feet easterly of the southwesterly corner of Lot 127.

YES: 141 NO: 74

ARTICLE 39: To see if the Town will vote to transfer and appropriate from general revenues the sum of Ten Thousand Dollars ($10,000.00) for the purpose of making repairs to Bantry Road, Tara Road extention and Blackthorn Drive extension in accordance with an estimate dated October 4, 1977, signed and approved by the Superintendent of the Highway Department of the Town of Southborough. The sum of Ten Thousand Dollars ($10,000.00) has been received by the Town from the Maryland Casualty Insurance Co. in payment of a performance bond posted by the developer, or do or act anything in relation thereto.

(2/3 vote required)

VOTED UNANIMOUSLY: That the Town vote to transfer from general revenue and appropriate the sum of Ten Thousand Dollars ($10,000.00) for the purpose of making repairs to Bantry Road, Tara Road extension and Blackthorn Drive extension in accordance with an estimate dated October 4, 1977, signed and approved by the Superintendent of the Highway Department of the Town of Southborough. The sum of Ten Thousand Dollars ($10,000.00) has been received by the Town from the Maryland Casualty Insurance Co. in payment of a performance bond posted by the developer.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer and appropriate from any of its available funds the sum of Five Thousand Four Hundred Dollars ($5,400.00) for the purpose of making repairs to Bantry Road, Tara Road extension and Blackthorn Drive extension in accordance with an estimate dated October 4, 1977 signed and approved by the Superintendent of the Highway Department of the Town of Southborough, or do or act anything in relation thereto.

MOTION made: That the Town vote to raise and appropriate the sum of $5,400 for the purpose of making repairs to Bantry Road, Tara Road extension and Blackthorn Drive extension in accordance with an estimate dated October 4, 1977 signed and approved by the Superintendent of the Highway Department of the Town of Southborough.

AMENDMENT to MOTION: That the Town vote to raise and appropriate the sum of $20,000.00 for the purpose of making repairs to Bantry Road, Tara Road extension and Blackthorn Drive extension on condition that the Selectmen assess the cost of the Public Improvements in the form of a Betterment Assessment as per Mass General Laws Chapter 80 and its applicable Sections.

LIMIT DEBATE - called by Moderator Swartwood on this Amendment only.

AMENDMENT to MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE.

YES: 73 NO: 123

PASSED BY MAJORITY VOTE: (MOTION) That the Town vote to raise and appropriate the sum of Five Thousand Four Hundred Dollars ($5,400.00) for the purpose of making repairs to Bantry Road, Tara Road extension and Blackthorn Drive extension in accordance with an estimate dated October 4, 1977 signed and approved by the Superintendent of the Highway Department of the Town of Southborough.

ARTICLE 41: To see if the Town will vote, pursuant to the recommendation of the Conservation Commission to designate all remaining town roads not currently designated as "scenic roads", other than those specifically excluded by State Statute, as "scenic roads" under provisions of the General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety, or do or act anything in relation thereto.

PASSED: (by the following HAND COUNT VOTE) That the Town vote, pursuant to the recommendation of the Conservation Commission to designate all remaining town roads not currently designated as "scenic roads", other than those specifically excluded by State Statute, as "scenic roads" under provisions of the General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration sound planning principles, aesthetics, and preservation of natural resources as well as public safety.

YES: 97 NO: 66

ARTICLE 42: To see if the Town will vote to amend the Zoning By-Law as follows:

Amend Section VII, Paragraph 4 to read as follows:

ABANDONMENT: A nonconforming use which has been discontinued for a period of more than two years shall not be re-established and any further use shall conform with this By-Law.

In Section VIII, Paragraph 2 in the first paragraph, next to last line, delete the words "Section 17 of".

Add to Section VIII, Paragraph 2 subparagraph (b) the following:

Special permits shall only be issued following public hearings held within sixty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant. A special permit shall lapse within six months (including such time required to pursue or await the determination of an appeal) from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of a special permit for construction, if construction has not begun by such date except for good cause. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter or right, which activities are necessary in connection with scientific research or scientific development or related production, may be permitted upon the issuance of a special permit provided the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

Amend Section VIII, Paragraph 2, subparagraph (c) to read as follows:

The Board of Appeals shall hear and decide requests for variance (including use and other variances) from the terms of this By-Law where literal enforcement would involve substantial hardship because of conditions unique to the building or land in question.

In Section VIII, re-number the present paragraphs 3,4, and 5 as paragraphs 4,5, and 6 and insert a new paragraph 3 as follows:

3. Construction or operations under a building or special permit shall conform to any subsequent amendment of the By-Law unless the use or construction is commenced within a period of six months after the issuance of the permit and, in cases involving construction, unless such construction is continued through completion as continuously and expeditiously as is reasonable.

or do or act anything in relation thereto.

(continued)

(cont)

VOTED by the following HAND COUNT VOTE: (2/3 vote required)
That the Town vote to amend the Zoning By-Law as follows:

Amend Section VII, Paragraph 4 to read as follows:

> ABANDONMENT: A nonconforming use which has been discontinued for a period of more than two years shall not be re-established and any further use shall conform with this By-Law.

In Section VIII, Paragraph 2 in the first paragraph, next to last line, delete the words "Section 17 of".

Add to Section VIII, Paragraph 2 subparagraph (b) the following:

> Special permits shall only be issued following public hearings held within sixty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant. A special permit shall lapse within six months (including such time required to pursue or await the determination of an appeal) from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of a special permit for construction, if construction has not begun by such date except for good cause. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific research or scientific development or related production, may be permitted upon the issuance of a special permit provided the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

Amend Section VIII, Paragraph 2, subparagraph (c) to read as follows:

> The Board of Appeals shall hear and decide requests for variances (including use and other variances) from the terms of this By-law where literal enforcement would involve substantial hardship because of conditions unique to the building or land in question.

In Section VIII, re-number the present paragraphs 3, 4 and 5 as paragraphs 4, 5, and 6 and insert a new paragraph 3 as follows:

> 3. Construction or operations under a building or special permit shall conform to any subsequent amendment of the By-law unless the use or construction is commenced within a period of six months after the issuance of the permit and, in cases involving construction, unless such construction is continued through completion as continuously and expeditiously as is reasonable.

YES: 124 NO: 5

"Disapproved" by Attorney General
on: Sept. 21, 1978.

ARTICLE 43: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing from Residence B District to Residence A District all land presently zoned Residence B provided that any lot within the land hereby rezoned, which on April 12, 1978 was lawfully laid out by plan or deed duly recorded and complied on that date with existing minimum lot dimensions to which it was subject but not with Residence A minimum lot dimensions, may nevertheless continue to be built upon in accordance with said existing minimum lot dimensions and the related minimum yard dimensions, or do or act anything in relation thereto. (2/3 vote required)

ARTICLE 43 (as stated above) DEFEATED by the following HAND COUNT VOTE :
YES: 106 NO: 85 --- did not have the required 2/3 vote.

ARTICLE 44: To see if the Town will vote to accept the provisions of Chapter 40, Section 8E for the purpose of establishing and maintaining a Youth Commission as authorized under said Section 8E, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept the provisions of Chapter 40, Section 8E for the purpose of establishing and maintaining a Youth Commission as authorized under said Section 8E.

ARTICLE 45: To see if the Town will vote to raise and appropriate a sum of money for the purposes of a Youth Commission as authorized by Chapter 40, Section 5, Subsection 63, or do or act anything in relation thereto.

MOTION made: That the Town vote to raise and appropriate Fifteen Thousand Dollars and 00/100 ($15,000.00) for the purposes of a Youth Commission as authorized by Chapter 40, Section 5, Subsection 63.

AMENDMENT to MOTION: That the amount of expenditure be changed from Fifteen Thousand Dollars and 00/100 ($15,000.00) to Five Thousand Dollars and 00/100 ($5,000.00).

AMENDMENT to MOTION (as stated above) DEFEATED by MAJORITY VOTE.

VOTED by MAJORITY: That the Town vote to raise and appropriate Fifteen Thousand Dollars and 00/100 ($15,000.00) for the purposes of a Youth Commission as authorized by Chapter 40, Section 5, Subsection 63.

ARTICLE 46: To see if the Town will vote to accept Chapter 665 of the Acts of 1977 AN ACT PERMITTING CITIES AND TOWNS TO ESTABLISH RECREATION AND PARK SELF-SUPPORTING SERVICE REVOLVING FUNDS, or do or act anything in relation thereto.

VOTED by MAJORITY: That the Town vote to accept Chapter 665 of the the Acts of 1977 AN ACT PERMITTING CITIES AND TOWNS TO ESTABLISH RECREATION AND PARK SELF-SUPPORTING SERVICE REVOLVING FUNDS.

ARTICLE 47: To see if the Town will vote to amend the Town of Southborough By-Laws as follows:

1. By making an amendment to Article IV, Section 8A, voted at a Special Town Meeting held on December 11, 1961,

   read as Article IV, Section 8.

2. By making an amendment to Article IX B, voted at an adjourned Annual Town Meeting of March 9, 1964, voted April 13, 1964, read as Article IX, C.

3. By making an Amendment voted as Article X, Section 7, 8, 9 at an Annual Town Meeting held on May 22, 1975, at the adjourned session on May 29, 1975, read as Article X, Section 8, 9, and 10.

VOTED UNANIMOUSLY: That the Town vote to amend the Town of Southborough By-Laws as follows:

approved by Attorney General on Sept. 21, 1978

1. By making an amendment to Article IV, Section 8A, voted at a Special Town Meeting held on December 11, 1961,

   read as Article IV, Section 8.

2. By making as amendment to Article IX B, voted at an adjourned Annual Town Meeting of March 9, 1964, voted April 13, 1964, read as Article IX, C.

3. By making an Amendment voted as Article X, Section 7, 8, 9 at an Annual Town Meeting held on May 22, 1975, at the adjourned session on May 29, 1975, read as Article X, Section 8, 9 and 10.

ARTICLE 48: To see if the Town will authorize the Treasurer of the Town of Southborough to become responsible for the maintenance and care of the so-called "Choate Fund", a fund created by the Estate of Charles F. Choate, Worcester Probate No. 101240, with the disbursement of the income of the so-called "Choate Fund" administered by the Treasurer, with the advice and guidance of the Headmaster of Fay School and St. Mark's School and the Chairman of the School Committee of the Town of Southborough, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to authorize the Treasurer of the Town of Southborough to become responsible for the maintenance and care of the so-called "Choate Fund", a fund created by the Estate of Charles F. Choate, Worcester Probate No. 101240, with the disbursement of the income of the so-called "Choate Fund" administered by the Treasurer, with the advice and guidance of the Headmaster of Fay School and St. Mark's School and the Chairman of the School Committee of the Town of Southborough.

ARTICLE 49: To see if the Town will vote to amend its By-Laws by adding to Article IIA, Section 1, the following:

> If at the time of any Town Meeting or Special Town Meeting a vacancy exists in the office of Moderator, the Town Meeting shall prior to considering the business of that meeting elect by written ballot a Moderator to preside at that meeting and to hold office after that meeting until replaced by a duly elected and qualified replacement,

or do or act anything in relation thereto.

MOTION made: That the Town vote to amend its By-Laws by adding to Article IIA, Section 1, the following:

> If at the time of any Town Meeting or Special Town Meeting a vacancy exists in the office of Moderator, the Town Meeting shall prior to considering the business of that meeting elect by written ballot a Moderator to preside at that meeting and to hold office after that meeting until replaced by a duly elected and qualified replacement.

AMENDMENT to MOTION: Add at the end of the proposed Article:

> "If no candidate accepts nomination at said Town Meeting or Special Town Meeting, than the Town Clerk shall serve as Moderator for that Meeting as provided for in Section 14 of Chapter 39 of the General Laws of the Commonwealth."

VOTED UNANIMOUSLY: (Amendment to Motion) Add at the end of the proposed Article:

> "If no candidate accepts nomination at said Town Meeting or Special Town Meeting, than the Town Clerk shall serve as Moderator for that Meeting as provided for in Section 14 of Chapter 39 of the General Laws of the Commonwealth."

VOTED UNANIMOUSLY as AMENDED: That the Town vote to amend its By-Laws by adding to Article IIA, Section 1, the following:

"Approved" by Attorney General for Sept. 21, 1978

> If at the time of any Town Meeting or Special Town Meeting a vacancy exists in the office of Moderator, the Town Meeting shall prior to considering the business of that meeting elect by written ballot a Moderator to preside at that meeting and to hold office after that meeting until replaced by a duly elected and qualified replacement. If no candidate accepts nomination at said Town Meeting or Special Town Meeting, than the Town Clerk shall serve as Moderator for that meeting as provided for in Section 14 of Chapter 39 of the General Laws of the Commonwealth.

ARTICLE 50: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

MOTION MADE: That the Town transfer the following funds from

Article	3 ATM '76	Elected Officials Salaries	$ 14.11
	20 ATM 77	New Police Cruiser	265.11
	33 ATM 75	Highway Road Maintenance	.48
	38 ATM 74	School Teachers Summer Salary	10.37
	15 ATM 76	Memorial Day Exercises 76	54.67
	14 ATM 77	250th Anniversary Celebration	1,187.51
	9 ATM 76	Municipal Bond Expenses	3,969.23
		TOTAL.	

for a grand total of $ 5,501.48 into the Excess and Deficiency ACCOUNT.

VOTED UNANIMOUSLY: That the Town transfer the following funds from

Article	3 ATM '76	Elected Officials Salaries	$ 14.11
	20 ATM 77	New Police Cruiser	265.11
	33 ATM 75	Highway Road Maintenance	.48
	38 ATM 74	School Teachers Summer Salary	10.37
	15 ATM 76	Memorial Day Exercises 76	54.67
	14 ATM 77	250th Anniversary Celebration	1,187.51
	9 ATM 76	Municipal Bond Expenses	3,969.23
		TOTAL.	

for a grand total of $ 5,501.48 into the Excess and Deficiency Account.

ARTICLE 51: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and appropriated and assessed as taxes in the fiscal year beginning July 1, 1978 and ending June 30, 1979, or pass any vote relative thereto.

MOTION MADE: That the sum of Three hundred ninety thousand dollars ($390,000.00) be Transferred from Available Funds and appropriated for the purpose of reducing the amount to be raised by Taxation and Assessed as Taxes in Fiscal Year 1979 and that the Assessors be authorized to apply the same for said purposes.

VOTED UNANIMOUSLY: That the sum of Three hundred ninety thousand dollars($390,000.00) be Transferred from Available Funds and appropriated for the purpose of reducing the amount to be raised by Taxation and Assessed as Taxes in Fiscal Year 1979 and that the Assessors be authorized to apply the same for said purposes.

A true copy:
Attest:
Paul J. Berry
Paul J. Berry, Town Clerk

The ANNUAL TOWN MEETING of 1978 was DISSOLVED at 11:48 P.M. on Thursday, ~~April 13, 1978~~

Paul J. Berry
Paul J. Berry
Town Clerk

REPORT OF THE TOWN CLERK

ANNUAL TOWN MEETING (page 1 of 74)

April 9, 1979

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on April 9, 1979 at 7:00 P.M., the following Articles were voted upon in a legal manner. There was a quorum present, (150 voters=quorum, (327) voters were present).

Checkers:	Catherine E. Gralton	Benita M. Hubley
	Gladys R. Binder	Lidia A. Kiley

The meeting was called to order at (7:23) P.M. by Town Moderator, Nelson H. Goldin.

The following Tellers were appointed by Moderator Goldin and sworn-in by Town Clerk, Paul J. Berry:

Carolyn L. Waite, 21 Overlook Drive
Edward J. Penders, 14 Overlook Drive
Eleonora F. Burke, 36 East Main St.
Judith G. Knorr, 7 Tara Road

Moderator Goldin had requests from the following non-voters to attend the Annual Town Meeting:

Danny Caruso, 72 Nashoba Dr., Marlboro, Ma., Marlboro Enterprise
Paul Courtmanche, Hosmer St., Marlboro, Ma., Marlboro Enterprise
Ruth C. Johnson, 20 Snow St., Sherborn, Ma., Treasurer/Collector, Town of Southborough
Roseanne Pawelec, WGTR Radio, Natick, Ma.
Nancy Durkee, Youth Center
Rev. Thomas A. Hunt, Youth Center

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Goldin noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

At (7:30) P.M. it was voted unanimously to Temporarily Adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

REPORT OF THE TOWN CLERK (page 1a of 3)

SPECIAL TOWN MEETING

April 9, 1979

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on April 9, 1979 at 7:30 P.M., the following Article was voted upon in a legal manner. There was a quorum present, (150 voters=quorum, (327) voters were present).

Checkers:	Catherine E. Gralton	Benita M. Hubley
	Gladys R. Binder	Lidia A. Kiley

The Meeting was called to order at (7:31) P.M. by Town Moderator, Nelson H. Goldin.

The following Tellers were appointed by Moderator Goldin and sworn-in by Town Clerk, Paul J. Berry:

Carolyn L. Waite, 21 Overlook Drive
Edward J. Penders, 14 Overlook Drive
Eleonora F. Burke, 36 East Main St.
Judith G. Knorr, 7 Tara Road

Moderator Goldin had requests from the following non-voters to attend the Special Town Meeting:

Danny Caruso, 72 Nashoba Drive, Marlboro, Ma., Marlboro Enterprise
Paul Courtmanche, Hosmer St., Marlboro, Ma., Marlboro Enterprise
Ruth C. Johnson, 20 Snow St., Sherborn, Ma., Treasurer/Collector, Town of Southborough
Roseanne Pawelec, WGTR- Radio, Natick, Ma.
Nancy Durkee, Youth Center
Rev. Thomas A. Hunt, Youth Center

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Goldin noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will vote to authorize the Board of Selectmen to sell the old Fire Station property located at 5 Main Street upon terms and conditions to be approved by a Committee comprised of one member of the Board of Selectmen, one member of the Planning Board, one member of the Industrial Development Commission and one member of the Advisory Committee, and an individual to be appointed by the Moderator, or do or take any other action in relation thereto.

MOTION MADE: That the Town vote to Authorize the Board of Selectmen to sell the Old Fire Station land, and buildings thereon, located at 5 Main Street, more particulary described in a deed from Francena E. Buck to the Town of Southborough dated June 3rd 1927, recorded with Worcester Registry of Deeds, Book 2438, Page 397 as shown on plan 49, Plan 4 and the premises described in deed of Worcester Suburban Electric Company to the Town of Southborough dated February 28, 1950 and recorded in Worcester Registry of Deeds Book 3313, Page 188 and shown on a plan recorded in said deeds Plan Book 171, Plan 96 from Warranty deeds in 1859 and 1861, upon terms and conditions to be approved by a Committee comprised of one member of the Board of Selectmen, one member of the Planning Board, one member of the Industrial Development Commission, one member of the Advisory Board and one member to be appointed by the Moderator.
The land in Southborough situated on the northerly side of Main Street in that part of Southborough called Southborough Center, bounded and described as follows: Beginning at a point on the northerly side of Main Street marked by an iron pipe at the southeasterly corner of the granted premises, said point being ninety-one and twenty-seven hundredths (91.27) feet westerly along said Main Street from land now or formerly of the New York, New Haven & Hartford Railroad Company; thence running westerly along the northerly side of said Main Street, one hundred (100) feet to an iron pipe; thence turning at right angles to said Main Street and running North ten degrees nine minutes (10°9') West, one hundred fifty (150) feet to another iron pipe; thence turning at right angles and running North seventy-nine degrees fifty-one minutes (79°51') East, one hundred seventy-eight and sixty-one hundreths (178.61) feet to land now or formerly of the said New York, New Haven & Hartford Railroad Company; thence turning and running along the land of said Railroad Company South fifteen degrees and twenty-four minute (15°24') East, thirty-seven and eleven hundreths (37.11) feet to a stake and land now or formerly of the Phil Sheridan Building Association; thence turning and running along the land of said Association South eighty degrees twenty minutes (80°20') West, seventy-seven and eighty-one hundredths feet to another stake; thence turning at an angle and running along the land of said association South eight degrees seven minutes(8°7')East, one hundred thirteen and seventy-eight (113.78) feet to the point of beginning, and parcel containing about eighteen thousand two hundred four and eight tenths (18,204.8) square feet more or less. Being the premises conveyed to the Town of Southborough by deed of Francena E. Buck dated June 6, 1931, recorded with Worcester Registry of Deeds, Book 2438, page 387.

April 9, 1979 (page 3a of 3)

The land in Southborough beginning at the South-easterly corner of the premises at the land of the New York, New Haven and Hartford Railroad Company and at the North-easterly corner of the land of the grantee:

Then fronting S 81°36W by said land of the grantee 178.35 feet, to the remaining land of the Grantor at a point;

N 8 24 W 150 feet from an iron pipe set in the Northerly side of Main Street;

Thence turning and interior angle of 90° and running N8° 24 W 100 feet to a point,

then turning an interior angle of 90° and running N 81 36 E 172.9 feet more or less to said railroad land. The last two course in distances being by remaining land of the Grantor.

thence turning and running South Easterly by said railroad land 100.25 feet, more or less to the point of the beginning

Containing 17,560 sq. feet more or less and being a portion of the same premises conveyed by Margaret Neary Et als to this Grantor by deed dated April 25, 1949 and recorded with Worcester Registry of Deeds Book, 3187 P 451 and Plan Book 171 Page 96.

MOTION (as stated in the words of the Article) DEFEATED by MAJORITY VOTE.

The Special Town Meeting of April 9, 1979 DISSOLVED at (7:55)P.M., on April 9, 1979.

Paul J. Berry
Paul J. Berry
Town Clerk

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

The TEMPORARILY ADJOURNED Annual Town meeting of Monday, April 9, 1979 RESUMED at (7:55) P.M.

There was a quorum present (150 voters=quorum, (435) voters were present).

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

Ann G. Dockstader, Chairman of the Advisory Committee spoke concerning the "Tax Cap Vote" -- 2/3 vote.

ARTICLE 2: To hear the report of the Southborough Citizens Planning Committee and to take such action thereon as the Town may vote.

Donna L. McDaniel (Selectman) and Lawrwnce P. Capodilupo spoke on behalf of the Southborough Citizens Planning Committee.

ARTICLE 3: To see if the Town will vote to fix for the fiscal year beginning July 1, 1979 and ending June 30, 1980, the annual salary and compensation of elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Clerk, three Selectmen, three Assessors, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden:

Moderator	$ 25.00	Board of Health (3)	$ 450.00
Town Clerk	5,000.00	Water Commrs. (3)	450.00
Selectmen (3)	3,000.00	Cemetery Commrs. (3)	150.00
Assessors (3)	6,000.00	Tree Warden	25.00

and to see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elected officers for the fiscal year beginning July 1, 1979 and ending June 30, 1980.

MOTION MADE: That the Town vote to fix for the fiscal year beginning July 1, 1979 and ending June 30, 1980, the annual salary and compensation of elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Clerk, three Selectmen, five School Committee members, three Assessors, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden:

Moderator	$ 25.00	Board of Health (3)	$ 450.00
Town Clerk	5,000.00	Water Commrs. (3)	450.00
Selectmen (3)	3,000.00	Cemetery Commrs. (3)	150.00
Assessors (3)	6,000.00	Tree Warden	25.00
School Committee(5)	500.00		

and to see if the Town will vote to raise and appropriate Fifteen Thousand Six Hundred Dollars ($15,600.00) as may be necessary to pay the salaries of all elected officers for the fiscal year beginning July 1, 1979 and ending June 30, 1980.(2/3 vote required)

(continued)

VOTED: (by the following HAND COUNT VOTE) That the Town vote to fix for the fiscal year beginning July 1, 1979 and ending June 30, 1980, the annual salary and compensation of elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Clerk, three Selectmen, five School Committee members, three Assessors, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden:

Moderator	$ 25.00	Board of Health (3)	$ 450.00
Town Clerk	5,000.00	Water Commrs. (3)	450.00
Selectmen (3)	3,000.00	Cemetery Commrs. (3)	150.00
Assessors (3)	6,000.00	Tree Warden	25.00
School Committee (5)	500.00		

and to see if the Town will vote to raise and appropriate Fifteen Thousand Six Hundred Dollars ($15,600.00) as may be necessary to pay the salaries of all elected officers for the fiscal year beginning July 1, 1979 and ending June 30, 1980.

YES: 309 NO: 15

ARTICLE 4: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

MOTION MADE: That the sum of Three hundred seventy-two and 04/100 ($372.04) Dollars as received from the licensing of dogs be used as part of the appropriation for the Southborough Public Library.

VOTED UNANIMOUSLY: That the sum of Three hundred seventy-two and 04/100 ($372.04) Dollars as received from the licensing of dogs be used as part of the appropriation for the Southborough Public Library.

ARTICLE 5: To see if the Town will vote to accept any sum of money from St. Mark's School and deposit same amount in Estimated Receipts Account, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept any sum of money from St. Mark's School and deposit same amount in Estimated Receipts Account, and determine what disposition shall be made of the same.

ARTICLE 6: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979 in accordance with the provisions of General Laws, Chapter 44, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17 , or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any notes or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 7: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

"SALARY ADMINISTRATION PLAN OF THE TOWN OF SOUTHBOROUGH"

Preamble

This by-law establishes a Salary Administration Plan of the Town of Southborough, hereinafter called the "Plan", which classifies the several position classifications in the Town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the plan, as hereinafter provided, and to represent the interest of both taxpayers and Town employees.

The positions of all officers and employees in the service of the Town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of the by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meaning unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity.

"Base Pay", for the purposes of determining retirement credits and contributions for Town employees by the Town of Southborough.

The Town shall contribute funds as required for each employee in accordance with the procedures formula established by the Worcester County Retirement Board and the by-laws of the Town of Southborough.

Contributions shall be made by the Town for:

1. Wages earned during the first eight (8) hours worked in any one day, except in the case of full-time firepersons. No contributions will be made for hours worked in excess of 40 hours per week, except for full-time firepersons.

2. Any lump sum bonus which is guaranteed as outlined in the Salary Administration Plan of the Personnel by-laws of the Town and any collective bargaining agreement in force. Examples of lump sum bonuses are longevity pay and educational bonus.

3. Vacation pay except when paid in lieu of taking vacation.

4. Sick pay.

5. Holiday pay.

Contributions shall be made by the Town only for those hours worked and wages earned by the employee in conjunction with his/her primary position for the Town.

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore.

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31.

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity.

"Classification Schedule", titles in Schedules A and D of Section 21 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference.

"Compensation Grade", a range of salary or wage rates appearing in Schedule B, C, and D.

"Continuous Full-Time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence.

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence.

"Department", an employee of the Town occupying a position in the Classification Schedule.

"Full-Time Employee", an employee retained in full-time employment.

"Full-Time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence.

"Group", a group of classes appearing in Schedules A and D of Section 20.

"Increment", the dollar difference between step rates.

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain.

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee.

"Part-Time Employee", an employee retained in part-time employment.

"Part-Time Employment", employment for less than full-time employment, as defined above.

"Personal Rate", a rate above the maximum rate applicable only to a designated employee.

"Position", an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof.

"Position Class", same as "Class", (a class may include only one position, in which event it is defined as a "single position class").

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

"Range", the dollar difference between minimum and maximum rates.

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis.

"Salary Schedule", Schedules B, C, and D.

"Single Rate", a rate for designated position class which is not in a range.

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service.

"Step Rate", rate in a range of compensation grade.

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder.

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis.

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefor.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

a. The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

b. Employees in the clerical and operating groups shall be paid time and one-half for all hours paid in excess of eight (8) in a calendar day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

c. Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant, the Librarian, and Administrative Assistant to the Selectmen and the Dog Officer shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

d. The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C and D of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

a. Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for the job is reached, subject to the approval of the department head and the Personnel Board. Any employee denied such in increase has the right to appeal, in writing, to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

b. Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

a. When an employee is promoted to a job with a higher rate range, or rate of pay, he/she shall enter it at the minimum of the job rate range or at his/her own rate, whichever is the higher but in no event at a rate in excess of the maximum for such job. The employee may also receive at the time a onestep rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

b. If an employee is transferred to a job with a lower rate range, or rate of pay, he/she shall enter it at his/her own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

a. The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

b. For new regular full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his/her performance warrants it. The employee shall thereafter be reviewed for a step rate increase each year on his/her anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. FRINGE BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

a. Holidays With Pay

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or to have satisfactorily presented himself/herself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the sum can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, or one day shall be allowed at the election of the employee. Such day's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

b. Vacations With Pay

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of any employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

c. Sick Leave

(1) All regular full-time employees shall be entitled to fifteen days sick leave per year, accumulative for a period of seven year continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by overindulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

d. Workmen's Compensation

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

e. Military Leave

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

f. Jury Duty

If an employee is called to jury duty, he/she shall receive an amount equal to the difference between his/her normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

g. Miscellaneous Paid Time Off

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days of travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

h. Court Time Pay

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his/her duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to over-time compensation for every hour or fraction thereof during which he/she was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absences may not be granted to seek other employment.

Leaves of absence of over three months' duration except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. TRANSITIONS BETWEEN FULL-TIME AND PART-TIME STATUS

a. A part-time employee shall be eligible for full-time (employee) status when the employee has worked over 20 hours per week for a period of at least three consecutive months. This status change requires prior approval by the appropriate department head and by the Personnel Board.

b. A full-time employee whose hours of employment total less than 20 hours per week, exclusive of legal holidays and authorized vacation leave, sick leave, bereavement leave and other authorized leaves of absence for a period of more than four consecutive weeks shall be considered to be a "part-time employee".

SECTION 15. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds thereof.

SECTION 16. DUTIES OF THE PERSONNEL BOARD

a. The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

b. The Board shall annually, in July, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

c. The Personnel Board shall have maintained records of all employees subject to this Plan, included therein such information as it deems desirable, such records are to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

d. The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

e. The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

f. Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

g. The Personnel Board shall make an annual report to the Town, including recommendations on any matters relating to the Plan which it feels should be considered by the Town.

SECTION 17. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him/her in advance of his/her desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he/she shall first discuss the matter with his/her department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 18. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve of any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 19. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 20. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to effect the validity of any other provision, or application thereof, of this by-law.

SECTION 21. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

CLASS	GRADE
Clerk 1	1
Laborer	1
Clerk II	3
Library Assistant	6
Committee Secretary	6
Clerk-Receptionist	6
Maintenance Custodian	6
Clerk III	6
Skilled Laborer	6
Administrative Secretary	7
Financial Clerk	7
Dog Officer	7
Secretary	8
Dispatcher	8
Clerk-Dispatcher	9
Supt. Insect-Pest Control	9
Children's Librarian	10
Cemetery Assistant Foreman	10
Secretary to Assessors	10
Librarian	15
Town Accountant	16
Cemetery Supt.	16
Collector-Treasurer	16
Youth Director	16
Building Inspector	19
Water Supt.	20
Highway Supt.	20-24
Administrative Assistant	20-24
PUBLIC SAFETY GROUP	
Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

WEEKLY SALARY SCHEDULE

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1 (Hourly)	2.98	3.15	3.33	3.52	3.72
2 "	3.14	3.32	3.50	3.70	3.91
3 "	3.30	3.49	3.68	3.89	4.11
4 "	3.47	3.67	3.87	4.09	4.32
5 "	3.65	3.86	4.07	4.30	4.55
6 "	3.84	4.05	4.28	4.53	4.77
7 "	4.03	4.26	4.49	4.75	5.02
8 "	4.24	4.47	4.73	4.99	5.28
9 "	4.46	4.71	4.97	5.25	5.54
10 "	4.69	4.95	5.23	5.52	5.83
10 (Weekly)	187.00	198.00	209.00	221.00	233.00
11 (Hourly)	4.93	5.20	5.49	5.80	6.13
12 "	5.17	5.47	5.78	6.10	6.43
13 "	5.44	5.75	6.06	6.40	6.76
14 (Weekly)	229.00	242.00	255.00	269.00	284.00
15 "	240.00	254.00	268.00	283.00	299.00
16 "	253.00	267.00	282.00	297.00	314.00
17 "	266.00	280.00	296.00	313.00	330.00
18 "	279.00	295.00	311.00	328.00	347.00
19 "	293.00	310.00	327.00	345.00	364.00
20 "	308.00	325.00	343.00	362.00	383.00
21 "	324.00	342.00	361.00	381.00	402.00
22 "	340.00	359.00	379.00	400.00	422.00
23 "	357.00	377.00	398.00	420.00	444.00
24 "	375.00	396.00	418.00	442.00	466.00
25 "	394.00	416.00	439.00	464.00	490.00

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hours	More than 35 hours
After 5 years......	$100 per annum............	$150 per annum
After 10 years.....	$125 per annum............	$200 per annum
After 15 years.....	$150 per annum............	$250 per annum

SCHEDULE C - PUBLIC SAFETY GROUP

COMPENSATION GRADE	Min.	2	3	4	Max.	Effective July 1, 1979
PS-7	240.06	251.06	262.06	273.06	284.06	"
PS-8	270.06	283.06	296.06	308.05	321.06	"
PS-10	360.09	376.59	393.09	409.59	426.09	"

MISCELLANEOUS PUBLIC SAFETY COMPENSATION (NOT COVERED BY THE COLLECTIVE BARGAINING)

FIRE DEPARTMENT

Call Deputy Fire Chief (P.T.)	$902	(Annual)
Call Fire Captain (P.T.)	547	(Annual)
Call Fire Lieutenant (P.T.)	458	(Annual)
Call Fire Fighter 1 (P.T.)	368	(Annual)
Call Fire Fighter 2 (P.T.)	184	(Annual)

BRUSH AND FORREST FIRES

Call Officers (P.T.)	$6.43	(Hourly)
Call Fire Fighters 1 (P.T.)	4.26	(Hourly)
Call Fire Fighters 2 (P.T.)	2.13	(Hourly)

SCHEDULE D

MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (P.T.)	$161	(Annual)
Animal Inspector (P.T.)	242	(Annual)
Civil Defense Director (P.T.)	322	(Annual)
Clerk, Advisory Board (P.T.)	483	(Annual)
Clerk, Board of Registrars (P.T.)	644	(Annual)
Election Warden (P.T.)	$3.69	(Hourly)
Election Worker (P.T.)	3.16	(Hourly)
Registrar of Voters (P.T.)	$ 81	(Annual)
Slaughtering Inspector (P.T.)	242	(Annual)
Town Counsel (P.T.)	806	(Annual) plus fees
Veteran's Agent and Director of Veteran's Services (P.T.)	2,901 - 3,223 3,544 - 3,866	(Annual)
Seasonal Laborer	2.90	(Hourly)
Library Page	2.90	(Hourly)

SCHEDULE E

Highway Department Employees Group

Laborer	H-3
Skilled Laborer	H-6
Truck Driver I	H-7
Truck Driver II	H-9
Equipment Operator I	H-10
Equipment Operator II	H-12
Mechanic	H-12
Transfer Station Operator	H-12
Foreman	H-13

Effective July 1, 1979

Compensation Grade	Min.	2	3	4	Merit
H-3	3.30	3.49	3.68	3.89	4.11
H-6	3.84	4.05	4.28	4.53	4.77
H-7	4.03	4.26	4.49	4.75	5.02
H-9	4.46	4.71	4.97	5.25	5.54
H-10	4.69	4.95	5.23	5.52	5.83
H-12	5.17	5.47	5.78	6.10	6.43
H-13	5.44	5.75	6.06	6.40	6.76

SCHEDULE F

Water Department Employees Group

Maintenance Worker	W-9
Maintenance Craftsmen	W-11
Foreman	W-13

Effective July 1, 1979

Compensation Grade	Min.	2	3	4	Merit
W-9	4.46	4.71	4.97	5.25	5.54
W-11	4.93	5.20	5.49	5.80	6.13
W-13	5.44	5.75	6.06	6.40	6.76

VOTED UNANIMOUSLY: That the Town vote to amend the Town By-Laws by striking therefrom in its entirety those sections which apply to the Salary Administration Plan and inserting therefor the sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article.

ARTICLE 8: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto. (2/3 vote required)

MOTION MADE: That the Town vote a sum of $5,050,560.00
for the operation of the general
government of the Town. Said sum to
be voted as follows:

Library budget request #28 to be reduced by $ 372.04
in accordance with the vote on Article 4;
Reserve Fund Budget request #1 to be
funded by transferring from the Overlay
Reserve the amount of $ 30,000.00
(Balance of $30,000.00 to be raised and
appropriated)
Interest on Debt budget request #36 relative
to the Fire Station Debt be reduced by $ 13,388.00
and relative to the Town Hall Renovation Debt
be reduced by $ 10,680.00
both sums to be funded from available
Revenue Sharing Funds;
Debt Retirement budget request #37 relative
to the Fire Station debt be reduced by $ 35,000.00
and relative to the Town Hall Renovation
Debt be reduced by $ 30,000.00
both sums to be funded by available
Revenue Sharing Funds;
and the balance of $4,931,119.96
Be raised and appropriated.(2/3 vote required)

VOTED UNANIMOUSLY: That the sum of $5,050,560.00
Five Million fifty thousand five hundred
sixty 00/100 Dollars
for the operation of the general
government of the Town. Said sum to
be voted as follows:

Library budget request #28 to be reduced by $ 372.04
Three hundred seventy-two and 04/100 Dollars
in accordance with the vote on Article 4;
Reserve Fund Budget request #1 to be
funded by transferring from the Overlay
Reserve the amount of $ 30,000.00
Thirty thousand 00/100 Dollars
(Balance of $30,000.00 to be raised and
appropriated)
Interest on Debt budget request #36 relative
to the Fire Station Debt be reduced by $ 13,388.00
Thirteen Thousand three hundred Eighty-eight
00/100 Dollars
and relative to the Town Hall Renovation Debt
be reduced by $ 10,680.00
Ten Thousand Six Hundred eighty 00/100 Dollars
both sums to be funded from available
Revenue Sharing Funds;
Debt Retirement budget request #37 relative
to the Fire Station debt be reduced by $ 35,000.00
Thirty five Thousand 00/100 Dollars
and relative to the Town Hall Renovation
Debt be reduced by $ 30,000.00
Thirty Thousand 00/100 Dollars
both sums to be funded by available
Revenue Sharing Funds;
and the balance of $4,931,119.96
Four Million Nine Hundred Thirty-one Thousand
One Hundred Nineteen and 96/100 Dollars
Be raised and appropriated. (as follows)

BUDGET NUMBER	BUDGET NAME	BUDGET	1979-80 REQUESTED
1.	RESERVE FUND		
	Transfers		$ 60,000
2.	BOARD OF SELECTMEN		
	Salaries		$ 43,822
	Office Supplies		920
	Travel, Meetings Dues		2,500
	Other Expenses		100
	Total		$ 47,342

MOTION MADE: to remove line item "Travel, Meetings, Dues" from Board of Selectmen Budget.

MOTION (as stated above) DEFEATED by Majority Vote.

BUDGET NUMBER	BUDGET NAME	BUDGET	1979-80 REQUESTED
3.	ACCOUNTING		
	Salaries		$ 22,458
	Office Supplies		200
	Travel		100
	Meetings		400
	Dues		55
	Total		$ 23,213
4.	TREASURER-COLLECTOR		
	Salaries		$ 44,882
	Office Expenses		2,619
	Operating Expense		1,634
	Computer Payroll Expense		2,500
	Tax Title Expense		400
	Total		$ 52,035
5.	---		
6.	TOWN CLERK		
	Salaries		$ 9,848
	Office Expenses		250
	Operating Expense		1,005
	Total		$ 11,103
7.	ELECTIONS - REGISTRATIONS		
	Salaries		$ 12,629
	Office Expenses		1,280
	Yearly Street Listing		2,400
	Operating Expense		2,183
	Total		$ 18,492

BUDGET NUMBER	BUDGET NAME		1979-80 BUDGET REQUESTED
8.	ASSESSORS		
	Salaries	*	$ 19,333
	Office Supplies		900
	Travel		1,260
	Meetings		800
	Dues		200
	Subscriptions		250
	Contracted Services		1,500
	Service Supplies		200
	Deeds and Plans		300
	Schooling		1,500
	Total	*	$ 26,243

MOTION MADE: to fund this Budget at the level of $26,243.00, which includes a salary line item of $19,333.00.

MOTION MADE to AMEND: THE TRAVEL LINE ITEM from an amount of $1,440 to $510. on the Board of Assessors Budget.

MOTION to AMEND (as stated above) **DEFEATED** by the following HAND COUNT VOTE:

YES: 153 NO: 157

VOTED UNANIMOUSLY: (MOTION) to fund this Budget at the level of Twenty Six Thousand Two Hundred Forty-three 00/100 Dollars ($26,243.00), which includes a salary line item of Nineteen Thousand Three Hundred Thirty-three 00/100 Dollars ($19,333.00).

9.	LEGAL		
	Retainer		$ 717
	Billed Hours		16,000
	Tax Title Expense		1,000
	Other Expense		800
	Total		$ 18,517

10.	CENTRAL SERVICES		
	Salaries Centralized		$ 11,876
	Office Supplies		100
	Dues		700
	Photocopy 8 Mimeo		2,600
	Legal Ads		450
	Printing Services		6,000
	Service Contracts		1,750
	Postage		5,000
	Telephone		8,000
	Total	*	$ 36,476 - 615
		*	$ 35,861

MOTION MADE: to approve the funding of this Budget #10, Central Services at the level of $35,861.00 which includes a Salary line item of $11,876.00.

VOTED UNANIMOUSLY: to approve the funding of this Budget #10, Central Services at the level of Thirty five Thousand Eight Hundred Sixty-one 00/100 Dollars ($35,861.00) which includes a Salary line item of Eleven Thousand Eight Hundred Seventy-six 00/100 Dollars ($11,876.00). (*changed accordingly)

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
11.	PLANNING BOARD	
	Salaries	$ 1,198
	Office Supplies	40
	P.O. Box	5
	Subscriptions	60
	Printing	100
	Legal Ads	100
	Total	$ 1,503
12.	ZONING BOARD OF APPEALS	
	Salaries	$ 806
	Office Supplies	100
	Dues	40
	Legal Ads	400
	Total	$ 1,346
13.	POLICE DEPARTMENT	
	Salaries	$ 242,454
	Employee Allowance	3,300
	Office Supplies	1,270
	Postage	85
	Telephone	5,400
	Travel, Meetings, Dues & Subscriptions	840
	Heat	3,920
	Electricity	2,360
	Water	120
	Vehicle Maintenance & Repair	2,500
	Equipment - New	
	Service & Repair	400
	Radio-Purchase & Repair	400
	Other	1,933
	Total	$ 264,982
14.	FIRE DEPARTMENT	
	Salaries	$ 149,944
	Employee Allow.	1,900
	Office Supplies & Postage	220
	Telephone	2,200
	Travel, Meetings, Dues, Subscriptions	1,200
	Heat	5,000
	Electricity	2,000
	Water	120
	Vehicle Maintenance & Repair	1,600
	Building Maintenance & Repair	700
	Service Equipment & Repair	450
	New Equipment	4,000
	Service Supplies	800
	Grease & Oil	200
	Miscellaneous	350
	Total	$ 170,684
15.	INSECT PEST CONTROL	
	Salaries	$ 4,254
	Service Equipment	575
	Contracted Services	4,000
	Total	$ 8,829

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
16.	TREE WARDEN	
	Salaries	$ 6,180
	Service Equipment & Repair	500
	Contracted Services	3,890
	Total	$ 10,570
17.	CEMETERY	
	Salaries	$ 37,427
	Employee Allow.	475
	Supplies	180
	Utilities-Heat, Tele., Elec., Water	2,420
	Maintenance & Repair	1,100
	Other	440
	Total	$ 42,042
18.	CIVIL DEFENSE DEPARTMENT	
	Salaries	$ 345
	Employee Allowance	400
	Office Supplies, Postage, & Telephone	195
	Service Equipment & Repair	100
	Service Supplies	140
	Surplus Equipment	350
	Total	$ 1,530
19.	BOARD OF HEALTH	
	Salaries	$ 6,628
	Office Supplies	150
	Travel, Meetings & Dues	975
	Garbage Collection	15,000
	Contracted Services	12,648
	Service Supplies	100
	Legal Ads	100
	Clinics	200
	Burial Permits	100
	Miscellaneous	50
	Total	$ 35,951
20.	INSPECTOR OF ANIMALS	
	Salaries	$ 242
	Other	10
	Total	$ 252
21.	STREET LIGHTS	
	Incandescent & Mercury Lights	$ 63,800
	Isolated Spots	2,500
	Traffic Control	3,190
	Total	$ 69,490

BUDGET NUMBER	BUDGET NAME		1979-80 BUDGET REQUESTED
22.	HIGHWAY DEPARTMENT		
	Salaries	*	$ 163,018
	Employee Allowance		2,500
	Office Expense		470
	Telephone		1,800
	Travel, Meetings & Dues		375
	Utilities		8,810
	Building Maintenance & Repair		3,500
	Hired Equipment		2,500
	Service Supplies & Ads		2,130
	Gravel, Concrete, Signs, Drainage & Material		7,000
	Sand & Salt		30,000
	Grease & Oil		2,000
	Guard Rail		1,000
	Snow Removal		4,000
	Catch Basin Cleaner		2,400
	Refuse Disposal		121,150
	Equipment & Parts		21,925
	Total	*	$ 374,578 - 8,864 $ 365,714

MOTION MADE: To fund this budget at the level of $365,714 to include a Salary line of $163,018.00.

PASSED by the following HAND COUNT VOTE: To fund this budget at the level of Three Hundred Sixty-five Thousand Seven Hundred Fourteen 00/100 Dollars ($365,714.00) to include a Salary line of One Hundred Sixty-three Thousand Eighteen 00/100 Dollars ($163,018.00)

* (changed accordingly above)

YES: 160 NO: 144

* (other operating expenses be reduced by $8,864).

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
23.	VETERANS SERVICES	
	Salaries	$ 3,866
	Office Supplies	150
	Travel	700
	Meetings	210
	Dues	50
	Subscriptions	40
	Chapter 115	16,000
	Total	$ 21,016
24.	SOUTHBOROUGH SCHOOLS	
	School Committee	$ 4,950
	Superintendent's Office	55,059
	Dept. Supervision	11,232
	Principal's Office	114,511
	Teaching	1,197,872
	Textbooks	12,058
	Library Services	45,842
	Audio Visual, Materials & Equipment	7,194
	Guidance	27,590
	Personnel Services	2,000
	Health Services	18,230
	Transportation	100,399
	Cafeteria Services	8,000
	Student Activities	5,620
	Operation of Plant	213,330
	Maintenance of Plant	39,755
	Fixed Assets	9,478
	Sub-total	$ 1,873,120

(continued)

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
	SPECIAL EDUCATION CHAPTER 766	
	Supervision	$ 29,175
	Teaching	121,995
	Psychological Serv.	6,875
	Personnel Services	16,256
	Health Services	839
	Transportation -Within	1,000
	Operation of Plant	750
	Maintenance of Plant	100
	Other Systems in Ma.	83,325
	Collaborative Programs	9,952
	Sub-total	$ 270,267
	Total Operating Budget	$ 2,143,387
	Less:Public Law #874 Funds	7,857
	Net Operating Budget	$ 2,135,530
25.	VOCATIONAL EDUCATION	
	Day Tuition	$ 3,830
	Day Transportation	450
	Evening Tuition	500
	Afternoon Transportation	2,000
	Total	$ 6,780
26.	ALGONQUIN REGIONAL HIGH SCHOOL	
	School Committee	$ 12,530
	Superintendent's Office	54,446
	Department Supervision	11,575
	Principal's Office	134,239
	Teaching	1,560,970
	Textbooks	11,947
	Library Services	40,056
	Audio Visual	12,495
	Guidance	91,199
	Health Services	13,612
	Transportation	215,371
	Student Body Activities	42,250
	Plant Operation	232,416
	Plant Maintenance	49,263
	County Requirement	29,043
	Insurance	71,365
	Debt Service	10,000
	Equipment	27,664
	Total Operating Budget	$ 2,620,441
	SPECIAL EDUCATION CHAPTER 766	
	Legal Fees	$ 500
	Supervision	22,067
	Teaching	35,424
	Textbooks	400
	Psychological Services	6,100
	Transportation	500
	Plant Maintenance	80
	Other Programs	11,000
	Collaborative Programs	16,166
	Total Operating Budget	92,237
	Grand Total Both Budgets	$ 2,712,678

(continued)

BUDGET NUMBER	BUDGET NAME		1979-80 BUDGET REQUESTED
	Less Reimbursements		
	Anticipated Transportation	$ 83,808	
	Anticipated Regional School Aid	346,071	
	Anticipated Chapter #70 Aid	317,134	
	Public Law #874 Funds	13,364	
	Trans. from E&D Account	250,000	1,010,377
	Total Net Operating Budget		$1,702,301
	Addition Construction Bond Issue	162,000	
	Less Anticipated Reimbursement	74,490	
	Total Maturing Debt Budget		$ 87,510
	Athletic Account Budget	50,847	
	Anticipated Receipts	25,687	
	Net Total for Assessment		25,160
	Grand Total		$1,814,971
	Southborough Assessment		
	Operating Budget		$ 631,387
	Maturing Debt Budget		32,571
			$ 663,958
27.	ASSABET VALLEY REG. VOC. H.S.		
	ADMINISTRATION		
	School Committee		$ 23,950
	Superintendent's Office		146,030
	Data Processing		45,240
	Inst. Supervision		188,058
	Graduation		3,500
	Teaching		2,343,259
	Textbooks		21,530
	Library Services		53,796
	Multi Media		19,978
	Guidance Services		199,045
	Other School Services		
	Attendance		$ 7,641
	Health Services		21,032
	Transportation-Reg.		345,640
	Transportation-Sports		48,500
	Student Act.-Sports		59,983
	Student Act.-Other		16,324
	Plant Operation - Maint.		
	Operation of Plant		496,907
	Maintenance		122,963
	Fixed Charges		
	Employees Retirement		20,000
	Insurance		154,835

(continued)

BUDGET NUMBER	BUDGET NAME		1979-80 BUDGET REQUESTED
	Acquisition of Fixed Assets		
	Buildings & Equipment		$ 49,810
	Sub-total		$4,388,021
	Adult Evening School		$ 115,238
	Special Needs		
	Extended Day Voc. Pro.		$ 99,006
	Ext. Day Spec. Needs Pro		72,000
	Special Needs Day Operating Budget		120,597
	Sub-total		$ 406,841
	Construction Bonds		1,418,680
	Grand Total		$6,213,542
	Less Anticipated Reimbursement		
	Chapter #70 Aid	$1,458,818	
	Chapter #71-Section 16D	536,869	
	Driver Education Fees	5,000	
	Excess & Deficiency Transfer	1,200,000	
	Receipts Athletic Account	2,090	
	Special Needs Collaborative	72,000	
	Adult Ed. Registration Fees	8,000	
	Construction Bond Reimbursement	1,035,000	
	Sub-total	$4,317,777	$4,317,777
	Total Assessment to Communities		$1,895,765
	Southborough Assessment		$ 123,067
28.	LIBRARY		
	Salaries		$ 45,919
	Office Supplies		1,800
	Telephone		500
	Travel, Meetings & Dues		250
	Heat		2,300
	Electricity		1,900
	Water		50
	Building Maint.		1,150
	Service Equipment & Repair		200
	New Equipment		400
	Books		12,677
	Total		$ 67,146.00
		*	- 372.04
			$ 66,773.96

*VOTED UNANIMOUSLY: to be reduced by Article #4 in the amount of $372.04. (See page 18 of this transcript.)

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
29.	WATER DEPARTMENT	
	Salaries	$ 91,491
	Employee Allowance	1,066
	Supplies-Office	746
	Utilities (Heat & Telephone)	6,346
	Advertising	150
	Meetings	1,337
	Electricity-Water Pumping	15,500
	MDC-Payments-Water	27,600
	Maintenance & Repair Building	5,300
	Maintenance & Repair Equipment	1,300
	Equip. Purchase	1,600
	Equip. Rental	2,200
	Service Conn. & Fittings	14,061
	Pumping Sta., Supplies	3,000
	Other	730
	Total	$ 172,427
30.	ADVISORY COMMITTEE	
	Contracted Services	$ 350
	Office Supplies	300
	Dues	80
	Meetings	25
	Total	$ 755
31.	BUILDINGS & GROUNDS	
	Salaries	$ 8,557
	Telephone	218
	Heat, Oil, Gas	7,000
	Electricity	4,300
	Building & Ground Maintenance	5,000
	Contracted Services	14,000
	Misc. Office Exp.	150
	Total	$ 39,225
33.	INSURANCE	
	Blue Cross/ Blue Shield	$ 60,000
	Auto Liability	16,000
	Workers Comp.	16,000
	Building Fire & Theft	36,730
	Public Official Liability	2,500
	Public Safety Prof. Liability	3,975
	Boiler Insurance	1,500
	Public Safety-Health & Accident	3,400
	Group Insurance	1,000
	Unemployment	1,000
	Total	$ 142,105

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BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
34.	GASOLINE	
	Fuel	$ 24,485
	State Tax	600
	Parts/Repair	50
	Total	$ 25,135
35.	INDUSTRIAL DEVELOPMENT COMMISSION	
	Office Supplies	$ 75
	Postage	75
	Travel	75
	Meetings/Dues	75
	Printing	50
	Advertising-Public Relations	450
	Total	$ 800
36.	INTEREST ON DEBT	
	Woodward School	$ 255
	Finn School	5,280
	Neary School	39,615
	Pumping Station	8,542
	Fire Station	* 13,388
	Town Hall Renovation	* 10,680
	Total	$ 77,760

*VOTED UNANIMOUSLY: to be reduced by $13,388.00 & $10,680.00 (See page 18 of this Transcript).

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
37.	DEBT RETIREMENT	
	Woodward School	$ 5,000
	Finn School	30,000
	Neary School	100,000
	Pumping Station	25,000
	Fire Station	* 35,000
	Town Hall Renovation	* 30,000
	Total	$ 225,000

*VOTED UNANIMOUSLY: to be reduced by $35,000.00 & $30,000.00 (See page 18 of this Transcript).

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
38.	RECREATION	
	Salaries	$ 11,576
	Office Supplies	60
	Grounds Maintenance	500
	Equipment Rental	50
	Contracted Services	6,180
	Service Supplies	2,300
	Miscellaneous	1,055
	Total	$ 21,721

MOTION MADE: to fund this budget at the level $20,626.00, including a Salary line item of $10,481.00.

MOTION (as stated above) DEFEATED by MAJORITY VOTE.

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
39.	BUILDING INSPECTOR	
	Salaries	$ 17,786
	Fees	3,700
	Office Supplies	100
	Travel	900
	Equipment	300
	Other	270
	Total	$ 23,056
40.	PERSONNEL BOARD	
	Salaries	$ 738
	Office Supplies	75
	Dues	20
	Total	$ 833
42.	CONSERVATION COMMISSION	
	Salaries	$ 636
	Office Supplies	150
	Dues	75
	Trees	150
	Postage	50
	Subscriptions	100
	Grounds Maintenance	100
	Schooling	75
	Total	$ 1,336
43.	DOG OFFICER	
	Salaries	$ 9,878
	Office Expense	125
	Vehicle Maint. & Repair	1,200
	Care and Destruction	4,500
	Facility Rental	1,200
	Total	$ 16,903

BUDGET NUMBER	BUDGET NAME	1979-80 BUDGET REQUESTED
44.	HISTORICAL COMMISSION	
	Office Supplies	$ 80
	Postage	25
	Telephone	15
	Total	$ 120
45.	CAPITAL BUDGET PLANNING COMMITTEE	
	Salaries	$ 40
	Office Supplies	40
	Dues	75
	Total	$ 155
47.	COUNCIL ON AGING	
	Office Supplies	$ 75
	Transportation	2,500
	Misc. Programs	205
	Total	$ 2,780
48.	YOUTH COMMISSION	
	Salaries	$ 14,649
	Travel	400
	Office Supplies	50
	Contracted Services	1,200
	Service Supplies	864
	New Equipment	90
	Total	$ 17,253

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $129,330.00 for the fiscal year beginning July 1, 1979 and ending June 30, 1980 to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto. (2/3 vote required)

PASSED by the following HAND COUNT VOTE: That the Town raise and appropriate the sum of One Hundred Twenty-nine Thousand Three Hundred Thirty 00/100 Dollars ($129,330.00) for the fiscal year beginning July 1, 1979 and ending June 30, 1980 to pay a portion of the expenses of the Worcester County Retirement System, of which the Town is a member, and as requested by the Worcester County Commissioners.

YES: 182 NO: 3

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed $2,500.00 to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Two Thousand Five Hundred 00/100 Dollars ($2,500.00) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed $13,000.00 for the purpose of hiring consulting engineers by various Town Departments, or do or act anything in relation thereto. (2/3 vote required)

MOTION MADE: That the Town vote to raise and appropriate the sum of Eleven Thousand five hundred dollars ($11,500.00) for the purpose of hiring consulting engineers by various Town Departments.

VOTED UNANIMOUSLY : (motion) That the Town raise and appropriate the sum of Eleven Thousand five hundred dollars ($11,500.00) for the purpose of hiring consulting engineers by various Town Departments.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of $900.00 to defray expenses of the Memorial Day exercises on May 26, 1980. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Nine Hundred 00/100 Dollars ($900.00) to defray expenses of the Memorial Day exercises on May 26, 1980. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 13: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate the sum of $13,356.00 for the period July 1, 1979 through June 30, 1980, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Thirteen Thousand three hundred fifty-six 00/100 Dollars ($13,356.00) for the period July 1, 1979 through June 30, 1980, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $50,000 for the maintenance of Town roads, or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Fifty Thousand 00/100 Dollars ($50,000.00) for the maintenance of Town Roads.

ARTICLE 15: To hear the report of the Capital Budget Planning Committee, or do or act anything in relation thereto.

There were no reports read.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $26,500.00 for the purpose of purchasing one new cab and chassis for the Highway Department, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to transfer from available and anticipated Revenue Sharing Funds the sum of $26,500.00 for the purpose of purchasing one new cab and chassis for the HIGHWAY Department, and authorize the Selectmen to sell, turn in or otherwise dispose of the old cab and chassis. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town transfer from available and anticipated Revenue Sharing Funds the sum of Twenty-six Thousand Five Hundred 00/100 Dollars ($26,500.00) for the purpose of purchasing one new cab and chassis for the HIGHWAY Department, and authorize the Selectmen to sell, turn in or otherwise dispose of the old cab and chassis.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate $18,000 for the purpose of installing school warning lights at four locations in the Town of Southborough, and further to authorize the Board of Selectmen to apply for reimbursable State funds under Section 6 of Chapter 616 of the Acts of 1967, or do or act anything in relation thereto.

Challenge from the floor of a QUORUM: COUNT TAKEN (150 voters = quorum).

PRESENT (171) voters, there was a quorum present.

MOTION made: To move the Previous Question. (2/3 vote required).

PASSED, by the following HAND COUNT VOTE: To move the Previous Question.

Yes: 156 No: 10

VOTED UNANIMOUSLY: That the Town raise and appropriate Eighteen Thousand 00/100 Dollars ($18,000.00) for the purpose of installing school warning lights at four locations in the Town of Southborough, and further to authorize the Board of Selectmen to apply for reimbursable State funds under Section 6 of Chapter 616 of the Acts of 1967.

Motion made at (11:18 P.M.) to ADJOURN the Monday, April 9, 1979 Session of the Annual Town Meeting to Tuesday, April 10, 1979 at 7:30 p.m.

A true copy: Paul J. Berry
Attest: Paul J. Berry, Town Clerk

ADJOURNED SESSION: April 10, 1979

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Ma., on Tuesday, April 10, 1979 at (7:30 P.M.), the following Articles were voted upon in a legal manner. There was a quorum present, (150 voters=quorum, (359) voters were present).

Checkers:	Janet M.E. Mattioli	Benita M. Hubley
	Gladys R. Binder	Lidia A. Kiley

The Meeting was called to order at (7:52 P.M.) by Town Moderator, Nelson H. Goldin.

The following Tellers were appointed by Moderator Goldin and Sworn-in by Town Clerk, Paul J. Berry:

Carolyn L. Waite, 21 Overlook Drive
Charles P. Aspesi, 57 Central St.
Edward J. Penders ,14 Overlook Drive
Judith G. Knorr, 7 Tara Road

Moderator Goldin had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Roseanne Pawelec - WGTR, Natick, Ma.
Ruth C. Johnson- 20 Snow St., Sherborn, Ma., Treasurer/Collector, Town of Southborough
Dan Caruso, 72 Nashoba Drive, Marlboro, Ma., Marlboro Enterprise

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Goldin noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ADJOURNED SESSION: April 10, 1979

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purchase or acquisition of land by gift or eminent domain of land adjacent to the Highway Garage located at 147 Cordaville Road, or do or act anything in relation thereto.

(2/3 vote required)

MOTION MADE: That the Town vote a total sum of $9,000.00, transferring from the Snow Emergency Reimbursement Fund the amount of $5,298.00 and transferring from the Traffic Control Device Reimbursement Fund the ampunt of $3,702.00 for the total of $9,000.00, for the purchase or acquisition of land by gift or eminent domain of land adjacent to the Highway Garage located at 147 Cordaville Road, more fully described as land located off Cordaville Road owned by Grant J. and Evelyn Mayne

beginning at a stone bound by land of the Metropolitan District Commission in a Northerly direction Two Hundred Twelve (212) feet more or less to a stone bound

Thence in a Westerly direction by land of the Metropolitan District Commission Two Hundred Fifty One (251) feet more or less to a stone bound

Thence in a Southerly direction by land of said Mayne One Hundred Ninety Two (192) feet more or less to a drill hole

Thence in an Easterly direction by land of the Town of Southborough Three Hundred Twelve (312) feet more or less to the point of beginning.

Said parcel containing 1.3 acres more or less.

PASSED by the following HAND COUNT VOTE: That the total sum of Nine Thousand 00/100 Dollars ($9,000.00), transferring from the Snow Emergency Reimbursement Fund the amount of Five Thousand two hundred ninety-eight 00/100 Dollars ($5,298.00) and transferring from the Traffic Control Device Reimbursement Fund the amount of Three Thousand seven Hundred two 00/100 Dollars ($3,702.00) for the total of Nine Thousand 00/100 Dollars ($9,000.00), for the purchase or acquisition of land by gift or eminent domain of land adjacent to the Highway Garage located at 147 Cordaville Road, more fully described as land located off Cordaville Road owned by Grant J. and Evelyn Mayne

beginning at a stone bound by land of the Metropolitan District Commission in a Northerly direction Two Hundred Twelve (212) feet more or less to a stone bound

Thence in a Westerly direction by land of the Metropolitan District Commission Two Hundred Fifty One (251) feet more or less to a stone bound

Thence in a Southerly direction by land of said Mayne One Hundred Ninety Two (192) feet more or less to a drill hole

Thence in a Easterly direction by land of the Town of Southborough Three Hundred Twelve (312) feet more or less to the point of beginning.

Said parcel containing 1.3 acres more or less.

YES: 234 NO: 14

ARTICLE 19:To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate $14,600.00 to acquire two four-door full size sedan-type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of two Police Cruiser cars, or do or act anything thereto.

MOTION MADE: That the Town transfer from anticipated Revenue Sharing Funds $14,600.00 to acquire two four-door sedan type Police Cruisers, fully equipped with electronical and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of two Police Cruiser cars.
(2/3 vote required)

VOTED UNANIMOUSLY: That the Town transfer from anticipated Revenue Sharing Funds Fourteen Thousand Six hundred 00/100 Dollars ($14,600.00) to acquire two four-door sedan type Police Cruisers, fully equipped with electronical and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of two Police Cruiser cars.

MOTION MADE TO MOVE ARTICLE 21 BEFORE ARTICLE 20.

VOTED UNANIMOUSLY: TO MOVE ARTICLE 21 BEFORE ARTICLE 20.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate or borrow and appropriate a sum of money to purchase a parcel or parcels of land for conservation purposes as detailed in Section 8c of Chapter 40 of the General Laws of Massachusetts, off of Break Neck Hill Road and Woodland Road from DAVCO Farms or its successors, further that the Conservation Commission shall be charged with the care and control of this parcel (s) and be empowered to seek reimbursements from and enter into any necessary contracts with the Commonwealth of Massachusetts under provisions of Section 11 of Chapter 132A of the General Laws of Massachusetts, or do or act anything in relation thereto.

MOTION MADE: That the Town vote a total sum of $225,050.00 by raising and appropriating $17,550.00, transferring $55,000.00 from the Southborough Conservation Fund, and borrowing $112,500.00 for a period of one (1) year with a right to renew for another year in anticipation of a state grant, and further borrow $40,000.00 for a period of three (3) years in accordance with Chapter 44 of the General Laws of the Commonwealth of Massachusetts, being a sum of money to purchase from Ray B. Davis and Eleanor M. Davis a parcel of land containing 88 acres more or less, more fully described by a Plan and deed attached to the Article, for conservation purposes under Chapter 40.

And further that the Conservation Commission be authorized to enter into contracts, leases, or other agreements as relate to the "Parcel" and its purchase.

The Purchase of the Parcel is contingent upon the receipt by the Southborough Conservation Commission of a letter of approval of the $112,500.00 from the Commonwealth of Massachusetts Self-Help Program, Chapter 132A, Section 11.

(continued)

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ADJOURNED SESSION: April 10, 1979

EXHIBIT A

BEGINNING at a point in the Westerly line of Woodland Road at the corner of property now or formerly of Ray B. and Eleanor M. Davis;

THENCE S. 23° 52' 34" W. 60.26 ft. to a point in the westerly line of said Woodland Road;

THENCE N. 70° 24' 22" W. 430.46 ft. to a point;

THENCE S. 26° 08' 21" W. 335.60 ft. to a point;

THENCE S. 63° 06' 03" E. 170.00 ft. to a point;

THENCE S. 32° 03' 57" W. 346.00 ft. to a point;

THENCE S. 45° 07' 18" W. 463.18 ft. to a point;

THENCE S. 22° 20' 02" W. 222.54 ft. to a point;

THENCE S. 37° 00' 50" W. 222.70 ft. to a point;

THENCE N. 47° 41' 12" W. 53.60 ft. to a point;

THENCE S. 33° 31' 14" W. 205.21 ft. to a point;

THENCE S. 60° 28' 36" E. 249.10 ft. to a point in the westerly line of Woodland Road;

THENCE S. 29° 31' 24" W. 134.29 ft. to a point;

THENCE S. 27° 17' 03" W. 335.64 ft. to a point;

THENCE S. 25° 01' 45" W. 225.42 ft. to a point;

THENCE S. 27° 48' 01" W. 126.14 ft. to a point;

THENCE S. 33° 49' 18" W. 591.65 ft. to a point;

THENCE S. 49° 19' 46" W. 46.93 ft. to a point.

The last 6 courses being by the westerly line of Woodland Road.

THENCE N. 61° 42' 45" W. 176.22 ft. to a point;

THENCE N. 49° 12' 05" W. 82.34 ft. to a point;

THENCE N. 79° 46' 10" W. 173.66 ft. to a point;

THENCE N. 75° 14' 10" W. 99.12 ft. to a point;

THENCE N. 84° 24' 10" W. 151.74 ft. to a point;

THENCE N. 83° 12' 15" W. 110.40 ft. to a point;

THENCE N. 80° 25' 10" W. 207.70 ft. to a point;

THENCE N. 80° 53' 15" W. 167.77 ft. to a point;

THENCE N. 19° 46' 10" E. 192.61 ft. to a point;

THENCE N. 02° 33' 30" E. 183.89 ft. to a point;

THENCE N. 82° 22' 50" W. 304.57' to a point in the Easterly side of Breakneck Hill Road;

THENCE N. 19° 31' 07" E. 66.22 ft. to a point;

THENCE by a curve to the left the radius of which is 245.47 ft., 98.65 ft. to a point;

THENCE N. 03° 30' 29" W. 141.49 ft. to a point;

THENCE by a curve to the right the radius of which is 338.39 ft., 138.05 ft. to a point;

THENCE N. 19° 52' 00" E. 254.66 ft. to a point;

THENCE by a curve to the left the radius of which is 575.29 ft., 99.75 ft. to a point;

THENCE N. 09° 55' 56" E. 120.00 ft. to a point;

THENCE by a curve to the right the radius of which is 325.61 ft., 212.16 ft. to a point;

THENCE N. 47° 15' 54" E. 80.87 ft. to a point;

THENCE by a curve to the left the radius of which is 557.89 ft., 159.43 ft. to a point;

THENCE N. 30° 53' 29" E. 286.16 ft. to a point;

THENCE by a curve to the right the radius of which is 760.82 ft., 207.63 ft. to a point;

THENCE N. 46° 31' 38" E. 114.03 ft. to a point;

THENCE by a curve to the left the radius of which is 1,266.66 ft., 123.84 ft. to a point;

THENCE N. 40° 55' 35" E. 154.50 ft. to a point;

The last 15 courses being by the Easterly line of Breakneck Hill Road.

THENCE S. 52° 07' 40" E. 20.71 ft. to a point;

THENCE S. 40° 42' 00" E. 480.13 ft. to a point;

THENCE S. 40° 16' 39" E. 227.51 ft. to a point;

THENCE S. 45° 19' 22" E. 17.56 ft. to a point;

THENCE N. 46° 56' 54" E. 1,354.22 ft. to a point;

THENCE N. 16° 15' 50" E. 213.02 ft. to a point;

THENCE N. 01° 36' 51" W. 304.96 ft. to a point;

THENCE S. 61° 32' 52" E. 74.01 ft. to a point;

THENCE S. 09° 08' 07" W. 413.18 ft. to a point;

THENCE S. 67° 19' 09" E. 335.94 ft. to a point;

THENCE S. 68° 09' 26" E. 449.75 ft. to Woodland Road and the point of beginning.

Containing 94.01 acres of land.

Excepting therefrom 6 acres located on the Westerly side of Woodland Road located between other land now or formerly of Ray B. and Eleanor M. Davis described as Lot A and as shown on plan entitled "Plan Of Land in Southborough, Mass., Owned by Ray B. & Eleanor M. Davis", dated July 19, 1976, by Highland Land Surveyors, Inc., and recorded with the Worcester District Registry of Deeds, Plan Book 434, Plan 96, and land now or formerly of HMD Realty Trust.

Excepting therefrom 6.01 acres located on the Easterly line of Breakneck Hill Road bounded and described as follows:

BEGINNING on the Easterly line of Breakneck Hill Road;

THENCE by a curve to the left the radius of which is 557.89 feet, 159.43 ft. to a point;

THENCE N. 30° 53' 29" E. 286.16 ft. to a point;

THENCE by a curve to the right the radius of which is 760.82 ft., 207.63 ft. to a point;

THENCE N. 46° 31' 38" E. 114.03 ft.to a point;

THENCE by a curve to the left the radius of which is 1,266.66 ft., 123.84 ft. to a point;

THENCE S. 49° 04' 25" E. 275 ft. to a point;

THENCE S. 36° 07' 39" W. 618 ft. to a point;

THENCE N. 71° 15' 01" W. 30 ft. to a point;

THENCE S. 41° 51' 27" W. 285 ft. to a point;

THENCE N. 42° 44' 06" W. 250 ft. to the point of beginning.

Subject to a right-of-way granted by Ray B. and Eleanor M. Davis to Marion C. Davis over the following described premises:

BEGINNING at a point on the Westerly line of Woodland Road at the corner of land now or formerly of Ray B. and Eleanor M. Davis;

THENCE S. 23° 52' 34" W. 60.26 ft. by the line of said Woodland Road to a point;

THENCE N. 70° 24' 22" W. 430.46 ft. by land of Marion C. Davis to a point;

THENCE N. 26° 08' 21" E. 77.33 ft. to a point;

THENCE S. 68° 09° 26" E. 426.47 ft. to the point of beginning.

Together with a right-of-way over a 30 ft. drive located on the Westerly line of Breakneck Hill Road from said Breakneck Hill Road through property of Ray B. and Eleanor M. Davis to the parcel to be conveyed herewith which right of way shall terminate upon sale of said property by Ray B. and Eleanor M. Davis.
(2/3 vote required)

MOTION made: To LIMIT DEBATE on ARTICLE 21. (2/3 vote required)

DEFEATED by the following HAND COUNT VOTE: (YES: 195 NO: 102) To LIMIT DEBATE on ARTICLE 21. --(Did not have required 2/3 vote)

DEBATE CONTINUES.

MOTION made: To LIMIT DEBATE on ARTICLE 21. (2/3 vote required)

VOTED UNANIMOUSLY: To LIMIT DEBATE on ARTICLE 21.

PASSED by the following HAND COUNT VOTE: (YES: 260 NO: 13) That the Town vote a total sum of Two Hundred Twenty-five Thousand, fifty 00/100 Dollars ($225,050.00) by raising and appropriating Seventeen Thousand Five Hundred fifty 00/100 Dollars ($17,550.00) transferring Fifty -five Thousand 00/100 Dollars ($55,000.00) from the Southborough Conservation Fund, and borrowing One Hundred Twelve Thousand Five Hundred 00/100 Dollars ($112,500.00) for a period of one (1) year with a right to renew for another year in anticipation of a state grant, and further borrow Forty Thousand 00/100 Dollars ($40,000.00) for a period of three (3) years in accordance with Chapter 44 of the General Laws of the Commonwealth of Massachusetts, being a sum of money to purchase from Ray B. Davis and Eleanor M. Davis a parcel of land containing 88 acres more or less, more fully described by a Plan and deed attached to the Article, for conservation purposes under Chapter 40.

And further that the Conservation Commission be authorized to enter into contracts, leases, or other agreements as relate to the "Parcel" and its purchase.

The Purchase of the Parcel is contingent upon the receipt by the Southborough Conservation Commission of a letter of approval of the One Hundred twelve Thousand five Hundred 00/100 Dollars ($112,500.00)

(continued)

from the Commonwealth of Massachusetts Self-Help Program, Chapter 132A, Section 11.

EXHIBIT A

BEGINNING at a point in the Westerly line of Woodland Road at the corner of property now or formerly of Ray B. and Eleanor M. Davis;

THENCE S. 23° 52' 34" W. 60.26 ft. to a point in the westerly line of said Woodland Road;

THENCE N. 70° 24' 22" W. 430.46 ft. to a point;

THENCE S. 26° 08' 21" W. 335.60 ft. to a point;

THENCE S. 63° 06' 03" E. 170.00 ft. to a point;

THENCE S. 32° 03' 57" W. 346.00 ft. to a point;

THENCE S. 45° 07' 18" W. 463.18 ft. to a point;

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THENCE N. 47° 15' 54" E. 80.87 ft. to a point;

THENCE by a curve to the left the radius of which is 557.89 ft., 159.43 ft. to a point;

THENCE N. 30° 53' 29" E. 286.16 ft. to a point;

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THENCE by a curve to the left the radius of which is 1,266.66 ft., 123.84 ft. to a point;

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THENCE N. 42° 44' 06" W. 250 ft. to the point of beginning.

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THENCE N. 26° 08' 21" E. 77.33 ft. to a point;

THENCE S. 68° 09° 26" E. 426.47 ft. to the point of beginning.

Together with a right-of-way over a 30 ft. drive located on the Westerly line of Breakneck Hill Road from said Breakneck Hill Road through property of Ray B. and Eleanor M. Davis to the parcel to be conveyed herewith which right of way shall terminate upon sale of said property by Ray B. and Eleanor M. Davis.

MOTION MADE: *To reconsider* ARTICLE 21. (2/3 vote required)

DEFEATED by UNANIMOUS VOTE to reconsider ARTICLE 21.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of $15,000.00 to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5(51), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 20 (as stated above) be WITHDRAWN.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1979 to June 30, 1980, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 22 (as stated above) be WITHDRAWN.

ADJOURNED SESSION: April 10, 1979

ARTICLE 23: To see if the Town will vote to transfer the sum of $4,500.00 from theCemetery Reserve Fund and appropriate the same to be used for the resurfacing and grading of existing roads at Rural Cemetery, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: to transfer the sum of Four Thousand Five Hundred 00/100 Dollars ($4,500.00) from the Cemetery Reserve Fund and appropriate the same to be used for the resurfacing and grading of existing roads at Rural Cemetery.

ARTICLE:24: To see if the Town will vote to raise and appropriate or transfer from any available funds and appropriate $12,775.80 and to transfer from a reimbursement received from the Commonwealth of Massachusetts for Highway-related activity the sum of $4,724.80 and appropriate for a total of $17,500.00 to be usedin conjunction with $4,500.00 currently in the so-called Consulting Engineering Account for the purpose of contracting with professional engineers to undertake a Town-wide drainage and stream survey under the direction of the Highway Superintendent, or do or act anything in relation thereto.

VOTED UNANIMOUSLY that ARTICLE 24 (as stated above) be WITHDRAWN.

ARTICLE 25: To see if the Town will vote to transfer from a reimbursement received from the Commonwealth of Massachusetts for highway-related activity under Section 33B of Chapter 90 and appropriate the sum of $50,000.00 for the purpose of installing a storm drainage system on Latisquama Road, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to transfer from a reimbursement received from the Commonwealth of Massachusetts for highway-related activity under Sectiom 33B of Chapter 90 and appropriate the sum of $50,000.00 for the purpose of installing a storm drainage system, repaving reconstructing on Latisquama Road.(2/3 vote required)

AMENDMENT to MOTION: It is proposed to Amend Article 25 to be subject to the Board of Selectmen Appointing a Committee to study the drainage problems in the Town as a whole and to present recommendations at the next Town Meeting.

PASSED by MAJORITY VOTE: (Amendment to Motion) To Amend Article 25 to be subject to the Board of Selectmen Appointing a Committee to study the drainage problems in the Town as a whole and to present recommendations at the next Town Meeting.

VOTED UNANIMOUSLY(As AMENDED): To transfer from a reimbursement received from the Commonwealth of Massachusetts for highway-related activity under Section 33B of Chapter 90 and appropriate the sum of Fifty Thousand 00/100 Dollars ($50,000.00) for the purpose of installing a storm drainage system, repaving reconstructing on Latisquama Road, and that the Board of Selectmen appoint a Committee to study the drainage problems in the Town as a whole and to present recommendations at the next Town Meeting.

ADJOURNED SESSION: April 10, 1979

ARTICLE 26: To see if the Town will vote to raise , appropriate or transfer from any of its available funds (and appropriate) the sum necessary for the purpose of conducting an engineering study to determine the feasibility and cost of installing the proper drainage and sidewalks on Parkerville Road South, from Middle Road to Richards Road, approximately 2,500 feet more or less.

MOTION MADE: To Table Article #26.

PASSED by the following hand count vote to TABLE Article #26:

YES: 154 NO: 33

ARTICLE 27: To see if the Town will vote to raise , appropriate or transfer from any of its available funds (and appropriate) the sum necessary for the purpose of installing proper drainage and sidewalks; to run on Parkerville Road South, from Middle Road to Richards Road, approximately 2,500 feet more or less.

VOTED UNANIMOUSLY: That ARTICLE 27 (as stated above) be WITHDRAWN.

ARTICLE 28: We petition the town meeting to authorize all expenditures to correct the drainage problem on High Street, including expenditures for engineering, easements and construction.

VOTED UNANIMOUSLY: That ARTICLE 28 (as stated above) be WITHDRAWN.

ARTICLE 29: To see if the Town will vote to authorize the Board of Selectmen to accept donations from private individuals and/or corporations for the purpose of installing a storm drainage system and rebuilding the road surface on Pine Hill Road in the vicinity of the proposed Pine Hill Subdivision and the Pine Hill Riding Center, and further to see if the Town will authorize the Board of Selectmen to accept the necessary easements for the installation of this storm drainage system.

VOTED UNANIMOUSLY: That ARTICLE 29 (as stated above) be WITHDRAWN.

MODERATOR GOLDIN Called a SUSPENSION of our RULES (which is undebatable)

PASSED UNANIMOUSLY: To Suspend the Rules.

THE FOLLOWING ARTICLES are taken out of order: 34,35, 37,38,39,40 & 41.

ARTICLES 30,31,32,33, & 36 were voted at the April 17, 1979 Adjourned Session of this Annual Town Meeting.

ARTICLE 34: To see if the Town will vote to accept as a public way that portion of New York Avenue described on a plan entitled "Acceptance Plan of New York Avenue in Southborough Mass." dated April 17, 1978 by MacCarthy & Sullivan Engineering, Inc., or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 34 (as stated above) be WITHDRAWN.

ARTICLE 35: To see if the Town will vote to accept as a public way that portion of Learned Street described on a plan entitled, "Acceptance Plan of Learned Street in Southborough, Mass." dated February 9, 1979, by MacCarthy & Sullivan Engineering, Inc., or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a public way that portion of Learned Street described on a plan entitled "Acceptance Plan of Learned Street in Southborough, Mass." dated February 9, 1979, by MacCarthy & Sullivan Engineering, Inc.

MOTION MADE: To move to ARTICLE 37 before ARTICLE 36:

VOTED UNANIMOUSLY: To move to ARTICLE 37 before ARTICLE 36. See page (71) of this transcript for the vote on ARTICLE 36.

ARTICLE 37: To see if the Town will vote to discontinue public use of portions of the public way known as Valley Road described in the plan entitled "Plan of Land in Southboro, Mass." scale 1" = 40' dated February 12, 1979 Drake Associates Inc., Framingham, Mass. as provided under Chapter 82, Section 32A of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 37 (as stated above) be WITHDRAWN.

ARTICLE 38: To see if the Town will vote to increase the size of the Industrial Development Commission from five (5) members to nine (9) members, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town increase the size of the Industrial Development Commission from five (5) members to nine (9) members.

ARTICLE 39: To see if the Town will vote to amend the Town of Southborough By-Laws by substituting the following for Article XA, SECTION 6 PENALTY:

> XA: Section 6 Penalty Any owner found in violation of the provision of this by-law shall be punished by a fine for each offense in accordance with the following schedule: First offense - $5.00, second offense - $10.00, third and suceeding offenses - $20.00;

or do or act anything in relation thereto. (2/3 vote required)

"approved
by Atty.
General on:
June 1, 1979"

VOTED UNANIMOUSLY: to amend the Town of Southborough By-Laws by substituting the following for Article XA, Section 6 Penalty:

> XA Section 6 Penalty Any owner found in violation of the provision of this by-law shall be punished by a fine for each offense in accordance with the following schedule: First offense - $5.00, second offense - $10.00, third and succeeding offenses - $20.00.

ARTICLE 40: To see if the Town will vote to amend the Town of Southborough By-Laws by substituting the following for Article X Section 10.

> Section 10. No person shall keep, use, consume or have in his/her possession any alcoholic beverage as defined under Chapter 138 of the General Laws in any park, playground or public school premises in the Town of Southborough except as may be sold and distributed in connection with a license issued by the Board of Selectmen under said Chapter 138;

and further by adding to Article X Section 11 as follows:

> Section 11. Whoever violates any provision of Article X Sections 8, 9 or 10, shall be punished with a fine of not more than fifty dollars;

or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: to amend the Town of Southborough By-Laws by substituting the following for Article X Section 10.

> Section 10. No person shall keep, use, consume or have in his/her possession any alcoholic beverage as defined under Chapter 138 of the General Laws in any park, playground or public school premises in the Town of Southborough except as may be sold and distributed in connection with a license issued by the Board of Selectmen under said Chapter 138;

"approve
by Atty.
General
on:
June 1,
1979"

and further by adding to Article X Section 11 as follows:

> Section 11. Whoever violates any provisions of Article X Sections 8, 9 or 10, shall be punished with a fine of not more than fifty dollars.

ARTICLE 41: To see if the Town will vote to amend the Town of Southborough By-Laws Article XIA by adding Section 6A Foundation Inspection. No superstructure above or on a foundation, may be erected until the foundation has been certified by a professional engineer or land surveyor, showing lot lines and set back distances from front line, side line and rear line; or do or act anything in relation thereto. (2/3 vote required)

MOTION MADE: That the Town vote to amend the Town of Southborough By-Laws Article XIA by adding Section 6A Foundation Inspection.

> Except in the case of an addition to an existing structure, no structure shall be erected on a foundation until the Building Inspector has received from a professional engineer or registered land surveyor a certified plan showing the actual location of the foundation, its elevation and the actual setback distances of the foundation from all lot lines. (2/3 votes required)

Request from Mr. Peter Rogers, Grove St., Hudson, Ma. (a non-registered voter) to speak at this Adjourned Annual Town Meeting, pertaining to Article 41.

VOTED UNANIMOUSLY: To allow Mr. Peter Rogers, Grove St., Hudson, Ma. (a non-registered voter) to speak at this Adjourned Annual Town Meeting, pertaining to Article 41.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES; 59 NO: 83

CHALLENGE from the floor of a quorum, COUNT TAKEN (150 voters= quorum).

PRESENT (175) Voters, there was a quorum present.

MOTION made to ADJOURN to Monday, April 23, 1979 at 7:30 p.m. (MAJORITY VOTE REQUIRED)

DEFEATED to ADJOURN to Monday, April 23, 1979 at 7:30 p.m., did not have a Majority Vote as required.

ARTICLE 42: To see if the Town will vote to add Article XIC to the By-Laws of the Town of Southborough as follows:

ARTICLE XI C

1. Definitions. The following definitions shall apply in the interpretation and enforcement of this By-Law:

(1) "Person" shall mean any person, firm, partnership, association, corporation, company or organization of any kind;

(2) "Vehicle" shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitation, automobile, truck, trailer, motor cycle, mo-ped, tractor, buggy and wagon;

(3) "Public property" shall mean any real property within the Town which property is owned by the Town, and which is not a street, highway or privately-owned property;

2. Use of Vehicles. No "person" shall permit any "vehicle" in his control or charge to be driven upon any public property in the Town of Southborough except with the express permission of the Board of Selectmen;

3. Penalties. Any person violating any section of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof be fined in an amount not exceeding $250.00. Each violation shall constitute a separate offense and shall be punished as such hereunder.

If any section of this By-Law is held to be invalid, it shall not effect the other sections of the By-Law;

or do or act anything in relation thereto.

MOTION MADE: That the Town vote to add Article XIC to the By-Laws of the Town of Southborough as follows:

ARTICLE XIC

1. Definitions. The following definitions shall apply in the interpretation and enforcement of this By-Law:

(1) "Person" shall mean any person, firm, partnership, assocation, corporation, company or organization of any kind;

(2) "Vehicle" Shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitation, automobile, truck, trailer, motorcycle, mo-ped, tractor, buggy and wagon;

(continued)

(cont.)

(3) "Public property" shall mean any real property within the Town which property is owned by the Town, and which is not a street, highway or privately-owned property;

2. Use of Vehicles: No "person" shall permit any"vehicle" in his control or charge to be driven upon any public property in the Town of Southborough except with the express permission of the Board of Selectmen;

3. Penalties. Any person violating any section of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof be fined in any amount not exceeding $250.00. Each violation shall constitute a separate offense and shall be punished as such hereunder.

If any section of this By-Law is held to be invaild, it shall not effect the other sections of the By-Law.

AMENDMENT TO MOTION: to add "SNOWMOBILE"to definition of "VEHICLE".

SECOND AMENDMENT TO MOTION: to add to (4) after "privately-owned property", the words any way to which the public has a right of way.

MOTION made at (11:10 P.M.) to ADJOURN the Tuesday, April 10, 1979 Adjourned Session of the Annual Town Meeting to Tuesday, April 17, 1 at 7:30 p.m.

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

ADJOURNED SESSION: April 17, 1979

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Ma., on Tuesday, April 17, 1979 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters= quorum, (230) voters were present).

Checkers: Janet M.E. Mattioli Benita M. Hubley
Gladys R. inder Lidia A. Kiley

The Meeting was called to order at (7:55) p.m. by Town Moderator, Nelson H. Goldin.

The following Tellers were appointed by Moderator Goldin and sworn-in by Town Clerk, Paul J. Berry:

John P. Mosher, 3 Carolyn Terrace
Judith G. Knorr, 7 Tara Road
Carolyn L. Waite, 21 Overlook Drive
Jacqueline G. McClelland, 12 Reservoir Drive

Moderator Goldin had a request from the following non-voter to attend the Adjourned Session of the Annual Town Meeting:

Danny Caruso, 72 Nashoba Drive, Marlboro, Ma., Marlboro Enterprise.

There being no objections from the floor, it was voted to allow the above non-voter to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Goldin noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 42: To see if the Town will vote to add Article XIC to the By-Laws of the Town of Southborough as follows:

ARTICLE XI C

1. Definitions. The following definitions shall apply in the interpretation and enforcement of this By-Law:

   (1) "Person" shall mean any person, firm, partnership, association, corporation, company or organization of any kind;

   (2) "Vehicle" shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitationm automobile, truck, trailer, motor cycle, mo-ped, tractor, buggy and wagon;

   (3) "Public property" shall mean any real property within the Town which property is owned by the Town, and which is not a street, highway or privately-owned property;

2. Use of Vehicles. No "person" shall permit any "vehicle" in his control or charge to be driven upon any public property in the Town of Southborough except with the express permission of the Board of Selectmen;

3. Penalties. Any person violating any section of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof be fined in an amount not exceeding $250.00. Each violation shall constitute a separate offense and shall be punished as such hereunder .

If any section of this By-Law is held to be invalid, it shall not effect the other sections of the By-Law;

or do or act anything in relation thereto.

MOTION MADE: That the Town vote to add Article XIC to the By-Laws of the Town of Southborough as follows:

ARTICLE XIC

1. Definitions. The following definitions shall apply in the interpretation and enforcement of this By-Law:

   (1) "Person" shall mean any person, firm, partnership, association, corporation, company or organization of any kind;

   (2) "Vehicle" shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitation, automobile, truck, trailer, motorcycle, mo-ped, tractor, buggy and wagon;

   (3) "Public property" shall mean any real property within the Town which property is owned by the Town, and which is not a street, highway or privately-owned property;

2. Use of Vehicles. No "person" shall permit any "vehicle" in his control or charge to be driven upon any public property in the Town of Southborough except with the express permission of the Board of Selectmen;

(continued)

3. Penalties. Any person violating any section of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof be fined in any amount not exceeding $250.00. Each violation shall constitute a separate offense and shall be punished as such hereunder.

If any section of this By-Law is held to be invalid, it shall not effect the other sections of the By-Law.

AMENDMENT TO MOTION: to add "SNOWMOBILE" to definition of "Vehicle."

SECOND AMENDMENT TO MOTION: to add to (3) after "privately-owned property" , the words any way to which the public has a right of way.

MOTION MADE: To WITHDRAW SECOND AMENDMENT to MOTION (Article 42).

VOTED UNANIMOUSLY: To WITHDRAW SECOND AMENDMENT to MOTION (Article 42).

MOTION MADE: To WITHDRAW AMENDMENT to MOTION (Article 42).

VOTED UNANIMOUSLY: To WITHDRAW AMENDMENT to MOTION (Article 42).

MOTION MADE: To WITHDRAW the ORIGINAL MOTION on Article 42 made April 10, 1979.

VOTED UNANIMOUSLY: To WITHDRAW the ORIGINAL MOTION on Article 42 made April 10, 1979.

MOTION MADE: That the Town vote to add Article XIC to the By-Laws of the Town of Southborough as follows:

ARTICLE XIC

1. Definitions. The following definitions shall apply in the interpretation and enforcement of this By-Law:

(1) "Person" shall mean any person, firm, partnership, association, corporation, company or organization of any kind;

(2) "Vehicle" shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitation automobile, truck, trailer, motor cycle, trail bikes, mo-peds, tractor, buggy, wagon, or snowmobile;

(3) "Public property" shall mean any real property within the Town which property is owned by the Town and which is under the Administrative control of the Recreation Commission, Conservation Commission or School Committee, and which is not a street, highway, paved driveway or paved parking area.

(continued)

ADJOURNED SESSION: April 17, 1979

(cont.)

2. Use of Vehicles: No "person" shall permit any "vehicle" in his control or charge to be driven upon any public property in the Town of Southborough except with the express permission of the Board of Selectmen; and except for ordinary maintenance of said property by authorized parties.

3. Penalties: Any person violating any section of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof be fined in any amount not exceeding $250.00. Each violation shall constitute a separate offense and shall be punished as such hereunder.

If any section of this By-Law is held to be invalid, it shall not effect the other sections of this By-Law.

VOTED UNANIMOUSLY: That the Town vote to add Article XIC to the By-Laws of the Town of Southborough as follows:

ARTICLE XIC

1. Definitions:. The following definitions shall apply in the interpretation and enforcement of this By-Law:

   (1) "Person" shall mean any person, firm, partnership, association, corporation, company or organization of any kind;

   (2) "Vehicle" shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitation;automobile, truck, trailer, motor cycle, trail bikes, mo-peds, tractor, buggy, wagon, or snowmobile;

   (3) "Public property" shall mean any real property within the Town which property is owned by the Town and which is under the Administrative control of the Recreation Commission, Conservation Commission or School Committee, and which is not a street, highway, paved driveway or paved parking area.

2. Use of Vehicles: No "person" shall permit any "vehicle" in his control or charge to be driven upon any public property in the Town of Southborough except with the express permission of the Board of Selectmen; and except for ordinary maintenance of said property by authorized parties.

3. Penalties: Any person violating any section of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon $200.00 conviction thereof be fined in any amount not exceeding $250.00. * Each violation shall constitute a separate offense and shall be punished as such hereunder.

If any section of this By-Law is held to be invalid, it shall not effect the other sections of this By-Law.

* "approved by Atty. General on:
June 1, 1979 with the exception
that in Article 42 the maximum penalty
is reduced from $250.00 to $200.00"

ARTICLE 30: To see if the Town will vote to amend the Zoning By-Laws as follows:

SECTION VII-C

THE OPEN SPACE RESIDENTIAL DISTRICT

1. The Open Space Residential Development (OSRD) is intended to provide an alternative pattern of land development to the pattern permitted in the A & B Districts only. Specifically, it is intended to encourage the conservation of more significant common open space than is normally the case, while at the same time providing for a greater mixture of housing types in the Town, without an increase in population density. This is intended to be done by allowing the construction of appropriate clusters of dwelling units which will not detract from the ecological and visual qualities of the environment. An Open Space Residential Development should result in:

(a) conservation of significant tracts of open space;

(b) efficient allocation, distribution and maintenance of common open spaces;

(c) economic and efficient street, utility and public facility installation, construction and maintenance;

(d) a variety of housing types and characteristics;

(e) housing and land development harmonious with natural features;

(f) the development and maintenance of real property values consistent with the needs of the people of the Town.

2. Uses permitted in an OSRD District:

Any use permitted in an A or B Single-Family Residence District subject to the same use and development restrictions as are prescribed therein.

3. Uses Permitted in an OSRD District subject to permission of the Planning Board:

Detached & semi-detached dwelling units provided that no building permits for a development which does not conform to the use and development restrictions of an A or B District shall be issued hereunder unless a site plan has been submitted and approved, and the Planning Board has issued a special permit.

4. Development Regulations for a tract of land situated with an OSRD District not subject to the restrictions of the A Districts.

The development regulations for the A Single Residence District shall apply to any development in the OSRD Districts unless an owner or owners of land (or their agent) in an OSRD District submits a site plan meeting the requirements to the Planning Board for its approval. After notice and public hearing, the Planning Board may approve such site plan, in which case the area of lots, the street frontage, the yard sizes and the widths of lot at building shall be as shown on the site plan as approved; provided, however, that the height of buildings shall not exceed 36 feet.

5. The Planning Board may approve a site plan for an OSRD Development provided such site plan meets the requirements and provided further that:

(a) that area of the tract to be developed is not less than twenty-five (25) acres;

(b) the total amount of land permitted to be developed under this By-Law shall not exceed 100 acres;

(c) the number of dwelling units to be constructed in the development does not exceed the number of lots upon which dwellings could be constructed in the total land area of the tract which is usable for residential construction if the tract were subject to the restrictions of the A Single Family Residence District;

(d) not more than 20% of the dwelling units are detached single-family dwelling units;

(e) provision shall be made so that at least 70% of the qualifying land area of the tract, and all land not usable for residential construction, shall be Open Land;

(f) provision shall be made so that the Open Land in the development shall be owned:

(i) by the Town;

(ii) by a Land Conservation Trust; or

(iii) in any other manner (including an association of the owners of the land) that may be approved by the Planning Board, with provisions for limited easements for recreational use by residents of the Town, provided that such ownership shall vest in the Town, sufficient rights to enable it to enforce compliance with the restrictions imposed by the Planning Board as conditions of its special permit;

In all cases, a perpetual restriction of the type described (including future amendments thereto and corresponding provisions of future laws) running to or enforceable by the Town shall be recorded in respect to such land. Such restriction shall provide that the Common Open Space shall be retained in perpetuity for one or more of the following uses: conservation, agriculture, recreation or park. Such restriction shall be in such form and substance as the Planning Board shall prescribe and may contain such additional restrictions on development and use of the common land as the Planning Board may deem appropriate;

(g) provision shall be made so that the Open Land shall be restricted to any one or more of the uses allowed in a Conservation District, except that, subject to approval of the Board of Health, the Planning Board may permit the Open Land to be used for subsurface waste disposal where it finds that such use would not be detrimental to the character or quality of the Open Land;

(h) each dwelling unit shall have reasonable access to the Open Land, but need not front directly on such Open Land;

(i) the size, shape and location of any buildings to be construted are not detrimental to the neighborhood, are appropriate to the terrain in which they are located, and do not adversely affect the visual character of the neighborhood or the Town;

(j) the plan provides for the convenience and safety of vehicular and pedestrian movement on the site and for adequate location of driveways in relation to the street traffic;

(k) the plan provides for an adequate arrangement and number of parking spaces in relation to the dwelling units to be constructed;

(l) the plan provides adequate methods on the site for waste disposal, surface and subsurface drainage;

(m) the plan provides for the construction of all roads and the installation of all utilities underground in accordance with this By-Law and the rules and regulations as may be from time to time adopted by the Planning Board;

(n) the application sets forth a specific plan for maintenance of all Open Land, waste disposal and drainage facilities, roadways, and other improvements to be constructed in the development;

(o) the location and layout of the Open Land shall take into account, preserve, and where appropriate, promote such features of the tract as rivers, streams, ponds, marshes, wetlands, historic sites, wildlife refuges, unique geological or botanical areas or features, and existing or potential trails, paths and open space links;

(p) the plan provides Open Land which is of a size, shape and location, and has adequate access so as to benefit the Town and the residents of the development;

(q) the proposed plan is appropriate to the natural terrain of the tract to be developed;

(r) in the case of an OSRD development, the applicant demonstrates to the satisfaction of the Planning Board that the population density and traffic generated by the development will not be significantly greater than the population density and traffic generated by a Residence A development;

(s) in connection with its approval or disapproval of a site plan submitted in accordance with this Section VII-C, the Planning Board shall issue to the applicant and file with the Town Clerk a written decision explaining the reasons for its action.

6. Application to the Planning Board for special permit for development in an OSRD District.

(a) An owner or owners of land situated within an A or B District (including their authorized agent) in connection with the submission of an OSRD site plan for Planning Board approval and after consultation with the Board of Health, may make an application to the Planning Board for a special permit permitting development of the tract of land for conservation of land for conservation of open space uses in keeping with the purpose of the OSRD District.

(b) Each application for a special permit hereunder shall be accompanied by a written statement setting forth the reason why, in the opinion of the applicant, the proposed plan is in the public interest and consistent with the objectives of the OSRD District. Such application shall also be accompanied by an environmental impact statement in the form prescribed by the Rules and Regulations of the Planning Board governing the Subdivision of Land (whether or not the development constitutes a subdivision).

(c) Such application shall be accompanied by the site plan submitted to the Planning Board, and shall include floor plans and elevations of all proposed buildings.

(d) After notice and public hearings, and after due consideration of the recommendations of the Board of Health and the Conservation Commission, the Planning Board may grant such a permit provided that:

It finds that the proposed plan: (a) is in harmony with the purpose and intent of this By-Law and will promote the purposes of the OSRD District; (b) does not have a detrimental impact on the neighborhood and is in harmony with the long-range plan of the Town; (c) will not, during construction or thereafter, have an adverse environmental impact on the neighborhood or on any river, stream, lake, pond, marsh or other wetlands; (d) will not adversely affect any potable water supply.

(e) The Planning Board may, in appropriate cases, impose further restrictions upon the tract, or parts thereof, as a condition to granting the special permit.

(f) In connection with an application for a special permit under this section, the Planning Board shall, in addition to filing its decision with respect to the site plan, submit in writing, prior to the hearing, its recommendations.

(g) In connection with an application for a special permit under this section, the Board of Health and the Conservation Commission shall submit in writing, prior to the hearing, their recommendations and reports to the Planning Board. The Board of Health and the Conservation Commission may supplement their reports within five days after the hearing. The reports shall include as a minimum:

(i) an evaluation of the proposed methods for waste disposal, surface and subsurface drainage with particular reference to the protection which such methods afford to any river, stream, lake, pond, marsh, or other wetlands which may be affected by the proposed amendment;

(ii) a recommendation as to the advisability of granting the special permit, and as to any restrictions which should be imposed upon the development as a condition of such permit.

The Planning Board shall give due consideration to the reports of the Board of Health and the Conservation Commission, and where its decision differs from the recommendations of the Board of Health or the Conservation Commission, shall state the reasons therefor in writing.

(h) The application for any permit hereunder shall set forth the manner in which the applicant proposes to ensure that the development will be constructed in accordance with the plan, and any permit issued hereunder shall specify that no certificate of occupancy shall be signed by the Building Inspector until the Building Inspector has certified to the Planning Board that the premises to be occupied have been built in accordance with the approved site plan,

or do or act anything in relation thereto.

MOTION MADE: That the Town vote to amend the Zoning By-Laws as follows:

SECTION VII-C

THE OPEN SPACE RESIDENTIAL DISTRICT

1. The Open Space Residential Development (OSRD) is intended to provide an alternative pattern of land development to the pattern permitted in the A & B Districts only. Specifically, it is intended to encourage the conservation of more significant common open space than is normally the case, while at the same time providing for a greater mixture of housing types in the Town, without an increase in population density. This is intended to be done by allowing the construction of appropriate clusters of dwelling units which will not detract from the ecological and visual qualities of the environment. An Open Space Residential Development should result in:

(a) conservation of significant tracts of open space;

(b) efficient allocation, distribution and maintenance of common open spaces;

(c) economic and efficient street, utility and public facility installation, construction and maintenance;

(d) a variety of housing types and characteristics;

(e) housing and land development harmonious with natural features;

(f) the development and maintenance of real property values consistent with the needs of the people of the Town.

2. Uses permitted in an OSRD District:

Any use permitted in an A or B Single-Family Residence District subject to the same use and development restrictions as are prescribed therein.

3. Uses Permitted in an OSRD District subject to permission of the Planning Board:

Detached & semi-detached dwelling units provided that no building permits for a development which does not conform to the use and development restrictions of an A or B District shall be issued hereunder unless a site plan has been submitted and approved, and the Planning Board has issued a special permit.

4. Development Regulations for a tract of land situated with an OSRD District not subject to the restrictions of the A Districts.

The development regulations for the A Single Residence District shall apply to any development in the OSRD Districts unless an owner or owners of land (or their agent) in an OSRD District submits a site plan meeting the requirements to the Planning Board for its approval. After notice and public hearing, the Planning Board may approve such site plan, in which case the area of lots, the street frontage, the yard sizes and the widths of lot at building shall be as shown on the site plan as approved; provided, however, that the height of buildings shall not exceed 36 feet.

5. The Planning Board may approve a site plan for an OSRD Development provided such site plan meets the requirements and provided further that:

(a) that area of the tract to be developed is not less than twenty-five (25) acres;

(b) the total amount of land permitted to be developed under this By-Law shall not exceed 100 acres;

(c) the number of dwelling units to be constructed in the development does not exceed the number of lots upon which dwellings could be constructed in the total land area of the tract which is usable for residential construction if the tract were subject to the restrictions of the A Single Family Residence District;

(d) not more than 20% of the dwelling units are detached single-family dwelling units;

(e) provision shall be made so that at least 70% of the qualifying land area of the tract, and all land not usable for residential construction, shall be Open Land;

(f) provision shall be made so that the Open Land in the development shall be owned:

(i) by the Town;

(ii) by a Land Conservation Trust; or

(iii) in any other manner (including an association of the owners of the land) that may be approved by the Planning Board, with provisions for limited easements for recreational use by residents of the Town, provided that such ownership shall vest in the Town, sufficient rights to enable it to enforce compliance with the restrictions imposed by the Planning Board as conditions of its special permit;

In all cases, a perpetual restriction of the type described (including future amendments thereto and corresponding provisions of future laws) running to or enforceable by the Town shall be recorded in respect to such land. Such restriction shall provide that the Common Open Space shall be retained in perpetuity for one or more of the following uses: conservation, agriculture, recreation or park. Such restriction shall be in such form and substance as the Planning Board shall prescribe and may contain such additional restrictions on development and use of the common land as the Planning Board may deem appropriate;

(g) provision shall be made so that the Open Land shall be restricted to any one or more of the uses allowed in a Conservation District, except that, subject to approval of the Board of Health, the Planning Board may permit the Open Land to be used for subsurface waste disposal where it finds that such use would not be detrimental to the character or quality of the Open Land;

(h) each dwelling unit shall have reasonable access to the Open Land, but need not front directly on such Open Land;

(i) the size, shape and location of any buildings to be construted are not detrimental to the neighborhood, are appropriate to the terrain in which they are located, and do not adversely affect the visual character of the neighborhood or the Town;

(j) the plan provides for the convenience and safety of vehicular and pedestrian movement on the site and for adequate location of driveways in relation to the street traffic;

(k) the plan provides for an adequate arrangement and number of parking spaces in relation to the dwelling units to be constructed;

(l) the plan provides adequate methods on the site for waste disposal, surface and subsurface drainage;

(m) the plan provides for the construction of all roads and the installation of all utilities underground in accordance with this By-Law and the rules and regulations as may be from time to time adopted by the Planning Board;

(n) the application sets forth a specific plan for maintenance of all Open Land, waste disposal and drainage facilities, roadways, and other improvements to be constructed in the development;

(o) the location and layout of the Open Land shall take into account, preserve, and where appropriate, promote such features of the tract as rivers, streams, ponds, marshes, wetlands, historic sites, wildlife refuges, unique geological or botanical areas or features, and existing or potential trails, paths and open space links;

(p) the plan provides Open Land which is of a size, shape and location, and has adequate access so as to benefit the Town and the residents of the development;

(q) the proposed plan is appropriate to the natural terrain of the tract to be developed;

(r) in the case of an OSRD development, the applicant demonstrates to the satisfaction of the Planning Board that the population density and traffic generated by the development will not be significantly greater than the population density and traffic generated by a Residence A development;

(s) in connection with its approval or disapproval of a site plan submitted in accordance with this Section VII-C, the Planning Board shall issue to the applicant and file with the Town Clerk a written decision explaining the reasons for its action.

6. Application to the Planning Board for special permit for development in an OSRD District.

(a) An owner or owners of land situated within an A or B District (including their authorized agent) in connection with the submission of an OSRD site plan for Planning Board approval and after consultation with the Board of Health, may make an application to the Planning Board for a special permit permitting development of the tract of land for conservation of land for conservation of open space uses in keeping with the purpose of the OSRD District.

(b) Each application for a special permit hereunder shall be accompanied by a written statement setting forth the reason why, in the opinion of the applicant, the proposed plan is in the public interest and consistent with the objectives of the OSRD District. Such application shall also be accompanied by an environmental impact statement in the form prescribed by the Rules and Regulations of the Planning Board governing the Subdivision of Land (whether or not the development constitutes a subdivision).

(c) Such application shall be accompanied by the site plan submitted to the Planning Board, and shall include floor plans and elevations of all proposed buildings.

(d) After notice and public hearings, and after due consideration of the recommendations of the Board of Health and the Conservation Commission, the Planning Board may grant such a permit provided that:

It finds that the proposed plan: (a) is in harmony with the purpose and intent of this By-Law and will promote the purposes of the OSRD District; (b) does not have a detrimental impact on the neighborhood and is in harmony with the long-range plan of the Town; (c) will not, during construction or thereafter, have an adverse environmental impact on the neighborhood or on any river, stream, lake, pond, marsh or other wetlands; (d) will not adversely affect any potable water supply.

(e) The Planning Board may, in appropriate cases, impose further restrictions upon the tract, or parts thereof, as a condition to granting the special permit.

(f) In connection with an application for a special permit under this section, the Planning Board shall, in addition to filing its decision with respect to the site plan, submit in writing, prior to the hearing, its recommendations.

(g) In connection with an application for a special permit under this section, the Board of Health and the Conservation Commission shall submit in writing, prior to the hearing, their recommendations and reports to the Planning Board. The Board of Health and the Conservation Commission may supplement their reports within five days after the hearing. The reports shall include as a minimum:

(i) an evaluation of the proposed methods for waste disposal, surface and subsurface drainage with particular reference to the protection which such methods afford to any river, stream, lake, pond, marsh, or other wetlands which may be affected by the proposed amendment;

(ii) a recommendation as to the advisability of granting the special permit, and as to any restrictions which should be imposed upon the development as a condition of such permit.

The Planning Board shall give due consideration to the reports of the Board of Health and the Conservation Commission, and where its decision differs from the recommendations of the Board of Health or the Conservation Commission, shall state the reasons therefor in writing.

(h) The application for any permit hereunder shall set forth the manner in which the applicant proposes to ensure that the development will be constructed in accordance with the plan, and any permit issued hereunder shall specify that no certificate of occupancy shall be signed by the Building Inspector until the Building Inspector has certified to the Planning Board that the premises to be occupied have been built in accordance with the approved site plan, MOTION MADE to AMEND Article 30 : 5 (b) be amended to read ... "not to exceed 100 acres within the Town".

PASSED by MAJORITY VOTE: to AMEND Article 30: 5 (b) to read ... "not to exceed 100 acres within the Town".

MOTION MADE: That Article 30 (OSRD) Development be TABLED.
MOTION (as stated above) DEFEATED by MAJORITY VOTE.

MOTION MADE to AMEND Article 30: Paragraph 5 Sub Par. 5a-- No tract of land which is less than 25 acres shall be deemed eligible to be an Open Space Residential District;

PASSED by MAJORITY VOTE:to AMEND Article 30: Paragraph 5 Sub Par. 5a-- No tract of land which is less than 25 acres shall be deemed eligible to be an Open Space Residential District;

MOTION MADE to AMEND Article 30: to Amend Section 6 to add at the end of 6 (a) the following "and subject to the provisions and limitions of Paragraphs 1,2,3,4 and 5".

PASSED by MAJORITY VOTE: to AMEND Article 30: Section 6 to add at the end of 6 (a) the following "and subject to the provisions and limitions of Paragraphs 1,2,3,4 and 5".

MOTION MADE: To LIMIT DEBATE on ARTICLE 30. (2/3 vote required)

VOTED UNANIMOUSLY: To LIMIT DEBATE on ARTICLE 30.

MOTION with AMENDMENTS: (2/3 vote required) DEFEATED by the following HAND COUNT VOTE.

YES: 87 NO: 107

ARTICLE 31: To see if the Town will vote to amend the Zoning By-Law by adding a new section, Section VII-B, as follows:

SECTION VII-B

ACCESSORY APARTMENTS IN RESIDENCE A & B DISTRICTS ONLY

1. An owner or owners of a single-family dwelling in Residence A & B Districts only (and in no other Districts) may, after consultation with the Planning Board, apply to the Board of Appeals for a special permit for the construction and occupancy of an accessory dwelling unit in such single-family dwelling or in an accessory dwelling unit thus created being hereinafter referred to as an apartment.
2. After notice and public hearing, and after due consideration of the reports and recommendations of the Planning Board and the Board of Health (see subparagraph 4 and 5 below), the Board of Appeals may grant such a special permit provided that:
   (a) The apartment is accessory to the principal residence and either the apartment or the principal residence is occupied by the owner of the lot on which the apartment is to be located, except for bona fide temporary absences;
   (b) Adequate provision has been made for the disposal of sewage, waste and drainage generated by the occupancy of such apartment in accordance with the requirements of the Board of Health;

(c) Adequate provision has been made for ingress and egress to the outside from such apartment;

(d) The construction and occupancy of the apartment will not be detrimental to the neighborhood in which the subject lot is located or injurious to persons or property;

(e) The apartment shall be a maximum of 25 per cent of the principal residence, exclusive of any garage, shed, or similar structure of accessory use attached to the single-family dwelling;

(f) The building in which the apartment is to be constructed existed on January 1, 1979;

(g) There is no other apartment on the lot on which the apartment is to be located;

(h) No more than minimum exterior alterations shall be made to the single-family dwelling and any accessory building;

(i) Floor plans of the dwelling unit and the single-family dwelling with a site plan showing the single-family dwelling on the lot have been filed with the Building Inspector prior to the application to the Board of Appeals.

3. No permit for an apartment shall be issued under this Section VII-B if it will cause the number of such apartments (cumulative from the date of adoption of this Section VII-B) to exceed five per cent of the total number of single-family residences existing in the Town at the beginning of the year in which the application is filed (according to the records of the Assessors). For purposes of this paragraph 3, a residence which contains one or more apartments shall be counted as one single-family residence.

4. In order to ensure compliance with Section 2.(b) above, the applicant shall obtain and submit to the Board of Appeals prior to the hearing, a written report of the Board of Health certifying that the conditions of Section 2.(b) have been met.

5. In connection with an application for a special permit under this section, the Planning Board shall submit, in writing prior to the hearing, its recommendation and report to the Board of Appeals. The Planning Board may supplement its report within five days after the hearing. The report of the Planning Board shall include as a minimum:

(a) A determination of the area of the lot on which the dwelling is located;

(b) A general description of the neighborhood in which the lot lies and the effect of the proposed apartment on the neighborhood;

(c) The Planning Board's recommendations as to the advisability of granting the special permit and as to any restrictions which should be imposed as a condition of such permit;

(d) Provision for adequate off-street parking for the additional apartment dwellers in such a fashion as is consistent with the character of a single-family residence.

6. The Board of Appeals shall give due consideration to the report of the Planning Board and, where its decision differs from the recommendation of the Planning Board, shall state the reasons therefor in writing.

And by amending Section IV, Paragraph 2, subparagraph (g) by deleting same;

or do or act anything in relation thereto.

MOTION MADE: That the Town vote to amend the Zoning By-Law by adding a new section, Section VII-B as follows:

SECTION VII-B

ACCESSORY APARTMENTS IN RESIDENCE A & B DISTRICTS ONLY

1. An owner or owners of a single-family dwelling in Residence A & B Districts only (and in no other Districts) may, after consultation with the Planning Board, apply to the Board of Appeals for a special permit for the construction and occupancy of an accessory dwelling unit in such single-family dwelling or in an accessory dwelling unit thus created being hereinafter referred to as an apartment.

2. After notice and public hearing, and after due consideration of the reports and recommendations of the Planning Board and the Board of Health (see subparagraph 4 and 5 below), the Board of Appeals may grant such a special permit provided that:

   (a) The apartment is accessory to the principal residence and either the apartment or the principal residence is occupied by the owner of the lot on which the apartment is to be located, except for bona fide temporary absences;

   (b) Adequate provision has been made for the disposal of sewage, waste and drainage generated by the occupancy of such apartment in accordance with the requirements of the Board of Health;

   (c) Adequate provision has been made for ingress and egress to the outside from such apartment;

   (d) The construction and occupancy of the apartment will not be detrimental to the neighborhood in which the subject lot is located or injurious to persons or property;

   (e) The apartment shall be a maximum of 25 per cent of the principal residence, exclusive of any garage, shed, or similar structure of accessory use attached to the single-family dwelling;

   (f) The building in which the apartment is to be constructed existed on January 1, 1979;

   (g) There is no other apartment on the lot on which the apartment is to be located;

   (h) No more than minimum exterior alterations shall be made to the single-family dwelling and any accessory building;

   (i) Floor plans of the dwelling unit and the single-family dwelling with a site plan showing the single-family dwelling on the lot have been filed with the Building Inspector prior to the application to the Board of Appeals.

3. No permit for an apartment shall be issued under this Section VII-B if it will cause the number of such apartments (cumulative from the date of adoption of this Section VII-B) to exceed five per cent of the total number of single-family residences existing in the Town at the beginning of the year in which the application is filed (according to the records of the Assessors). For purposes of this paragraph 3, a residence which contains one or more apartments shall be counted as one single-family residence.

4. In order to ensure compliance with Section 2.(b) above, the applicant shall obtain and submit to the Board of Appeals prior to the hearing, a written report of the Board of Health certifying that the conditions of Section 2.(b) have been met.

5. In connection with an application for a special permit under this section, the Planning Board shall submit, in writing prior to the hearing, its recommendation and report to the Board of Appeals. The Planning Board may supplement its report within five days after the hearing. The report of the Planning Board shall include as a minimum:

   (a) A determination of the area of the lot on which the dwelling is located;

   (b) A general description of the neighborhood in which the lot lies and the effect of the proposed apartment on the neighborhood;

   (c) The Planning Board's recommendations as to the advisability of granting the special permit and as to any restrictions which should be imposed as a condition of such permit;

   (d) Provision for adequate off-street parking for the additional apartment dwellers in such a fashion as is consistent with the character of a single-family residence.

6. The Board of Appeals shall give due consideration to the report of the Planning Board and, where its decision differs from the recommendation of the Planning Board, shall state the reasons therefor in writing.

(continued)

(cont)

AMENDMENT TO MOTION: That the town vote to amend the zoning by-law as written by adding a new section, Section VII-B as written in the motion:

to include under Section II-Definitions

16. Accessory Apartment : One or more rooms with separate kitchen and bathroom facilities in a home originally constructed as a single housing unit designed for the occupancy of a separate household.

17. Minimum Exterior Alterations:
No exterior alterations, enlargements, or extensions of the building or structure other than those necessary to comply with applicable health, building and fire codes.

And is further amended by striking out "Amend Section IV, Paragraph 2, subparagraph (g) by deleting same".

VOTED UNANIMOUSLY: (amendment to motion) That the town vote to amend the zoning by-law as written by adding a new section, Section VII-B as written in the motion:

to include under Section II-Definitions

16. Accessory Apartment: One or more rooms with separate kitchen and bathroom facilities in a home originally constructed as a single housing unit designed for the occupancy of a separate household.

17. Minimum Exterior Alterations:
No exterior alterations, enlargements, or extensions of the building or structure other than those necessary to comply with applicable health, building and fire codes.

And is further amended by striking out "Amend Section IV, Paragraph 2, subparagraph (g) by deleting same".

SECOND AMENDMENT TO MOTION: to amend Article 31 to delete paragraph 2(d).

SECOND AMENDMENT TO MOTION: (as stated above) DEFEATED by MAJORITY VOTE.

THIRD AMENDMENT TO MOTION: to amend Article 31 2(d) to add "giving full weight and effect to the feelings and desires of the neighboring property owners".

THIRD AMENDMENT TO MOTION: (as stated above) DEFEATED by MAJORITY VOTE .

MOTION MADE: To LIMIT DEBATE on ARTICLE 31. (2/3 vote required)

PASSED: (by the following HAND COUNT VOTE) to LIMIT DEBATE ON ARTICLE 31.

YES: 153 NO: 15

(cont

(cont.)

VOTED: MOTION (as amended) by the following HAND COUNT VOTE:
2/3 vote required)

YES; 143 NO: 34

That the Town vote to amend the Zoning By-Law by adding a new section, Section VII-B, as follows:

SECTION VII-B

ACCESSORY APARTMENTS IN RESIDENCE A & B DISTRICTS ONLY

1. An owner or owners of a single-family dwelling in Residence A&B Districts only (and in no other Districts) may, after consultation with the Planning Board, apply to the Board of Appeals for a special permit for the construction and occupancy of an accessory dwelling unit in such single-family dwelling or in an accessory building, the accessory dwelling unit thus created being hereinafter referred to as an apartment.

2. After notice and public hearing, and after due consideration of the reports and recommendations of the Planning Board and the Board of Health (see subparagraph 4 and 5 below), the Board of Appeals may grant such a special permit provided that:

(a) The apartment is accessory to the principal residence and either the apartment or the principal residence is occupied by the owner of the lot on which the apartment is to be located, except for bona fide temporary absences;

(b) Adequate provision has been made for the disposal of sewerage, waste and drainage generated by the occupancy of such apartment in accordance with the requirements of the Board of Health;

'approved
y Atty. Gen-
eral on:
une 1,1979"

(c) Adequate provision has been made for ingress and egress to the outside from such apartment;

(d) The construction and occupancy of the apartment will not be detrimental to the neighborhood in which the subject lot is located or injurious to persons or property;

(e) The apartment shall be a maximum of 25 per cent of the principal residence, exclusive of any garage, shed, or similar structure of accessory use attached to the single-family dwelling;

(f) The building in which the apartment is to be constructed existed on January 1, 1979;

(g) There is no other apartment on the lot on which the apartment is to be located;

(h) No more than minimum exterior alterations shall be made to the single-family dwelling and any accessory building;

(i) Floor plans of the dwelling unit and the single-family dwelling with a site plan showing the single-family dwelling on the lot have been filed with the Building Inspector prior to the application to the Board of Appeals.

(continued)

(cont.)

3. No permit for an apartment shall be issued under this Section VII_B if it will cause the number of such apartments (cumulative from the date of adoption of this section VII-B) to exceed five per cent of the total number of single-family residences existing in the Town at the beginning of the year in which the application is filed (according to the records of the Assessors). For purposes of this paragraph 3, a residence which contains one or more apartments shall be counted as one single-family residence.

4. In order to ensure compliance with Section 2. (b) above, the applicant shall obtain and submit to the Board of Appeals prior to the hearing, a written report of the Board of Health certifying that the Conditions of Section 2. (b) have been met.

5. In connection with an application for a special permit under this section, the Planning Board shall submit, in writing prior to the hearing, its recommendation and report to the Board of Appeals. The Planning Board may supplement its report within five days after the hearing. The report of the Planning Board shall include as a minimum:

(a) A determination of the area of the lot on which the dwelling is located;

(b) A general description of the neighborhood in which the lot lies and the effect of the proposed apartment on the neighborhood;

(c) The Planning Board's recommendations as to the advisability of granting the special permit and as to any restrictions which should be imposed as a condition of such permit;

(d) Provision for adequate off-street parking for the additional apartment dwellers in such a fashion as is consistent with the character of a single-family residence.

6. The Board of Appeals shall give due consideration to the report of the Planning Board and, where its decision differs from the recommendation of the Planning Board, shall state the reasons therefor in writing.

And by amending to include under Section II-Definitions

16. Accessory Apartment: One or more rooms with separate kitchen and bathroom facilities in a home originally constructed as a single housing unit designed for the occupancy of a separate household.

17. Minimum Exterior Alterations: No exterior alterations, enlargements, or extensions of the building or structure other than those necessary to comply with applicable health, building and fire codes.

And is further amended by striking out "Amend Section IV, Paragraph 2, subparagraph (g) by deleting same".

ARTICLE 32: To see if the Town will vote to amend the Zoning By-Law as follows:

Amend Section VII, Paragraph 4 to read as follows:

> ABANDONMENT: A nonconforming use which has been discontinued for a period of more than two years shall not be re-established and any further use shall conform with this By-Law.

In Section VIII, Paragraph 2 in the first paragraph, next to last line, delete the words "Section 17 of".

Add to Section VIII, Paragraph 2 subparagraph (b) the following:

> Special permits shall only be issued following public hearings held within sixty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant. A special permit shall lapse within six months (including such time required to pursue or await the determination of an appeal) from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or , in the case of a special permit for construction, if construction has not begun by such date except for good cause. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific research or scientific development or related production, may be permitted upon the issuance of a special permit provided the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

Amend Section VIII, Paragraph 2, subparagraph (c) to read as follows:

> The Board of Appeals shall hear and decide requests for variances (including use and other variances) from the terms of this By-Law where literal enforcement would involve substantial hardship because of conditions unique to the building or land in question.

In Section VIII, re-number the present paragraphs 3,4, and 5 as paragraphs 4,5, and 6 and insert a new paragraph 3 as follows:

> 3. Construction or operations under a building or special permit shall conform to any subsequent amendment of the By-Law unless the use or construction is commenced within a period of six months after the issuance of the permit and, in cases involving construction, unless such construction is continued through completion as continuously and expeditiously as is reasonable;

or do or act anything in relation thereto.

MOTION MADE: (2/3 vote required) That the Town vote to amend the Zoning By-Law as follows:

Amend Section VII, Paragraph 4 to read as follows:

ABANDONMENT: A nonconforming use which has been discontinued for a period of more than two years shall not be re-established and any further use shall conform with this By-Law.

In Section VIII, Paragraph 2 in the first paragraph, next to last line, delete the words "Section 17 of".

Add to Section VIII, Paragraph 2 subparagraph (b) the following:

(continued)

(cont.)

Special permits shall only be issued following public hearings held within sixty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant. A special permit shall lapse within six months (including such time required to pursue or await the determination of an appeal) from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of a special permit for construction, if construction has not begun by such date except for good cause. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific development or related production, may be permitted upon the issuance of a special permit provided the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

Amend Section VIII, Paragraph 2, Subparagraph (c) to read as follows:

The Board of Appeals shall hear and decide requests for variances (including use and other variances) from the terms of this By-Law where literal enforcement would involve substantial hardship because of conditions unique to the building or land in question.

In Section VIII, re-number the present paragraphs 3,4 and 5 as paragraphs 4,5, and 6 and insert a new paragraph 3 as follows:

3. Construction or operations under a building or special permit shall conform to any subsequent amendment of the By-Law unless the use or construction is commenced within a period of six months after the issuance of the permit and, in cases involving construction, unless such construction is continued through completion as continuously and expeditiously as is reasonable.

VOTED UNANIMOUSLY: (motion) That the Town vote to amend the Zoning By-Law as follows:

"approved by Atty. General on: June 1, 1979"

Amend Section VII, Paragraph 4 to read as follows:

ABANDONMENT: A nonconforming use which has been discontinued for a period of more than two years shall not be re-established and any further use shall conform with this By-law.

In Section VIII, Paragraph 2 in the first paragraph, next to last line, delete the words "Section 17 of".

Add to Section VIII, Paragraph 2 subparagraph (b) the following:

Special permits shall only be issued following public hearings held within sixty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant. A special permit shall lapse within six months (including such time required to pursue or await the determination of an appeal) from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of a special permit for construction, if construction has not begun by such date except for good cause. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific development or related production, may be permitted upon the issuance of a special permit provided the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

(continued)

ADJOURNED SESSION: April 17, 1979

Amend Section VIII, Paragraph 2, subparagraph (c) to read as follows:

The Board of Appeals shall hear and decide requests for variances (including use and other variances) from the terms of this By-law where literal enforcement would involve substantial hardship because of conditions unique to the building or land in question.

In Section VIII, re-number the present paragraphs 3, 4 and 5 as paragraphs 4,5, and 6 and insert a new paragraph 3 as follows:

3. Construction or operations under a building or special permit shall conform to any subsequent amendment of the By-law unless the use or construction is commenced within a period of six months after the issuance of the permit and, in cases involving construction, unless such construction is continued through completion as continuously and expeditiously as is reasonable.

ARTICLE 33: To see if the Town will vote to amend Section IV, paragraph 1, subparagraph (g) of the Zoning By-Law, as follows:

Delete subparagraph (g) in its entirety and add in its place the following:

(g) Customary home occupation, such as professional offices or studios accommodating occupations customarily conducted in a dwelling or building accessory thereto by a person residing on the premises provided that:

i. such use is clearly incidental and secondary to the use of the premises for residential purposes;

ii. not more than two persons other than residents of the premises are regularly employed thereon in connection with such use;

iii. no offensive noise, traffic, vibration, smoke, dust, odors, heat, glare or unsightliness if produced;

iv. there is no public display of goods or wares. One sign not over four square feet may be displayed;

v. there is no exterior storage of material or equipment (including the parking of more than one commercial vehicle) and no other exterior indication of such use or variation from the residential character of the premises;

vi. off-street parking spaces for employees and for visitors in connection with the home occupation is provided;

vii. an evaluation of the proposed methods of waste disposal, surface and subsurface drainage by the Board of Health;

or do or act anything in relation thereto.

MOTION MADE: That the Town vote to amend Section IV, paragraph 1, subparagraph (g) of the Zoning By-Law, as follows:

Delete subparagraph (g) in its entirety and add in its place the following:

(continued)

(cont.)

(g) Customary home occupation, such as professional offices or studios accommodating occupations customarily conducted in a dwelling or building accessory thereto by a person residing on the premises provided that:

i. such use is clearly incidential and secondary to the use of the premises for residential purposes;

ii. not more than two persons other than residents of the premises are regularly employed thereon in connection with such use;

iii. no offensive noise, traffic, vibration, smoke, dust, odors, heat, glare or unsightliness if produced;

iv. there is no public display of goods or wares. One sign not over four square feet may be displayed;

v. There is no exterior storage of material or equipment (including the parking of more than one commercial vehicle) and no other exterior indication of such use or variation from the residential character of the premises;

vi. off-street parking spaces for employees and for visitors in connection with the home occupation is provided;

vii. an evaluation of the proposed methods of waste disposal, surface and subsurface drainage by the Board of Health.

(2/3 vote required)

AMENDMENT TO MOTION: to amend Article 33 to read:

(g)

iv. One sign not over four square feet may be displayed

v. Exterior storage of material or equipment must be adequately fenced

vi. Delete Section vi.

AMENDMENT TO MOTION: (as stated above) DEFEATED by MAJORITY VOTE.

SECOND AMENDMENT to MOTION: to amend Article 33 (g) iv. to read no "exterior" public display.

VOTED UNANIMOUSLY: (Second Amendment to Motion) to amend Article 33 (g) iv. to read no "exterior" public display.

VOTED UNANIMOUSLY: (motion as amended - 2/3 vote required) That the Town vote to amend Section IV, paragraph 1, subparagraph (g) of the Zoning By-Law as follows:

Delete subparagraph (g) in its entirety and add in its place the following:

"approved
by Atty.
General on:
June 1,1979"

(g) Customary home occupation, such as professional offices or studios accommodating occupations customarily conducted in a dwelling or building accessory thereto by a person residing on the premises provided that:

(continued)

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(cont.)

i. such use is clearly incidental and secondary to the use of the premises for residential purposes;

ii. not more than two persons other than residents of the premises are regularly employed thereon in connection with such use;

iii. no offensive noise, traffic, vibration, smoke, dust, odors, heat, glare or unsightliness if produced;

iv. There is no "exterior" public display of goods or wares. One sign not over four square feet may be displayed;

v. There is no exterior storage of material or equipment (including the parking of more than one commercial vehicle) and no other exterior indication of such use or variation from the residential character of the premises;

vi. off-street parking spaces for employees and for visitors in connection with the home occupation is provided;

vii. an evaluation of the proposed methods of waste disposal, surface and subsurface drainage by the Board of Health.

ARTICLE 36: To see if the Town will vote to accept as a public way that portion of Fairview Drive and Banfill Lane described on a plan entitled, "Acceptance Plan of Fairview Drive and Banfill Lane", or do or act anything in relation thereto.

VOTED UNANIMOUSLY: To accept as a public way that portion of Fairview Drive and Banfill Lane described on a plan entitled, "Acceptance Plan of Fairview Drive and Banfill Lane."

ARTICLE 43: To see if the Town will amend the By-Laws of the Town of Southborough by substituting the following for Article IV, Section 8:

Section 8: The Selectmen shall cause to have delivered the Annual Town Report together with the Warrant for the Annual Town Meeting for the year in which such Annual Town Report is distributed and in their Annual Report, unless such information is contained in other reports to be published in the Annual Town Report, state in detail what action they have taken during the preceding year on all matters within their jurisdiction. They shall cause a copy to be delivered to every occupied dwelling in the Town not later than seven days preceding the Annual Town Meeting;

and further, to substitute the following for Article IV, Section 8A:

Section 8A: The Selectmen shall cause a copy of the warrant for every Special Town Meeting to be delivered to every occupied dwelling in the Town not later than fourteen days preceding such Special Town Meeting;

or do or act anything in relation thereto.

(continued)

(cont.)

VOTED UNANIMOUSLY: That the Town amend the By-Laws of the Town of Southborough by substituting the following for Article IV, Section 8:

Section 8: The Selectmen shall cause to have delivered the Annual Town Report together with the Warrant for the Annual Town Meeting for the year in which such Annual Town Report is distributed and in their Annual Report, unless such information id contained in other reports to be published in the Annual Town Report, state in detail what action they have taken during the preceding year on all matters within their jurisdiction. They shall cause a copy to be delivered to every occupied dwelling in the Town not later than seven days preceding the Annual Town Meeting;

"approved by
Atty. General
on:
June 1, 1979"

and further, to substitute the following for Article IV, Section 8A:

Section 8A: The Selectmen shall cause a copy of the warrant for every Special Town Meeting to be delivered to every occupied dwelling in the town not later than fourteen days preceding such Special Town Meeting.

ARTICLE 44: To see if the Town will vote to amend the By-Laws of the Town of Southborough as follows: by adding to Art. IX A Soil Erosion, Section 1 Definition:
"Topsoil" --

and further, by substituting the following for Section 2. Removal of Earth:

No topsoil may be removed from any land in the Town. No sand, gravel or other materials except as noted above, may be removed from any land in the Town unless the owner of such land shall have received from the Board of Selectmen or from the Zoning Board of Appeals a permit to do so;

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 44 (as stated above) be WITHDRAWN.

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of $13,500 for the purpose of securing professional appraisal services if and as required to defend industrial and commercial tax abatement cases, or do or act anything in relation thereto. (2/3 vote required)

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Thirteen Thousand Five Hundred 00/100 Dollars ($13,500.00) for the purpose of securing professional appraisal services if and as required to defend industrial and commercial tax abatement cases.

ADJOURNED SESSION: April 17, 1979

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $340.00 to be used to pay an unremitted bill payable from Fiscal 1977/1978, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Three Hundred forty 00/100 Dollars ($340.00) to be used to pay an unremitted bill payable from Fiscal 1977/1978.

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $61.00 to pay for the medical expenses incurred by Arthur Cannon when injured while engaged in his duties as a firefighter for the Town of Southborough Fire Department on October 23, 1976 as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Sixty-one 00/100 dollars ($61.00) to pay for the medical expenses incurred by Arthur Cannon when injured while engaged in his duties as a firefighter for the Town of Southborough Fire Department on October 23, 1976 as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts.

ARTICLE 48: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to Transfer the following funds from:

Art.	19	ATM 76	$ 1,544.62	Hwy. Const. & Maint.
Art.	16	ATM 77	.04	Hwy. Maint.
Art.	36	ATM 75	.65	Cem. Improvements
Art.	11	STM 75	4.79	Cem. Bldg.
Art.	6	ATM 75	1,776.36	Water Ext. Chestnut Hill
Art.	44	ATM 70	375.22	" " Park St.
Art.	25	ATM 78	100.00	Water Pick-up Truck
Art.	13	ATM 77	3.04	Memorial Day 77
			$ 3,804.72	

for a total of $3,804.72 into the Surplus Revenue Account.

VOTED UNANIMOUSLY: That the Town Transfer the following funds from:

Art.	19	ATM 76	$ 1,544.62	Hwy, Const. & Maint.
Art.	16	ATM 77	.04	Hwy. Maint.
Art.	36	ATM 75	.65	Cem. Improvements
Art.	11	STM 75	4.79	Cem. Bldg.
Art.	6	ATM 75	1,776.36	Water Ext. Chestnut Hill
Art.	44	ATM 70	375.22	" " Park St.
Art.	25	ATM 78	100.00	Water Pick-up Truck
Art.	13	ATM 77	3.04	Memorial Day 77
			$ 3,804.72	

for a total of Three Thousand Eight Hundred four 72/100 Dollars ($3,804.72) into the Surplus Revenue Account.

ARTICLE 49: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and appropriated and assessed as taxes in the fiscal year beginning July 1, 1979 and ending June 30, 1980; or pass any vote relative thereto.

MOTION MADE: That the sum of $136,000.00 be Transferred from Free Cash to be used to Reduce the amount to be raised and appropriated and assessed as Taxes in the Fiscal Year beginning July 1, 1979 and ending June 30, 1980, and that the Assessors be authorized to apply the same for said purposes.

VOTED UNANIMOUSLY: That the sum of One Hundred Thirty-six Thousand 00/100 Dollars ($136,000.00) be Transferred from Free Cash to be used to Reduce the amount to be raised and appropriated and assessed as Taxes in the Fiscal Year beginning July 1, 1979 and ending June 30, 1980, and that the Assessors be authorized to apply the same for said purposes.

The Annual Town Meeting of April 9, 1979 and Adjourned Sessions of April 10 & 17, 1979 was Dissolved at 11:13 P.M. on Tuesday, April 17, 1979.

Paul J. Berry

Paul J. Berry, Town Clerk

A true copy: Paul J. Berry
Attest:
Paul J. Berry, Town Clerk

BLANK

HOBBS and WARREN Inc.
STATIONERS
80 Summer Street, Boston, Mass. 02101
542 - 7947 - 7948

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MADE IN U.S.A.